

2024 Annual Report



AMERICAN ACADEMY
of NURSING

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Message from the President & CEO



The American Academy of Nursing (Academy) concluded its 50th anniversary arc in 2024 by focusing on the theme of **envision**. In honoring the five decades of thought leadership since the Academy's founding in 1973, the Fellowship must look to the future and envision the ways the Academy can further champion wellness, advance health, and foster a sense of belonging within the Fellowship and among its partners. The Academy will continue to act with conviction, amplify nursing's impact on health policy, and elevate the numerous ways the Academy Fellowship is contributing to the collective health of our communities locally and globally.

To advance this critical work, the Academy expanded its virtual offerings through policy dialogues, and webinars hosted by the Expert Panels, Equity, Diversity, and Inclusivity Committee, and the Council for the Advancement of Nursing Science. These virtual events created a platform to discuss the most pressing policy issues of the day, provided opportunities for Academy Fellows, CANS members, and vested stakeholders to propose new solutions, and broaden the Academy's voice to a larger audience.

Yet even as the Academy's opportunities for engagement throughout the year expanded, it was truly memorable to come together at the 2024 Health Policy Conference and commemorate nursing leadership and innovation. The celebrations at the Living Legends and Induction Ceremonies were an inspiring reminder of the ways in which the Academy is foundational to recognizing nurses, leading policy transformation, and addressing health care challenges.

We are pleased to share the American Academy of Nursing's 2024 Annual Report. Our policy impact, Fellow engagement, and strengthened partnerships are just a few of the ways the Academy continues to build its impact. This report reflects our shared commitment towards a more equitable, healthier future.

Sincerely,



Linda D. Scott
PhD, RN, NEA-BC, FADLN, FNAP, FAAN
President



Suzanne Miyamoto
PhD, RN, FAAN
Chief Executive Officer

Strategic Plan



Vision

Healthy Lives for All People

Mission

Improve health and achieve health equity by impacting policy through nursing leadership, innovation, and science.

Goals

- 01** Influence policy that achieves health equity, promotes wellness, eliminates racism, and improves health care delivery.
- 02** Integrate nursing science into health, wellness, and social justice decisions.
- 03** Disseminate nurse-driven innovation to reduce inequities and improve health.
- 04** Position nurse leaders to advance local and global change.

View the 2021-2024 Strategic Plan, Vision, Mission, and Values, enacted January 1, 2021, [here](#).

Board of Directors

The Academy is governed by a 10-member [Board of Directors](#) that provides strategic direction and financial oversight. Elected by the Fellows, Board members serve for two-year terms. Electoral transitions occur during the Academy's annual business meeting in October.



Linda D. Scott

PhD, RN, NEA-BC, FADLN,
FNAP, FAAN, *President*



Debra Barksdale

PhD, FNP-BC, FAANP, ANEF,
FAAN, *President-Elect*



Karen Drenkard

PhD, RN, NEA-BC, FAAN,
Secretary



Bernice Coleman

PhD, ACNP-BC, FAHA,
FADLN, FAAN, *Treasurer*



Angela F. Amar

PhD, RN, FAAN



Ching-Min Chen

DNS, RN, FAAN



Ronald Hickman

PhD, RN, ACNP-BC, FAAN
*Assumed Secretary
Position at 2024 Business
Meeting*



Eun-Ok Im

PhD, MPH, RN, CNS, FAAN



John Lowe

PhD, RN, FAAN



Rebecca Patton

DNP, RN, CNOR, FAAN

The following Fellows joined the Board of Directors following the Academy's Annual Business Meeting on November 2, 2024:



Nancy O. DeBasio

PhD, RN, FAAN



Susan M. Grant

DNP, RN, NEA-BC, FAAN



**Versie Johnson-
Mallard**

PhD, APRN, FAANP, FAAN



Teri Murray

PhD, PHNA-BC, RN, ANEF,
FAAN

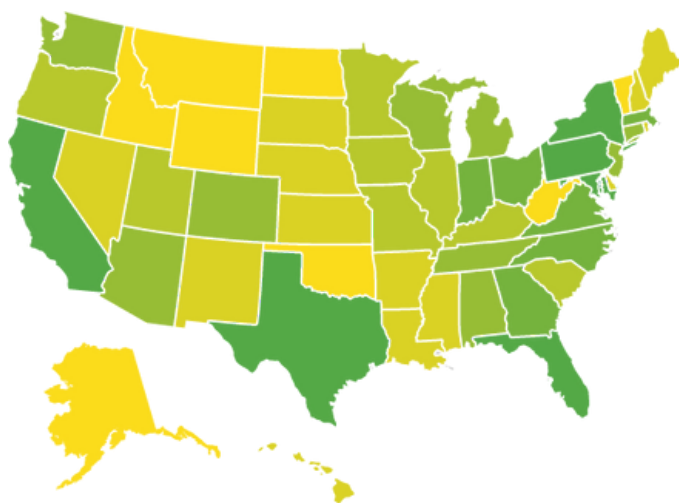
Fellowship

The American Academy of Nursing Fellowship recognizes nurse leaders whose exceptional contributions to improving health have made a real and lasting impact both locally and globally.



The Academy's Fellows are experts who serve as elected officials, leaders in government at all levels, hospital and health systems, academic provosts, deans, and faculty at leading educational institutions, as well as nurse scientists who have secured competitive research funding.

The Academy's over 3,200 Fellows represent all 50 states, the District of Columbia, Guam, and the U.S. Virgin Islands, as well as **47** countries and territories. They are nursing's most accomplished in policy, research, administration, practice, and academia.



Geographic Distribution of Fellows

>10 Fellows

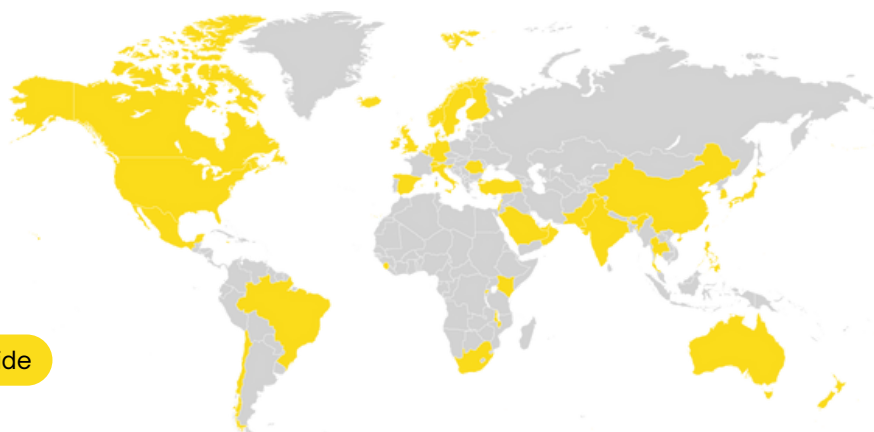
10-25 Fellows

25-50 Fellows

50-100 Fellows

100-150 Fellows

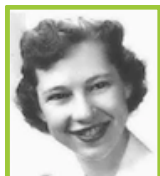
150+ Fellows



Countries Where Fellows Reside

In Memoriam

The Academy remembers and honors the Fellows who passed in 2024:



Margaret Applegate
1994 Inductee



Irene Bobak
1992 Inductee



Mary Ann Cantrell
2015 Inductee



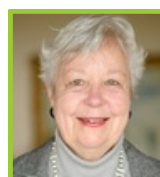
Julie M. Cowell
1998 Inductee



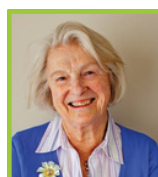
Elnora Daniel
1979 Inductee



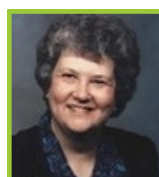
Jean E. Davis
2015 Inductee



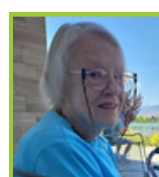
Hilke Faber
1980 Inductee



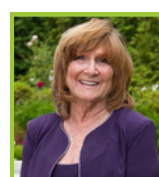
Claire Fagin
1975 Inductee
Living Legend



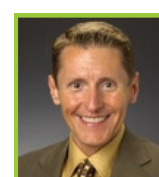
Davina Gosnell
1990 Inductee



Judith R. Graves
1990 Inductee



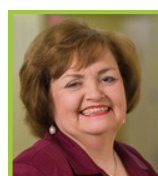
June Halper
1999 Inductee



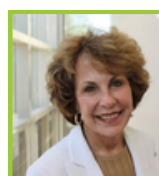
Dave Hanson
2024 Inductee



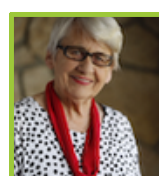
Judith Johnson
1990 Inductee



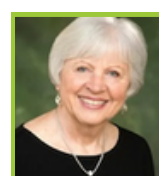
Beatrice Kalisch
1978 Inductee
Living Legend



Kerlene Kerfoot
1989 Inductee



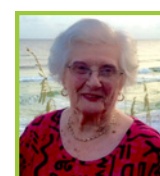
Marie Manthey
1998 Inductee
Living Legend



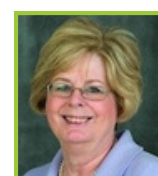
Anne P. Manton
2001 Inductee



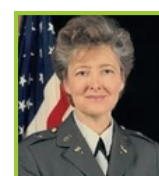
Gloria McNeal
2006 Inductee



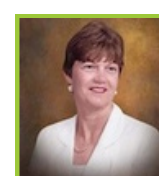
Dorothy Ozimek
1989 Inductee
Honorary Fellow



Sally "Anne" G. Perry
2001 Inductee



Dorothy Pocklington
1980 Inductee



Joy Reed
2008 Inductee



Thelma Schorr
1994 Inductee
Living Legend



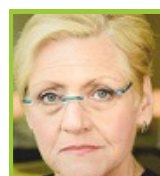
Eldonna Shields-Kyle
1986 Inductee



Shari L. Simone
2017 Inductee



April Hazzard Vallerand
2005 Inductee



Marisa L. Wilson
2006 Inductee

2024 Fellows

The Academy inducted **229** distinguished nurse leaders in the [2024 Class of Fellows](#). The newest Fellows represent **37** states, the District of Columbia, Guam, as well as **14** countries (Australia, Canada, China, Hong Kong, India, Ireland, Italy, Singapore, South Africa, South Korea, Switzerland, Taiwan, Turkey, and the United States). The new cohort of Fellows were selected from a competitive pool of applicants, representing a cross-section of nursing's most dynamic leaders who are making positive change in their systems and communities to champion health and wellness.



