

American Academy of Nursing



2023 Annual Report



AMERICAN ACADEMY OF NURSING
ANNIVERSARY
1973 – 2023

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Message from the President & CEO

The American Academy of Nursing (Academy) celebrated its 50th anniversary in 2023! In recognition of five decades of thought leadership, the Academy honored the ways in which the organization has championed wellness, advanced health and health equity, and fostered inclusivity within the Fellowship and among its partners.

In the second of a three-year arc to commemorate the Academy's 50th Anniversary, great length was taken to record leaders from the organization's past and present to understand the evolution of the Academy and the strides that have been taken to impact policy. With a stunning celebratory event hosted in October of 2023, the Fellowship and our partners came together to honor a legacy of learning and knowledge dissemination.

The year also marked great changes to the internal processes at the Academy. Recommendations from the Fellow Selection Review Steering Committee and Living Legends Task Force were implemented to expand the organization's ability to recognize diverse individuals through the Fellow and Living Legend designations. An International Task Force examined the trends in international applications for Fellowship and provided proposals for ensuring equitable and inclusive engagement.

The Academy continued to expand its virtual offerings through policy dialogues, webinars, and conferences hosted by the Expert Panels, Equity, Diversity, and Inclusivity Committee, and the Council for the Advancement of Nursing Science. These virtual events created a platform to discuss the most pressing policy issues of the day, provided opportunities for Academy Fellows, CANS members, and vested stakeholders to propose new solutions, and amplified the Academy's voice to a larger audience.

Yet even as Academy opportunities for engagement throughout the year expanded, it was thrilling to come together at the 2023 Health Policy Conference and commemorate 50 years of nursing leadership and innovation. The celebrations at the Living Legends and Induction Ceremonies were an inspiring reminder of the ways in which the Academy is foundational to recognizing nurses, leading policy transformation, and addressing health care challenges.

We are pleased to share the American Academy of Nursing's 2023 Annual Report. Our policy impact, Fellow engagement, and strengthened partnerships, are just a few of the ways the Academy continues to build its impact. This report reflects our shared commitment towards a more equitable, healthier future.



President
Kenneth R. White
PhD, APRN-BC, FACHE,
FAAN



CEO
Suzanne Miyamoto
PhD, RN, FAAN

Strategic Plan

Vision

Healthy lives for all people.

Mission

Improve health and achieve health equity by impacting policy through nursing leadership, innovation, and science.

Values

Equity. Diversity. Inclusivity. Courage. Inquiry. Integrity.

Organizational Goals



GOAL 1

Influence policy that achieves health equity, promotes wellness, eliminates racism, and improves health care delivery.



GOAL 2

Integrate nursing science into health, wellness, and social justice decisions.



GOAL 3

Disseminate nurse-driven innovation to reduce inequities and improve health.



GOAL 4

Position nurse leaders to advance local and global change.



View 2021-2024 Strategic Plan, Vision, Mission, and Values, enacted January 1, 2021, [here](#).

Board of Directors

The Academy is governed by a 10-member [Board of Directors](#) that provides strategic direction and financial oversight. Elected by the Fellows, Board members serve for two-year terms. Electoral transitions occur during the Academy's annual business meeting in October.

<p>President</p>	<p>KENNETH R. WHITE PhD, APRN-BC, FACHE, FAAN MGH Institute of Health Professions</p>		<p>President - Elect</p>	<p>LINDA D. SCOTT PhD, RN, NEA-BC, FNAP, FAAN University of Wisconsin-Madison</p>	
<p>Secretary</p>	<p>KAREN DRENKARD PhD, RN, NEA-BC, FAAN AARP Public Policy Institute</p>		<p>Treasurer</p>	<p>KATHLEEN CHAVANU GORMAN MSN, RN, FAAN Children's National Hospital</p>	
<p>Board Member</p>	<p>ANGELA F. AMAR PhD, RN, ANEF, FAAN New York University</p>		<p>Board Member</p>	<p>CHING-MIN CHEN DNS, RN, FAAN Taiwan Nurses Association</p>	
<p>Board Member</p>	<p>VERSIE JOHNSON-MALLARD PhD, WHNP-BC, FAANP, FAAN Kent State University</p>		<p>Board Member</p>	<p>MARGARET P. MOSS PhD, JD, RN, FAAN Hidatsa/Dakhóta University of British Columbia</p>	
<p>Board Member</p>	<p>REBECCA M. PATTON DNP, RN, CNOR, FAAN Case Western Reserve University</p>		<p>Board Member</p>	<p>NANCY S. REDEKER PhD, RN, FAHA, FAAN University of Connecticut</p>	

The following Fellows were elected to join the Board of Directors, effective October 7, 2023:

- **Debra J. Barksdale**, PhD, FNP-BC, CNE, FAANP, ANEF, FAAN, University of North Carolina Greensboro, *President-Elect*
- **Bernice Coleman**, PhD, ACNP-BC, FAHA, FAAN, Cedars-Sinai Medical Center, *Treasurer*
- **Ronald Hickman**, PhD, RN, ACNP-BC, FNAP, FAAN, Case Western Reserve University
- **Eun-Ok Im**, PhD, MPH, RN, CNS, FAAN, University of Texas at Austin
- **John Lowe**, PhD, RN, FAAN, University of Texas at Austin

Academy Fellowship

Fellowship in the American Academy of Nursing recognizes nurse leaders whose exceptional contributions to improving health have made a real and lasting impact locally and around the globe.

The Academy's Fellows are experts who serve as elected officials; leaders in government at all levels; hospital and health systems; academic provosts, deans, and professors in the most prominent education institutions; as well as nurse scientists who have received competitive research funding. The Academy's over 3,000 Fellows are nursing's most accomplished in policy, research, administration, practice, and academia.



Geographic Distribution of Fellows



- >10 Fellows
- 10-25 Fellows
- 25-50 Fellows
- 50-100 Fellows
- 100-150 Fellows
- 150+ Fellows

Countries Represented in Academy Fellowship

In addition to representing **all 50 states, the District of Columbia, and the U.S. Virgin Islands**, Fellows represent the following **42** countries: Australia, Bahrain, Belgium, Brazil, Canada, Chile, China, Denmark, Finland, Germany, Hong Kong, Iceland, Ireland, Israel, Italy, Jamaica, Japan, Kenya, Lebanon, Liberia, Malawi, Mexico, New Zealand, Norway, Oman, Pakistan, Peru, Philippines, Romania, Rwanda, Saudi Arabia, Singapore, Slovenia, South Africa, South Korea, Spain, Sweden, Switzerland, Taiwan, Thailand, the United Arab Emirates, and the United Kingdom.



2023 Fellows



The Academy inducted 260 distinguished nurse leaders in the [2023 Class of Fellows](#). The newest Fellows represent 38 states, the District of Columbia, as well as 13 countries (Australia, Belgium, Canada, Chile, China, Hong Kong, Israel, Japan, Singapore, South Africa, South Korea, Taiwan, and the United Kingdom). The new cohort of Fellows embody the Academy's values and enable the organization to achieve new heights of impact to advance equitable health policies nationally and throughout the world. [View the induction ceremony](#).

2023 Honorary Fellows

The [Honorary Fellow](#) distinction is only given to dedicated leaders who have demonstrated a firm commitment to nursing and to transforming health policy. Each individual selected for this recognition is a true champion of science, innovation, and leadership – signature initiatives of the Academy – as well as the organization's vision of healthy lives for all people. Noteworthy within their fields, these outstanding individuals have demonstrated extraordinary and lasting contributions to nursing and health care throughout their careers.



