



Annual Report 2019-2020

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Contents

2019 President's Message	1
Living Our Purpose	1
2020 President's Message	3
Aligning our Values	3
Interim CEO's Letter	5
A Year of Transition	5
ACNL Annual Conference	7
Leaders in Action — February 2019	7
Leading with Vision — February 2020	8
ACNL Leadership	9
2019 Board of Directors	9
2020 Board of Directors	9
2019 Committees	10
2020 Committees	11
Circles of Giving	12
2019-2020 Donors	12
2019-2020 Highlights	14

2019 President's Message

Living Our Purpose

Kimberly Long, DHA, MSN, FNP, RN, FACHE



ACNL Friends and Colleagues,

It was my honor and privilege to assume the gavel from Dennis Kneepel, ACNL President 2018. During the course of his presidency, Dennis was successful in continuing the work on philanthropy, increasing our membership, and expanding the work with the Board of Registered Nursing, California Hospital Association and our partners in service and academia. He worked

to strengthen chapter support and expand our strategic partnerships.

Upon assuming the President's gavel, I knew there were big shoes to fill. I also knew that ACNL was well positioned to expand even further, to create new and more innovative methods of supporting nurse leaders, and to increase influence on health and nursing policy.

At the conclusion of the strategic planning activities for 2019, we refined our purpose statement and reframed our approach with the new purpose statement, "to equip nurses to lead self, others, and systems." In so doing, we would direct our focus to building upon the vision of the previous President, cascading activities to the committees in a deliberate and more meaningful manner, and embedding our values in all of our actions and activities:

- **Integrity: Upholding the trust placed in the nursing profession**
- **Innovation: Equipping nurses with cutting edge research and educational programs**
- **Inclusivity: Representing all nursing service and academic settings**
- **Diversity: Reflecting the communities we serve**

In 2019, we experienced transition and change, implemented and expanded programs, laid the foundation for additional programmatic support, created and enhanced partnership.

Transition and Change

With the retirement of Patricia McFarland, after over 20 years at the helm of ACNL, onboarding the new CEO, Kim Tomasi was a priority. Many hours were spent assisting the new CEO in embracing her new role and under her leadership much change occurred. In addition to onboarding our new CEO, our

partnership with the California Nursing Students' Association concluded and adjustments were made to accommodate that change. Our purpose statement was revised to provide for more ease in connection and alignment with our programs and activities.

There were adjustments to the bylaws to streamline our membership categories. Along with this, we revised the dues structure to simplify the process. We enhanced joint planning and collaboration between the President, President-Elect, and Immediate Past President to ensure programming would continue in a seamless manner, and worked more closely together to conduct strategic planning, assuring continuity and year-over-year progress.

Programs

The launch of the Executive Leadership Academy (ELA) brought much excitement to ACNL and to the 2019 Annual Program. Fourteen participants experienced the first ELA program offered by ACNL, with 13 of the 14 successfully completing the program. They expanded their foundational knowledge of leadership and their network of support through their connection with other nurse leaders striving to expand their footprint in nursing through preparation for executive-level leadership.

A group of experts from service and academia collaborated to refine the Foundations for Leadership Excellence program, adding additional curricula and processes to make an excellent program even better. Additional initiatives for membership growth were implemented and the innovative, and ultimately very successful addition of "Brain Dating," was added to the Annual Program line up.

Support

Recognizing that the footprint of ACNL was expanding rapidly, we added the expertise of a Marketing and Communication Specialist to the already exceptional staff and launched an enhanced communications plan which included a new and improved website.

