



**Association for
Conflict Resolution®**
VOICES, CHOICES, SOLUTIONS

Call for Nominations for Election to ACR Board of Directors and President-Elect 2022 Elections - Deadline June 30, 2022

Each year, ACR seeks dedicated, energetic, enthusiastic, talented and knowledgeable members to become volunteer leaders as Board Directors and Officers. If you are such a member or know a member who qualifies, *this* is the time to consider becoming a candidate (or nominating someone) for a seat on the Board.

The deadline for receipt of nominations for candidates shall be **June 30, 2022, at 11:00 PM (EDT). This date is final.**

Nominations will only be accepted through ACR's [online nomination form](#).

The deadline is final and will not be extended for any reason. Incomplete applications will not be considered. The application information is set out below under the heading "*The nomination form includes*".

As provided in ACR's Bylaws, the Nominations and Election Committee is soliciting nominations for the following positions who will be elected by voting members of ACR:

One President-Elect, who will serve a three-year term, commencing at the end of the 2022 Annual Conference, the first year as President-Elect, the second year as President and the third year as Immediate Past-President. To be eligible for election to this office a candidate must be a current Member of ACR in good standing and must either serve currently on the Board or have served on the Board within the five years immediately preceding his or her nomination as President-Elect. Eligible candidates for this position are listed at the end of this notice.

Two Directors-at-Large who will serve a three-year term, commencing at the end of the 2022 Annual Conference. To be eligible for election to the Board, a person must be a current Member of ACR in good standing for a minimum of one year, be at least eighteen years of age and will not have served on the Board for more than six consecutive years at the end of the term for which they are seeking election. The

current Directors are listed at the end of this notice. Those Directors whose term expires this year and who are eligible for re-election are also identified there.

The **duties and qualifications** for these positions, and the expected attributes of Directors, follow:

The President-Elect shall participate in the governance of ACR in a manner best calculated to serve as preparation for his or her term as President. The President-Elect shall (a) develop appropriate plans to facilitate the prompt and effective implementation of the Presidency when his or her term begins, to ensure leadership continuity for ACR; (b) shall carry out special assignments at the direction of the President, Executive Committee or Board of Directors; and (c) shall perform the duties of the President in the event of his or her absence or incapacity. If the office of President becomes vacant for any reason, the President-Elect shall serve as President of ACR for the balance of that President's term of office, as well as the term, which he or she would normally have served.

At-large Directors are expected to commit sufficient time and effort to provide policy oversight of ACR and engage in fundraising on its behalf, thus recognizing the importance of their dedicated efforts to the ultimate success of ACR. Board members are expected to attend one (1) virtual Board meeting a month, serve on Committees, and act as a liaison to a Section.

As you consider nominating yourself or nominating another member, please review the following attributes of ACR Board members that reflect ACR's Core Values and will enhance its effectiveness within all open positions. These attributes will be considered by the Nominations Committee in the selection process for nominees.

- **Demonstrated leadership** commitment to and involvement with ACR. Examples include, but are not limited to, serving as chair, president or a member of a Section Advisory Council, Chapter Executive Committee, ACR Committee (such as the Annual Conference, Audit, Finance, Governance or Membership Committee), Task Force or Special Project.
- **Relevant expertise** in the disciplines of organizational or business management, preferably in similar professional or service organizations. Examples include, but are not limited to, long-range planning, branding, component relations, fundraising, finance, conference planning, electronic and print communications, strategic partnerships and program evaluation.
- **Enhance diversity within the Board** as defined by race, ethnicity, gender, religion, age, sexual orientation, nationality, disability, appearance, geographic location, and professional level. ACR seeks leaders who practice a variety of types of conflict resolution and/or who are from all sizes of conflict resolution organizations.
- **Commitment to participate actively in the Board's work** including, but not limited to, the Annual Conference and Board meetings, as well as chairing at

least one Committee, Task Force or Working Group. A President-Elect nominee should have demonstrated leadership by having Chaired at least one Committee during time on Board. Typically, ACR Board members have devoted between 3 to 10 hours a week performing Board and Committee business. In the recent past, Board meetings have taken place by monthly conference calls and by an in-person meeting immediately preceding the Annual Conference (held at the conference location). Historically, some costs have been partially reimbursable, upon request.

- **Provide financial support** to the Annual Fund, special events and/or fundraising campaigns (consistent with one's financial ability) and assist in other resource development activities.
- **Demonstrate positive leadership attributes and emotional intelligence** by working collaboratively and engaging in constructive debate and discussion when needed.
- **Be a Visionary and Strategic Thinker** with demonstrated ability and appreciation of new and innovative programs. Examples include, but are not limited to, incorporating strategy, leadership, future focus, risk-taking and an entrepreneurial spirit.
- **Have a collegial attitude and commitment toward all ACR members** including, but not limited to, an openness to new ideas, projects and strategies that support the mission of ACR, and a respect for and positive attitude toward the work of ACR, its Board and staff as well as its Sections, Chapters, Committees, Task Forces, and Working Groups.
- **Comfortable and experienced with technology.** Due to geographic distances and the availability of online technology, virtual meeting platforms, Google docs, social media, email and other online based technology is used for the majority of Board and ACR interactions.

The nomination form includes:

1. Your name and relationship to the individual(s) you are nominating. You can nominate yourself.
2. Your mailing address, email and telephone number
3. The nominee's name
4. The position for which the nomination is being made
5. The nominee's contact information (including mailing address, email and telephone numbers)
6. A brief statement, not exceeding 250 words, regarding the nominee's eligibility and other qualifications for the position and addressing the attributes identified above, as well as any other information that might be

relevant to the Nominating Committee’s consideration of the nominated individual, such as:

- o service and leadership positions held in ACR and other organizations;
- o special expertise and/or knowledge that would be useful for the position for which he or she is being nominated; and
- o if the Nomination is being made for someone else, whether the nominee has been asked, and has agreed to serve if elected.

7. By accepting a nomination, each candidate consents to a Forum directed by the Nominations and Elections Committee that may include participation in recorded interviews, a “town hall” style of member engagement or other activity that helps the ACR membership get to know each candidate. At the very minimum, each candidate will receive questions with the responses included on the Election form. Candidates are not required to participate but are encouraged to do so.

The deadline submission of nominations for candidates shall be **June 30, 2022, at 11:00 PM (EDT). This date is final.**

For any other information about being a Director, please contact the Nominations and Elections Committee Chairperson, Kelly Riley, at nominations@acrnet.org or any current Director. You can find their contact information at www.acrnet.org or by [clicking here](#).

Respectfully submitted,
The Nominations and Elections Committee

Former Board members eligible for President-Elect

Efrat Almog	Tannia DeCoteau	Leslie Nelson
Richard Barbieri	Sarah Kauffman	Donzell Robinson
Becky Bartness	Tracy King	Sunny Sassaman
Jacquelyn Bleak	Mike Maday	Ron Williams
Erricka Bridgeford	Barbara Melamed	

Current ACR Board Members and eligibility for President-Elect (with year current Board term expires indicated):

Marya Kolman**	2023
Kelly Riley*	2022
Fernaundra Ferguson***	2024
Katrina Nobles	2023
Christy Cumberlander Walker	2022#
Lois Edmund	2024
Victoria McClain	2023
Marvin Johnson	2022#
Quaiser Abdullah	2023
Michael Rust	2024
Baissou Sissoko	2024

**Immediate Past-President (Not Eligible)*

***Current President (Not Eligible)*

****Incoming President (Not Eligible)*

#End of Term Board Member Eligible for an additional Board Term