The Pracademic and Academic in Criminal Justice Education:
A Qualitative Analysis

John R. Tahiliani, Ph.D.
Worcester State University

James E. McCabe, Ph.D.
Sacred Heart University

Stephen A. Morreale, DPA
Worcester State University and Walden University

Abstract

Over the past several years, a few hundred colleagues involved in criminal justice education have participated in panel discussions and roundtables to discuss the trials and issues that have been observed by practitioners turned academics, or “pracademics.” Some complained of having difficulty breaking into academia. A debate has occurred in a number of colleges and universities over the benefit of having faculty with traditional academic credentials versus hiring non-traditional scholars with a blend of educational and practical experience. Similarly, there have been lively discussions over the appropriateness of a J.D. or professional doctorate as opposed to a Ph.D. in criminal justice. This debate started in an article in *ACJS Today* (2002) and continued in subsequent publications. It is believed that there is importance, benefit and relevance to incorporating practical experience on college and university campuses. In academic program after program, internships, externships, observation, and practicums have become essential in preparing students for the real world.

Introduction

This article discusses the make-up and hiring choices for faculty in criminal justice education. There are those who frown upon individuals with significant practical experience combined with an applied doctoral education as compared to faculty who have been schooled at traditional research universities, with high-level criminal justice research skills. This demarcation can cause distraction and divisiveness on campuses and in departments. There is a clear need for the skill
sets of both scholars and practitioners in the field of criminal justice. The applied nature of criminal justice in the realm of social science make the harmony between theory and practice all the more essential. Moreover, when scholarship and practical experience are combined in the same individual, more recently coined as a "pracademic," that individual can add value to any criminal justice program. It is believed that a diversity of thought, experience, and approach are helpful in the development of students, and can only improve the quality, rigor, and credibility of criminal justice programs.

**Background**

There are reports of distrust or disdain between the academic and the pracademic. At the same time, there are many opportunities for practitioners and academics to collaborate. There should be serious effort to break down the barriers that have existed because of a lack of understanding, jealously or perceived threat. What are the issues or concerns? Traditional academics may be threatened by the experience, attitude, depth, breadth and practical application of the pracademic. In addition, some pracademics may be threatened by the established and substantial CVs of career academics. The door swings both ways!

This article is intended to spark a collegial discussion about the basis for this debate, possible reasons for the feelings and to explore the potential for a clearer understanding and improved communication. This article is intended to increase awareness and understanding of the academic versus pracademic issues in higher education. The Academy becomes stronger with membership from both. Diversity of thought and perspective are helpful in advancing research and in preparing students for future opportunities in the criminal justice field. The article also offers several prescriptions for improving communication.

**Literature Review**

In the seminal work *The Human Side of Enterprise*, McGregor (1960) said “theory and practice are inseparable.” As applied to academic business departments, Iyer and Clark (1998) surveyed department chairs in accounting to rate the importance of factors in deciding when to invite applicants for interviews for an assistant professor position. They found that schools considered teaching skills of the candidate very important, weighing teaching evaluations highly, as well as teaching experience in the candidate's specialty area. Iyer and Clark also found support for a growing demand for imparting teaching skills to prospective faculty in doctoral curriculum. Four-year colleges considered research skills of the candidate fairly un-important in their recruiting decisions.

Morn (1995) reviewed the evolution of police education from the vocational to the academic, commencing with the University of California at Berkeley in the 1930s. Morn provided an historical review of criminal justice education, tracing the roots to sociology, other social sciences, and to August Vollmer in Berkeley, California. The work examined interviews of practitioners and others who struggled to improve police education and chronicled the difficulties of gaining acceptance as an academic undertaking rather than a professions approach to higher education for policing, police science and later criminal justice. Morn described the issues arising on academic politics both inside and outside colleges and universities surrounding police
studies and criminology programs. The struggles of the community colleges and 4-year institutions and the clashes for academic standing by the International Association of Police Professors, later renamed ACJS, were described in detail.