Partnerships

Our longstanding partnership with the California Hospital Association (CHA) was revised due to new infrastructure at CHA. We developed an influential relationship with round table discussion time between CHA and ACNL for more substantive discussion and information exchange. In addition, prior to the departure of the Executive Officer (EO) for the Board of Registered Nursing, plans were in place to develop a joint project

The graphic is a vertical poster for the ACNL Strategic Plan 2019-2021. At the top, it reads 'ASSOCIATION OF CALIFORNIA NURSE LEADERS' and 'STRATEGIC PLAN 2019-2021'. The central theme is 'LIVING OUR Purpose', with 'Purpose' in a large, white, cursive font. Below this, the 'AREAS OF FOCUS' are listed: Meaningful Membership, Educational Programming and Mentorship, Amplification of the Nursing Voice, Succession Preparation, and Philanthropy. On the right side, the ACNL logo is shown, followed by 'OUR VISION' (Positioning Nurse Leaders to Create and Influence the Future of Health Care), 'OUR MISSION' (ACNL is the professional nursing organization that: Develops nurse leaders, Advances professional practice, Influences health policy, Promotes quality and patient safety), and 'OUR VALUES' (Integrity, Innovation, Inclusivity, Diversity). The background features a sunset over a beach.

to unify the voice of nursing around a broad and common goal. We are hoping to resurrect this initiative with the new EO. Partnerships were also enhanced within the QUAD Council.

Final words

As I hand the gavel to Dr. Anitra Williams to further efforts to build on Living our Purpose, by Aligning Our Values, I want to express my sincere appreciation for the support and encouragement during my service to you as President for 2019. From the bottom of my heart, I thank you.

2020 President's Message

Aligning our Values

Anitra Williams, DNP, RN, HACP, CCRN



ACNL Friends and Colleagues,

When I began my presidency in February of 2020 after being handed the gavel by Dr. Kimberly Long, I, too, knew that I was stepping into big shoes, but was comforted knowing there was a supportive group of Past Presidents that would be available to me whenever needed for council and guidance. I also knew that I was positioned to continue building upon the foundation and framework laid by

those who came before me, particularly Dr. Long. During her presidency, she recognized the importance of continuity with transition and implemented a weekly call which consisted of the President-elect, President, and CEO. These calls proved to be invaluable for me as an incoming President and I feel these calls prepared me to lead ACNL during what may be considered one of the most memorable and challenging years of our lifetime—2020.

With a refined purpose, Dr. Long set the stage for us to continue focusing on equipping nurses to lead self, others, and systems through programmatic expansions, philanthropy and enhanced partnerships. I embraced our purpose and saw an opportunity for us to analyze our existing programming focusing on our values. With a clear purpose, I felt it was imperative for us to align our values making sure our committee work and program offerings were reflective of who we say we are as an organization.

During my strategic planning session, we performed a crosswalk of our existing programs, often referred to as FAME (Foundations, Annual Program, Membership/Mentorship, and the Executive Leadership Academy) to assess whether or not there was expression of our purpose and values and where we might have opportunities for improvement. During this exercise, we discovered opportunities for creating standardized meeting tools, standard and consistent ways for messaging, as well as an opportunity to crisply define our values for our members. Through these basic actions, we were able to provide our committees as well as the Board of Directors with the necessary structure that would be needed as we addressed transition and change, explored virtual programming, leveraged technology, and strengthened our partnerships.

Association of California Nurse Leaders Strategic Plan 2020-2022

Aligning Our VALUES

- Integrity
- Innovation
- Inclusivity
- Diversity

Our Vision

Positioning nurse leaders to create and influence the future of healthcare.

Our Mission

ACNL is the professional nursing organization that equips nurses to lead self, others and systems.

Our Areas of Focus

Membership Engagement/Retention
Foundations
Philanthropy
Committee Work



on health policy, addressed healthy work environments, completed our series on transformational leadership, and created a podcast highlighting the need for self-care.

Partnerships

Recognizing our opportunity to strengthen existing partnerships, we were able to collaborate with the QUAD Council and revise its charter as well as leverage our voices and address topics such as students clinically displaced as a result of the pandemic. We also continued to routinely engage the CEO of the California Hospital Association in substantive discussions related to the pandemic, PPE

availability, and resources needed for our caregivers to safely render care to our patients and the community. We invited the CEO of CHA to participate in our Board meetings, where she was able to gain insight from nursing leaders throughout the state of California, which in turn allowed her to share firsthand knowledge in various venues.

CEO Recruitment

During August of 2020, when many of our communities were still experiencing surges of COVID patients, we began preparing to recruit a new CEO for ACNL. After engaging a search firm in late fall and conducting a series of interviews during the winter, we selected and named our new CEO for ACNL: Dr. Kimberly Long.

