

Fellowship Overview

About the Academy

- The American Academy of Nursing (Academy) was established in 1973 with thirty-six Charter Fellows.
- The Academy serves the public by advancing health policy and practice through the generation, synthesis, and dissemination of nursing knowledge.
- The Academy's mission is to improve health and achieve health equity by impacting policy through nursing leadership, innovation, and science.
- Academy Fellows are inducted into the organization for their extraordinary contributions to improve health locally and globally.
- With more than 3,200 Fellows, the Academy represents nursing's most accomplished leaders in policy, research, administration, practice, and academia.

2025–2028 Strategic Plan Goals

GOAL 1: POLICY

- Develop and drive policy solutions that accelerate gains in health equity and improve the ways in which care is delivered, paid for, and received.

GOAL 2: EQUITY

- Catalyze meaningful progress towards equity, diversity, inclusivity, accessibility, justice, and belonging.

GOAL 3: SCIENCE

- Advance nursing science and foster collaborative partnerships that ensure the integration of evidence-informed recommendations when designing policy.

GOAL 4: INNOVATION

- Amplify nurse-led innovation that ensures equitable, efficient, effective, and affordable models of care that improve health outcomes.

GOAL 5: LEADERSHIP

- Position nurses as leaders in evolving environments to generate policy, advance science, and establish public trust.

Trilateral Structure of the Academy



Honorific Society

As an honorific society, the members, called Fellows, of the Academy are selected through a rigorous nomination and review process.



Signature Initiatives

- **Institute for Nursing Leadership (INL)** - Positions nurse leaders to advance local and global change.
- **Edge Runners** - Disseminates nurse-driven innovation to reduce inequities and improve health.
- **Council for the Advancement of Nursing Science (CANS)** - An open membership initiative that integrates nursing science into health.



Policy Organization

The Academy is also a federally focused policy organization that functions by working in collaboration with Expert Panels that generate sound health policy solutions. The Academy's policy work includes submitting letters and comments to the federal government, publishing position statements and articles in *Nursing Outlook*, and hosting Policy Dialogues.

Applying for Fellowship

CRITERION FOR SELECTION OF FELLOWS

Specific evidence of your substantive, sustained, and outstanding contribution to health or health care at the national/international level or state/regional work demonstrating potential for scalable impact.

- The Academy receives Fellowship applications via an online portal.
- Applicants must be sponsored by TWO Regular Fellows (Academy members) in good standing as outlined in the Academy's bylaws. At least one sponsor must be a Regular Fellow who holds membership in an American Nurses Association (ANA) Constituent/State Nurses Association (C/SNA) as a full C/SNA ANA member or direct ANA membership through the individual member division of ANA.
- The application collects applicant information, applicant statements, sponsor information and statements, the applicant's CV, and a \$375 application fee.
- Full details on questions and information collected, as well as instructions are available online at <https://aannet.org/page/become-a-fellow>.



Applicant statements should explain their substantive, sustained, and outstanding **contribution** to health or health care at the national/ international level or state/regional work demonstrating potential for scalable **impact** and the context in which it occurs. And how their contribution advances the Academy's mission.



Sponsor statements should verify and amplify the applicant's statements, citing evidence of the significant and **sustained contribution** and the **impact** or potential impact of those contributions. It should also reinforce how the applicant can help to advance the mission of the Academy.



The intent of the **CV** template is to provide a resource for applicants **to amplify and reinforce** their applicant and sponsor statements by **providing evidence of their contribution and impact**.

Fellow Selection Timeline

- Typically, the Fellowship application opens annually in early January and is open for about 6 weeks with a deadline in mid-February.
- **Prospective applicants need to work WELL in advance of January to start to prepare their application, especially in coordination with their sponsors**
 - The first step is to identify your sponsors and think through how to articulate your impact based on the criterion and how you want to craft your applicant statements and CV to reflect your impact and how your sponsor statements can reinforce that information.
 - The applications are reviewed by the Fellow Selection Committee (FSC) and the FSC International Subcommittee (tasked with reviewing international applications only), which consists of a combination of elected and appointed Fellows with diverse backgrounds and expertise.
 - Applicants are typically notified of admission decisions in late June/early July regarding if they have been selected.
 - If selected, individuals must participate in the Induction Ceremony held during the Academy's annual Health Policy Conference in DC, typically held in October, to officially become a Fellow of the American Academy of Nursing and use the FAAN credential.