2024 Honorary Fellows

The [Honorary Fellow](#) distinction is only given to dedicated leaders who have demonstrated a firm commitment to nursing and to transforming health policy. These outstanding individuals have demonstrated extraordinary and lasting contributions to nursing and health care throughout their careers.



Catherine (Kate) Judge

BA
Executive Consultant
American Nurses Foundation

Ms. Judge has tirelessly cultivated a culture of philanthropy in nursing, raising over \$62 million to advance the profession, in her position leading the American Nurses Foundation as Executive Director for twelve years. Ms. Judge has raised the visibility of nursing and advanced financial support for the profession, directly benefiting health care nationwide.



David E. Vance

PhD, MGS, MS
University Professor and Director
of Grant Regulatory and Review
Processes, University of Alabama
at Birmingham School of Nursing

Dr. Vance is an internationally renowned scholar and leader in neuropsychology, neurocognitive aging and remediation, who has collaborated with nurses for over two decades. Serving as a mentor and research partner, Dr. Vance has an impressive record of creating lasting interdisciplinary partnerships.

2024 Living Legends

The American Academy of Nursing is proud to recognize outstanding Fellows who epitomize nursing's proud history and serve as role models for the profession. In 2024, the Academy honored the following extraordinary nurses as [Living Legends](#) - the Academy's highest honor.



Suzanne Bakken

PhD, RN, FAAN, FACMI, FIAHSI, Alumni Professor of Nursing and Biomedical Informatics of Columbia University

Dr. Bakken is a leading scholar and renowned expert in the field of biomedical informatics.



Rita K. Chow

EdD, RN, AHN-BC, FAAN, CAPT. (Ret) USPHS, Senior Volunteer Fellow, National Council on Aging

Dr. Chow is a remarkable leader who has improved and transformed health care delivery.



Julie Fairman

PhD, RN, FAAN, Professor of Nursing Emerita, University of Pennsylvania School of Nursing

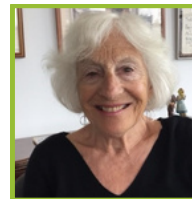
Dr. Fairman is an internationally esteemed historian and nurse scholar.



Faye Gary

EdD, MS, RN, FAAN, Distinguished University Professor, Frances Payne Bolton School of Nursing, Case Western Reserve University

Dr. Gary has improved health policy, promoted social justice, and advanced health equity.



Mathy Mezey

EdD, RN, FAAN, Professor Emerita, Associate Director, Hartford Institute of Geriatric Nursing, New York University Rory Meyers College of Nursing

Dr. Mezey is a leader in the fields of nursing ethics and geriatric nursing.



2024 Award Recipients



President's Award

**Bernadette
Mazurek Melnyk**

PhD, APRN-CNP, EBP-C,
FAANP, FNAP, FAAN, Vice
President for Health
Promotion and Chief
Wellness Officer at The
Ohio State University



Civitas Award

**Loretta Sweet
Jemmott**

PhD, RN, FAAN, Vice President,
Health and Health Equity in the
Office of the President, and
Professor at Drexel University,
College of Nursing and Health
Professions



Health Care Leader Award

**Ramón
Lavandero**

MSN, MA, FAAN, Senior
Strategic Advisor and
Organizational Historian for
the American Association of
Critical-Care Nurses



Lifetime Legacy Award

**Virginia
Allen**

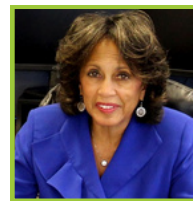
DHL, LPN, FADLN, "Black
Angel," Sea View Hospital



Lifetime Legacy Award

**Rosemarie
Rizzo Parse**

PhD, RN, FAAN, Visiting
Scholar and Research
Professor, State University
of New York at Binghamton,
Decker College of Nursing
and Health Sciences



Mary Elizabeth Carnegie
Leadership Award

**Beverly
Malone**

PhD, RN, FAAN, President
and Chief Executive Officer
of the National League for
Nursing



Outstanding Leadership Award

**Harriet
Udin Aronow**

PhD, FAAN, Research Scientist and
Professor of Medicine, Biomedical
Sciences, and Nursing, Cedars-Sinai
Medical Center



50th Anniversary

Envision

Mapping a New Strategic Plan

As a way to envision the first three years of the Academy's next 50 years, the Board of Directors finalized the organization's 2025-2028 strategic plan. In 2023, the Academy began to chart the organization's future by developing the strategic plan with the aim to inspire action. Generative thinking sessions held by the Board of Directors centered on creating a learning organization where strategy and implementation would dynamically evolve over time. By pressure testing scenarios that considered the intrinsic limitations of an honorific society alongside a rapidly changing health care environment, the Board envisioned a nimble strategic plan that demonstrated continued foresight to create a culture of engagement within and outside the organization.

To invite further insight, the Academy surveyed Fellows and key strategic partners. Responses from our Fellows and recommendations from multiple focus groups informed Board perspectives on topics that included policy, partnerships, communication, and, vital to future success, equity, diversity, inclusion, accessibility, justice, and belonging.

The [2025-2028 Strategic Plan](#) sustains the Academy's reputation as a trusted source of information and demonstrates the multi-directional, non-linear continuum of opportunities that lie ahead to create, inspire, and envision change.

Goals

01 Policy

Develop and drive policy solutions that accelerate gains in health equity and improve the ways in which care is delivered, paid for, and received.

02 Equity

Catalyze meaningful progress towards equity, diversity, inclusivity, accessibility, justice, and belonging.

03 Science

Advance nursing science and foster collaborative partnerships that ensure the integration of evidence-informed recommendations when designing policy.

04 Innovation

Amplify nurse-led innovation that ensures equitable, efficient, effective, and affordable models of care that improve health outcomes.

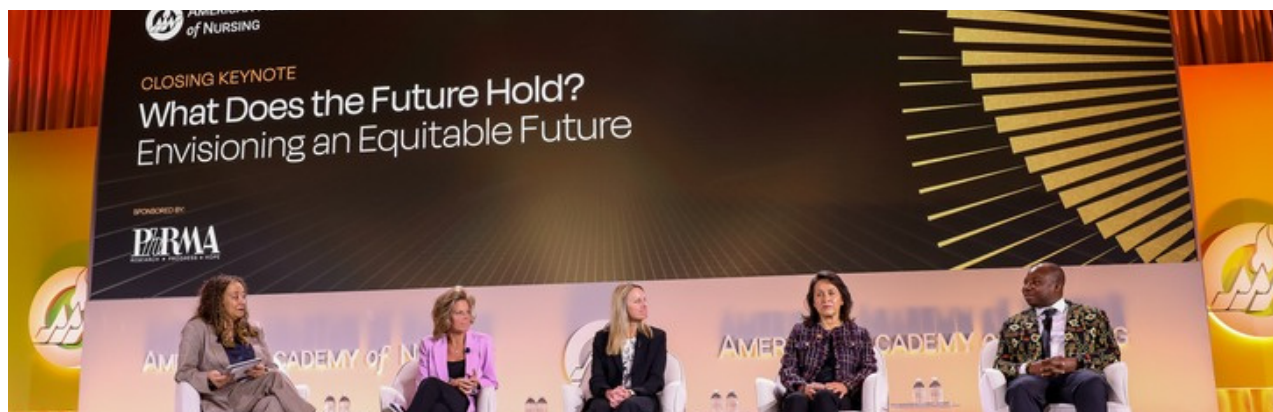
05 Leadership

Position nurses as leaders in evolving environments to generate policy, advance science, and establish public trust.

Reflection to Enact Future Progress Statement

As part of the 50th anniversary *envision* theme, Fellows provided personal reflections on their experiences within the Academy related to the organization's ideals of equity, diversity, inclusivity, accessibility, justice, and belonging. The Board of Directors established a Task Force to understand the experiences of both Fellows and partners, review historical practices, and consider future actions. In November 2024, the American Academy of Nursing released its Reflection to Enact Progress statement to the Fellowship, which addressed the past while also sharing how the Academy has moved forward as a learning organization. The statement expressed the need to unify and further enhance our priorities with a lens toward progress. The statement envisions what the Academy can achieve when we look to our horizon and chart the path forward for cocreating our culture of belonging.