JAMES BUCHAN

PhD, DPM, MA (hons)
Senior Fellow, Health Foundation



MICHAEL MCGINNIS

MD, MPP
Executive Director, National Academy of
Medicine Leadership Consortium



ROBERT ROSSETER

MBA, MS
Chief Communications Officer, American
Association of Colleges of Nursing



OLGA YAKUSHEVA

PhD, MSE
Professor of Nursing and Public Health
University of Michigan School of Nursing

2023 Living Legends

The American Academy of Nursing is proud to recognize outstanding Fellows who epitomize nursing's proud history and serve as role models for the profession. In 2023, the Academy honored the following extraordinary nurses as [Living Legends](#) - the Academy's highest honor. The Living Legend designation recognizes the continuing impact these individuals' contributions have on health and health care in the United States and around the globe. [Read more](#).



JANICE BREWINGTON

PhD, RN, FAAN
Chief Program Officer, National League for
Nursing, Director, NLN's Center for
Transformational Leadership



PAMELA F. CIPRIANO

PhD, RN, NEA-BC, FAAN
President
International Council of Nurses





MARTHA A. Q. CURLEY

PhD, RN, FAAN
Professor, University of Pennsylvania School of Nursing, Ruth M. Colket Endowed Chair in Pediatric Nursing Science, Children's Hospital of Philadelphia



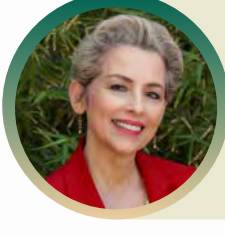
MARY O'NEIL MUNDINGER

DrPH, RN, FAAN
Edward M. Kennedy Professor of Health Policy and Dean Emeritus, Columbia University School of Nursing



MADELINE A. NAEGLE

PhD, CNS-PMH-BC, FAAN
Professor Emerita, New York University Rory Meyers College of Nursing



ADELINE "ADEY" M. NYAMATHI

PhD, RN, FAAN
Distinguished Professor and Founding Dean Emeritus, University of California Irvine Sue & Bill Gross School of Nursing



2023 Award Recipients



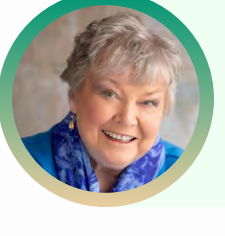
BERNARDINE M. LACEY

EdD, RN, FAAN, *In Memoriam*
Mary Elizabeth Carnegie Leadership in EDI Award



KEVIN W. SOWERS

MSN, RN, FAAN
Health Care Leader Award



JERI A. MILSTEAD

PhD, RN, NEA-BC, FAAN
Lifetime Legacy Award





BARBARA NICHOLS

DNSc (Hon), MS, RN, FAAN

Lifetime Legacy Award



WINIFRED V. QUINN

PhD, FAANP(H), FAAN

Outstanding Leadership Award



**THE HONORABLE
LAUREN
UNDERWOOD**

MSN, FNP-BC, FAANP, FAAN

Civitas Award



**EILEEN
SULLIVAN-MARX**

PhD, RN, FAAN

President's Award



In Memoriam

The Academy remembers and honors the Fellows who passed in 2023:



Carole Anderson

PhD, RN, FAAN

Barbara Brodie

PhD, RN, FAAN

Brenda Cleary

PhD, RN, FAAN

Clare E. Collins

PhD, RN, FAAN

Peggy Elaine Daw

DNP, RN-BC, CNE, FAAN

Mary Patricia Donahue

PhD, RN, FAAN

Fannie Gaston-Johansson

PhD, RN, FAAN

Marilyn Goldwater

RN, FAAN

Margaret Hattori- Uchima

PhD, RN, FAAN

Carol Hogue

PhD, RN, FAAN

Chao Hsing Yeh

PhD, RN, FAAN

The Honorable Eddie Bernice Johnson

MPA, RN, FAAN

Mary E. Krugman

PhD, RN, NEA-BC, FAAN

Vivian M. Littlefield

PhD, RN, FAAN

Judith Lothian

PhD, RN, LCCE, FACCE, FAAN

Lucy Marion

PhD, RN, FAANP, FAAN

E. Jane Martin

PhD, RN, FAAN

Doris Merritt

MD, ScD, FAAN

Pamela Parsons

PhD, RN, GNP-BC, FNAP, FAAN

Elaine Rigolosi

EdD, JD, RN, FAAN

Albert A. Rundio, Jr.

PhD, DNP, RN, APRN, FNAP, FIAAN, FAAN

Lillian M. Simms

PhD, RN, FAAN

Russell E. Tranbarger

EdD, RN, FAAN

Ruby Wilson

EdD, MSN, RN, FAAN

Please email AAInfo@aannet.org if a Fellow who should be remembered is not listed here.

Equity, Diversity, and Inclusivity (EDI) Impact

The Academy is committed to integrating its core values of equity, diversity, and inclusivity in all aspects of the organization’s work. To accomplish this, the Academy fosters belonging within the Fellowship that promotes inclusivity, celebrates diversity, and champions equity in our efforts to advance health.

Continuing the Work of the National Commission to Address Racism in Nursing

The Equity, Diversity, and Inclusivity (EDI) Committee hosted a webinar, *Continuing the Work of the National Commission to Address Racism in Nursing*, in February 2023 to discuss the current and future work of the Commission. The featured speakers were all integral members of the Commission.

Featured Speakers



Kenya Beard
EdD, AGACNP-BC,
CNE, ANEF, FAAN
Former EDI
Committee Chair



Eileen
Sullivan-Marx
PhD, RN, FAAN
Academy
Immediate Past
President



Ernest Grant
PhD, RN, FAAN
Past President
American Nurses
Association



268
Individuals registered
to attend.

Inaugural Mary Elizabeth Carnegie Leadership in Equity, Diversity, and Inclusivity Award Established

The Mary Elizabeth Carnegie Leadership in Equity, Diversity, and Inclusivity Award was established by the Academy Board of Directors in conjunction with the Equity, Diversity, and Inclusivity Committee in 2023 to recognize a Fellow whose significant and sustained contributions have advanced the organization’s core values of equity, diversity, and inclusivity in nursing and health care.



This award is named after Mary Elizabeth Carnegie, DPA, RN, FAAN, who was a pioneering and tireless leader in the promotion of equity, diversity, and inclusivity within the nursing profession. As a mentor, educator, and advocate for African American nurses and communities of color, Dr. Carnegie was instrumental in breaking down racial barriers. Dr. Carnegie served as the sixth President of the Academy from 1978-1979 and was honored as an inaugural Living Legend in 1994.



The inaugural award was presented to Bernardine Lacey, EdD, RN, FAAN, posthumously at the 2023 Health Policy Conference. Dr. Lacey, a trailblazing leader, advocate, researcher, and educator led a 60-year career to fight racism and injustice within the health care system. Her impact has forever changed nursing and will continue to guide the profession towards comprehensive reform. Dr. Lacey’s grandson, Sean Mays, is pictured right accepting the award on her behalf.



50th Anniversary

Capturing Academy Voices

Academy Fellows, past organizational leaders, and colleagues integral to the Academy's history were asked to provide first-hand accounts of events, successes, challenges, and future hopes for the Academy and the profession through individual and group interviews.

Leadership – This vignette featured Past Presidents, Living Legends, inaugural committee chairs, founders of the Academy's signature initiatives, Fellows, and colleagues instrumental in the Academy's early beginnings.

Recognition – This vignette featured Charter Fellows, Honorary Fellows, Fellowship Selection Committee leadership, and nurse innovators key to the Academy's honorific nature.

Partnerships – This vignette featured Academy partners from the American Nurses Association, Robert Wood Johnson Foundation, AARP Center to Champion Nursing in America, and the National Academy of Medicine.

Policy – This vignette featured policy impact and leaders within the Fellowship, including Expert Panel members, who have elevated the Academy's impact.



