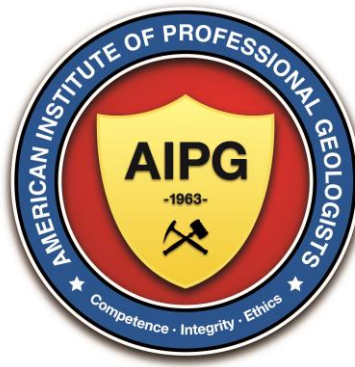




AIPG

EXECUTIVE COMMITTEE - HYBRID MEETING

Durango, CO
August 10, 2024

President

Shanna Schmitt (MN)

President-Elect

Sara Pearson (MN)

Past-President

Dawn Garcia (AZ)

Vice President

Todd McFarland (TN)

Secretary

Robert Andrews (OH)

Treasurer

Mark Schaaf (Capital)

Editor

Adam Heft (MI)

Early Career Professional

Brigitte Petras (OH)

Advisory Board Representatives

Mark Howell (IL/IN)

Andrew Jones (CO)

Paula Leier-Engelhardt (WI)

Clint Noble (FL)

Headquarters Staff

Executive Director Aaron Johnson

Assistant Director Wendy Davidson

Professional Services Manager Cathy Duran

Membership Coordinator Dorothy Combs

Bookkeeper/Office Assistant Cristie Valero

Office Assistant Kathy Glivar



Agenda Item 1 & 2.
CALL TO ORDER & ROLL CALL



Agenda Item 3.
Confirmation of a Quorum



Agenda Item 4. Introduction of Observers and Visitors



Agenda Item 5. Announcements



Agenda Item 6.
AGENDA



Agenda Item 7. Minutes Previous

AMERICAN INSTITUTE OF PROFESSIONAL GEOLOGISTS

Executive Committee Monthly Check-In Via Zoom

July 19, 2024

Minutes

Time (Mountain Standard Time)

1205 1. Call to Order – President Schmitt

1206 2. Roll Call – Secretary Andrews

Parliamentarian: Executive Director Johnson

Executive Committee Officers

President Shanna Schmitt (MN)	☒ P	☐ A
President-Elect Sara Pearson (MI)	☒ P	☐ A
Past President Dawn Garcia (AZ)	☐ P	☒ A
Vice President Todd McFarland (TN)	☐ P	☒ A
Secretary Robert Andrews (OH)	☒ P	☐ A
Treasurer Mark Schaaf (Capital)	☒ P	☐ A
Editor Adam Heft (MI)	☒ P	☐ A
Early Career Professional Brigitte Petras (OH)	☐ P	☒ A

Executive Committee Advisory Board Representatives

Representative Mark Howell (IL/IN)	☒ P	☐ A
Representative Andrew Jones (CO)	☐ P	☒ A
Representative Paula Leier-Engelhardt (WI)	☒ P	☐ A
Representative Clint Noble (FL)	☒ P	☐ A

AIPG National Office Staff

Executive Director Aaron Johnson	☒ P	☐ A
Assistant Director Wendy Davidson	☒ P	☐ A
Manager of Professional Services Cathy Duran	☒ P	☐ A

Observers Present

Adetokunbo Adesida (MD), Brandon McBath (FL), Dan Hunter (MN), Jim Ridenour (NE Section), Joe Brinton (CO), John Jens (VA), Kevin Schleh (OR/WA), Kim Arnold (FL), Lee Mitchell (Carolinas), Mehmet Pehlivan (CA), Nico Harrison (MT), Steve Whitting (LA), and Tony Countryman (FL)

1211 3. Confirmation of a Quorum – President Schmitt

With eight members of the Executive Committee present and over half of them officers, it was determined that there was a quorum for this meeting.

1212 4. Previous Meeting Minutes – Secretary Andrews

Action Item – Move to approve the minutes of the June 8, 2024 Executive Committee Quarterly Meeting. Motion made by Secretary Andrews and Seconded by Editor Heft.
Discussion: None. Motion Passed.