Ward and Webb (1984) looked at the efforts to improve quality in criminal justice education. Their study called for potential accreditation, funding for resources, and setting minimum standards. They discussed the importance of faculty selection for quality criminal justice programs. Ward and Webb, having served on the Joint Commission on Criminology and Criminal Justice Education and Standards, issued a report that was a predecessor to Academy of Criminal Justice Sciences (ACJS) certification standards. The report addressed several key areas, including institutional support, curriculum, faculty, research and students. These initial standards focused on minimum academic qualifications for faculty which included a law degree or master’s degree for associate programs and faculty possessing doctorates for the baccalaureate and graduate programs. They also suggested that colleges and universities provide a program of support for faculty development and that full-time faculty should teach at least 75% of the courses offered by any institution.

In more recent years within criminal justice, the debate over the appropriateness of having a faculty member with a J.D. as opposed to a Ph.D. in criminal justice departments has been a robust one. This debate started in an article in ACJS Today (Deflem, 2002) and continued in subsequent issues. More recently the discussion was advanced in the Journal of Criminal Justice Education with articles by Hemmens & Hunter (2008) and Enriquez (2008) discussing faculty credentials and the appropriateness of the J.D. being treated as a terminal degree. Madden and Hartley (2011) continued the dialogue about the J.D. in criminal justice education, concluding that criminal justice programs should fill faculty vacancies with criminology or criminal justice Ph.D.s when possible.

del Carmen and Polk (2001) attempted to better understand the hiring preferences and interest in generalists or specialists. Reviewing job announcements, they attempted to identify what credentials and specialties were being sought in faculty candidates. The Ph.D. was overwhelmingly required. For example, 98% of job advertisements called for a Ph.D. for those seeking an assistant professor position, while 95% of the advertisements desired the Ph.D. for those seeking an associate professor position. Adams and DeFleur (2005) studied the acceptability of online doctorates when considering faculty candidates. The growth of online education, provided by for-profits and traditional private and public institutions, brings up a new set of considerations for potential faculty candidates that lies outside the purview of this article.

Just as there has been debate about the proper educational credentials for faculty in criminal justice programs, so too has there been debate about the value or necessity of practitioner experience (Morreale and McCabe, 2012). With a view toward raising the stature of criminal justice faculty, Clear (2001) and Hunter (2008) voiced their concerns regarding those with practical experience coupled with academic credentials and disparaged "cop shop" type faculty in the field. Conversely, Bensimon (2007) felt that practitioners in higher education provide significant assistance to students in understanding the field and help guide them into thinking about possible opportunities. In A New Agenda for Higher Education, Sullivan and Rosin (2008)
indicated there is a role for higher education in “shaping the life of a mind for practice.” Volpe and Chandler (2007) likewise described a bridging role of the “pracademic” in criminal justice education.

Many criminal justice students gravitate towards applied law enforcement topics and issues, Tewksbury and Vito (2012) conducted a study to assess the scholarly productivity of criminal justice faculty based on differences between those with practical policing experience and those without. The study found that scholars with a law enforcement background are not as productive in journal publications as traditional scholars, but show greater productivity in applied articles and textbooks (Tewksbury & Vito, 2012). They noted that law enforcement scholars were likely found to focus on the scholarship of teaching and application, while traditional faculty focus on the scholarship of discovery and integration. The authors argued that publication count should not be the only measure of contribution and effectiveness.

While there has been work to help determine the preferred level and type of degree of hired faculty in criminal justice, no literature was found that focused on the hiring preferences of criminal justice faculty relating to practical experience.

**Method**

The data set for the qualitative aspect of the study was taken from the comment section of the Survey on Pracademics and Academics in Criminal Justice Education (2012). Respondents were given the opportunity to reply, in open-ended fashion, to the following question:

*Please take the time to enter any comments or thoughts or concerns you have relating to the academic/pracademic debate. Your comments are as important to us as your responses to the previous questions.*

Of the total 446 number of survey respondents, 204 chose to comment to the above question. These respondent comments were coded using the open, axial and sequential coding techniques for creating grounded theory as detailed by Glaser and Strauss (1967) and elaborated upon by Strauss and Corbin (1990). Each coding technique was performed separately.

