



AEMP STATEMENT ON SUSTAINABILITY

Updated 9/26/2022

AEMP's mission is to build excellence in Equipment Management. AEMP recognizes that equipment selection and usage as well as efficiencies in equipment operation and maintenance greatly impact the carbon footprint of its member companies. It is AEMP's goal to provide members education and resources to inspire them to be the sustainability champions within their companies. AEMP strongly encourages equipment managers to take advantage of their unique position in the industry as stewards of our global environment and use their ambition and know-how to solve looming issues that give rise to new opportunities.

Sustainability can be defined as meeting the needs of the present without compromising the ability of future generations to meet theirs. AEMP's sustainability education and resources will focus within these pillars as follows:

- (A) **People** - Collaboration and partnerships: Both internal and external, including addressing health, safety, wellness, diversity, inclusion, equity, work-life balance, and the impacts of these issues to the local communities our member companies work in.
- (B) **Planet** – Reducing greenhouse gas (GHG) emissions and waste to lessen our impact on the planet, including using environmentally friendly sourced products, and alternative and renewable fuels.
- (C) **Process** – Improving efficiencies (optimization): Realizing gains in efficiently procuring, utilizing, operating, and maintaining equipment, including advocating for and deployment of improved equipment, vehicle, and facility technology.

In addressing these pillars of sustainability, AEMP's efforts will achieve:

- (A) Member companies having a better relationship with stakeholders. This includes employees, workers in the value chain, customers, and local communities.
- (B) A significant reduction in GHG emissions, resource usage, and waste generated by member companies.
- (C) Improved financial performance and profitability of members companies.