Envisioning an Equitable Future



The 50th Anniversary Committee hosted the closing keynote session at the 2024 Health Policy Conference, “What Does the Future Hold? Envisioning an Equitable Future” which featured four Fellows inducted during 2022, 2023, or 2024 (the years of the Academy's three-year anniversary arch) whose expertise spans across industry, policy, academia, and practice. Envisioning the future of the health, health care, and the nursing profession requires diverse thought leadership. This panel shared what they believe will shape - and be shaped by - nursing's impact on health care and policy.



Robin Austin

PhD, DNP, DC, RN-BC,
FAMIA
Assistant Professor,
University of Minnesota
School of Nursing



Kelly Guzman

MN, RN, FAAN
President & CEO, Yellow
Brick Consulting, Inc.



Sharon Lamberton

MS, RN, FAAN
Deputy Vice President of
State Policy and External
Outreach, PhRMA



Jerry Ouner

PhD, RN, FAAN
Assistant Professor,
University of California, San
Francisco

Moderated by Angela Amar

PhD, RN, ANEF, FAAN, Dean and Professor, NYU Rory Meyers College of Nursing

EDI

Equity, Diversity, and Inclusivity

The Academy is committed to integrating its core values of equity, diversity, and inclusivity in all aspects of the organization. To accomplish this, the Academy fosters its culture of belonging by aligning its work with the association's mission and vision.



EDI Activities

Alarming Trends to Limit Health Equity Webinar

The EDI Committee hosted this webinar to provide the knowledge and evidence needed to be advocates against policies that present structural barriers to health equity in response to legislative actions and discourse within the United States and among health care professionals.



Stephan Davis

DNP, MHSA, FACHE, FAAN
Georgetown University
School of Nursing



Benita Miller

JD
Center for Reproductive
Rights



Eleanor Stevenson

PhD, RN, FAAN
Duke University School of
Nursing



Orlando Harris

PhD, RN, FNP, MPH, FAAN
University of California San
Francisco School of
Nursing

Dr. Davis focused his remarks on the impact of limitations to higher education, including prohibitions on EDI programming, offices, and leadership positions. Ms. Miller and Dr. Stevenson discussed the status of reproductive freedoms in the United States and implications for legislative attacks on this care. Dr. Stevenson provided additional context related to IVF treatment, highlighting the complexity of limiting care options. Dr. Harris summarized current legislative actions taken to limit care for LGBTQ+ patients and emphasized the need to maintain access for gender-affirming care.

After summarizing the status of legislative and judicial efforts, the panelists discussed how future and current nurses can effectively lead the way to make positive change within our systems and communities. They addressed challenges the nursing profession and communities are facing in response to these trends to limit health equity and offered actionable strategies that promote and elevate inclusion and health equity through authentic nursing leadership.

Strategic Goal 1 - Policy

Influence Policy that Achieves Health Equity, Promotes Wellness, Eliminates Racism, and Improves Health Care Delivery

The following showcases the multiple strategies the Academy engages to advance the organization's policy priorities. These priorities guide the organization's outreach to policymakers and the public to inform them on critical health issues, build strong partnerships, advance health through policy changes, and increase the Academy's impact. In 2024, the Academy took **46 direct policy actions**, including submitting letters to the federal government, supporting amicus briefs, and publishing statements. In addition, the Academy's policy team submitted federal nominations and attended strategic partnership meetings as well as Congressional and Administration-led briefings. In total, the Academy engaged in **over 200** strategies to impact the organization's policy goals.

Position Statements Published

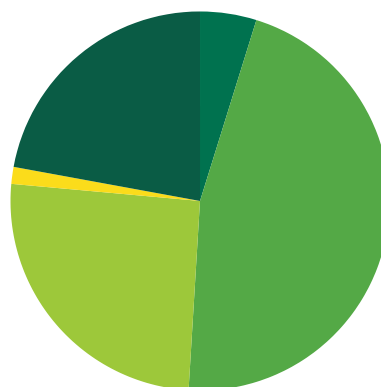
03

Expert Panel Publications

06



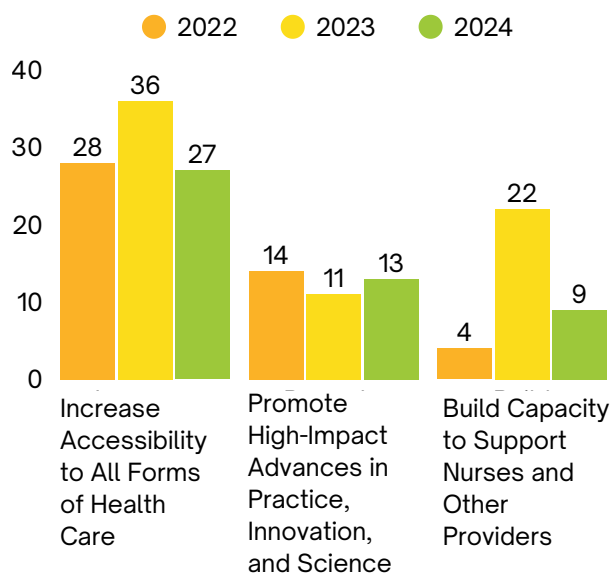
2024 Policy Work



- Direct Policy Actions - 46
- Federal Nominations Submitted - 10
- Strategic Partnership Meetings - 96
- Congressional + Administration Briefings - 53
- Policy Workgroup Meetings - 3

Policy Priorities to Advance Health Equity

Total Actions Taken for Each Policy Priority



Publications

Position Statements

The American Academy of Nursing released the following position statements in 2024, with support from Expert Panels (EPs) and approval by the Board of Directors:



Statement on Access to Sexual and Reproductive Health Care

Approved May 15, 2024

This [position statement](#) originated from the Academy's Expert Panels on Bioethics, Health Equity, and Women's Health.

Statement on Reducing Maternal Mortality and Morbidity and Advancing Maternal Health Equity

Approved June 5, 2024

This [position statement](#) originated from the Academy's Expert Panels on Maternal & Infant Health; Health Equity; Women's Health; Breastfeeding; and Environmental & Public Health.

Statement on Protecting and Expanding Access to Health Care for Transgender and Gender-Diverse Populations

Approved October 30, 2024

This [position statement](#) originated from the Academy's LGBTQ+ Health Expert Panel.

Expert Panel Publications

The Academy's Expert Panels are the organization's thought leadership bodies. Through the EPs, Academy Fellows, with subject matter expertise, review the current trends, research, and issues within their field to make informed and evidenced-based recommendations. For a full list of the Academy's EPs, as well as the Fellows serving in leadership positions as Chairs and Vice Chairs, please see page 41 of this report.

Collaboration among Expert Panel members led to the following publications in *Nursing Outlook*, the Academy's official journal, in 2024:

The mental and behavioral health crisis in youth: Strategic solutions post COVID-19 pandemic

Published by the Psychiatric, Mental Health & Substance Use, Health Equity, Child, Adolescent & Family, and Trauma & Violence Expert Panels on June 19, 2024.

This [consensus paper](#) presents approaches to the current increase in youth mental health problems. Recommendations include increased support for families, engaging the school nurse, and developing school-based innovative programs to build connections and youth wellness.

The nurse's role in a patient-centered approach for reducing COVID-19 vaccine hesitancy during pregnancy

Published by the Maternal & Infant Health, Emerging Infectious Diseases, Women's Health, Health Equity, Bioethics, Environmental & Public Health, and Health Behavior Expert Panels on June 26, 2024.

In this [consensus paper](#), the authors take a precision health and patient-centered approach to identify factors contributing to COVID-19 vaccine hesitancy in pregnancy. Recommendations are provided to bolster nurses' engagement in precision health and patient-centered models of care.

Nursing leadership in tobacco dependence treatment to advance health equity

Published by the Health Behavior Expert Panel on July 22, 2024.

The purpose of this [manuscript](#) is to update the Tobacco Control policy paper published over a decade ago by the American Academy of Nursing and provide recommendations for nursing leaders.

Resettlement needs of refugee women in the United States

Published by the Women's Health and Global Nursing & Health Expert Panels on November 6, 2024.

This [consensus paper](#) explores the gender-related experiences of migrant women that intensify the stressors of resettlement, resulting in negative health outcomes unique to this group. Recommendations are provided to expand health literacy programs, extend Medicaid coverage, and fund research into the specific needs of this population.

Policy priorities to improve access to advanced practice nursing care for mental health and substance use problems

Published by the Psychiatric, Mental Health, & Substance Use Expert Panel on December 11, 2024.

This [manuscript](#) focuses on the investments in the treatment and prevention of mental health and substance use disorders. Recommendations include policies that promote the utilization of the full nursing workforce to effectively decrease long-standing treatment gaps and broaden access to and delivery of evidence-based mental health and substance use disorder care.

Policy Recommendations to Reduce and Prevent Negative Health Outcomes and Health Care Costs Among Night Shift Nurses

Published by the Health Behavior and Global Nursing & Health Expert Panels on December 26, 2024.

This [consensus paper](#) on night shift nurses explores the occupational hazards of working night shifts, negative health outcomes, and concomitant organizational costs. Recommendations include promoting the development and implementation of novel technologies to assist nurses, as well as improving protections against unhealthy work environments and schedules.