The survey was distributed via e-mail to all active members of ACJS as of January 2012. The survey requested full-time ACJS member professors to consider completing the survey at a link leading to an electronic survey mediated through Survey Monkey (www.surveymonkey.com). An e-mail was sent to the ACJS membership (N = 1530). The rate of return was 30.06 percent, with 456 of the 1530 members responding with completed surveys. At a 95 percent confidence level, the confidence interval for this sample is +/- 3.82 percent. Although a higher response rate would have been preferred, the confidence level and confidence interval obtained indicate that the results are an appropriate representation of the ACJS membership.
Results

Open Coding

Reading through the comments, one of the researchers reviewed all of the entries looking for patterns and similarities and counted the most frequently occurring themes/terms. They are listed below as Table 1:

Table 1: Common Terms and Themes, Pracademic Survey, March 2012

<table>
<thead>
<tr>
<th>Theme</th>
<th># of Occurrences</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drawbacks of practitioners as professors</td>
<td>24</td>
</tr>
<tr>
<td>Drawbacks of pure academics teaching</td>
<td>30</td>
</tr>
<tr>
<td>“War stories”</td>
<td>4</td>
</tr>
<tr>
<td>Lack of cooperation/is the “field” a discipline or a trade</td>
<td>30</td>
</tr>
<tr>
<td>Hiring for a well-balanced department</td>
<td>17</td>
</tr>
<tr>
<td>Problems with the “field” lacking theory</td>
<td>11</td>
</tr>
</tbody>
</table>

Axial Coding

Upon the second reading of the comments and themes, the same researcher identified several relationships that may exist between themes. As part of axial coding, the job of the researcher is to piece together themes in order to establish those relationships. The following represents the various ways in which some of the above themes fit together.

1. Need for defining the field.
2. There are concerns about “out of touch” career academics.
3. There are concerns about practitioners who lack classroom and scholarship “rigor.”
4. There is recognition by some regarding the need for departments to have balance.

Sequential Coding

The last round of coding identified both a model and possible narrative as to how each of these relationships and themes relate. The following, depicted as Figure 1, represents a model of how the themes/terms/relationships can be structured (see next page):
The above model indicates that the genesis of the issue is the lack of clear direction of the field of criminal justice. The broad interpretation of purpose has led to two distinct sets of educators each with their own worldview. However, upon deeper examination there is significant headway that can be made towards closing the “gap.” The feedback gained from the questionnaire offers a view into the potential disconnection the field of criminal justice education. See below.

**Open Coding Themes**

- Positive value in practitioners as professors
- Hiring problems
• Need for Balance
• Drawbacks of practitioners as professors
• Drawbacks of pure academics teaching
• Lack of cooperation the fault of career academics
• Concern about “War stories” in the classroom
• Is the field a discipline or a trade?
• Problems with the field stem from a lack of theory

Relationship between Themes
• Can’t We All Just Get Along?
• Complementary opportunities for teaching and research
• Clash of Insecurities?
• Perceived threats?
• Traditional academics
• Threatened by experience, breadth, depth & practical application?
• Pracademics
• Threatened by theoretical foundation and substantial and established CV, publications and research?
• Need for a defining of the field-discipline or trade?
• Concerns regarding out of touch career academics.
• Concerns regarding practitioners who lack classroom rigor
• Good departments have balance

Discussion

The responses to the open-ended question clearly emphasized concerns that both those with practitioner-centered backgrounds and traditional academic-centered backgrounds held about one another. Each experience group had a clearly stated teaching preferences on what they felt should and should not be emphasized in the classroom. As might be expected, each group’s emphasis was interpreted by the other as a weakness. “Practitioners” downplayed the role and importance of theory and research. “Career academics” downplayed the practical aspects of criminal justice and career advising.

Outcomes of the orientation was a concept that came from each orientation stating the impact of “a” particular orientation. In other words, responses within this concept were both critical of the other orientation, but also contained responses that were reflective of their own orientation’s impact upon student learning. The result of the outcomes therefore reflects both what the opposing orientation is saying and also what the orientation is saying about itself. This self-reflection and personal perspective was not an uncommon theme.

Aside from orientation critiques, respondents offered some additional themes worthy of consideration. First, responses indicated that the academic field of criminal justice has suffered
from being poorly defined (in terms of an academic tradition or a trade). Generally speaking, respondents referred to this as a “core problem”—the results of which created a significant hurdle in pedagogy as well as a general lack of direction for the field overall.