The Journey continues

As I hand the gavel to Dr. Laurie Ecoff to further build upon Living our Purpose, Aligning our Values, and Amplifying our Impact, I wish to thank each of you for staying true to our vision and purpose and embodying our values. The future of ACNL remains bright because of the talents each of you brings. It was a gift and a privilege for me to serve as your 2020 President.

Transition and Change

Financial concerns, office matters, and the need to hire an interim CEO became top priorities for the Board and myself, with matters compounded as we began facing natural disasters, political, social, and civil unrest, along with battling COVID-19. Once Donna Kistler was brought on as our interim CEO, we were able to focus on stabilizing the office, addressing our financial health, generating revenue and supporting our membership during unprecedented times.

COVID-19 challenged every industry and its impact on the economy, systems, and practices were felt immediately. Every organization was forced to rethink how to do things and how to manage. It was no longer business as usual, rather business done differently. Thanks to ACNL's talented members, instead of retreating during the 2020 storm, we stayed true to our vision, connected to our purpose and guided by our values of integrity, innovation, inclusivity and diversity which allowed us to innovate and create.

Programming and Technology

We leveraged technology to host meetings and welcome new members, and we piloted segments of our Foundations for Leadership Excellence program by delivering two-hour blocks of content via Zoom to new nursing leaders serving in some of our acute care hospitals.

We have done tremendous work this past year, including but not limited to taking a stance on racial and social injustices. We delivered three financial webinars aimed at assisting our members with portfolio management, educated our members

Interim CEO's Letter

A Year of Transition

Donna Kistler, MSN, RN



2020 has been a year to remember!

ACNL experienced many challenges and opportunities this year. We experienced changes in leadership, learning opportunities, virtual platforms, revenue streams and certainly an unprecedented change—the COVID pandemic.

Under the astute leadership of our President, Dr. Anitra Williams, this year's Board of Directors and committees confronted these changes

and challenged all to think creatively and tap into our core values, particularly innovation. Our goal was sustainability for our members, while continuing to keep the lines of communication open and explore new ways to achieve our goals and align our values. Messaging and communication were highlighted this year, to keep members aware of ACNL's ongoing work.

Membership

Our main focus was to strengthen our membership numbers and offer value and benefit to all who belong. Our Membership committee took on this challenge and was able to increase our numbers. We also added a group membership benefit, offering a discount to hospitals and health systems. This proved beneficial and we were able to add a large number of new members, increasing from 995 in the summer to over 1200! (Since our membership is dynamic, the membership numbers at time of capture for this report may differ from previously reported numbers.)

Virtual Learning

We began preparing early in the year for our Annual Program, deciding whether to offer an in-person, hybrid or virtual meeting.

As you now know, we had our first virtual Annual Program with over 300 attendees and it was a success. Many thanks to the ACNL staff for their commitment in learning the virtual platform needed for attendees and exhibitors.

We also piloted a virtual learning session on Professional development led by Dr. Kim Long, which was well received from two hospitals.

Each committee is to be commended for their work. Committees and ACNL chapters became quite adept at navigating virtual learning meetings with successful attendance and outcomes.

Financial

The financial health of our organization remains stable. Although 2020 was a year of change and diminished revenue streams, our assets remain strong. Our financial portfolio continued to grow despite the economic conditions. ACNL's investment portfolio grew by \$116,000 in 2020. The Finance committee led by Dr. Sue Acquisto, will continue to monitor our investments in collaboration with Abacus Wealth to ensure maximum growth of our funds.

Total Revenue

2019

\$1,168,524

2020

\$913,663

Total Expenses

2019

\$1,314,625

2020

\$834,287

Total Assets

2019

\$1,829,836

2020

\$1,747,426

Transition

The Succession Planning Committee began recruiting for a new CEO in August of 2020.

In January 2021, Dr. Kimberly Long was offered and accepted the position of CEO to begin February 1, 2021. Kim is an exemplary leader who has held several executive level positions as well as being the 2019 ACNL President and is strongly vested in ACNL. We are fortunate to have Kim's talents and energy to lead ACNL into the future.