The Academy's Written History

Arlene Keeling, PhD, RN, FAAN, authored an article, [Leading the American Academy of Nursing: A Historical Review of the Presidents' Words and Actions on 'Rationality,' Inclusion, and Health Policy, 1973-2023](#), providing a historical account of the accomplishments of the Academy's presidents, setting them within the social, political, economic, and health care context of the past five decades.



Golden Keynote at the Health Policy Conference



NURSING'S GOLDEN OPPORTUNITY: CREATING THE FUTURE NOW

The Golden Keynote reflected on the impact of nursing in society today and how the Academy's work has impacted health and health care in the United States. This session inspired attendees to drive the movement for health equity forward.



Regina Cunningham
PhD, RN, FAAN
Hospital of the University
of Pennsylvania



Vincent Guilamo-Ramos
PhD, MPH, LCSW, RN, ANP-BC,
PMHNP-BC, FAAN
Duke University School of Nursing



Gold Award

Newly established in honor of the Academy's Anniversary, the Gold Award was presented to the Robert Wood Johnson Foundation (RWJF). This award pays tribute to the partnerships necessary to advance impact and was bestowed to RWJF for their demonstrated strong success in joining with the Academy to advance health, raise the impact of the profession, and champion health equity. RWJF is committed to improving health and health equity in the United States. RWJF recognizes the power of nurses in health care and policy, and has invested in the Academy, as well as the nursing profession, in transformative ways.



50th Anniversary Reflection and Celebration

Hosted by Academy President Kenneth R. White, PhD, APRN-BC, FACHE, FAAN, the [50th Anniversary Reflection](#) celebrated the Academy's storied history. Kenya Beard, EdD, AGACNP-BC, ANEF, FAAN, presented an equity, diversity, and inclusivity reflection focused on the poem "The Cold Within" by James Patrick Kinney; American Nurses Association, the title sponsor of the event, CEO Loressa Cole shared the vision set forth by organization when founding the Academy; Stephan Davis, DNP, MHSA, FACHE, FNAP, FHFMA, FAAN demonstrated the many talents Academy Fellows bring to the organization to amplify the celebration; and Dr. White shared a toast with the Fellowship in celebration of the Academy.



The celebration featured vocalists called NEWorks Voices of America. The soprano Victoria Purcell-Coan, tenor Roy Patten, Jr., and the NEWorks Voices of America choir, comprised of professional vocalists from throughout the DC, Maryland, and Virginia area, along with choristers from Howard University and Archbishop Carroll High School, performed under the leadership of Nolan Williams, Jr.

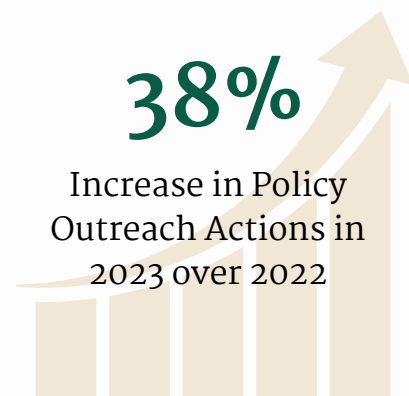
Strategic Goal 1: Influence Policy that Achieves Health Equity, Promotes Wellness, Eliminates Racism, and Improves Health Care Delivery

The following showcases the depth and breadth of the Academy’s efforts to advance the organization’s policy priorities to advance health equity. These priorities guide the organization’s outreach to policymakers and the public to inform them on critical health issues, build strong partnerships, and advance health through policy changes.

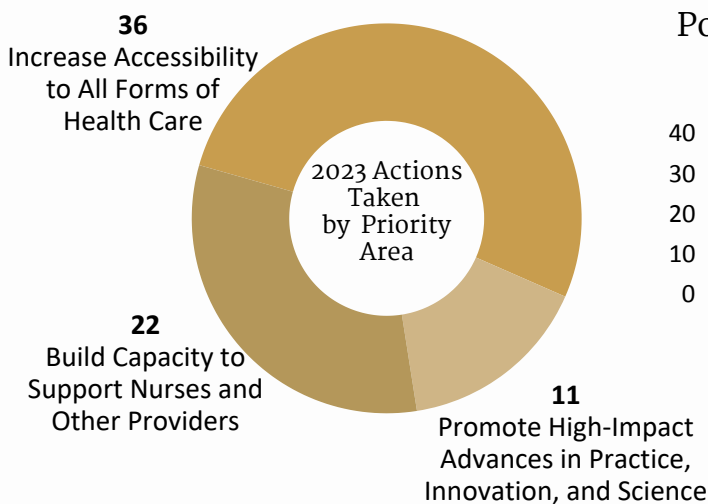
69 **Direct Policy Actions**
These include submitting letters and testimonies to the federal government, supporting amicus briefs, and publishing statements.

151 **Meetings and Briefings**
These include policy briefings, workgroup, and coalition meetings hosted by strategic partners, federal agencies, and the White House.

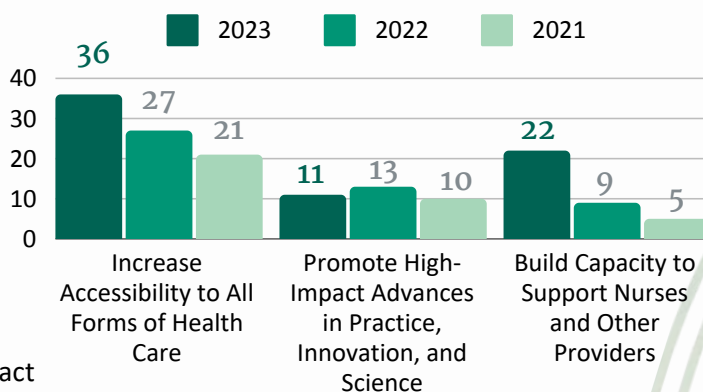
11 **Federal Fellow Nominations**
These include key committees, councils, and commissions at the federal level, such as the Advisory Committee on Infant and Maternal Mortality, Medicaid and CHIP Payment and Access Commission, the Center for Disease Control and Prevention’s Advisory Committee to the Director, and the Advisory Committee on Immunization Practices.



2023-2024 Policy Priorities to Advance Health Equity



Policy Actions Taken by Policy Priority Area



[Learn More About the Academy’s Policy Work](#)

Position Statements

The Academy released a position statement in November 2023, “[American Academy of Nursing Calls for Swift Action to Support Vital Humanitarian Aid](#)” emphasizing the safety of public health and health care workers must be prioritized during the Israel-Hamas war. The Academy’s Expert Panels on Global Nursing and Health, Trauma & Violence, Military & Veterans Health, and Bioethics contributed to the development of this statement.

Expert Panel Publications

The Academy’s Expert Panels (EPs) are the organization’s thought leadership bodies. Through the EPs, Academy Fellows, with subject matter expertise, review the current trends, research, and issues within their field to make informed and evidenced-based recommendations. For a full list of the Academy’s EPs and the Fellows serving in leadership positions as Chairs and Vice Chairs, please see page 28 of this report.

