



## **PhD Program Director/Faculty Position, Jefferson College of Nursing, Thomas Jefferson University**

Jefferson College of Nursing (JCN) seeks a **Director for the PhD in Nursing Program** who qualifies for the rank of Associate Professor or Full Professor of Nursing and shares a commitment to the mission, vision and values of Thomas Jefferson University and JCN.

The mission of the JCN PhD Program is to prepare scientists and scholars who make substantive contributions to nursing knowledge that improves the lives of diverse individuals, families, communities, and populations. We envision Jefferson Nursing PhD graduates who work to reimagine, transform and disrupt the way nurses lead and impact society. We seek faculty who share our core values to:

- Put people first by promoting person-centered care;
- Do the right thing by driving evidence-based policy that promotes social justice and health equity;
- Be bold and think differently

The PhD Program Director is a 12-month full-time position and reports directly to the Associate Dean for Research and Global Engagement. The PhD Program Director is responsible for the leadership, operations and excellence of the PhD in Nursing Program at JCN. Courses are primarily delivered in a synchronous online format with at least one selected on-campus experience each year.

### **Specific responsibilities** of the position include:

- Leading the applicant review and selection process.
- Monitoring formative and summative program evaluation metrics.
- Mitigating shortfalls in program outcomes and benchmarks.
- Fostering a culture of inclusivity and success for students and faculty.
- Reviewing and recommending curricular revisions.
- Collaborating with PhD faculty, Department Chairs and the Associate Dean for Research and Global Engagement on academic planning and faculty deployment.
- Serving as teaching faculty and student advisor for PhD students.
- Supporting qualifying examinations and dissertation research by PhD students in the roles of committee chair, committee member, and reader.
- Responding to student concerns to resolve conflicts, appeals, and disputes/ grievances.
- Preparing self-study reports for accrediting agencies and participating in site evaluations.
- Assisting with faculty recruitment, development, evaluation, and mentoring.

Maintaining strong working relationships with nursing and research communities within and beyond Thomas Jefferson University.

Developing initiatives to integrate JCN faculty and students into research efforts at Thomas Jefferson University.

Participating in PhD student recruitment initiatives.

Engaging in scholarly activities including externally funded research, publications, presentations and grant writing.

JCN welcomes applicants who share our mission to improve lives through academic programs of excellence, exceptional clinical practice and community engagement, transformative research and inquiry, and far-reaching philanthropy. At JCN, faculty and staff work to create a diverse and inclusive environment, knowing that the creative energy and innovative insights that result from diversity are vital for the intellectual rigor and social fabric of the University.

The role is an administrative appointment for a full-time faculty member and carries a stipend to supplement the full-time faculty salary of the incumbent. Time served is at the discretion of the Dean.

### **Requirements**

Hold a research focused doctoral degree in nursing or related field

Hold a minimum of a bachelors degree in nursing if terminal degree is not in nursing

Hold, or be eligible for, RN licensure in the Commonwealth of Pennsylvania

Be eligible for rank of Associate or Full professor at Thomas Jefferson University

Minimum 5 years of progressive leadership experience

### **Research**

Have a body of scholarship and research consistent with expectations for the eligible rank

Have a past or present program of externally funded research as a principal investigator (e.g., foundation, NIH, HRSA)

Have a demonstrated record of peer reviewed publications commensurate with rank

Have experience in developing successful research programs and research teams

### **Teaching Experience**

Have experience in the development, teaching, advising, and administration of graduate (doctoral) level educational courses/programs

Have experience in online course delivery

Have experience serving as chair of PhD-level dissertation committees

**Interested candidates should submit CV/Cover Letter detailing interest in position, teaching experience and area(s) of research:** <https://hr.jefferson.edu/careers.html> Job ID # 9308636

For any questions regarding submitting on-line application/CV/Cover Letter you may send an email to [FacultyRecruitment@jefferson.edu](mailto:FacultyRecruitment@jefferson.edu)

About Jefferson

Nationally ranked, Jefferson, which is principally located in the greater Philadelphia region, Lehigh Valley and Northeastern Pennsylvania and southern New Jersey, is reimagining health care and higher education to create unparalleled value. Jefferson is more than 65,000 people strong, dedicated to providing the highest-quality, compassionate clinical care for patients; making our communities healthier and stronger; preparing tomorrow's professional leaders for 21st-century careers; and creating new knowledge through basic/programmatic, clinical and applied research. Thomas Jefferson University, home of Sidney Kimmel Medical College, Jefferson College of Nursing, and the Kanbar College of Design, Engineering and Commerce, dates back to 1824 and today comprises 10 colleges and three schools offering 200+ undergraduate and graduate programs to more than 8,300 students. Jefferson Health, nationally ranked as one of the top 15 not-for-profit health care systems in the country and the largest provider in the Philadelphia and Lehigh Valley areas, serves patients through millions of encounters each year at 32 hospitals campuses and more than 700 outpatient and urgent care locations throughout the region. Jefferson Health Plans is a not-for-profit managed health care organization providing a broad range of health coverage options in Pennsylvania and New Jersey for more than 35 years.

Jefferson is committed to providing equal educational and employment opportunities for all persons without regard to age, race, color, religion, creed, sexual orientation, gender, gender identity, marital status, pregnancy, national origin, ancestry, citizenship, military status, veteran status, handicap or disability or any other protected group or status.