Second, respondents identified the problems related to what they saw as the “purpose” of criminal justice education. Apparently, respondents felt that students and educators viewed the purpose (trade versus academic field) of criminal justice as “unclear.” Often the context of these comments were imbedded with or in close proximity to the orientation critiques.

Lastly, practitioner-oriented educators expressed the difficulty in obtaining a tenure-track position. Some stated that it was made clear to them that their “experience” was not what they would be judged on. This was affirmed by others who stated that the position of practitioner-oriented educators was to fill the role of adjuncts. There were several respondents who remarked the best departments have a balance of both orientations.

Not so long ago, the field of criminology was the domain of sociologists. Criminal justice as a discipline of study is a relative newcomer to the academy. Criminal justice and police science programs were generally taught by those with a sociological background. With the addition of doctorates in criminal justice and allied studies, many programs are interspersing.

Perhaps where one stands in the discussion of "academic vs. pracademic" in criminal justice education depends upon where one sits. What are the experience levels on each side? This will certainly inform opinions and views. Probably more important is to take the discussion to a higher level. In that discussion, many important questions emerge. What can we all do to enhance criminal justice education regardless of pedigree? What can be done to improve the academy, to keep it current and relevant? What can be done to help students gain a better grasp of the issues and prepare them to join the field or the classroom as future scholars and practitioners? How can the academy in criminal justice education maintain or increase standards? What should be done to expand the reach of criminal justice education?

There is room in the academy for both pracademics and academics. In fact, the combination may be helpful in bridging any perceived gap between the academy and practitioners. Whether teaching, conducting research or program evaluation, training or working with agencies to identify trends or issues, scholars can play an important role in advancing the discussion.

**Preferred Degree for Criminal Justice Academia**

In a study by Morreale and McCabe (2014) 71.5 percent of the respondents indicated that a having a Ph.D. was the primary requirement for a new hire, followed by record of scholarship as a distant second (23.3 percent), and with teaching experience ranked third (21.5 percent) and practical experience ranked last (17.2 percent).

Only 30 percent of respondents indicated they would LIKELY hire a person with a master’s degree in criminal justice with extensive field experience. Nearly 63 percent of respondents
indicated that they would NOT LIKELY hire full-time faculty members with these credentials or characteristics.

Seventy-five percent indicated they would LIKELY hire a person with the credentials or characteristics of a Ph.D. in criminal justice or related field, with no practical experience. Fifteen percent of respondents indicated that they would NOT LIKELY hire full-time faculty members with these credentials.

Nearly 55 percent of respondents indicated that they would NOT LIKELY hire full-time faculty members with a law degree. Only 29 percent indicated they would LIKELY hire a person with these credentials or characteristics.

Nearly 51 percent of respondents indicated that they would NOT LIKELY hire full-time faculty members with a doctorate that was not a Ph.D. Thirty-two percent indicated they would LIKELY hire a person with an Ed.D., D.P.A., or other terminal degree credential.

Criminal Justice Program Orientation

Ninety-six percent of respondents indicated they LIKELY agree that CJ programs should be involved in preparing students to be critical thinkers. Eighty-seven percent of respondents indicated they LIKELY agree that CJ programs should be involved in preparing students for careers in CJ agencies. Seventy percent of respondents indicated they LIKELY feel that CJ programs should be involved in preparing students as researchers in CJ.

Conclusion

This study reveals the divide that exists in the discipline of criminal justice programs. The roots of CJ programs emerged from sociology programs. Over the years, the discipline has evolved from law enforcement programs to criminal justice, criminology and criminalistics degrees. Universities began granting doctorates in criminal justice and criminology and those with criminal justice or criminology doctorates were considered for faculty positions. In recent years, many of those with terminal degrees have been hired to fill faculty positions in criminal justice programs, and serve as faculty alongside many holding sociology degrees.

The discipline may offer one of the more resilient and flexible programs on most campuses. In recent years while reacting to the needs of the field, there has been a new focus on homeland security and terrorism, security studies, victim services, fraud and cyber-security, intelligence and crime analysis, among others.