Collaboration among Expert Panel members led to the following publications in *Nursing Outlook*, the Academy’s official journal, in 2023:



- [American Academy of Nursing Expert Panel Consensus Statement on inequities in the juvenile justice system rooted in systemic and structural racism](#) (January/February 2023) Bonham, E., Snethen, J. A., Marino, M. A., Oruche, U., & Browne, N. T; *Psychiatric, Mental Health, and Substance Use; Child, Adolescent & Family; Trauma & Violence, and Health Equity Expert Panels*
- [American Academy of Nursing consensus recommendations to advance system level change for nurse well-being](#) (March/April 2023) Naegle, M. A., Kelly, L. A., Embree, J. L., Valentine, N., Sharp, D., Grinspun, D., Hines-Martin, V. P., Crawford, C. L., & Rosa, W. E.; *Building Health Care System Excellence, Psychiatric, Mental Health, and Substance Use, and Global Nursing & Health Expert Panels*
- [Climate change and the adverse impact on the health and well-being of women and girls](#) (March/April 2023) Wright, M. L., Drake, D., Link, D. G., & Berg, J. A; *Women's Health Expert Panel*
- [Scoping review: Positive and negative impact of technology on clinicians](#) (March/April 2023) McBride, S., Alexander, G. L., Baernholdt, M., Vugrin, M., & Epstein, B.; *Informatics and Technology, Bioethics, and Quality Health Care Expert Panels*
- [American Academy of Nursing Expert Panel Consensus Statement on leveraging equity in policy to improve recognition and treatment of mental health, substance use disorders, and nurse suicide](#) (May/June 2023) Schimmels, J., Groh, C., Neft, M., Wocial, L., Young, C., & Davidson, J. E.; *Psychiatric, Mental Health, and Substance Use; Bioethics; Environmental and Public Health; Military and Veterans Health; and Quality Health Care Expert Panels*
- [Mobilizing nurses to address the opioid misuse epidemic](#) (November/December 2023) Renda, S., Eshkevari, L., Glymph, D., Knestrack, J., Lundy, K. S., Ortiz, M., Sharp, D., Solari-Twadell, P. A., & Valentine, N. M.; *Primary Care and Psychiatric, Mental Health, and Substance Use Expert Panels*

Policy Dialogue Meeting's Proceedings

Starting with the 2021 Policy Dialogue series, the Academy began releasing meeting proceeding summaries of the Policy Dialogue discussions to further increase their impact and highlight policy recommendations on timely topics. In 2023, the Academy published the following Meeting's Proceedings from the 2022 Policy Dialogues:



[Optimizing the Nursing Workforce: Exploring Innovative Reforms and Policy Implications](#)

Hosted in May 2022 by the Building Health Care System Excellence Expert Panel in collaboration with the Expert Panels on Quality Health Care and Acute & Critical Care.



[Finding Gain in the Losses: Strategic Solutions to the Mental and Behavioral Health Crisis in Children and Youth](#)

Hosted in June 2022 by the Child, Adolescent, and Family Expert Panel, in collaboration with the Expert Panels on Psychiatric, Mental Health, and Substance Use as well as Trauma and Violence.



[Quality of Care in Nursing Homes](#)

Hosted in August 2022 by the Expert Panel on Informatics and Technology in collaboration with the Expert Panel on Aging.



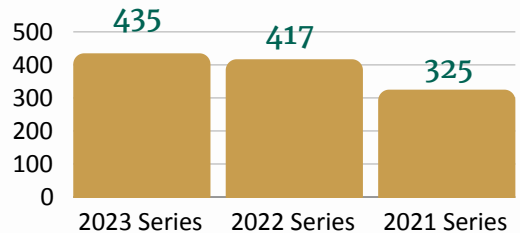
[Lessons from the COVID-19 Pandemic: Mobilizing Nursing Leadership to Advance Global Equity](#)

Hosted in December 2022 by the Expert Panel on Global Nursing & Health in collaboration with the Expert Panel on Health Equity.

2023 Policy Dialogues

By hosting Policy Dialogues, Expert Panels lead engaging discussions to enhance awareness and develop policy proposals that work to achieve the Academy's vision of healthy lives for all people. Through presentations, small discussion groups, and audience Q+A sessions, these dialogues offer attendees new insights, evidence-based solutions, and a chance to consider innovative approaches to addressing the most pressing and timely issues.

Policy Dialogue Series Attendees



[Nursing Leadership in Decarbonizing the Health Sector](#)

Hosted in January 2023 by the Environmental & Public Health Expert Panel, this dialogue discussed the federal policy agenda associated with addressing the global crisis of climate change.



Donald Berwick
MD, MPP
Institute for Healthcare Improvement



Elizabeth Schenk
PhD, RN, FAAN
Providence



Katie Huffling
DNP, RN, CNM, FAAN
Alliance of Nurses for Healthy Environments



Beverly Malone
PhD, RN, FAAN
National League for Nursing



[More Than Documentation Burden Creating Burnout: What Systems Must do to Achieve Safe, Efficient Patient Care Using Technology](#)

Hosted in April 2023 by the Informatics & Technology Expert Panel, in collaboration with the Expert Panels on Acute & Critical Care, Quality Health Care, Bioethics, and Building Health Care System Excellence, this dialogue discussed policy issues associated with the documentation burden for nurses.



Vicky L. Tiase
PhD, RN-BC, FAMIA,
FNAP, FAAN
University of Utah



Steph Hoelscher
DNP, RN-BC, CPHIMS,
CHISP, FHIMSS
Texas Tech University
Health Sciences Center



Jessica
Dillard-Wright
PhD, MA, RN, CNM
University of Massachusetts
Amherst Elaine Marieb
College of Nursing



Allison A. Norful
PhD, RN, ANP-BC, FAAN
Columbia University
School of Nursing



Mari Tietze
PhD, RN-BC, FHIMSS, FAAN
University of Texas at
Arlington College of
Nursing and Health
Innovation



[Protecting our Caregivers: Comprehensive Strategies for Eliminating Workplace Violence](#)

Hosted in July 2023 by the Psychiatric, Mental Health, and Substance Use Expert Panel, in collaboration with the Expert Panels on Trauma & Violence and Military & Veterans Health, this dialogue discussed policy issues associated with workplace violence for nurses and other health care providers.



Representative
Larry Bucshon
MD
House of Representatives



Lynda Enos
MS, BSN, RN, COHN-S, CPE,
HumanFit, LLC.



Emily Champlin
JD
American Nurses Association



Scott Hutton
PhD, RN, MBA, FAAN, FACHE
Veterans Health
Administration



[Nursing's Responsibility to Our Patients and Our Profession: Countering the Attacks on Transgender and Gender-Diverse Health](#)

Hosted in November 2023 by the Expert Panel on LGBTQ+ Health, this dialogue discussed policy issues surrounding the ongoing attacks on transgender and gender-diverse people's health, which harm patients and communities and affect health care providers' ability to safely deliver care.



Paula M. Neira
JD, MSN, RN, CEN, FAAN
Johns Hopkins Medicine
Office of Diversity, Inclusion
and Health Equity



Linda Wesp
PhD, MSN, RN, FNP-C, APNP
University of Wisconsin-
Milwaukee, School of Nursing
- College of Health
Professions & Sciences



Dallas Ducar
MSN, RN, NP, CNL, FAAN
Transhealth



Liam Hein
PhD, RN, FAAN
University of South Carolina
College of Nursing

National Academy of Medicine Distinguished Nurse Scholar-in-Residence

The National Academy of Medicine (NAM) Distinguished Nurse Scholar-in-Residence, supported for nearly 30 years by the American Academy of Nursing, the American Nurses Association, and the American Nurses Foundation, is a year-long opportunity for a Fellow of the Academy to engage with other scholars at NAM while helping to develop health policy at the federal level.



Margaret "Peggy" C. Wilmoth, PhD, MSS, RN, FAAN, was selected to serve as the 2023-2024 Scholar. Dr. Wilmoth is a Professor at the University of North Carolina at Chapel Hill School of Nursing. With an extensive military career, Dr. Wilmoth was the first nurse and woman commanding general of a medical brigade and later promoted to the rank of Major General in the US Army and served as Deputy Surgeon General, US Army Reserve within the Office of the Surgeon General, US Army. Her most recent work has been to examine the health and well-being of military children and to improve policies impacting military families. During her time as the NAM Distinguished Nurse Scholar-in-Residence, Dr. Wilmoth is utilizing the interprofessional opportunities offered to continue her work with families in Reserve Components to improve these families' health outcomes and lives.