Policy Dialogues

By hosting policy dialogues, Expert Panels lead engaging discussions to enhance awareness and develop policy proposals that work to achieve the Academy's vision of healthy lives for all people. Through presentations, small discussion groups, and audience Q+A sessions, these dialogues offer attendees new insights, evidence-based solutions, and a chance to consider innovative approaches to addressing the most pressing and timely health care issues. A brief summary of each of the 2024 Policy Dialogues are provided below.

Dual Crises: The Intersection Between Housing and Health Equity

Hosted by the Health Equity Expert Panel in January 2024

This [policy dialogue](#) explored the role of stable, safe, and affordable housing in health promotion, especially for select population groups and communities, and policy solutions to advance the accessibility of housing. Featured speakers included:



Paul Leon

BSN, RN, PHN, FAAN
Chief Executive Officer,
National Health Care & Housing
Advisors



Adey Nyamathi

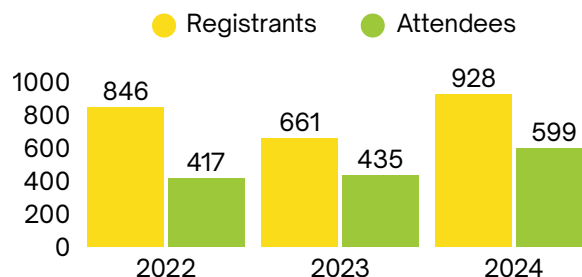
PhD, ANP, FAAN
Distinguished Professor, Sue &
Bill Gross School of Nursing,
University of California, Irvine



Cheryl Killion

PhD, MA, MS, RN, FAAN
Associate Professor, Frances
Payne Bolton School of
Nursing, Case Western
Reserve University

Policy Dialogue Engagement



2024 YouTube Views

302



We Serve Too: Addressing the Needs and Challenges of Military Families

Hosted by the Military & Veterans Health Expert Panel in May 2024

This [policy dialogue](#) explored the unique health challenges faced by military and veteran families, such as a lack of visibility and connectedness; disparities arising from social determinants of health; and inadequate funding for initiatives, research, and outreach. Featured speakers included:



Gregory A. Leskin

PhD, Director, NCTSN Military and
Veteran Families and Children
Program, UCLA National Center for
Child Traumatic Stress



Tracey Pérez Koehlmoos

PhD, MHA, Professor & Director,
Center for Health Services Research
& Doctoral Programs in Public Health
Department of Defense, Uniformed
Services University of the Health
Sciences



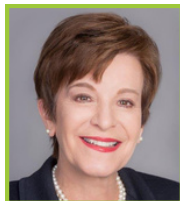
Elisa V. Borah

PhD, MSW, Director and Research
Associate Professor, Dell Medical
School Department of Health Social
Work and Steve Hicks School of
Social Work, The University of Texas
at Austin

Addressing the Challenges and Policy Implications of Virtual Nursing

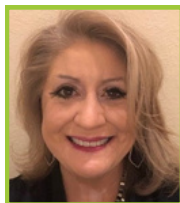
Hosted by the Building Health Care System Excellence and Informatics & Technology Expert Panels in September 2024

This [policy dialogue](#) discussed the implementation of virtual nursing models of care and technology-assisted nursing into current health care practices, established competencies, licensure, standards of practice, regulation, evaluation, payment, and the implications for policy.



Jeanette Ives Erickson

DNP, RN, NEA-BC, FAAN
Chief Nurse Emerita and Paul M. Erickson Chair in Nursing, Massachusetts General Hospital



Cynthia Salisbury

MSN, RN, NEA-BC, CPHQ, CPPS
Executive Director of Nursing Operations, Providence



Murielle Beene

DNP, MBA, MPH, MS, RN, NI-BC, PMP, FAMIA, FAAN
Senior Vice President and Chief Health Informatics Officer, Trinity Health



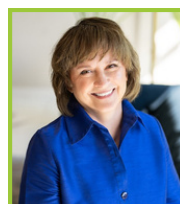
Patricia McGaffigan

MS, RN, CPPS
Senior Advisor of Patient and Workforce Safety and President of Certification Board for Professionals in Patient Safety, Institute for Healthcare Improvement

AI Transformation in Policy, Practice, and Education for Nursing and Health Care: A Foundational Dialogue

Hosted by the Informatics & Technology Expert Panel in November 2024

This [policy dialogue](#) engaged internationally recognized experts in technology, quality, and safety in a discussion exploring the underlying issues of AI in health care, and address ways to work cooperatively with AI in the context of clinical practice, education and research.



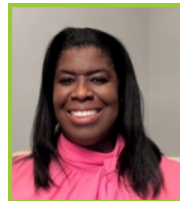
Connie W. Delaney

PhD, RN, FAAN, FACMI, FNAP
Professor and Dean, University of Minnesota School of Nursing



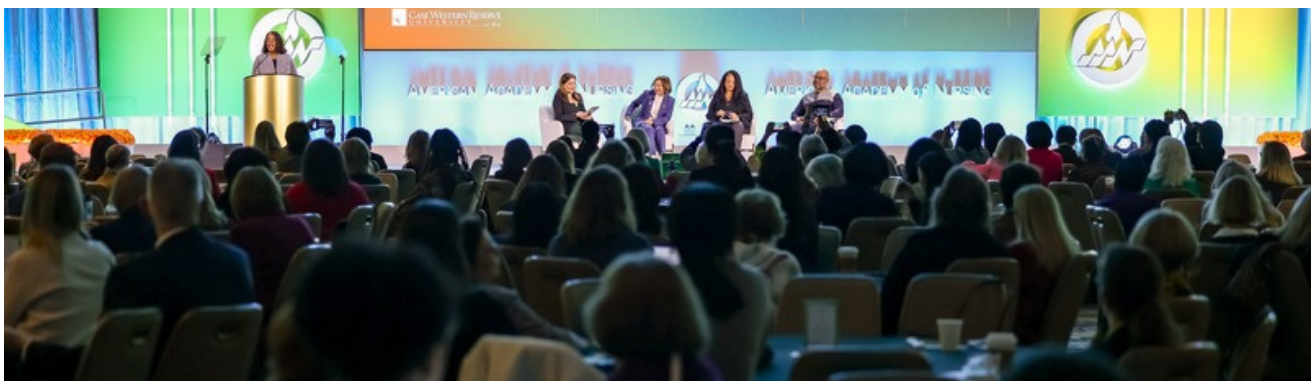
Richard Booth

PhD, RN
Associate Professor and Research Chair in Digitally-Enabled Health Care, Western University



Rochelle Prosser

RN, CLNE
Founder and Chief Executive Officer, Orchid Healthcare Solutions



National Academy of Medicine Distinguished Nurse Scholar-in-Residence

The National Academy of Medicine (NAM) Distinguished Nurse Scholar-in-Residence, supported for nearly 30 years by the American Academy of Nursing, the American Nurses Association, and the American Nurses Foundation, is a year-long opportunity for a Fellow of the Academy to engage with other scholars at NAM while helping to develop health policy at the federal level.



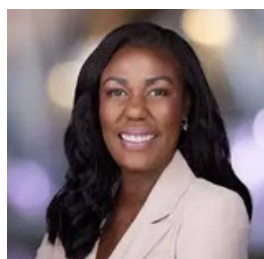
Margaret “Peggy” C. Wilmoth

PhD, MSS, RN, FAAN
Professor, University of North Carolina at Chapel Hill School of Nursing

As the Distinguished Nurse Scholar-in-Residence, Dr. Wilmoth has utilized the interprofessional opportunities to continue her work with military families in Reserve Components to improve these families' health outcomes and lives.

American Academy of Nursing Fellowship at the National Academy of Medicine

In 2022, the Academy launched a new partnership with NAM to offer the AAN Fellowship at NAM, which will further advance interprofessional collaboration on policy issues impacting public health. The AAN Fellowship at NAM provides talented scholars in nursing the opportunity to experience and participate in evidence-based public health studies that will improve access and care to patients across health systems.



Paule V. Joseph

PhD, MS, FNP-BC, FAAN, Lasker Clinical Investigator, National Institute on Alcohol Abuse and Alcoholism
2022-2024 Fellow at NAM

Dr. Joseph is an internationally known chemosensory-trained nurse scientist, and her seminal work on taste and smell disorders was proven extremely relevant during the COVID-19 pandemic when many reported losses of taste and smell from the disease.



Roxana C. Chicas

PhD, RN, FAAN, Assistant Professor, Tenure Track, Emory University Nell Hodgson School of Nursing
2024-2026 Fellow at NAM

Dr. Chicas is an eminent nurse scientist whose work focuses on occupational and environmental health disparities, specifically investigating the physiological effects of heat exposures among farmworkers.

Policy Task Forces

Artificial Intelligence Task Force

Established by the Board of Directors in June 2024, the charge of the Academy's Artificial Intelligence Task Force includes reviewing the Academy's history on AI and information from organizations with similar policy-related goals and priorities to guide the Academy's response to the five identified key aspects of AI in the Blueprint for an AI Bill of Rights; identifying key health policy issues the Academy should address related to AI; developing a position statement; and reviewing the responsibilities and expectations of Fellows as outlined in the Ethics Policy and Code of Conduct as it relates to AI.

Have You Ever Served?™ Task Force

Established by the Board of Directors in November 2024, the charge of the Academy's Have You Ever Served?™ Task Force includes reviewing the current pocket card, pamphlet, website and other resources associated with the Have You Ever Served?™ initiative; evaluating the best format for sharing the resources with health professionals; and providing recommendations to improve the information and dissemination of resources moving forward.