Please join me in welcoming Kim as the new ACNL CEO and I know she looks forward to meeting and engaging with every member.

It has certainly been my honor and pleasure to lead and serve ACNL for the past year as the Interim CEO.

This year of change has shown our true resiliency as an organization and I thank you all for your many contributions during this challenging pandemic year.

ACNL Annual Conference

Leaders in Action — February 2019

ACNL's 41st Annual Conference, Leaders in Action, was held February 3-6, 2019, in Pasadena. Despite heavy storms grounding travel that weekend, the conference was still a great success. From delivering quality care during an epidemic to accelerating staff development through gamification, attendees gained the information, tools, and resources needed to elevate their knowledge and skills.



2018 President Dennis Kneepel handing the gavel to 2019 President Kimberly Long

Thank you to ACNL's 2019 Conference sponsors!

DIAMOND

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UCLA Health

UC San Diego Health

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Cedars-Sinai Medical Center

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Stryker Medical

GOLD

AMN Health Care

Catalyst Systems, LLC

Medical Solutions

Sharp Healthcare

Stanford Health Care

Vituity

West Coast University

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Nearly 100 industry partners supported ACNL's conference while showcasing the latest equipment, products, services, and employment and educational opportunities.



ACNL Annual Conference

Leading with Vision — February 2020

ACNL's 42nd Annual Conference, Leading with Vision, was held February 9-12, 2020, in Rancho Mirage. We gathered at the beautiful Westin Mission Hills Golf Resort & Spa and celebrated the International Year of the Nurse and Midwife, just weeks before the World Health Organization declared the COVID-19 outbreak a global pandemic. It would be the last time in a long time that we'd see each other, but see each other again we will...next year in Disneyland!

Buck Davis's talk on resiliency prepared nurses for the year ahead, and was one of our most popular Keynotes in years



Fifteen years of ACNL Presidents together at the President's Reception

Thank you to ACNL's 2020 Conference sponsors!

Diamond

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UC Health System:
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 UC Irvine Health
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AYA Health Care
Bakersfield Memorial Hospital
Catalyst Systems, LLC
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West Coast University
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You'll meet all kinds of people at ACNL's Annual Conference!

ACNL Leadership

2019 Board of Directors

President

Kimberly Long, DHA, MSN, FNP, RN, FACHE

Secretary/Treasurer

Jami de Santiago, MS, BSN, RN, NE-BC

President-Elect

Anitra Williams, DNP, RN, HACP, CCRN

Past President

Dennis Kneepel, RN, MPA, FACHE, CPHQ, NEA-BC,

Chief Executive Officer

Kimberly Tomasi, MSN, RN

Board – North

Susan Acquisto, DNP, RN, NEA-BC

Chantel Johnson, PhD, RN

Board – Central

Terri Church, RN, MSNA, NEA-BC

Rebecca Sanders, MN, RN

Board – South

Pat Patton, MSN, RN

Lee Galuska, PhD, RN, NE-BC

Board – San Diego

Marlys Vespe, MSN, RN, NEA-BC

Karen Mitchell-Keels, EdD(c), MSN, RN, CMCN

Board – Academia

Mary Foley, PhD, RN, FAAN

CHA Liaison

BJ Bartleson, RN, MS, NEA-BC, CHA Liaison

2020 Board of Directors

President

Anitra Williams, DNP, RN, HACP, CCRN

Secretary/Treasurer

Susan Acquisto, DNP, RN, NEA-BC

President-Elect

Laurie Ecoff, PhD, RN, NEA-BC, CNL

Past President

Kimberly Long, DHA, MSN, FNP, RN, FACHE

Chief Executive Officer

Donna Kistler, MSN, RN

Board – North

Dale Beatty, DNP, RN, NEA-BC

Chantel Johnson, PhD, RN

Board – Central

Terri Church, RN, MSNA, NEA-BC

Jeffery Hudson-Covolo, DNP, RN

Board – South

Giancarlo Lyle-Edrosolo, DNP, RN, CENP, CNL

Lee Galuska, PhD, RN, NE-BC

Board – San Diego

Marlys Vespe, MSN, RN, NEA-BC

Dante Segundo, MSN, RN

Board – Academia

Chris Latham, RN, DNSc,,

CHA Liaison

BJ Bartleson, RN, MS, NEA-BC, CHA Liaison

2019 Committees

Annual Program

Board Liaison: Giancarlo Lyle-Edrosolo

Chair: Laurie Ecoff

Co-Chair: Brandi Cassingham

Members: Joyce Eden, Beth Eichenberger, Linda Fahey, Lucy Glaze, Michelle Goldbach, Janet Hanley, David Loose, Robyn Nelson, Robert Patterson