AAN Fellowship at the National Academy of Medicine

In 2022, the Academy launched a new partnership with the National Academy of Medicine (NAM) to offer the AAN Fellowship at NAM, which will further advance interprofessional collaboration on policy issues impacting public health. The AAN Fellowship at NAM provides talented scholars in nursing the opportunity to experience and participate in evidence-based public health studies that will improve access and care to patients across health systems.



Paule V. Joseph, PhD, MS, FNP-BC, FAAN, was selected to serve as the inaugural AAN Fellow at NAM in 2022 and her Fellowship will run through 2024, when a new Fellow is selected for the 2024 - 2026 term. Dr. Joseph is a Lasker Clinical Investigator at the National Institute on Alcohol Abuse and Alcoholism and National Institute of Nursing Research within the National Institutes of Health. She is an internationally known chemosensory-trained nurse scientist and her seminal work on taste and smell disorders has proven extremely relevant throughout the COVID-19 pandemic as many patients reported losses of taste and smell from the disease. Throughout her two-year Fellowship, Dr. Joseph collaborates with eminent researchers, policy experts, and clinicians from across the country to facilitate NAM initiatives that provide nonpartisan, scientific, and evidence-based guidance to national, state, and local policymakers, academic leaders, health care administrators, and the public.



Health Policy Conference

Celebrating 50 Years of Leadership, Policy, and Partnerships

(October 5-7, 2023)

The American Academy of Nursing celebrated 50 years of advancing health through leadership and policy at the 2023 Health Policy Conference. This event demonstrated the power of the Academy, policy makers, and its partnering organizations to envision and transform health care.

Attendees were inspired by diverse, interprofessional speakers who challenged them to expand their knowledge and enhance their partnerships to impact policy toward a more just future. Attendees were given opportunities to connect and engage with each other as the Academy celebrated fifty years of Fellowship that continuously strives for equity, diversity, and inclusivity. The 2023 Health Policy Conference was the Academy's most highly attended event to date.

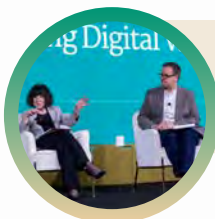


1,218
Individuals attended.



86
Abstracts presented.

Conference Sessions



THE RISE OF AI: FINDING HUMAN DESIGN IN A GROWING DIGITAL WORLD



Maura Grossman
JD, PhD, MA, AB
University of Waterloo



Gregg Springan
MSN, RN
Diligent Robotics, Inc.



Nelita Iuppa
DNP, MS, BSN, RN-BC, NEA-BC, FHIMSS
Cleveland Clinic



HEALING THROUGH STORIES: RECKONING WITH THE PAST



Nancy Bercaw
PhD
Smithsonian's National
Museum of American
History



Teresa Brockie
PhD, RN, FAAN
Johns Hopkins University
School of Nursing



Jill Hamilton
PhD, MRPL, RN, FAAN
Emory University Nell
Hodgson Woodruff
School of Nursing



Tim Cunningham
DrPH, MSN, RN
Emory University Nell
Hodgson Woodruff
Health Sciences Center



ARMED CONFLICT FROM ONSET TO RECOVERY: NURSING'S IMPACT IN HEALING



Donatilla Mukamana
PhD, RMHN, FAAN,
University of Rwanda School
of Nursing and Midwifery



Candy Wilson
PhD, APRN, WHNP-BC, FAANP, FAAN
Florida Atlantic University Christine
E. Lynn College of Nursing



William E. Rosa
PhD, MBE, APRN, FAANP, FPCN,
FAAN, Memorial Sloan Kettering
Cancer Center



A FOCUS ON PEOPLE WITH DISABILITIES: CHAMPIONING CHANGE FOR POLICY ACTION



Shawn Aleong
Disability, Human & Civil
Rights Advocate
Temple University



Jeanne Alhusen
PhD, CRNP, RN, FAAN,
University of Virginia
School of Nursing



Phillip Beatty
PhD
U.S. Department of Health
and Human Services,
Administration for
Community Living



Bonnielin Swenor
PhD, MPH
Johns Hopkins University
Disability Health
Research Center



ENVIRONMENTAL HEALTH AND SOCIAL JUSTICE REFORM



Roxana Chicas
PhD, RN
Emory University Nell Hodgson
Woodruff School of Nursing



Elizabeth Schenk
PhD, MHI, RN, FAAN
Providence



Sarah Szanton
PhD, RN, FAAN
Johns Hopkins University
School of Nursing



Strategic Goal 2: Integrate Nursing Science into Health, Wellness, and Social Justice Decisions



Council for the Advancement of Nursing Science

The Council for the Advancement of Nursing Science (CANS), is the scientific signature initiative of the Academy. CANS serves to integrate nursing science into health, wellness, and policy decisions. As a national voice for the profession’s science, CANS disseminates the results of nursing research through conferences and champions each stage of a nurse scientist's career. CANS amplifies the voice of nursing science to help shape health care research priorities and collaborates with the Academy to respond to federal policy proposals impacting science and research.

CANS’ partners include regional research societies (Eastern Nursing Research Society, Midwest Nursing Research Society, Southern Nursing Research Society, Western Institute of Nursing), Sigma Theta Tau International, the American Nurses Foundation, and the National Institute of Nursing Research.



CANS Membership

CANS membership is open to any individual interested in promoting nursing science. In 2023, CANS had 646 total members.



CANS Special Interest Groups



Special Interest Groups (SIGs) are comprised of CANS members who seek the opportunity to network, consult, and learn with others who share common professional interests. In 2023, 320 individuals registered to attend a SIG webinar.

Webinars Hosted by the Special Interest Groups

Demystifying the Grant Review Process

Hosted in March 2023 by the Mid-Career SIG and the CANS Science Committee.



Victoria V. Dickson
PhD, RN, FAHA, FHFSA, FAAN
New York University Rory
Meyers College of Nursing



Lauren Fordyce
PhD
Center for Scientific Review,
National Institutes of Health



Keesha Powell-Roach
PhD, RN
The University of Tennessee
Health Science Center



Sheria Robinson-Lane
PhD, RN, MHA, MSN
University of Michigan School
of Nursing



Amy Miner Ross
PhD, RN, CNS
Oregon Health & Science
University School

Facilitators and Challenges to Conducting Multisite Clinical Nursing Research

Hosted in June 2023 by the Clinical Nurse Scientist SIG.



Mary L. Hook
PhD, RN
Advocate Health



Marianne Weiss
DNSc, RN
Marquette University



Karen L. Johnson
PhD, RN, FAAN
Banner Health



Maria Yefemova
PhD, RN
University of California San Francisco

Advanced Methods Conference

Biosocial Methods to Advance Health Equity

(September 13, 2023)

The 2023 Advanced Methods Conference was held virtually on September 13, 2023. Participants explored the integration of biological and social methods as a necessary approach for nurse scientists to be able to conduct holistic health studies that understand individuals' health from the intersection of society and biology.