Models of Care Task Force

Established by the Board of Directors in June 2024, the charge of the Academy's Models of Care Task Force includes reviewing the "Nurse Staffing Think Tank: Priority Topics and Recommendations" report and the "Future of Nursing 2020-2030" Report; assessing and identifying models of care that address the reports' aims; identifying gaps in pioneering models and considering Edge Runner models of care; and developing a report to inform policymakers and stakeholders on models of care options and their implications.

Task Force members are listed between pages 43-48 of this report.



Health Policy Conference



The 2024 conference theme, *Courageous Transformations Towards an Equitable Future*, demonstrated the power of the Academy, policymakers, and its partnering organizations to envision and transform health care to fulfill the organization's vision.

In 2024, the American Academy of Nursing envisioned its future through the power of courageous transformations as part of the three-year 50th Anniversary celebration arc. This conference explored the importance of virtual health, community-based partnerships, and the economic value of nursing to advance the goal of attaining a more equitable future. With a focus on leadership strategies to enact systemic change and promote well-being, attendees heard from interprofessional thought leaders in policy and practice who shared key health equity interventions that will transform how health care is paid for, provided, and received. The 2024 Health Policy Conference was the Academy's most highly attended event to date.



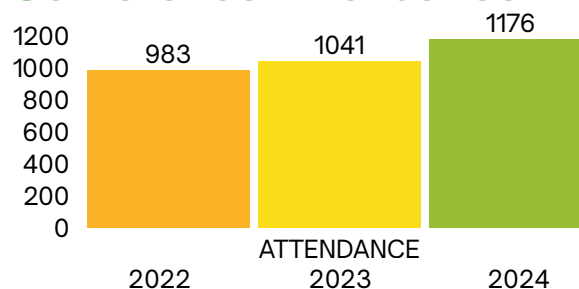
Opening Keynote Leadership in the Wellness Era: Nursing's Role in Strengthening Social Connections

The Office of the Surgeon General named social connection as a top priority, recognizing loneliness as a serious public health concern. This session explored how to build social connections, amplify supportive communities, and craft policy to support resilience and well-being in an era where connectedness may feel less personal.

Moderated by Linda D. Scott

PhD, RN, NEA-BC, FADLN, FNAP, FAAN, Dean, University of Wisconsin-Madison School of Nursing

Conference Attendance



104

2024 Abstract
Presentations



Vice Admiral Vivek H. Murthy

MD, MBA
Surgeon General, United States
Public Health Service



Rear Admiral Denise Hinton

MS, RN, FAAN
Deputy Surgeon General, United
States Public Health Service

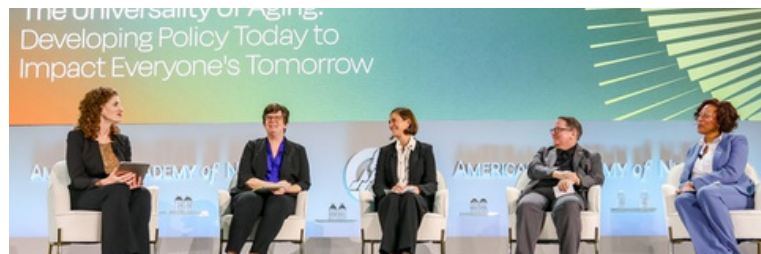
Interactive Panel

The Universality of Aging: Developing Policy Today to Impact Everyone's Tomorrow

Aging is a universal experience requiring comprehensive policy to ensure older adults have an equitable chance to thrive. Using a multi-system approach, the explored policies and community-based strategies that prepare individuals for healthy aging and support sustainable long-term care. Panelists discussed interventions spanning research, policy, and practice to better prepare attendees to advance sound policy solutions that promote health equity for diverse populations.

Moderated by Melissa Batchelor

PhD, RN-BC, FNP-BC, FGSA, FAAN, Professor,
The George Washington School of Nursing



Interactive Keynote

Imagining the Future with Hope

Remaining hopeful in the nursing profession is key to success. In this interactive keynote, Mr. Worku discussed his family's uplifting story and led an interactive musical performance that imbibed the audience with hope.

Interactive Panel

Engaging Community Partners: Shaping Policy for Health Equity

Social connectedness is essential not only for well-being but also in advancing health equity. This panel examined strategies for engaging communities and advancing equitable health policy, with individual, nationwide, and global effects. Panelists discussed their experiences of educating, building coalitions, and advancing policy to enact systemic change at the micro, meso, and macro levels.

Moderated by Adriana Perez

PhD, CRNP, ANP-BC, FAAN, FGSA, Anthony Buividas Term Chair in Gerontology, Associate Professor,
University of Pennsylvania School of Nursing



Ching-Min Chen

DNS, RN, FAAN,
FFNMRCIS,
Distinguished
Professor, National
Cheng Kung University



Rev. Dr. Que English

MDiv, Dmin, Director,
Center for Faith-Based
and Neighborhood
Partnerships,
Department of Health
and Human Services



Dwayne Proctor

PhD, President
and CEO,
Missouri
Foundation for
Health



Kari Benson

MPA, Deputy Assistant
Secretary for Aging,
Administration for
Community Living



Mattia Gilmartin

PhD, RN, FAAN, Chief of
Staff, NYU Rory Meyers
College of Nursing



Ames Simmons

JD, Senior Fellow, Duke
University School of Law



Ishan Williams

PhD, FGSA, Professor,
University of Virginia
School of Nursing



Tad Worku

MSN, RN, FNP-BC, CEN,
Executive Coach and
Musician, Top2Bottom
Entertainment

Interactive Panel

Shaping Our Virtual World: The Impact of Innovation, Design, and Outcomes

Technological advancements can revolutionize health systems and the provision of care but must be designed and applied with equity at the forefront. This panel examined current needs and emerging trends in how virtual health and technological innovation can impact ethical, effective, high-quality health care. Panelists discussed the impacts and considerations of a range of groundbreaking tools to prepare attendees to envision the possibilities of responsible and responsive innovation.

Moderated by Patricia Flatley Brennan

PhD, RN, FAAN, Former Director of the National Library of Medicine; Professor Emerita, University of Wisconsin-Madison

Interactive Panel

The Economic Value of Nursing

Nurses have tangible, measurable value within systems of care, driving innovation and optimizing patient outcomes. This panel examined how care is provided, received, and reimbursed in a changing health care environment. Panelists discussed the compelling need to place value on the role of nursing expertise to drive quality outcomes on an individual, national, and global scale. Threaded through this discussion is an essential focus on nurse well-being and how it translates to a positive return on investment.

Moderated by Garrett Chan

PhD, APRN, FAEN, FPCN, FNAP, FCNS, FAANP, FAAN, President and CEO, Health Impact



Ritu Agarwal

PhD, MS, MBA, William Polk Carey Distinguished Professor, Johns Hopkins University



Matthew Diamond

MD, PhD, Chief Medical Officer, Digital Health, Food and Drug Administration Center of Excellence



Mary Joy Garcia-Dia

DNP, RN, FAAN, FHIMSS, Program Director, Nursing Informatics, New York-Presbyterian



Pamela Cipriano

PhD, RN, NEA-BC, FAAN, President, International Council of Nurses



Nelson Tuazon

DNP, DBA, RN, NEA-BC, CENP, CPPS, CNE, FNAP, FACHE, FAAN, Vice President and Associate Chief Nursing Officer, University Hospital



Olga Yakusheva

PhD, MSPE, FAAN, Professor, Johns Hopkins School of Nursing



Deb Zimmermann

DNP, RN, NEA-BC, FAAN, CEO, DAISY Foundation; President, American Organization for Nursing Leadership

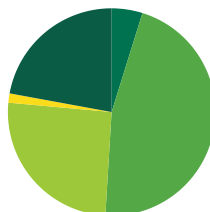
Nursing Continuing Professional Development



As an accredited provider of nursing continuing professional development (NCPD) by the American Nurses Credentialing Center's Commission on Accreditation (ANCC), the Academy offered several opportunities for continuing education. This work would not be possible without the expertise of the Academy's Provider Unit, which guides the organization's activities related to NCPD. In 2024, the Academy offered virtual opportunities to earn NCPD in addition to the Health Policy Conference and the Council for the Advancement of Nursing Science's State of the Science Congress on Nursing Research.

NCPD Opportunities
Offered
09

NCPD Credits
Offered
38



NCPD Certificates Issued

- Health Policy Conference - 342
- State of the Science - 132
- Webinars - 42
- Policy Dialogues - 87

Strategic Goal 2 - Science

Integrate Nursing Science into Health, Wellness, and Social Justice Decisions



Council for the Advancement of Nursing Science

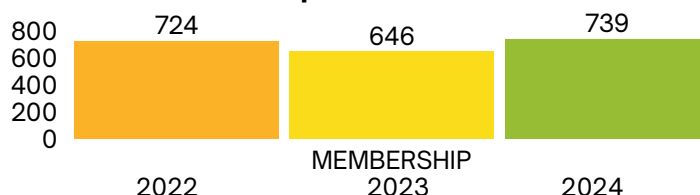
The Council for the Advancement of Nursing Science is the scientific signature initiative of the Academy. CANS serves to integrate nursing science into health, wellness, and policy decisions. As a national voice for the profession's science, CANS disseminates the results of nursing research through conferences and champions each stage of a nurse scientist's career. CANS amplifies the voice of nursing science and collaborates with the

Academy to respond to federal policy proposals impacting science and research. CANS' partners include regional research societies (Eastern Nursing Research Society, Midwest Nursing Research Society, Southern Nursing Research Society, Western Institute of Nursing), Sigma Theta Tau International, the American Nurses Foundation, and the National Institute of Nursing Research.

