

Association of California Nurse Leaders
 Bylaws Committee
 Bylaws Revision Grid
 July 2019

Current Language	Proposed Language	Rationale for Change
<p><u>PROPOSED CHANGE #1</u></p> <p>ARTICLE III: MEMBERSHIP</p> <p>There shall be eight classes of membership: Regular, Associate, Affiliate, Emeritus, Emerging Nurse Leader, Professional Colleague, Honorary and Presidential Member.</p> <p>A. Eligibility:</p> <p>1. <u>Regular Member</u> Registered nurses who function in leadership roles that optimize wellness. A registered nurse who for two or more years:</p> <p>(a) has responsibility for management and/or leadership of the patient care process, or</p> <p>(b) manages financial resources in healthcare, or</p> <p>(c) manages and directs appropriate allocation and utilization of human resources in healthcare, or</p> <p>(d) provides education and/or consultation to healthcare providers or consumers of healthcare, or</p> <p>(e) provides healthcare in an advanced and/or independent practice role, or</p> <p>(f) designs, conducts or evaluates research in related to nursing, or</p> <p>(g) conducts accreditation/licensing surveys of healthcare institutions, or</p>	<p>ARTICLE III: MEMBERSHIP</p> <p>There shall be three membership types: Regular, Affiliate, and Emeritus.</p> <p>1. All Regular Members have full voting privileges, are eligible to serve on or chair committees, task force, and serve as a corporate officer, a corporate director (see eligibility requirements, ARTICLE VI AND VII)</p> <p>2. Affiliate Member is a non-RN who has an interest in professional nursing practice and leadership. The Affiliate member may serve on a committee or task force.</p> <p>3. Emeritus Member is a Registered Nurse who works < 25%, has maintained regular membership in ACNL for the previous 5 years, is over the age of 62. Emeritus members have full voting privileges, are eligible to serve on or chair a committee or task force.</p>	<p>To simplify the membership structure and recognize all nurses as leaders by their licensure and career progression.</p>

(h) publishes, edits, or authors for a healthcare publication, or

(i) provides leadership in regulatory and other nursing and health care organizations, or

All Regular Members have **full voting privileges**. Regular members living or working in California are eligible to serve on or chair committees and serve as a corporate officer, a corporate director.

2. Emerging Nurse Leaders (ENL)

A Registered Nurse who:

(a) meets eligibility for Regular Member and has been in their formal leadership role for 2 years or less

(b) Oversight of RN staff and/or operations process

(c) All ENL members have full voting privileges. ENL members living or working in California are eligible to serve on or chair committees and as a corporate director. ENL members are not eligible to serve as a corporate officer.

3. Associate Member:
Associate membership is available to an individual who does not qualify for regular membership.

Associate member is defined as a Registered Nurse who is a:

- (a) former regular corporation member, living or working outside California.
- (b) student enrolled in an educational program related to a role in nursing.
- (b) regular member who is in transition after one membership renewal period. (This individual may become an associate member until re-employed.)
- (c) a newly licensed RN

Associate members **have no voting** privileges. Associate members living or working in California are eligible to serve on a committee. Associate members are not eligible to serve as a corporate officer or director.

4. Affiliate Member
Affiliate membership is granted to an individual with membership in a primary California organization that is associated with ACNL through a written agreed partnership.

An Affiliate Member is a Registered Nurse who is an:

- (a) active member in a California professional nursing association with a written agreement between ACNL and the individual association.

Affiliate members have voting privileges. Affiliate members are eligible to serve on or chair a committee. Affiliate members are not eligible to serve as a corporate officer or director.

5. Emeritus Member

Is a Registered Nurse who:

- (a) works < 25%
- (b) has maintained regular membership in ACNL for the previous 5 years
- (c) is over the age of 62

Emeritus members have voting privileges. Emeritus members living or working in California are eligible to serve on or chair committees. Emeritus members are not eligible to serve as a corporate officer or director.

6. Honorary Member:

- (a) An individual who has been an active contributor to the corporation.
- (b) Honorary member selection requires review and approval by the board of directors.

Honorary members have no voting privileges. Honorary members may be an invited guest of a committee. Honorary members are not eligible to chair a committee or serve as a corporate officer or director.

7. Professional Colleague

An individual, who is not a registered nurse, but has an interest in nursing leadership i.e. Human Resource personnel, non-nurses from conference sponsoring organizations, non-nurse recruiters, non-nurses who manage nurse leaders, etc.

Professional Colleague Member:

- (a) is an individual who is not a registered nurse but has direct communication or connection with nurse leaders on a regular basis and who either contributes to the profession of nursing or who serves the profession in a support role.

Professional Colleague of ACNL Members do **not have** voting privileges. Professional Colleague members living or working in California are eligible to serve on or chair committees. Professional Colleague members are not eligible to chair a committee or serve as a corporate officer or director.

8. Presidential Member

- (a) an individual who has served a president of the organization.

All Presidential members have full voting privileges. Presidential members living or working in California are eligible to serve on or chair committees and are eligible to serve as a corporate officer or director.

Current Language	Proposed Language	Rationale for Change
<p><u>PROPOSED CHANGE #2</u></p> <p style="text-align: center;">ARTICLE VI</p> <p style="text-align: center;">OFFICERS</p> <p>B. Eligibility:</p> <p>Each officer shall be a regular member of the corporation. The president-elect shall have served on the corporation board or have current knowledge of corporation board activities. If an officer is elected while a California resident, but moves from the state during their term, they are eligible to complete their term but will be ineligible to hold office, serve or chair a committee post completion of their original term.</p>	<p>Each officer shall be a regular member of the corporation. The president-elect shall have served on the corporation board or have current knowledge of corporation board activities. If an officer is elected while a California resident, but moves from the state during their term, they are eligible to complete their term.</p>	<p>Alignment with privileges of membership.</p>
<p><u>PROPOSED CHANGE #3</u></p> <p style="text-align: center;">ARTICLE VII</p> <p style="text-align: center;">BOARD OF DIRECTORS</p> <p>B. Eligibility:</p> <p>3. The officers of the board members shall be members of AONE (American Organization of Nurse Executives)</p> <p>4. Membership in AONE is preferred for the regional directors and the director representing academia.</p>	<p>3. The officers of the board shall be members of AONL (American Organization for Nursing Leadership)</p> <p>4. Membership in AONL is preferred for the regional directors and the director representing academia.</p>	<p>American Organization of Nurse Executives (AONE) change their name April 2019 to the Organization for Nursing Leadership (AONL)</p>
<p><u>PROPOSED CHANGE #4</u></p> <p style="text-align: center;">ARTICLE XIII</p> <p style="text-align: center;">CHAPTERS</p> <p>The corporation has entered into a chapter agreement with the American Organization of Nurse Executives (AONE). Membership in AONE is encouraged for all eligible corporation members.</p>	<p>The corporation has entered into a chapter agreement with the American Organization for Nursing Leadership (AONL). Membership in AONL is encouraged for all eligible corporation members.</p>	<p>American Organization of Nurse Executives (AONE) is now the American Organization for Nursing Leadership (AONL)</p>