In sum, both qualitative and quantitative studies illustrate continuing significant disjuncture between traditional and practitioner oriented academics. The disjuncture is clearly seen in two areas. First, both groups differ in approach to criminal justice education core outcomes. Second, both groups identify their institutional roles (research or teaching centered) as having a significant influence on their overall approach.
Mirroring the above findings, we can clearly and explicitly see how these approaches are reinforced through institutional hiring practices. Many in the survey portion of the study indicated a relatively narrow set of criteria in their general hiring practices. The qualitative section of the study revealed the departments having usually little choice in the matter as the demands of the institution call for quite specific skillsets (i.e. research or teaching).

Several questions however arise out of this research. First, do these above practices lead the field to accurately reflect the diversity in the field? Given the demands, changes and expanding charge of the criminal justice system, should not the mission, education and research with in this field reflect such diversity. In fact, does not both research and education benefit from intellectual diversity in this sense? One merely needs to see examples of organizations which must engage multivariate environments to see that drawing from only one perspective or background fails to address their respective needs. Presidential cabinets, multi-national corporations, and even many of the very criminal justice institutions we research and teach rely on the creation of organizations made up of people of multiple perspectives and backgrounds working towards a varied set of mission objectives.

Is our current approach sustainable? Does the field not suffer from a lack of flexibility that served as a knell of some fellow social sciences? The above research illustrates that in spite of the clear divide, there is common ground. The common ground is the need to identify the strengths inherent already in the field—intellectual diversity. From this diversity, from accompanying diverse backgrounds, it is hoped that the academy can forge a clearer mission and purpose to the field.

References

Hemmens, C. (Summer 2011) A Modest Proposal for Eliminating the Unnecessary and Inefficient Division of the Criminal Justice and Criminology Academy, ACJS Now.


---

**About the authors**

**John R. Tahiliani, Ph.D.** is an Associate Professor at Worcester State University. He studied at Washington State University and has research interests in comparative policing, research methods and program evaluation. Dr. Tahiliani can be reached by e-mail at jtahiliani@worcester.edu.

**James E. McCabe, Ph.D.** is an Associate Professor and Chair of the Criminal Justice Department at Sacred Heart University. He is a 21-year veteran of the New York City Police Department. During his NYPD career, he held numerous assignments including the Commander of the Office of Labor Relations, the Commander of the Training Bureau and Police Academy, as well as numerous other operational and managerial assignments. His research interests include police organizational behavior, police-community interactions and how the dynamics of drug and
quality-of-life enforcement affect crime levels and community safety. Dr. McCabe can be reached by e-mail at mccabej@sacredheart.edu.

Stephen A. Morreale, D.P.A. is an Associate Professor and Chair of the Criminal Justice Department at Worcester State University and also teaches at Walden University. Dr. Morreale instructs in the First-line Supervisors Course and Mid-manager Course at Roger Williams University, Justice Systems Research and Training Institute and at the Leadership Institute. He served in law enforcement for 30 years, retiring as Assistant Special Agent in Charge for U.S. Department of Health and Human Services, Office of Investigations, Office of the Inspector General. He also served as a manager with the U.S. Drug Enforcement Administration (DEA), the Dover, N.H. Police, and the U.S. Army Military Police Corps. Dr. Morreale’s areas of research interests focus on leadership and management, strategic planning, and organizational ethics. He can be reached by e-mail at smorreale@worcester.edu.

Coming up in the next issue of the Police Forum:

“Elements of Decision-Making in Police Organizations” by Brenda J. Bond, Ph.D. & Stephen A. Morreale, D.P.A.

Additional pieces are actively being sought.
Call for Papers, Authors, Applicants?

If you are working on a project and need authors for book chapters or encyclopedia entries, let us know. We’ll include that call in the Police Forum for free.

Or, if you are hosting a conference or seminar and need participants, let us know that too. We’ll be happy to help spread the word. For free.

Or, if you have a job opportunity—particularly of interest to those teaching or researching in areas related to policing—we’d love to help you announce that position…and yes, we’ll do it for free!

Send any announcements that you would like to have included in the next issue of the Police Forum to Jeff Bumgarner at… jeffrey.bumgarner@ndsu.edu

___________________________________

ARE YOU AN ACJS LIFETIME MEMBER?

