



# American Society for Aesthetics

## RESOLUTION BY BOARD OF TRUSTEES REGARDING CLIMATE AT ANNUAL MEETINGS

### WHEREAS,

- The ASA Board of Trustees affirms its commitment to ensuring a welcoming, friendly, respectful, and supportive environment at the ASA Annual Meetings;
- The Trustees welcome the continuing suggestions from individual members, as well as those from the Feminist Caucus Committee, the Diversity Committee, and the Committee on Respectful Behavior, on approaches to continuing to improve the environment at the ASA Annual Meetings; and
- The Trustees underscore the continuing importance of arranging Annual Meetings in ways that broaden participation as much as possible, including but not limited to, the financial costs of participating in the meetings.

### THEREFORE,

- The Trustees direct the Secretary-Treasurer to work with the other Officers and the leadership of the FCC, the Diversity Committee, and the Committee on Respectful Behavior to explore techniques and methods for improving the environment at the Annual Meeting, including but not limited to:
  - Identifying first-time participants at the meeting and sharing this information with the leadership of the committees to explore arranging for mentors at the meeting to introduce participants, as they prefer, to other meeting participants;
  - Asking session chairs and chairs of luncheon meetings to consider beginning their session with brief introductions of persons at the session, especially newcomers to the annual meeting;
  - Exploring possibilities for better use of the evening receptions to assist newcomers to feel welcome;
  - Exploring possibilities for re-alignments in the meeting schedule to enhance the welcoming environment of the meeting.
- The Trustees encourage the leadership of FCC, Diversity, and the Committee on Respectful Behavior to work with the Secretary-Treasurer in developing surveys on the Climate of the Annual Meetings using Survey Monkey and other appropriate techniques.
- The Trustees ask that the Secretary-Treasurer continue to explore options for a summer meeting, especially options with a substantial cost-savings for members.

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*March 24, 2020*