Bylaws

Board Liaison: Anitra Williams

Members: Jose Alejandro, Terry Cottle, Robert Garvin

Communication/Voice

Board Liaison: Jeffery Hudson-Covolo

Chair: Marilyn Stephens

Co-Chair: Charlene Platon

Members: Britta DeVolder, Sharon Goldfarb, Mary Joann Mette, Rachael Murray, Betty Noyes, Marky Kay Shibley, Todd Yeomans

Finance

Chair: Jami deSantiago

Co-Chair: Kimberly Long

Members: Giancarlo Lyle-Edrosolo, Judy Husted, Stephanie Mearns, Dennis Kneappel, Anitra Williams, Ellen Zoschak

Health Policy

Board Liaison: Maryls Vespe

Chair: Mary Lynne Knighten

Co-Chair: Marlena Montgomery

Co-Chair: Mary Lynn Knighten

Members: BJ Bartleson, Christina Bivona-Tellez, Jill Deetz, Karen Descent, Catherine Dower, Karen Flaster, Surani Payre-Kwan, Marketa Houskova, Ellen

Kuhnert, Michelle Lawrence, Alice Martanegara, Gloria Nwagwu Okoh, Kathy Rodean, Anne Marie Watkins, Janice White

Healthy Work Environment

Board Liaison: Ryan Fuller

Chair: Nancy Blake

Co-Chair: Mara Raggi

Members: Brook Baldwin-Rodriguez, Georgina Bicknell, Erica Dickey, Cheryl Dumont, Danielle Gabele, Dave Hanson, Heather Johnson, Sara Kollman, Meredith Long, Karen Mitchell-Keels, Sharon Moore, Gisso Oreo, Christina Purpora, Susan Romero, Rita Thompson

Member Experience

Board Liaison: Dante Segundo

Chair: Donna Kistler

Co-Chair: Janette Moreno

Co-Chair: Katie Stephens

Members: Cleona Cash, Grace Chacon, Gail Freeman, Marian Kleinman, Julie O'Keefe, Katie Skelton, Mary Wickman

Nominations

Chair/Board Liaison: Dennis Kneappel

Members: Margarita Baggett, Nancy Carlson, Rae Charos, Karen Price

Nurse Leader Development

Board Liaison: Chantel Johnson

Chair: Benson Yeung

Norie Co-Chair: Norie Bencito Acaac

Members: Pattie Aube, Susan Brown, Maria-Jean Caterinicchio, Judy Dahle, Brandon Dominguez, Michael Francis, Carol Howland, Denise Hunter, Karen Kellar, Sandra Marquez, Pat Patton, Deborah Quinn, Bethany Reichard, Pamela Schemmer, Carol Stern,

Alexandra Wiggins

Philanthropic, Recognition, and Scholarship

Board Liaison: Chris Latham

Chair: Stephanie Mearns

Co-Chair: Paul Wafer

Members: Dawn Carroll, Maureen Casamiquela, Deborah Crist-Grundman, Holly DeGroot, Stephanie Robinson, Anne Tanner, Ellen Zoschak

Quality, Safety, and Engagement

Board Liaison: Terri Church

Chair: Ginger Manns

Co-Chair: Lynn Forsey

Members: Lori Armstrong, Tina Cartwright, Kristin Christophersen, Rose Colangelo, Barbara Eusebio, Shelley Johnson, Christine Johnstone, Cheryl Pillow, Antonio Reyes, Becky Sanders, Tammy Somesla, Teresa Yip

