NATIONAL CONSTITUTION
(Approved, as amended by Board of Directors on May 10, 1997, and by Membership on October 8, 1997)

ARTICLE I. NAME

The name of this organization shall be the American Association of Healthcare Administrative Management.

ARTICLE II. PURPOSE AND OBJECTIVES

The purpose of the American Association of Healthcare Administrative Management shall be to:

A. Promote and encourage the recognition of health care administrative management as an integral part of financial management throughout the healthcare industry.

B. Encourage the implementation of effective and efficient business and receivables management, policies and procedures in the healthcare industry.

C. Stimulate and encourage an exchange of information among the membership.

D. Develop and encourage the implementation of programs for the purpose of furthering the education and increasing the knowledge of the membership in the healthcare industry.

E. Develop and implement such programs as may add to the knowledge and encourage the development of persons new to the healthcare industry.

F. Establish non-discriminatory standards of performance and professional conduct for persons who participate or are involved in the management of health care administrative services of any health care facility or related field conducting business in the healthcare industry.

G. Cooperate with other health care organizations, institutions, other related agencies, third party payers, and the general public.

ARTICLE III. MEMBERSHIP

A. A national member shall be an individual associated with healthcare administrative services.

B. Membership shall be on an individual basis and not on an institutional basis.
ARTICLE IV. MANAGEMENT

A. The affairs of the American Association of Healthcare Administrative Management shall be directed by the Executive Committee.

B. Implementation of policies as established by the Board of Directors shall be the responsibility of the Executive Committee.

C. The National Organization shall not discriminate against any member or applicant for membership because of race, creed, color, national origin, political affiliation, sex, age, or handicap in the performance of its purpose and activities.

ARTICLE V. PERSONAL LIABILITY OF OFFICERS AND DIRECTORS

An Officer or Director of the Association shall not be personally liable to the Association or its shareholders for monetary damages as such including, without limitation, any judgment, amount paid in settlement, penalty, punitive damages or expense of any nature (including, without limitation, attorneys' fees and disbursements) for any action taken, or any failure to take any action, unless the Officer or Director has breached or failed to perform the duties of his or her office under this Constitution, the Bylaws of the Association or applicable provisions of law and the breach or failure to perform constitutes self-dealing, willful misconduct or recklessness.

ARTICLE VI. MEETINGS

Annual or special meetings of the American Association of Healthcare Administrative Management shall be held as provided for in the Bylaws.

ARTICLE VII. BYLAWS

The Bylaws of the American Association of Healthcare Administrative Management shall be its governing laws subject to this Constitution.

ARTICLE VIII. AMENDMENTS

The Constitution of the American Association of Healthcare Administrative Management may be amended, repealed or added to in the following manner:

A. Any of the membership of the American Association of Healthcare Administrative Management may propose a change to the Constitution. It shall be in writing and shall be submitted to the Chairman of the Board who shall place it on the agenda of the next scheduled board meeting.

B. The Board of Directors shall, by a majority vote, determine if the change shall be submitted to the membership for a vote.

C. Notification shall be in writing and shall inform the members of the Article or Articles to be changed.

D. The Article or Articles to be changed shall be submitted to the membership in their existing form and in the form of the proposed change.

E. Voting on any change shall be by mail ballot submitted to the membership and a two-thirds vote of the members voting shall be required to adopt the said change.