Please remember that you still must pay the Police Section dues annually to remain a member of the Police Section. Membership is $37 per year and includes a subscription to Police Quarterly. Payment of dues is made to ACJS. Thanks!!!
Submission Guidelines for the Police Forum

Format Criteria

The format criteria for all submissions are as follows: reasonable length (less than 30 pages), double-spaced, and in a font similar to 12 pt Times New Roman. All submissions should be in Word format. All charts, graphs, pictures, etc. must be one page or smaller and contained within standard margins. Please attach these at the end of the submission as appendices. Due to formatting limitations all appendices must be in a Word, Excel or similar format - PDF's cannot be used.

Feature Articles

Feature Articles can be quantitative or qualitative. Tables, figures and charts should be kept to a minimum and should be inserted at the end of the document with an appropriate reference to placement location within the text. The page limits are flexible, however the editors reserve the right to edit excessively long manuscripts.

Practitioners Corner

Articles written from the perspective of persons currently or formerly working in the field, expressing personal observations or experiences concerning a particular area or issue. Page limits are flexible, however long articles may be edited for length.

Academic Pontification

Articles for this area should focus on making an argument, presenting a line of thought, or formulating a new conceptual idea in policing.

Point/Counterpoint

Authors are encouraged to work with another person to develop a point/counterpoint piece. The initial argument should be between 2 and 5 pages. The initial argument should contain roughly 3 to 5 main points. Following exchange of
articles between debating authors, a 1 to 3-page rejoinder/rebuttal will be submitted.

**Research Notes**

Research notes should describe a work in progress, a thumbnail outline of a research project, a conceptual methodological piece, or any other article relating to research methods or research findings in policing.

**Reviews**

Book reviews on any work relating to policing. Reviews of Internet sites or subjects concerning policing on the Internet are also welcome.

**Policing in the News**

News items of interest to the police section are welcomed in any form.

**Legal News in Policing**

Reviews of court cases, legal issues, lawsuits, and legal liability in policing are welcomed submissions.

**Letters to the Editor**

Questions, comments or suggestions pertaining to a given Criminal Justice topic, article or research.

**This Date in History**

Submissions on prior hot topics, research or research methods in Criminal Justice from the past.
Submission Guidelines – cont.

Good News

Submissions relating to professional and personal good news for our members - promotions, new jobs, marriages, etc.

How to Submit

Submissions may be made electronically by sending copy in a Word format to jeffrey.bumgarner@ndsu.edu or by sending a copy on CD or memory stick to Jeff Bumgarner, Editor, Police Forum, Dept of Criminal Justice and Political Science, NDSU Dept 2315, PO Box 6050, Fargo ND 58108. CDs or sticks can be returned if requested.

Disclaimer

The editor(s) of this publication reserve the right to edit any submissions for length, clarity or other issues.
ACJS 53rd Annual Meeting

“Advancing Justice on All Fronts”

March 29-April 2, 2016

Pre-Registration Deadline of January 15, 2016 has expired

All remaining registrations will be conducted onsite.

Annual meeting information, including the conference program, can be found at:  http://www.acjs.org/pubs/167_668_2915.cfm

2016 Hotel Accommodations

The ACJS block of rooms at the Sheraton Denver Downtown Hotel is sold out. Alternative lodging has been secured at:

Hyatt Place Denver Downtown
440 14th Street
Denver, CO  80202

Guest rooms will be available until March 15, 2016, or until the allotted block is sold. The price will be $159 per night, including complimentary internet in the guest room, complimentary access to the fitness center, and complimentary breakfast.

To reserve your room:

Call:  1-888-591-1234, Group Code G-ACJS, Group Rate $159

OR

Reserve online at…

POSITION ANNOUNCEMENT

Assistant/Associate Professor of Criminal Justice (Deadline: open until filled)
School of Public Affairs
Pennsylvania State Harrisburg

The Criminal Justice Program at Penn State Harrisburg (PSH), the Capital College, invites applications for one tenure-track Assistant or Associate Professor position to begin August 2016. Those applicants seeking appointment at the Associate Professor level must provide evidence of a scholarly and teaching record commensurate with the expectations at Penn State Harrisburg. Applicants at the Assistant Professor level must provide evidence of or the potential for an active research agenda. A Ph.D. in criminal justice or related social science discipline is required. Those who hold a J.D. only will not be considered.