CANS Membership

CANS membership is open to any individual interested in promoting nursing science. CANS is pleased to represent nurses across the country from all career levels.

CANS Membership



State of the Science Congress on Nursing Research

Aligned with the Academy's 50th anniversary theme of "Envision," this year's event focused on envisioning the future of nursing science; what trends in health and health care will shape – or be shaped by– nursing research. The conference provided attendees with cutting-edge presentations led by diverse speakers and opportunities to present their work, network with colleagues, and engage with federal agencies such as the National Institute of Nursing Research (NINR) and the Advanced Research Projects Agency for Health. Key topics presented included the role of artificial intelligence, adaptive science in addressing enduring health issues, social determinants of health, along with strategies to scale up nurse-led innovations.

Attendees

267



Abstracts Presented

143



Opening Keynote

AI, Informatics, and Nursing Science: Collaborating to Improve the Future of Health Equity

Today, artificial intelligence (AI) is at the forefront of virtually all industries. Coupled with informatics, AI has the power to revolutionize how research is conducted and the resulting clinical applications. In this session, Dr. Michael Cary and Dr. Jung In Park addressed how their research in AI and informatics ultimately informs equitable, patient-centered care, and what the nursing science community should consider when utilizing these tools in relation to social determinants of health.



**Michael
Cary**

PhD, RN, FAAN,
Duke University
School of Nursing



**Jung In
Park**

PhD, RN, University
of California, Irvine

Propelling High-Impact Science & Solutions: ARPA-H and Nursing Research

The Advanced Research Projects Agency for Health (ARPA-H) was established in 2022 with the mission to support the development of high-impact research that yields transformative improvements in health. In this session, Dr. Glen Coppersmith shared how collaborating with the research community will meet a shared goal of an equitable future through strategic visioning and solution-oriented approaches.

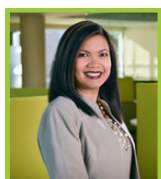


**Glen
Coppersmith**

PhD

Adaptive Science: Navigating Research in Changing Environments

The ability to adapt one's research in response to real-world challenges such as a rapidly changing climate, public health crises, and varying policy landscapes is crucial. From the early stages of the research process through dissemination and implementation, nurse scientists must be prepared to adjust and pivot their work and their work processes in order to respond to these factors. In this session, featured speakers demonstrated how they embraced these challenges to ensure sustained success of their work and its impact on populations who are most affected.



**Sigrid
Ladores**

PhD, RN, PNP, CNE, FAAN



**Adriana
Perez**

PhD, CRNP, ANP-BC,
FAAN, FGSA



**Jessica
Castner**

PhD, RN-BC, FAEN,
FAAN

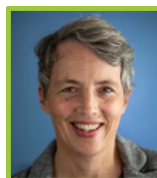
Discussion with NINR Director and Researchers

NINR's mission to "lead nursing research to solve pressing health challenges and inform policy—optimizing health and advancing health equity into the future" is both critical and timely. In this session, NINR Director Dr. Shannon Zenk and her colleagues shared how attendees can maximize the impact of their research through NINR's priorities and research lenses, as well as their insights on how NINR will continue to improve health equity in 2024 and beyond.



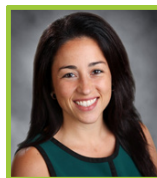
**Shannon
Zenk**

PhD, MPH, RN



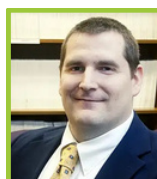
**Sarah
Szanton**

PhD, MSN, BSN, BA,
RN, FAAN



**Rosa
Gonzalez-
Gaurda**

PhD, MPH, RN,
FAAN



**Matthew
McHugh**

PhD, JD, MPH, RN,
FAAN

Panel Discussion with Program Officers of the National Institute of Nursing Research

Attendees joined either Dr. Karen Huss or Dr. Libbey Bowen, who serve as Program Directors within NINR to discuss funding opportunities and to ask them questions.

Mapping Your Career and Funding Opportunities as an Early Career Nurse Scientist

Dr. Devon Noonan engaged the audience in a discussion on effective strategies for early career nurse scientists to map out their career paths and secure funding for their research. Drawing from her own experiences, she shared insights into navigating the early stages of her career, including valuable tools and strategies for success, along with practical advice on identifying and pursuing funding opportunities within one's program of research.



**Devon
Noonan**

PhD, MPH, FNP-BC, CARN

Managing Competing Professional Responsibilities as a Mid-Career Nurse Scientist

Dr. Angela Amar engaged participants in a discussion about how nurse scientists can manage and balance competing needs, such as teaching, advising, research, publication, and other professional responsibilities. She shared her perspectives and provided helpful tips and advice for how mid-career nurse scientists can work to successfully manage professional responsibilities to support a thriving career.

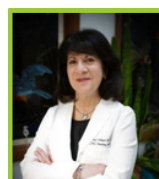


**Angela
Amar**

PhD, RN, ANEF, FAAN

Academic Practice Partnerships in the Context of Health System-Based Research

Dr. Nancy Albert engaged the audience in a discussion about how clinical nurse scientists can create and optimize academic practice partnerships. She shared her and her colleagues' experiential knowledge, sharing tools and strategies to help nurse scientists build and sustain these effective partnerships.



**Nancy M.
Albert**

PhD, CCNS, CCRN, NE-BC, FAHA,
FCCM, FHFSa, FAAN

Closing Keynote Envisioning the Future of Nursing Science: Why Communication and Connection Matter

What is nursing science, and what is its impact? Effectively communicating one's research and how it is –or will– change the future of health and care delivery is vital for potential funders, policymakers, and the public to understand. In this session, Dr. Krista Longtin employed her background in both the biological sciences and health care communication to encourage attendees to “make the case” for their current or proposed research questions demonstrating meaningful outcomes with a compelling narrative. Dr. Longtin discussed how the public's mistrust and distrust in science matters and how communication and connection are vital to acknowledging and addressing it.



**Krista
Longtin**

PhD



CANS Special Interest Groups and Webinars

Special Interest Groups (SIGs) are comprised of CANS members who seek the opportunity to network, consult, and learn with others who share common professional interests.

Attendees

251



Events

Which Pathway? Navigating Your Trajectory in Early Career and Beyond

Hosted by the Early Career Special Interest Group

Early career nurse scientists who have completed their research training may pursue careers in academia, healthcare institutions, or industry. While each setting offers unique opportunities for career development, early career nurse scientists may face setting-specific challenges. This webinar highlighted key considerations for early career nurse scientists considering employment opportunities that span multiple settings.



**Meghan L.
Underhill-Blazey**

PhD, APRN, FAAN

Data Acquisition and Analytics for Nurse Scientists

Hosted by the Clinical Nurse Scientist Special Interest Group

This webinar provided nurse scientists with the knowledge and skills necessary to navigate the complexities of data acquisition and analytics in their research. By addressing barriers to accessing data and emphasizing the importance of data transparency, participants gained insights into leveraging data while exploring innovative research areas and implementation strategies to enhance the impact of their work.



**Robert
Lucero**

PhD, MPH, RN,
FAAN



**Kristin
Seidl**

PhD, RN

Strategic Goal 2 - Innovation

Disseminate Nurse-Driven Innovation to Reduce Inequities and Improve Health



ER EDGE
RUNNERS

Edge Runners

The Academy's Edge Runners initiative recognizes nurse-designed models of care that reduce cost, improve health care quality, advance health equity, and enhance consumer satisfaction. Through its Edge Runners program, the Academy honors new and innovative ideas that transform health and underscore the leadership, ingenuity, and determination of nurses. Edge Runner models demonstrate significant clinical, financial, community, and policy outcomes that are sustained and replicated.

2024 Edge Runner Models

CommonSpirit Health Virtually Integrated Care (VIC) Professional Practice Model

The CommonSpirit Health VIC Professional Practice Model brings assistance to the bedside care team using “all in one” computer technology that can be accessed by the touch of a screen from the patient’s room. VIC allows for simple and quick access to virtual nursing and language services. In this model, the virtual nurse is a fully integrated member of the health care team, working directly with the clinical nurse at the bedside, providers, pharmacy, ancillary services, and care managers to deliver patient and family-centered care that ensures all safety measures and standards are implemented and elevated.



Julie Tuel

MSN, RN, CCRN-CMC, SCRNI
System Vice President Virtual Care
Nursing Practice Transformation,
CommonSpirit Health

Hospital Acquired Pneumonia Prevention by Engaging Nurses (HAPPEN)

Non-ventilator associated hospital acquired pneumonia (NV-HAP) is one of the most common hospital-acquired conditions. HAPPEN, a Veteran Health Administration team-based model, engages nurses to provide consistent oral care to reduce the risk of NV-HAP to improve the health and quality of life of Veterans. HAPPEN has consistently reduced the risk of NV-HAP, thus shortening hospital stays, reducing costs, and saving lives.