Research

Board Liaison: Lee Galuska

Chair: Nancy Loos

Co-Chair: Victoria Squier

Alice Chan, Kim Failla, Sarah Flores, Grissel Hernandez, Lina Kavar, Jarline Ketola, Nisha Nair, Patti Radovich, Stephanie Vaughn

Strategic Planning

Board Liaison: Terri Church

Members: Jami deSantiago, Peggy Diller, Laurie Ecoff, Jeffery Hudson-Covolo, Donna Kistler, Giancarlo Lyle-Edrosolo, Kimberly Long, Nathaniel Watkins, Anitra Williams, Ellen Zoschak

2020 Committees

Annual Program

Board Liaison: Pat Patton

Chair: Brandi Cassingham

Co-Chair: Janet Hanley

Members: Jose Alejandro, Jami DeSantiago Joyce Eden, Beth Eichenberger, Michelle Goldbach, David Loose, Robyn Nelson

Bylaws

Chair: Laurie Ecoff

Members: Robert Garvin, Alison Riggs

Communication/Voice

Board Liaison: Dale Beatty

Chair: Marilyn Stephens

Co-Chair: Charlene Platon

Members: Noah Comacho, Angie Cook, Britta DeVolder, Steven Garcia, Krystle Guenther, Rachael Murray, Betty Noyes, Elyse Shelger, Mary Kay Shibley

Finance

Chair: Susan Acquisto

Members: Jeffery Hudson-Covolo, Dennis Kneappel, Kimberly Long, Giancarlo Lyle-Edrosolo, Anitra Williams

Health Policy

Board Liaison: Maryls Vespe

Marlena Montgomery, Chair

Co-Chair: Mary Lynn Knighten

Members: Brook Baldwin-Rodriguez, Racquel Ballinger, BJ Bartleson, Chantal Cayo, Christina Bivona-Tellez, Kristin Christophersen, Alexa Curtis, Jill Deetz, Karen Descent, Susan Engle, Karen Flaster, Sharon Goldfarb, Surani Hayre-Kwan, Marketa Houskova, Alice Martanegara, Diane Morey, Gloria Okoh, Kathy Rodean, Lynze Ruvalcaba, Anne Marie Watkins, Janice White

Healthy Work Environment

Chair: Nancy Blake

Co-Chair: Mara Raggi

Members: Ida Anderson, Danielle Gabele, Megan Gillespie, Brandy Irwin, Karen Mitchell-Keels, Bethany Reichard, Karen Ringl

Member Experience

Board Liaison: Becky Sanders

Chair: Janette Moreno

Co-Chair: Grace Chacon

Members: Sharon Brown, Yvonne Chambers, Patricia Forsberg, Marian Kleinman, Kaprice Sistrunk, Katie Skelton, Katie Stephens

Nominations

Chair/Board Liaison: Kimberly Long

Members: Margarita Baggett, Nancy Carlson, Rae Charos, Karen Price-Gharzeddine

Nurse Leader Development

Chantel Johnson, Board Liaison

Chair: Benson Yeung

Norie Co-Chair: Bencito Acaac

Members: Pattie Aube, Judy Dahle, Brandon Dominguez, Anita Girard, Anna Kiger, Salma Mansour, Jennifer Meaney, Lesa McArdle, Kristine Taylor, Annee Turner

Philanthropic, Recognition, and Scholarship

Board Liaison: Chris Latham

Chair: Stephanie Mearns

Co-Chair: Paul Wafer

Members: Anne Tanner, Deborah Crist-Grundman, Holly Degroot, Stephanie Robinson, Ellen Zoschak, Dawn Carroll,

Maureen Casamiquela

Philanthropic

Chair: Kimberly Long

Members: Dawn Carroll, Deborah Crist-Grundman, Stephanie Robinson

Quality, Safety, and Engagement

Board Liaison: Terri Church

Chair: Ginger Manss

Co-Chair: Lynn Forsey

Members: Roberto Avitia, Rose Colangelo, Sarah Ferrari, Carrie Fisher, Tara Goldberg, Shelley Johnson, Christine Johnstone, Elvira Miller, Cheryle Pillow

Recognition and Scholarship

Board Liaison: Mary Foley

Chair: Jeffery Hudson-Covolo

Members: Maureen Casamiquela, Julie Clayton, Linda Fahey, Deborah Quinn, Jennifer Schwartz, Anne Tanner