Successful candidates are expected to teach policing courses and an upper-level course in Ethics in Criminal Justice. There are also opportunities for teaching in the candidate’s specialty area via already-existing upper-level undergraduate and graduate-level electives or by course development in those areas where courses do not already exist. Further, all criminal justice faculty members are expected to teach in both the online and residential undergraduate programs in criminal justice (B.S.) as well as the graduate program in criminal justice (MACJ).

The Criminal Justice Program is part of the School of Public Affairs with additional undergraduate programs in Health Administration, Public Policy and Political Science. Additional graduate programs within the School include the Master of Public Administration, the Master of Health Administration, and a Ph.D. in Public Administration.

Penn State Harrisburg is located in the Central Pennsylvania area, in close proximity to downtown Harrisburg and the State Capital complex. It is within a two-three hour drive from such larger metropolitan areas as Baltimore, Washington, D.C., New York City, and Philadelphia, PA. For information about Penn State Harrisburg visit: http://harrisburg.psu.edu.

For information about the School of Public Affairs and the Criminal Justice Program, visit: http://harrisburg.psu.edu/public-affairs.

Applicants for the position should submit a letter of application indicating interest for the position, curriculum vitae, and three letters of professional reference to psu.jobs, job number 59650. Application review will begin immediately and continue until the position is filled.

CAMPUS SECURITY CRIME STATISTICS: For more about safety at Penn State, and to review the Annual Security Report which contains information about crime statistics and other safety and security matters, please refer to http://www.police.psu.edu/clery/, which will also provide you with detail on how to request a hard copy of the Annual Security Report.

Penn State is an equal opportunity, affirmative action employer, and is committed to providing employment opportunities to minorities, women, veterans, disabled individuals, and other protected groups.
Business Meeting Minutes

NOTE: The minutes below are to be considered and approved, with corrections, at the Police Section Business meeting in Denver, CO during the 2016 ACJS Annual Meeting.

DRAFT MINUTES
ACJS Police Section General Business Meeting
Orlando, FL
March 6, 2015

Meeting called to order at 1702. Approximately 19 in attendance.

Executive board gave introductions.

There are about 300 members in the section. There is a need to increase the section and increase “active” members of the section. Chair wants to be more active and establish an agenda of scholarship for the section throughout the year, even though there is more practitioner involvement than the ASC section of policing. We still want to increase involvement of practitioner/academics in the section.

Agenda for business meeting:

1. Awards

O.W. Wilson Award (last recipient Ed McGarel. This has historically been given out. We will be forming awards/nominations committee for it. We need 5 members for this committee and we need this sooner rather than later.

Founders Award—This is the service within section award. We would like to change name to Founder’s Award. This is mainly an award for service for the section.

Innovation and Leadership Award—Section would like to establish a new award, and would like to select someone who is a practitioner who is able to come to the meeting and be a keynote speaker and give award to them. This would help to attract some good speakers with the advent of the award. This would also increase involvement of section and ACJS. Some possible speakers/award winners could be Charles Ramsey, George Kelling. However, other sections might want a speaker also. To be more cohesive, this should be an ACJS-wide speaker.

Awards/Nominations Committee: Phil Kopp, Charles Lieberman, Mike Wingginton, Veronyka, Connie Koski

2. Discussion of Police Quarterly and Police Forum:
Police Quarterly: John Worrall has signed on for 4 more years as editor. Opinions on journals of policing are more on business as aimed at those going for tenure, without applicability to practice, nothing for those in the field.

Police Forum: Jeff has a lack of submissions for The Forum, and gave a suggestion of turning it into a hybrid like publication, for a newsletter and mast headed peer review articles. Those interested in becoming a part of the process should speak with Jeff Bumgarner. It allow for items that are applicable to practice (e.g., case study, ethnography), and include qualitative items to The Forum.

Section would love to have information about publishing book or article relative to policing and talk to Jeff B. and put in The Forum. We would want it to be a voice for the section and be a different forum than PQ.

Would this be open access journal on the internet, and then one with peer-reviewed articles, will be open access with archive, must be some peer-reviewed. Idea posed it that it would be “half and half”—some peer-reviewed, and some not for those that don’t “need/want” peer-review. There does need to be more looking into issue of changing The Forum and this will not happen immediately. We do need to increase submissions to The Forum. Should it only be policy related? There does need to be an outlet for longer pieces (ethnographies) that cannot fit in PQ. But this can offer the peer-reviewed component to attract those that are looking for that outlet that are not as “strong” for PQ. There have been research articles published in The Forum and this might increase submissions. Section Facebook page might help this a lot, since the membership may not be familiar with information being presented.