Shannon Munro

PhD, APRN, BC, NP
Nurse Researcher/ Implementation
Scientist and Nurse Practitioner,
Department of Veterans Affairs



Integrated Nurse-led Model of Sustainability and Innovation (INMSI) / Nurse Practitioner-Led Clinic Sustainability & Innovation (NPCSI)

INMSI is a comprehensive nurse-led model focused on serving a diverse range of patient populations with an emphasis on building trusting relationships and health equity. A long-standing initiative, the INMSI model evolved from 12 modules (2004) to 6-modules as NP-led Clinic Sustainability & Innovation (2017). The six modules include: establishing clinics through community partnerships; promoting cultural humility and proficiency; developing a business and reimbursement plan for value-based healthcare delivery; clinic leadership and management using customized IT/EHR for data analytics; building a mosaic of support using social justice as a moral imperative, identifying local community, state, federal, foundation priorities; and securing successful grant funding.



Julie Cowan Novak

DNSc, RN, MA, CPNP, FAANP, FAAN
University of San Diego Hahn School of
Nursing Adjunct Professor; Director,
Neighborhood House Head Start Pre-K
Health & Wellness Van

Jefferson Center for Maternal Addiction Treatment, Education & Research (MATER)

MATER is a transdisciplinary clinical, academic, and research unit that focuses on comprehensive and holistic substance use disorder treatment for pregnant and parenting women and people (PPWP) in Philadelphia, PA. MATER provides care to approximately 250 PPWP and their families each year, trains multiple nursing and medical students, residents, and fellows annually, and maintains an impactful and continuously funded research team.



Marie Ann Marino

EdD, RN, FAAN
Dean and Professor, Thomas Jefferson University, College of Nursing

Linking to Improve Nursing Care and Knowledge (LINK) Academic-Practice Partnership

The LINK Academic-Practice Partnership program addresses significant barriers that hinder nurses' engagement in evidence-based practice and research to optimize the profession. LINK has developed programming to support a robust inquiry and scholarship culture, enhance nurse engagement in evidence-based practice and research, and promote nursing leadership. It has also established academic-practice partnerships to ensure that clinical nurses have access to educational resources and expert guidance.



Allison A. Norful

PhD, RN, ANP-BC, FAAN

THRIVE: Equity-focused Transitional Care

The THRIVE model is an interdisciplinary, 30-day intervention that includes intensive wrap around services, home care, virtual case management and extended engagement of hospital-based providers following hospitalization. It aims to support Medicaid-insured adults through personalized care, addressing both health and social needs, and ensuring a smooth transition from hospital to home. Nurses are integrated throughout the THRIVE clinical pathway at every stage from nurse case manager referrals during hospitalization, to nurse-led home care, and weekly case management throughout the 30-day intervention.



J. Margo Brooks Carthon

PhD, RN, FAAN, Tyson Family Endowed Term Chair for Gerontological Nursing, Professor of Nursing, University of Pennsylvania School of Nursing



Strategic Goal 4 - Leadership

Position Nurse Leaders to Advance Local and Global Change



Institute for Nursing Leadership

The Academy's Institute for Nursing Leadership, focuses on positioning nurse leaders to advance local and global change. Through its signature event and other programmatic efforts, INL supports nurses to meaningfully exercise their power at every stage of their career and bolster the growth of authentic leadership among nurse leaders.

As a signature initiative of the Academy, INL leverages opportunities to raise diverse perspectives that elevate nursing and the Academy's inclusivity and develops thought-provoking, innovative programming to amplify the contributions and collaboration of Academy Fellows.

Opening Session of the Health Policy Conference

Courageous Careers: The Power to Envision and Transform

A vision can serve as a powerful tool for initiating meaningful change. This opening session, hosted by the Institute for Nursing Leadership, featured four nurse leaders who inspire others through a shared vision, addressing factors such as doubt, shifting policy and politics, and the alluring comfort of the status quo. Attendees were challenged to envision the future they want to create and heard how they can use this to propel themselves and others into action.



Jing Wang

MPH, RN, FAAN



Ernest J. Grant

PhD, RN, FAAN



Susan C. Reinhard

PhD, RN, FAAN



The Honorable
**Lourdes "Lou"
Leon Guerrero**

MPH, RN, FAAN

Strategic Partnerships



AcademyHealth

AcademyHealth

AcademyHealth is a leading national organization serving the fields of health services and policy research and the professionals who produce and use this important work. The organization “improves health and health care for all by advancing evidence to inform policy and practice.”



Ad Hoc Group for Medical Research

The Ad Hoc Group for Medical Research serves as a “coalition of patient and voluntary health groups, medical and scientific societies, academic and research organizations, and industry that support enhancing the federal investment in the biomedical, behavioral, and population-based research conducted and supported by the National Institutes of Health.”



Alliance for the Public's Health

The Alliance for the Public's Health (formally Alliance for Disease Prevention and Response) states that its mission is to “build and empower a diverse, collaborative, multi-sector, sustainable public health movement with clearly defined roles, authority, and resources to ensure health, equity, and well-being for all.”

APRN Workgroup

This ad hoc group convenes to discuss issues and strategies specific to Advanced Practice Registered Nurse (APRN) barriers to practice within federal legislation and regulation.

Consortium for Medically Necessary Oral Health Coverage

The Consortium for Medically Necessary Oral Health Coverage undertakes educational, community-building, and advocacy efforts to expand access to medically necessary oral health care.



Campaign for Tobacco-Free Kids

The Campaign for Tobacco-Free Kids aims to reduce tobacco use “through strategic communications and policy advocacy campaigns, we promote the adoption of proven solutions that are most effective at reducing tobacco use and save the most lives.”

Champions for Health Equity through Nursing

Champions for Health Equity through Nursing pursues “shared goals of improving consumer access to care, strengthening and diversifying the nursing workforce, promoting nurse leadership at all levels, and advancing health equity solutions.”



Coalition for Trust in Health and Science

The Coalition for Trust in Health and Science aims to “build trust in health care, public health and science across all segments of our society.”



Gun Violence Prevention Roundtable

The Gun Violence Prevention Roundtable is a nonpartisan national coalition of leading medical, public health, and research organizations that educate policymakers about the value of federal funding for firearm violence prevention research.



Mental Health Liaison Group

The Mental Health Liaison Group seeks to “work to advance federal policies that support prevention, early intervention, treatment and recovery services and supports.”



NAM Leadership Consortium

The National Academy of Medicine Leadership Consortium's purpose is to "provide a trusted venue for national leaders in health and health care to work cooperatively toward their common commitment to effective, innovative care that consistently adds value to patients and society."

NAM Roundtable on Genomics and Precision Health

The National Academy of Medicine Roundtable on Genomics and Precision Health's purpose is to "bring together diverse voices to encourage innovation and actions that foster the wide adoption of and equitable access to the benefits of genomics and precision health."

NAM Initiative to Accelerate the National Climate and Health Movement

The National Academy of Medicine Initiative to Accelerate the National Climate and Health Movement "aims to serve as a coordinating body to build and sustain momentum of organizations addressing climate and health across the nation. This initiative will broaden this national movement to mobilize health-related organizations, provide guidance and resources, and facilitate relationships across participating organizations."



National Coalition of Ethnic Minority Nurse Associations

The National Coalition of Ethnic Minority Nurse Associations' (NCEMNA's) mission is “to be a unified body advocating for equity and justice in healthcare. To be a leading voice and driving force for ethnic minority nurses and populations.”



National Quality Forum

The National Quality Forum's focus is "advancing priorities shared across stakeholders, and addressing structural challenges that transcend effective quality measurement and improvement based on science and evidence."

National Work and Families Coalition

The National Work and Families Coalition focuses on the important policy issues of paid family and medical leave as well as paid sick days.



Nurses on Boards Coalition

The Nurses on Boards Coalition represents organizations committed to increasing nurses' presence and influence on corporate, health-related, and other boards, panels, and commissions.



Nursing Community Coalition

The Nursing Community Coalition is comprised of 63 national professional nursing associations dedicated to building consensus and advocating on a wide spectrum of healthcare issues, including practice, education, research, and regulation.

Nursing Nominations Consortium

The National Academy of Medicine Roundtable on Genomics and Precision Health's purpose is to "bring together diverse voices to encourage innovation and actions that foster the wide adoption of and equitable access to the benefits of genomics and precision health."

Nurse Practitioner Extended Roundtable

The Nurse Practitioner Extended Roundtable represents the interest of organizations that represent nurse practitioners and discuss pertinent topics that are impacting nurse practitioners (NPs), including Federal, State and organizational policies.



Partnership to Improve Patient Care

The mission of the Partnership to Improve Patient Care (PIPC) is to "raise awareness about the value of well-designed comparative clinical effectiveness research, the importance of shared decision-making between patients and providers...and the need to advance payment and delivery models that achieve outcomes that matter to patients."



Research!America

The purpose Research!America is to "increase public and policymaker awareness of the health and economic benefits of medical research and build a strong base of citizen support for more research and innovation."

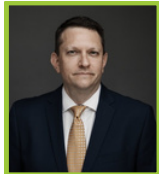


United States Breastfeeding Committee

The United States Breastfeeding Committee (USBC) identifies ways in which breastfeeding mothers are supported, ensures that quality breastfeeding services are an essential component of health care for all families, and ensures that women and their families in the workforce are supported in optimal breastfeeding.

Nursing Outlook

The official journal of the American Academy of Nursing, [Nursing Outlook](#), disseminates innovative ideas for nursing leaders through peer-reviewed articles and timely reports. Each issue examines current issues and trends in nursing practice, education, research, and policy, offering inventive solutions to the challenges facing the profession.



