

AMERICAN INSTITUTE OF PROFESSIONAL GEOLOGISTS (AIPG)
and the
ASSOCIATION OF ENVIRONMENTAL & ENGINEERING GEOLOGISTS (AEG)

Memorandum of Understanding

In recognition of our common and complementary purposes and shared interests, the American Institute of Professional Geologists (AIPG) and Association of Environmental & Engineering Geologists (AEG) agree to formalize their relationship in advancing their mutual interests in confronting risk, optimizing performance and promoting the value of the geoprofession, particularly environmental and engineering geologists through this Memorandum of Understanding (MOU).

We are committed to work together toward the following goals:

- AIPG and AEG will share advertisements and calls for abstracts for meetings, short courses and other online or in-person events that might benefit both groups at least 2-months in advance of the event's early registration deadline. Advertisements will be published at least twice prior to the event in email newsletters. Advertisements may also be published in association magazines (electronic and/or paper), if provided ahead of publishing deadlines.
- AIPG and AEG will share social media content (LinkedIn) at least one post quarterly as deemed relevant by each association.
- AIPG and AEG will provide "member" equivalent registration rates to each association's Annual Meeting. AEG proposes to provide this rate through an AIPG-specific discount code, to be used during meeting registration. Any AIPG-member speakers at AEG's Annual Meeting will receive the "speaker" discount, which may provide a greater discount.
- Encourage AIPG and AEG members to be involved in each other's organization and conferences with the goal to provide nationwide opportunities for member involvement.
- Seek to leverage the distribution channels of each other's organization to efficiently provide services to our mutual members.

To implement the stated goals, AIPG and AEG are committed to having a representative from each organization meet at least annually. These meetings can be virtual or in person, to the convenience of the association representatives.

These meetings are designed to encourage dialogue to identify:

- Mutual interests and collaboration opportunities between AIPG and AEG at the national, state, and local levels to advance engineering, science, continuing education, and public understanding of the geoprofession.

- Opportunities to collaborate and understand the needs of both organizations to act in mutually supportive ways to efficiently serve the needs of our mutual members. Seek to engage our boards in active discussions if and when differences arise and work together to amicably resolve those differences.

It is understood that this MOU is conceived as a living, aspirational document, meant to change as circumstances and priorities warrant. It is a beginning point for collaboration between AIPG and AEG.

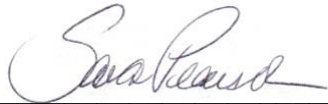
All activities conducted pursuant to this MOU shall be consistent with federal, state and local laws and in accordance with the AEG's status as a 501 (c)(6) business league. Business leagues may engage in some political activities, so long as that is not its primary activity.

Neither party is authorized by the other under this MOU to act on behalf of or in the name of the other party. Neither party shall have the authority to bind the other in contract, debt or otherwise. The parties are and shall remain separate entities, and no partnership, joint venture or agency relationship shall be created under this MOU.

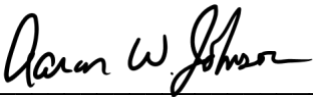
Any and all uses of a party's confidential or proprietary information, materials, or property, specifically including intellectual property, shall be subject to advance review and approval by the party to whom the information, materials, or property belongs.

It is also agreed that this MOU will be instituted for a 2-year period with a renewal review to commence starting 6 months prior to the expiration of this agreement. This agreement may be terminated by written notice from either party at any time. Changes to this MOU shall be in writing and signed by both parties.

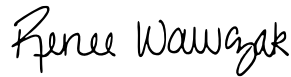
Executed this 28th day of July, 2025



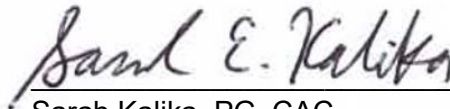
Sara Pearson, CPG
President, AIPG



Aaron Johnson
Executive Director, AIPG



Renee Wawczak, PG
President, AEG



Sarah Kalika, PG, CAC
Immediate Past-President, AEG