Research

Board Liaison: Lee Galuska

Chair: Nancy Loos

Co-Chair: Lina Kawar

Members: Kim Failla, Evangeline Fangonil-Gagalang, Sarah Flores, Grissel Hernandez, Jarline Ketola, Bev Quaye, Patti Radovich, Victoria Squier, Stephanie Vaughn, Lindsay Williams

Strategic Planning

Board Liaison: Terri Church

Members: Jami deSantiago, Peggy Diller, Laurie Ecoff, Jeffery Hudson-Covolo, Donna Kistler, Giancarlo Lyle-Edrosolo, Kimberly Long, Nathaniel Watkins, Anitra Williams, Ellen Zoschak

Circles of Giving

Donations made through Circles of Giving enable ACNL to expand vital programs fostering innovation, professional development, mentorship, research and lifelong learning.

Funds from Circles of Giving help to provide scholarships, support ACNL regional membership meetings and subsidized program development. Committee members, along with ACNL's Board and staff, also worked with a consulting firm to develop Phase 2 of ACNL's Philanthropic Strategic Plan.

To learn more about ACNL's Circles of Giving or make a donation, visit: <https://acnl.org/page/circles-of-giving>.



2019-2020 Donors

Nightingale Leadership Circle **(\$2,500 and Above)**

Deborah Crist-Grundman
Stephanie Ruh-Mearns
Susan Acquisto

Visionary Circle **(\$1,000 - \$2,499)**

Audrey Berman
Beth Eichenberger
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Mary Lopez
Giancarlo Lyle-Edrosolo
Patricia McFarland
Janette Moreno
Robyn Nelson
Anne Tanner
Mary Wickman

Anitra Williams

Partner Circle **(\$500 - \$999)**

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Mary Foley
Lee Galuska
Elizabeth Gardner
Jeffery Hudson-Covolo
Irene Jung
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Courtney Caufield
Grace Chacon

Circles of Giving

2019-2020 Donors (continued)

Terri Church	Staci Harrison	Nancy Tankel
Kathy Cocking	Prashiela Henderson	Sarah Taylor
Rose Colangelo	Chantel Johnson	Heather Ulangca
Colleen Collar	Deloras Jones	Stephanie Vaughn
Kim Colonnelli	Donna Kistler	Anna Veerathappa
Angie Cook	Mary Lynne Knighten	Marlys Vespe
Jami de Santiago	Nancy Lean	Joyce Volsch
Ann Dechairo-Marino	Nancy Lee	Paul Wafer
Jill Deetz	Kimberly Long	Jonalyn Wallace
Martha Dispoto	Trudy Lovell	KT Waxman
Susan Engle	P. Betsy Manchester	Janeel Welburn
Linda Fahey	David Marshall	Pamela Wells
Nicole Ferrer	Isabel Milan	Lindsay Williams
Karen Flaster	Deanna Moore-Ford	Margaret G Williams
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Kristy Geloso	Lisa Sayre	
Michelle Genova	Jennifer Schwartz	
Michelle Goldbach	Mary Kay Shibley	
Mary Dee Hacker	Tammy Somesla	
Mary Hackim	Lauren Spilsbury	

2019-2020 Highlights

16 Webinars

ACNL hosted 16 webinars in 2019 and 2020, educating nurses about topics ranging from addressing surgical site infections, to transformational leadership, to personal finance.

View them all here: <https://acnl.org/page/webinars>



Flowers for the Frontliners

With ACNL's help coordinating deliveries, Flora Fresh, a Sacramento-area business, donated over 2,000 flowers to frontline healthcare workers during the COVID-19 pandemic. ACNL provided assistance coordinating with hospitals and provided staff and volunteers to help hand out flowers.



Self-Care Podcast

"Who's Taking Care of You While You're Taking Care of Everyone Else?" A 2-part podcast from the Quality, Safety, and Engagement committee addressed the need for nurses to practice self-care at home and at work to avoid burnout during the COVID-19 pandemic.

Listen on Spotify or Apple Podcasts: <https://acnl.org/page/podcasts>