**Sean
Clarke**

PhD, RN, FAAN
Editor-in-Chief



**Julia
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PhD, RN, FAAN
Associate Editor



**Kristin
Hittle Gigli**

MSN, RN, CPNP-AC,
CCRN
Associate Editor



President's Messages

Each issue contains a message from the Academy's president on a featured topic related to the organization's work:

- [Remembering our Past; Envisioning our Future](#)
- [Equity, Diversity, and Inclusivity In 2024: Partnerships for Action](#)
- [The Academy's House: Strategic planning for the strength of its future integrity](#)
- [Change is Seen Through the Lens We Decide to Carry](#)
- [The Value of Every Vote](#)
- [The Academy's Social Contract: Our Fellowship's Commitment to Health](#)

CANS Leadership Columns

The chair of the CANS National Advisory Council discussed issues related to the future of nursing science:

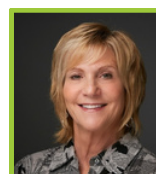
- [Envisioning the Future of Nursing Science](#)
- [The Year Ahead for CANS Members](#)
- [Supporting the Future Pipeline of Nurse Scientists](#)
- [2024 State of the Science: Key Highlights on Envisioning the Future](#)
- [Improving Maternal Health Outcomes Through Nursing Science](#)
- [CANS Year in Review: Envisioning the Future of Nursing Science](#)

CANS Nursing Outlook Representatives



**Joachim
Voss**

PhD, RN, ACRN, FAAN



**Gail D'Eramo
Merkus**

EdD, ANP, FAAN

Financials

The American Academy of Nursing's 2024 Audit was conducted by Hozik & Company, P.L.C. The Academy's Audit and Finance Committees reviewed the audit, and it was accepted by the Board of Directors on July 16, 2025. The final report was issued on July 18, 2025. The full audited report can be viewed [here](#).

AMERICAN ACADEMY OF NURSING
STATEMENT OF FINANCIAL POSITION
December 31, 2024
(With comparative financial information as of December 31, 2023)

ASSETS	2024	2023
Cash	\$ 957,107	\$ 5,899,892
Grants and contributions receivable	5,231	5,299
Accounts receivable	75,611	99,481
Other receivables	12,574	2,628
Employee retention credit receivable	132,157	132,157
Inventory	5,398	11,016
Prepaid expenses and other	44,720	158,781
Investments	5,615,602	1,069,007
Property and equipment, net	295,925	362,167
Finance lease right-of-use asset	11,517	17,276
Operating lease right-of-use asset	768,087	919,517
Deposits	<u>12,413</u>	<u>12,413</u>
TOTAL ASSETS	<u>\$ 7,936,342</u>	<u>\$ 8,689,634</u>
LIABILITIES AND NET ASSETS		
Accounts payable and accrued expenses	\$ 45,371	\$ 50,005
Accrued compensation and related liabilities	67,518	63,706
Refundable advance	-	48,592
Deferred revenue	637,427	851,810
Finance lease liability	11,794	17,552
Operating lease liability	<u>1,189,290</u>	<u>1,393,230</u>
TOTAL LIABILITIES	1,951,400	2,424,895
NET ASSETS		
Without donor restrictions		
Undesignated	5,289,761	5,482,882
Board designated - operating reserve	<u>681,331</u>	<u>754,947</u>
	<u>5,971,092</u>	<u>6,237,829</u>
With donor restrictions	<u>13,850</u>	<u>26,910</u>
TOTAL NET ASSETS	<u>5,984,942</u>	<u>6,264,739</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 7,936,342</u>	<u>\$ 8,689,634</u>

AMERICAN ACADEMY OF NURSING
STATEMENT OF ACTIVITIES
Year ended December 31, 2024
(With comparative financial information for the year ended December 31, 2023)

	2024		2023	
	Without donor restrictions	With donor restrictions	Total	Total
REVENUE AND SUPPORT				
Membership dues and fees	\$ 1,927,122	\$ -	\$ 1,927,122	\$1,861,131
Grants and contributions	270,337	81,327	351,664	286,077
In-kind contributions	55,817	-	55,817	149,505
Investment income, net	417,400	-	417,400	641,479
Meeting and conference income	1,861,354	13,850	1,875,204	1,832,630
50th Anniversary event	-	-	-	213,725
Advertising	254,738	-	254,738	310,735
Royalties	72,556	-	72,556	78,426
Mailing label sales	22,000	-	22,000	25,000
Product sales, net of cost of goods sold \$27,829 and \$36,359 in 2024 and 2023, respectively	35,378	-	35,378	36,776
TOTAL REVENUE AND SUPPORT	4,916,702	95,177	5,011,879	5,435,484
NET ASSETS RELEASED FROM RESTRICTIONS				
Satisfaction of contribution restrictions	108,237	(108,237)	-	-
TOTAL REVENUE, SUPPORT, AND NET ASSETS RELEASED FROM RESTRICTIONS	5,024,939	(13,060)	5,011,879	5,435,484
EXPENSES				
Program services:				
Conferences	2,006,655	-	2,006,655	1,943,482
Council for Advancement of Nursing Science	567,420	-	567,420	251,982
Member services	560,574	-	560,574	437,914
Institute of Nursing Leadership	59,038	-	59,038	47,773
Other programs	766,560	-	766,560	868,081
Total program services	3,960,247	-	3,960,247	3,549,232
Cost of direct benefit to donors - 50th Anniversary event	-	-	-	154,012
Supporting services:				
Management and general	1,082,693	-	1,082,693	918,294
Fundraising	248,736	-	248,736	205,534
Fundraising	-	-	-	290,254
50th Anniversary event	248,736	-	248,736	495,788
Total supporting services	1,331,429	-	1,331,429	1,414,082
TOTAL EXPENSES	5,291,676	-	5,291,676	5,117,326
TOTAL (DECREASE) INCREASE IN NET ASSETS	(266,737)	(13,060)	(279,797)	318,158
NET ASSETS AT BEGINNING OF YEAR	6,237,829	26,910	6,264,739	5,946,581
NET ASSETS AT END OF YEAR	\$ 5,971,092	\$ 13,850	\$ 5,984,942	\$6,264,739

See notes to financial statements.



Development

Each donation given to the Academy directly supports the organization's mission of improving health and achieving health equity by impacting policy through nursing leadership, innovation, and science. The funding raised through the Rheba de Tornyay unrestricted development fund supports the organization's policy work and membership activities. The funds raised through the restricted funds (CANS, Edge Runners, and INL) support the Academy's signature initiatives as well as their events and programming. Together, Academy supporters are advancing the Academy's vision. Thanks to generous supporters, in 2024 the organization exceeded its fundraising goal by nearly \$25,000.

Charter Day Campaign

The Academy's Charter Day campaign, "\$25K to Charter Day" launched on April 16 and concluded on April 24, 2024, the day the Academy was founded in 1973. It was designed as a matching campaign, with a generous, anonymous donor agreeing to give \$25,000 if Academy Fellows could also raise \$25,000. The campaign yielded a total of \$74,714, with \$49,714 having been raised from 114 donors; nearly double the original goal.

The Charter Day campaign reflects the importance of connection through Fellowship, as demonstrated by several messages from donors who expressed their appreciation and honor of another mentor, Fellow, sponsor, or Charter Fellow.

Number of 2024 Donors

321



2024 President's Circle Members

130

Increase in First Time Donors

25%



Academy Donors

The Academy recognizes and sincerely thanks the following donors who made gifts in 2024.



Amounts reflect the cumulative contribution by a donor throughout 2024. Donor recognition is based on the 2024 giving levels; the Academy revised giving levels and benefits in 2025. The American Academy of Nursing is a 501(c)(3) non-profit and all contributions are tax-deductible.

Vision Society

The following individuals have given \$25,000+ to the Academy over the past 10 years:



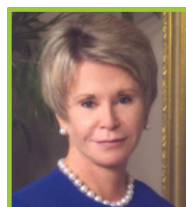
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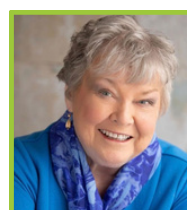
**Ada Sue
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**Angela
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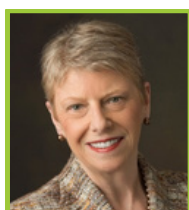
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**The Rita and Alex
Hillman Foundation**

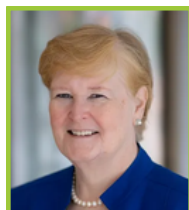
**Deceased*

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The following donors gave above \$5,000 in 2024:



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**Elizabeth A.
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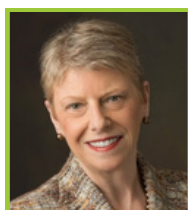
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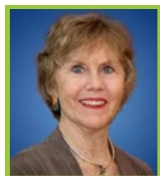
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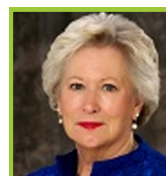
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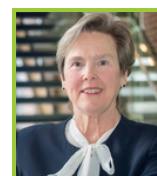
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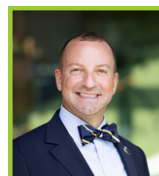
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Expert Panels, Committees, Task Forces, and Signature Initiatives

Leadership and Members

Expert Panel Leadership

Thank you to the Academy Fellows who volunteer their time and expertise to serve in a leadership role on the Academy's Expert Panels. The Academy's greatest strength is the collective expertise of our Fellows to impact policy change, demonstrated through the work of the Expert Panels.

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