261
Individuals attended.



57
Abstracts presented.

Conference Sessions



GENERATING INSIGHTS INTO THE ORIGINS OF HEALTH INEQUITY AT THE INTERFACE OF THE BIOLOGICAL AND SOCIAL SCIENCES



Thomas McDade
PhD
Northwestern University



Felesia Bowen
PhD, DNP, ARNP, FAAN
Moderator & Program Committee Member



INDIVIDUAL, COMMUNITY, SYSTEMS, AND POLICY RELATED TO BIOSOCIAL METHODS



Veronica Barcelona
PhD, MSN, RN, PHNA-BC
Columbia University
School of Nursing



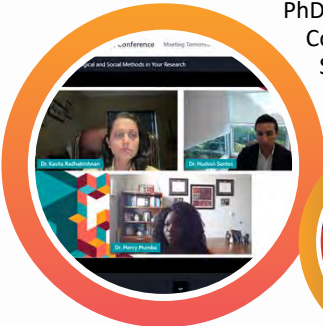
Eileen Condon
PhD, APRN, FNP-BC
University of Connecticut
School of Nursing



Sara Jacoby
PhD, MPH, MSN, FAAN
University of
Pennsylvania



Diane Santa Maria
DrPH, RN, PHNA-BC, ACRN,
FSAHM, FAAN
Moderator & Program
Committee Member





DRILL DOWN: A DEEPER DIVE INTO BIOLOGICAL AND SOCIAL METHODS



Denise Christina Vidot
PhD
University of Miami



Susan Storey
PhD, RN, AOCNS, FCNS
Moderator & Program Committee Member



HOW TO ADVANCE BIOLOGICAL AND SOCIAL METHODS IN YOUR RESEARCH



Mercy Mumba
PhD, RN, CMSRN, FAAN
University of Alabama



Kavita Radhakrishnan
RN, PhD, MSEE, FAAN
The University of Texas
Austin School of Nursing



Hudson Santos
PhD, RN, FABMR, FAAN
Moderator & Chair, CANS
Program Committee



MULTIPLE APPROACHES TO ADVANCE HEALTH EQUITY IN NURSING SCIENCE: RECRUITMENT, DATA, METHODOLOGY, AND DISSEMINATION



Bei Wu
PhD, FGSA, FAAN
New York University Rory
Meyers College of Nursing



Dennis Flores
PhD, ACRN, FAAN
Moderator & Program Committee
Member



Strategic Goal 3: Disseminate Nurse-Driven Innovation to Reduce Inequities and Improve Health Edge Runners

The Edge Runners initiative recognizes nurse-designed models of care that reduce cost, improve health care quality, advance health equity, and enhance consumer satisfaction. Through its Edge Runners program, the Academy recognizes new and innovative ideas that transform health and underscore the leadership, ingenuity, and determination of nurses. Edge Runner models demonstrate significant clinical, financial, community, and policy outcomes that are sustained and replicated.

2023 Edge Runner Models Selected for Recognition



BABY STEPS: NURSE-LED TELEHEALTH FOR TRANSITION OF CARE

Danielle Altares Sarik, PhD, APRN, CPNP-PC; **Yui Matsuda**, PhD, PHNA-BC, MPH

The Baby Steps program was developed to provide assistance with the transition of care, from hospital to home, for infants who received neonatal intensive care services and their caregivers through culturally appropriate and language-concordant care.



GUARDIAN NURSES: MOBILE CARE COORDINATOR® PROGRAM

Betty Long, MHA, RN; **Rebecca Czarkowski**, MSN, RN; **Joe DiBella**; **Donna Zazworsky**, MS, RN, CCM, FAAN; **Eric Armbrecht**, PhD; **Brandon Lodics**, MBA

The Guardian Nurses' Mobile Care Coordinator® program improves both clinical outcomes and health equity by providing high-touch, personal care coordination and patient advocacy to union members and their families.



HAWAII KEIKI: HEALTHY & READY TO LEARN

Deborah Mattheus, PhD, APRN-Rx, CPNP, FAAN; **Mary G. Boland**, DrPH, RN, FAAN

The Hawaii Keiki: Healthy & Ready to Learn Program is a partnership between a public state university school of nursing and a state department of education that provides access to no-cost school nursing services for students in Hawaii public schools.



SPEACS-2: COMMUNICATION TRAINING AND TOOLKIT

Mary Beth Happ, PhD, RN, FAAN, FGSA; **Judith A. Tate**, PhD, RN, FAAN, ATS-F; **Kathryn L. Garrett**, SLP-CC; **Amber E. Barnato**, MD, MPH, MS

The SPEACS-2 Communication Training and Toolkit program's overarching goals are to improve accuracy and ease of patient-provider communication, increase patient participation in care communication, and, ultimately, reduce patient anxiety, frustration, and sedation exposure.

Strategic Goal 4: Position Nurse Leaders to Advance Local and Global Change

Institute for Nursing Leadership

The Academy's Institute for Nursing Leadership (INL), which launched in 2014, focuses on positioning nurse leaders to advance local and global change. Through its signature event and other programmatic efforts, INL supports nurses to meaningfully exercise their power at every stage of their career and bolster the growth of authentic leadership among nurse leaders.

As a signature initiative of the Academy, INL leverages opportunities to raise diverse perspectives that elevate nursing and the Academy's inclusivity and develops thought-provoking, innovative programming to amplify the contributions and collaboration of Academy Fellows.

Opening Session of the Health Policy Conference

Courageous Careers: Action through Boldness and Humility

The 2023 INL Opening Session featured nursing leaders who described how they faced challenging situations, weighed by controversy, and took action to support the health of communities. Through their stories, attendees were inspired by the power of evidence, partnerships, mentoring, leadership, and policy to shape meaningful change. These nursing leaders took bold action, overcame vulnerability, and defined their own success. In doing so, they demonstrated human-centered leadership that requires humility, respect, and inclusivity for others to follow their vision.



Anne Boatright
MSN, RN SANE-A, FAAN,
Nebraska Office of the
Attorney General

Ms. Boatright shared how her work in treating victims of sexual assault and violence was spurred by a personal loss, which ultimately emboldened her to advocate for policy change at the state level.



Emerson Ea
PhD, DNP, APRN, FAAN
New York University Rory
Meyers College of Nursing

Dr. Ea discussed the importance and power of authentic and vulnerable leadership, describing how his father inspired him to be an educator, health provider, and mentor to others.



Bethany Hall-Long
PhD, RNC, FAAN
Lieutenant Governor for
the State of Delaware

Lt. Governor Hall-Long demonstrated through her journey to public office how nurses are critical to influencing key policies that impact health.



Ukamaka M. Oruche
PHD, RN, PMHCNS-BC, FAAN
University of South Florida
Health College of Nursing

Dr. Oruche discussed how she navigated challenging clinical settings to ensure health care is available for children and their caregivers, impacting policy at multiple levels.



Nursing Continuing Professional Development

The American Academy of Nursing is an accredited provider of nursing continuing professional development by the American Nurses Credentialing Center's Commission on Accreditation.

This work would not be possible without the expertise of the Academy's Provider Unit, which guides the organization's activities related to NCPD. In 2023, the Academy offered virtual opportunities to earn NCPD in addition to the Health Policy Conference (HPC) and the Council for the Advancement of Nursing Science's Advanced Methods Conference.



9

NCPD Opportunities



26

NCPD Credit Hours Offered



574

NCPD Certificates Issued



Provider Unit Members

- **Janie Heath**, PhD, APRN-BC, FAAN, FNAP, FAANP
- **Felesia Bowen**, PhD, DNP, PPCNP-BC, FAAN
- **Hudson Santos**, PhD, RN, FABMR, FAAN
- **Versie Johnson-Mallard**, PhD, APRN-BC, FAAN, FAANP
- **Hussein Michael Tahan**, PhD, RN, FAAN
- **Lauren Inouye**, MPP, RN, *Lead Nurse Planner*
- **Suzanne Miyamoto**, PhD, RN, FAAN, *Nurse Planner*

Strategic Partnerships

The American Academy of Nursing has multiple partnerships with organizations to advance health equity and promote wellness:



Academy Health

Academy Health is a leading national organization serving the fields of health services and policy research and the professionals who produce and use this important work. Together with our members, we offer programs and services that support the development and use of rigorous, relevant and timely evidence to increase the quality, accessibility, and value of health care, to promote equity, and to improve health



Alliance for the Public's Health

The American Public Health Association. is building and leading a national movement to protect against future pandemics and disease outbreaks. The Alliance is a collaborative movement to advance public health and equity, prevent disease and promote well-being.

APRN Workgroup

This ad hoc group convenes to discuss issues and strategies specific to APRN barriers to practice within federal legislation and regulation.



