

ASSOCIATION OF
CALIFORNIA NURSE LEADERS



ACNL 
EXECUTIVE LEADERSHIP
ACADEMY



Providing nurse leaders with the knowledge, tools and
guidance critical for success in executive leadership roles

HEALTH CARE TRANSFORMATION BEGINS WITH YOU!

ACNL EXECUTIVE LEADERSHIP ACADEMY

MASTERING THE BUSINESS OF HEALTH CARE

A strong, effective and creative executive leadership team is imperative to conquer the challenges confronting health care delivery systems today and in the future. Throughout our nation, health care organizations are constructing top-tier leadership teams to provide optimal patient care, lead fiscal operations and create a positive culture.

ACNL's Executive Leadership Academy is a transformational learning experience designed to help nurse leaders excel in executive leadership practice!

This innovative program features a faculty comprised of California's most influential nurse leaders, academicians and successful health care executives. The robust curriculum aligns with the American Organization of Nurse Executives (AONE) competencies; the California Action Coalition's integrated competencies, based on the Institute of Medicine's *Future of Nursing Report*; and elements of the *Magnet Model for Nursing*.

A customized program developed by nurse leaders. Focus of presentations is tailored to meet the unique needs of participants.



*ACNL's Executive Leadership Academy
An Essential Component to Your Organization's
Succession Planning Strategy!*

Blending Cutting-Edge Curriculum with Practical Application

This 12-month program builds and advances leadership competencies by educating and coaching attendees to:

- » **LEAD PEOPLE** through authentic communication and reflective practice skills.
- » **BUILD COALITIONS** through teamwork, political influence and conflict management.
- » **DRIVE CHANGE** by creating a vision, embracing evidence-based practice and quality improvement, and improving awareness of critical legal and regulatory factors.
- » **LEAD INNOVATION** with fiscal and environmental stewardship and understanding of technology and informatics.
- » **ATTAIN A GLOBAL PERSPECTIVE** to enrich your personal leadership toolkit.

→ **More information and online application at www.acnl.org**

Core Threads

Authenticity	Strategy	Resilience	Gravitas	Influence
Demonstrates transparency	Communicates effectively to create followers	Exhibits flexibility during times of uncertainty	Models leadership presence	Develops integrated processes and systems to deliver safe care
Aligns actions with clear personal values	Creates compelling vision	Displays courage under stressful situations despite fear	Takes command of audience in various settings	Aims to deliver on commitment and advocates for healthy communities
Utilizes Emotional Intelligence	Evaluates information to design strategic initiatives	Manages self and situation during change	Genuinely demonstrates the essence of caring leadership	Leads and advocates for patient-centric decision-making
Builds trust relationships	Applies complexity science and systems thinking	Recognizes own vulnerabilities to encourage engagement	Expresses pride in the nursing profession	Serves as a trailblazer and innovative change agent
Engages in self-awareness and reflective practice	Aligns objectives and actions with strategy			

Transformational Leadership Journey

UNIQUE FEATURES OF ACNL'S EXECUTIVE LEADERSHIP ACADEMY

- A 360-degree assessment by a certified coach with the development of a personal learning/action plan geared to your unique talents and goals.
- Collaboration with an Executive Nurse Leader Mentor via the *LifeMoxie* platform.
- A capstone quality improvement project to benefit your sponsoring institution.
- Internal champion to guide you through organizational politics and advise you in development of your capstone project.
- Cohort experience and networking with California health care leaders.
- Speaker series and leadership case studies to enhance application of key concepts.
- ELA Book Club to expand your knowledge and share ideas with your community of leadership colleagues.
- An Executive Leadership Certificate presented by ACNL upon successful completion of the ELA program.

CONTINUING EDUCATION CREDIT

This program will provide continuing education credit through the California Board of Registered Nursing and the American Nurses Credentialing Center.

More information to come...

REALIZE YOUR FULL POTENTIAL AS A LEADER

To excel as a leader, you must develop a balance of strengths across a wide range of critical competencies. As you build these strengths, you maximize your effectiveness and performance, while increasing your personal engagement and job satisfaction.

**Advance Your Career to the Next Level!
Attend ACNL's Executive Leadership Academy!**



EXECUTIVE LEADERSHIP ACADEMY OVERVIEW

ACNL's Executive Leadership Academy effectively blends didactic and mentorship learning throughout the 12-month program. Participants will come together for learning intensives four times during the program. One of these in-person intensives will coincide with ACNL's Annual Conference in February. In addition, there will be required readings, recorded lectures, synchronous and asynchronous webinars, and group dialogue via discussion boards. This exclusive program is limited to 20 participants.

WHO SHOULD ATTEND?

ACNL's Executive Leadership Academy is designed for nurse leaders from across the continuum, including acute care, post-acute, ambulatory care, community health, academia and other settings.

- Nurse leaders new to the executive leadership role.
- Senior nurse leaders aspiring to attain executive leadership positions.
- Seasoned nurse leaders identified by their organizations as rising stars as part of the succession planning process.

**Don't miss this outstanding opportunity.
Enroll today in ACNL's Executive Leadership Academy!**

APPLICATION PROCESS

Submit your online application, including one letter of recommendation, a personal statement related to your future career goals and a curriculum vitae. Program includes a 360-degree assessment and individualized learning plan by a certified coach, program materials and ACNL annual conference registration during the year of enrollment.

Preference given to ACNL members.

EXECUTIVE LEADERSHIP ACADEMY OBJECTIVES

- Employ strategic thinking and decision-making in your leadership practice.
- Analyze the principles of complex leadership and their effective application within health care organizations.
- Apply contemporary strategies to effectively lead change.
- Develop high performance communication skills, including inspiring a shared vision, promoting shared decision-making within interprofessional teams, utilizing advanced negotiation tactics to optimize results and effectively resolving conflict.
- Use evidence-based approaches to create a culture of innovation within your organization.
- Identify and maximize your personal leadership style.

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