There was further discussion of counting articles, and changing The Forum.

Does The Forum need an editorial board for being peer-reviewed? With a publisher yes, if not maybe need only ad-hoc reviewers. It would only have a peer-reviewed component, and these articles would be mastheaded.

We need contributions from both practitioners and scholars, could be collaboration with both. It could be publishing anything on a historical basis, but we need to know the history to go forward. This could open journals to wider section of scholarship (e.g., history, etc.). We need more diversified scholarship that would be interesting and beneficial; historical items provide context and foundation.

3. Liaison to regional sections: Steve Morreale will be reaching out and establishing 5 regional awards. He will serve as liaison to regional sections and inquire about establishing regional awards.

4. Section needs to form committees: program committee, nomination and elections committee, constitution and by-laws (Jeff Smith and Pat Nelson)
Program committee: Chair would like this committee to be formed within the next month for the thematic panels, for a possible superpanel (or similar) to work together and to formulate that and other panels. We could have a superpanel where “old heads” speak to new heads, and see what was done with the last report on policing and compare that with the new report. We need to help practice through understanding police aspects and what they need. We would like section to be part of a sounding board about the media, and interpret things in the media, with the release of the interim report on 21st century policing, and Ferguson report by DOJ, section can explore thematic panels for next conference. Chair wants 5-6 panels and to solicit papers from membership and focus on these issues from the interim report as part of the program.

Ken Peak suggested a paper competition to increase publicity of section. Maybe the possibility of a “superpanel”. We could have a police section sponsored super panel with Larry Sherman, Peter Manning, etc., even with scheduling conflicts, we could still have about 75 people coming and going to listen to the state of policing research, visibility, and this could increase interest in the section; this would be sponsored by the section.

Nomination and elections committee: We need an emergency election for vice-chair and executive counselor, and then “normal” election for other position(s). We need a nominations and elections committee for positions (5 people) of vice chair and executive counselor. Those interested on being on the Nomination and Elections committee should email chair (jdecarlo@newhaven.edu) and he will form the committee in order to fill the positions.

5. Other Business

Chair will be sending out Blast email to membership.

There are officers that do not know there is a police section within ACJS, there is nothing really for undergraduates. Section could possibly look into funding a small scholarship to increase interest and publicity of the section.

We are looking for new faces for the section, professors and practitioners. Policing has a bright future, and we are in the position to make policing better than it has ever been. Incumbent upon the section to really become the leaders that we once were and activate the membership.

We are the oldest and still (barely) the largest section.

Facebook page: Connie is currently running the page. ACJS Police section, what should be there? Should there be publications? Links to report, stories? Reports on there currently only reach about 25 people. We could post general blast or newsletter, pictures. Direct press there for questions? We should add information on Facebook page with links to submit to PQ or Forum, etc. Facebook would tell what it does (e.g., what The Forum is) and what to do to if you want to be published. There would be a links page. ACJS gives web space, but not content. Section needs to provide the content.

Motion to adjourn, and seconded. Adjourned at 1753.
Academy of Criminal Justice Sciences
Police Section

Executive Board

Chair
John DeCarlo
University of New Haven
JDeCarlo@newhaven.edu

Vice-Chair
Vacant

Immediate Past Chair
Janice Ahmad
University of Houston Downtown
ahmadj@uhd.edu

Secretary
Veronyka James
Virginia Union University
vjjames@vuu.edu

Historian
Lucy Hochstein
Radford University
lhochstei@radford.edu

Executive Counselors
Pat Nelson
Minnesota State Univ, Mankato
patricia.nelson@mnsu.edu
Michael Buerger
Bowling Green State University
mbuerge@bgsu.edu
Jeff Smith
Lawrenceville (GA) Police Dept
jsmith@lawrencevillepd.com

Editor:
Jeff Bumgarner
North Dakota State University
jeffrey.bumgarner@ndsu.edu

http://www.acjs.org/police_section.cfm

Membership: Join online at www.acjs.org

ISSN - 1061-1517