Campaign for Tobacco-Free Kids

The organization aims to reduce tobacco use through strategic communications and policy advocacy campaigns to promote the adoption of proven solutions that are most effective at reducing tobacco use and save the most lives.

AARP Center for Health Equity through Nursing

Works to increase the nation's capacity to educate and retain nurses who are prepared and empowered to positively impact health care access, quality, and costs.

Campaign for Action

Campaign for Action

The Campaign for Action pursues shared goals of improving consumer access to care, strengthening and diversifying the nursing workforce, promoting nurse leadership at all levels, and advancing health equity solutions.



Coalition for Trust in Health and Science

This non-partisan, non-profit coalition shares the vision that all people have equitable access to the accurate, understandable, and relevant information necessary to make personally appropriate health choices and decisions.

Extended Nurse Practitioner Roundtable

This round table represents the interest of organizations that represent nurse practitioners and discuss pertinent topics that are impacting NPs, including Federal, State and organizational policies. The Extended Roundtable serves to supplement broader conversations that occur as a part of other coalitions.



Gun Violence Prevention Research Roundtable

The Gun Violence Prevention Research Roundtable is a nonpartisan, national coalition of leading health, public health, and research organizations focused on educating policymakers and partners about the value of federal funding for firearm violence prevention research. This research is vital to help understand and address the public health issue of firearm violence.



NAM Leadership Consortium

A collaboration for a Learning Health System provides a trusted venue for national leaders in health and health care to work cooperatively toward their common commitment to effective, innovative care that consistently adds value to patients and society.

NAM Roundtable on Genomics and Precision Health

Brings together diverse voices to encourage innovation and actions that foster the wide adoption of and equitable access to the benefits of genomics and precision health.



Nurses on Boards Coalition

Represents organizations committed to increasing nurses' presence and influence on corporate, health-related, and other boards, panels, and commissions.



Nursing Community Coalition

The Nursing Community is a forum for national nursing associations to build consensus and advocate on a wide spectrum of health care and nursing issues, including practice, education, and research.



Oral Health Nursing Education and Practice

The Oral Health Nursing Education and Practice (OHNEP) initiative, is part of the National Interprofessional Initiative on Oral Health (NIIOH). As the nursing representation of the NIIOH, OHNEP leaders are prominent nationally in nursing and interprofessional circles, addressing the opportunity for the nursing profession to be a “new partner in prevention” along with other oral health champions.



Research!America

The nation's largest not-for-profit public education and advocacy alliance working to elevate the prioritization of research to improve health.



United States Breastfeeding Committee

Identifies ways in which breastfeeding mothers are supported, ensures that quality breastfeeding services are an essential component of health care for all families, and ensures that women and their families in the workforce are supported in optimal breastfeeding.

NURSING OUTLOOK

The official journal of the American Academy of Nursing, *Nursing Outlook*, disseminates innovative ideas for nursing leaders through peer-reviewed articles and timely reports. Each issue examines current issues and trends in nursing practice, education, research, and policy, offering inventive solutions to the challenges facing the profession.

President's Messages

Each issue contains a message from the Academy's president on a featured topic related to the organization's work:

- [Courage and conviction: The Academy's next 50 years](#)
- [To fund or not to fund: The complexity of advancing health](#)
- [Embracing and affirming diversity through equity and inclusivity elevates the Academy](#)
- [Partners in Health: Finding Compassion in Shared Humanity](#)
- [President's Perspective: Purposeful, Proud, and Out Loud](#)
- [President to President: Lessons on Friendship and Fortitude](#)

CANS Leadership Columns

The chair of the CANS National Advisory Council discussed issues related to the future of nursing science:

- [Welcome to 2023: CANS activities and national research priority updates](#)
- [Effects of climate change on health: A call for nursing research](#)
- [Progress and challenges in growing the nurse scientist pipeline](#)
- [Diverse Funding Opportunities for Nursing Science and CANS Activity Update](#)
- [Workplace Violence in Health Care](#)
- [A Year in Review: Advancing Better Health Through Nursing Science](#)

CANS Nursing Outlook Representatives:

- **Joachim Voss**, PhD, RN, ACRN, FAAN
- **Gail D'Eramo Melkus**, EdD, ANP, FAAN



Editor-in-Chief
Sean Clarke
PhD, RN, FAAN



Associate Editor
Julia Snethen
PhD, RN, FAAN



Assistant Editor
Kristin Hittle Gigli
MSN, RN, CPNP-AC, CCRN



Financials

The American Academy of Nursing’s 2023 Audit was conducted by Hozik & Company, P.L.C. The Academy’s Audit and Finance Committee reviewed the audit and it was accepted by the Board of Directors on July 31st and issued on August 8th. The full audited report can be viewed [here](#).

AMERICAN ACADEMY OF NURSING
STATEMENT OF FINANCIAL POSITION
December 31, 2023

(With comparative financial information as of December 31, 2022)

ASSETS	<u>2023</u>	<u>2022</u>
Cash	\$ 5,899,892	\$ 1,903,257
Grants and contributions receivable	5,299	59,313
Accounts receivable	99,481	67,793
Other receivables	2,628	2,508
Employee retention credit receivable	132,157	132,157
Inventory	11,016	2,287
Prepaid expenses and other	158,781	63,780
Investments	1,069,007	4,576,071
Property and equipment, net	362,167	429,908
Finance lease right-of-use asset	17,276	23,035
Operating lease right-of-use asset	901,261	1,073,384
Deposits	<u>12,413</u>	<u>12,413</u>
TOTAL ASSETS	<u>\$ 8,671,378</u>	<u>\$ 8,345,906</u>
LIABILITIES AND NET ASSETS		
Accounts payable and accrued expenses	\$ 50,005	\$ 51,440
Accrued compensation and related liabilities	63,706	52,844
Refundable advance	48,592	88,365
Deferred revenue	851,810	594,433
Finance lease liability	17,552	23,218
Operating lease liability	<u>1,374,974</u>	<u>1,589,025</u>
TOTAL LIABILITIES	2,406,639	2,399,325
NET ASSETS		
Without donor restrictions		
Undesignated	5,482,882	5,269,129
Board designated - operating reserve	<u>754,947</u>	<u>677,452</u>
	6,237,829	5,946,581
With donor restrictions	<u>26,910</u>	<u>-</u>
TOTAL NET ASSETS	<u>6,264,739</u>	<u>5,946,581</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 8,671,378</u>	<u>\$ 8,345,906</u>

AMERICAN ACADEMY OF NURSING
 STATEMENT OF ACTIVITIES
 Year ended December 31, 2023
 (With comparative financial information for the year ended December 31, 2022)

	2023			2022
	Without donor restrictions	With donor restrictions	Total	Total
REVENUE AND SUPPORT				
Membership dues and fees	\$ 1,861,131	\$ -	\$ 1,861,131	\$1,813,720
Grants and contributions	165,244	120,833	286,077	468,064
In-kind contributions	149,505	-	149,505	70,461
Employee retention credit	-	-	-	132,157
Investment income (loss), net	641,479	-	641,479	(993,343)
Meeting and conference income	1,805,720	26,910	1,832,630	1,912,080
50th Anniversary event	213,725	-	213,725	-
Advertising	310,735	-	310,735	307,575
Royalties	78,426	-	78,426	47,000
Mailing label sales	25,000	-	25,000	27,000
Product sales, net of cost of goods sold \$36,359 and \$28,604 in 2023 and 2022, respectively	36,776	-	36,776	24,400
TOTAL REVENUE AND SUPPORT	5,287,741	147,743	5,435,484	3,809,114
NET ASSETS RELEASED FROM RESTRICTIONS				
Satisfaction of contribution restrictions	120,833	(120,833)	-	-
TOTAL REVENUE, SUPPORT, AND NET ASSETS RELEASED FROM RESTRICTIONS	5,408,574	26,910	5,435,484	3,809,114
EXPENSES				
Program services:				
Conferences	1,943,482	-	1,943,482	1,659,704
Council for Advancement of Nursing Science	251,982	-	251,982	595,873
Member services	437,914	-	437,914	519,396
Institute of Nursing Leadership	47,773	-	47,773	140,764
Other programs	868,081	-	868,081	775,164
Total program services	3,549,232	-	3,549,232	3,690,901
Cost of direct benefit to donors - 50th Anniversary event	154,012	-	154,012	-
Supporting services:				
Management and general	918,294	-	918,294	768,437
Fundraising				
Fundraising	205,534	-	205,534	134,287
50th Anniversary event	290,254	-	290,254	-
	495,788	-	495,788	134,287
Total supporting services	1,414,082	-	1,414,082	902,724
TOTAL EXPENSES	5,117,326	-	5,117,326	4,593,625
TOTAL INCREASE (DECREASE) IN NET ASSETS	291,248	26,910	318,158	(784,511)
NET ASSETS AT BEGINNING OF YEAR	5,946,581	-	5,946,581	6,731,092
NET ASSETS AT END OF YEAR	\$ 6,237,829	\$ 26,910	\$ 6,264,739	\$5,946,581



Expert Panel Leadership

Thank you to the Academy Fellows who volunteer their time and expertise to serve in a leadership role on the Academy's Expert Panels. The Academy's greatest strength is the collective expertise of our Fellows to impact policy change, demonstrated through the work of the Expert Panels.



ACUTE & CRITICAL CARE

- Chair: Jan Odom Forren, PhD, RN, CPAN, FASPAN, FAAN
- Vice Chair: Vallire Hooper, PhD, RN, CPAN, FASPAN, FAAN



AGING

- Chair: Helen W. Lach, PhD, RN, CNL, FGSA, FAAN
- Vice Chair: Sherry Greenberg, PhD, RN, GNP-BC, FGSA, FNAP, FAANP, FAAN



BIOETHICS

- Chair: Elizabeth Peter, PhD, RN, FAAN
- Vice Chair: Maya Zumstein-Shaha, PhD, MScN, RN, FAAN



BREASTFEEDING

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- Vice Chair: Diane Spatz, PhD, RN-BC, FAAN



BUILDING HEALTH CARE SYSTEM EXCELLENCE

- Chair: Susan Grant, DNP, RN, NEA-BC, FAAN
- Vice Chair: David Marshall, JD, DNP, RN, FAAN, FAONL



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- Chair: Mary Lou de Leon Siantz, PhD, RN, FAAN
- Vice Chair: Felesia Bowen, PhD, DNP, PPCNP-BC, FAAN



EMERGING INFECTIOUS DISEASE

- Chair: Jeannie P. Cimiotti, PhD, RN, FAAN
- Vice Chair: Kimberly Adams Tufts, ND, WHNP-BC, FAAN



ENVIRONMENTAL & PUBLIC HEALTH

- Chair: Barbara Polivka, PhD, RN, FAAN
- Vice Chair: Lisa Campbell, DNP, RN, PHNA-BC, FAAN



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- Chair: Julie Lynch, PhD, RN, MSN, MA, MBA, FAAN
- Vice Chair: Marilyn J. Hammer, PhD, DC, RN, FAAN



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- Chair: Billy Rosa, PhD, MBE, APRN, FAANP, FPCN, FAAN
- Vice Chair: Michele Upvall, PhD, RN, CNE, FAAN



HEALTH BEHAVIOR

- Chair: Anna McDaniel, PhD, RN, FAAN
- Vice Chair: Jacqueline Dunbar-Jacob, PhD, RN, FAAN



HEALTH EQUITY

- Chair: Teri A. Murray, PhD, PHNA-BC, RN, ANEF, FAAN
- Vice Chair: Melissa Gomes, PhD, APRN, PMHNP-BC, FNAP, FAAN



INFORMATICS & TECHNOLOGY

- Chair: Jane M. Carrington, PhD, RN, FAAN, FAMIA
- Vice Chair: Mari Tietze, PhD, RN, FHIMSS, FAAN



LGBTQ+ HEALTH

- Chair: Mary Foley, PhD, RN, FAAN
- Vice Chair: Judith Cornelius, PhD, MS, RN, ANEF, FAAN



MATERNAL & INFANT HEALTH

- Chair: Carol Shieh, DNSc, MS, MPH, RNC-OB, FAAN
- Vice Chair: Rosalie Mainous, PhD, APRN, FAANP, FNAP, FAAN



MILITARY & VETERANS HEALTH

- Chair: Cheryl Krause-Parello, PhD, RN, FAAN
- Vice Chair: Mona Pearl Treyball, PhD, RN, CNS, CCRN-K, FAAN



NURSING THEORY-GUIDED PRACTICE

- Chair: Karen Sousa, PhD, RN, FAAN
- Vice Chair: Chantal Cara, RN, PhD, FAAN, FCAN



PALLIATIVE & END-OF-LIFE CARE

- Chair: Susan DeSanto-Madeya, PhD, MSN-CNS, RN, FPCN, FAAN
- Vice Chair: Kathleen Oare Lindell, PhD, RN, ATSF, FAAN



PRIMARY CARE

- Chair: Susan Renda, DNP, ANP-BC, CDCES, FNAP, FAAN
- Vice Chair: Mario R. Ortiz, PhD, RN, NP, FNAP, FAAN



PSYCHIATRIC, MENTAL HEALTH & SUBSTANCE USE

- Chair: JoEllen Schimmels, DNP, RN, PMHNP-BC, CNE, FAAN
- Vice Chair: Eugenia Flores Millender, PhD, RN, PMH-APRN, CDE, FAAN



QUALITY HEALTH CARE

- Chair: Ronda Hughes, PhD, MHS, RN, CENP, FAAN
- Vice Chair: Marjorie M. Godfrey, PhD, MS, BSN, FAAN



VIOLENCE

- Chair: Stacey Mitchell, DNP, MBA, MEd, RN, AFN-C, IVSE-C, SANE-A, SANE-P, DF-AFN, FAAN
- Vice Chair: Jeanne Alhusen, PhD, CRNP, RN, FAAN



WOMEN'S HEALTH

- Chair: Ivy Alexander, PhD, APRN, ANP-BC, FAANP, FAAN
- Vice Chair: Maureen Fagan, DNP, MHA, FNP-BC, FAAN

Committees

Thank you to our Academy Fellows who volunteer their time and expertise by serving on one or more of the organization's committees.



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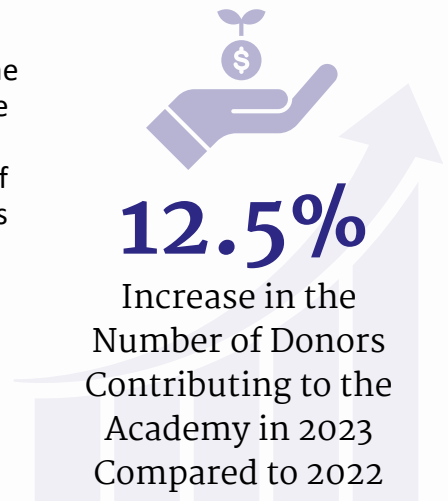
Additionally, the Academy's 50th Anniversary Restricted Fund raised **\$114,477** (168% of the goal) from 138 supporters to celebrate the organization's 50th anniversary.



Gifts to the Rheba de Tornyay Development Fund and the Academy's restricted funds support the organization by bolstering our impact. The Academy can meet its vision of healthy lives for all people through the generosity of each Fellow and other invested contributors' time and philanthropic donations. These gifts ensure that the collective voice of the Academy is represented during key policy conversations and helps to advance our mission.

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