1214 5. Creation of the JORC Review *Ad Hoc* Committee – President Schmitt

President Schmitt indicated that she will be creating an *Ad Hoc* Committee for the review of the Australasian Joint Ore Reserves Committee (JORC) Committee's revised Draft JORC Code. This code is a critical next step of the JORC Code 2012 Review Process (see link: <https://www.jorc.org/code-update/>). President Schmitt indicated that the charge of this committee would be to perform an in-depth review of the draft document focusing on technical content, operating flow, and recognition of AIPG CPG members. Executive Director Johnson indicated that the primary form of feedback to the JORC Committee will be via an online survey, accompanied by a series of public engagement sessions over a 3-month period. The public engagement events are yet to be organized but expected to be held between August and September 2024. **Action Item – Move to**

AMERICAN INSTITUTE OF PROFESSIONAL GEOLOGISTS

Executive Committee Monthly Check-In Via Zoom

July 19, 2024

Minutes

approve the charge of the JORC Ad Hoc Committee. Motion made by Representative Noble and Seconded by President-Elect Pearson. *Discussion: None.* Motion Passed. President Schmitt appointed Bart Stryhas (ID) as Chair and committee members Matt Rhodes (MO), David Abbott (CO), and Brad Atkinson (CO). President Schmitt indicated that if others are interested in serving on this committee, they should contact her.

1217 6. Section Dues Increase – President Schmitt

President Schmitt planned on discussing and approving the results of the Annual Section Dues Increase submittal forms, which were due July 12, 2024. However, not all information was available at the time of the meeting, so the discussion was tabled until the quarterly meeting on August 10, 2024.

1218 7. New Student Chapter at the Miami University of Ohio – Secretary Andrews

Secretary Andrews indicated that the bylaws for the formation of the Miami University of Ohio Student Chapter are complete and need approve by the Executive Committee. **Action Item – Move to approve the bylaws as presented for the Miami University of Ohio Student Chapter.** Motion made by President Schmitt and Seconded by President-Elect Pearson. *Discussion:* Editor Heft commented that these bylaws students will be required to pay annual dues. It was the first time he had seen that. Assistant Director Davidson indicated that a couple of other student chapters require student members to pay annual dues. With no further discussion, Motion Passed.

1225 8. Open Discussion

- President Schmitt officially appointed Adam Heft to the position of Editor for 2025. With this appointment the election of Editor is now realigned to AIPG's Bylaws.
- President Schmitt indicated that the 4th Quarter Executive Committee will be officially held in person in St. Louis, MO on November 2, 2024 at a location to be determined. There will still be on-line access for those unable to attend in person. Executive Director Johnson indicated that he is trying to arrange a tour of Missouri Cobalt's mine on November 1st.
- Manager of Professional Services Duran updated members on the upcoming Annual Conference in Durango, CO in September. As of this meeting 170 individuals have registered and some of the field trips have already sold out.
- President Schmitt requested input from members on possible topics for upcoming DEI webinars. The current list of topics developed by her and Dan Hunter (MN) are:
 - Partner With Indigenous Organizations.
 - Making Field Trips and Events More Accessible to Physically Challenged Individuals.
 - Why We Need Geologists.
 - Technology Tools Geared Toward Seeing Impaired.
 - Teaching Tools Targeting Students in Underprivileged Areas.

Persons wishing to comment on this list should simply send them to her or Dan Hunter.

AMERICAN INSTITUTE OF PROFESSIONAL GEOLOGISTS

Executive Committee Monthly Check-In Via Zoom

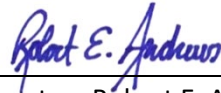
July 19, 2024

Minutes

1250 9. Adjourn

Next Executive Committee Meeting will be held on Saturday, August 10, 2024 at the Annual Conference in Durango, CO.

Respectfully Submitted By:



2024 Secretary Robert E. Andrews



Agenda Item 8.
Affiliated Society Report



The Association for Women Geoscientists offers over 40 scholarships and awards to support women as they pursue education towards a geoscience career and to honor women who exemplify high standards and efforts in geoscience careers, mentoring, and fostering environments supportive to everyone in geoscience. Please help us disseminate the availability of these scholarships and awards, and please nominate a worthy colleague for a career award! Deadlines occur throughout the year, so please check out our website for descriptions and timelines: <https://www.awg.org/page/ScholarshipsandAwards>. Awardees are honored at the AWG Awards Breakfast and Networking Event, which will be held this year, 2024, on Monday, September 23 at 6:30 a.m. during the GSA Annual Meeting in Anaheim, CA — we would love to see you there.



European
Federation of
Geologists

EFG Vision for 2024 and 2025

David Govoni

AIPG 2024 National Executive Committee Meeting - August 10, 2024 - Durango, Colorado - USA

Index

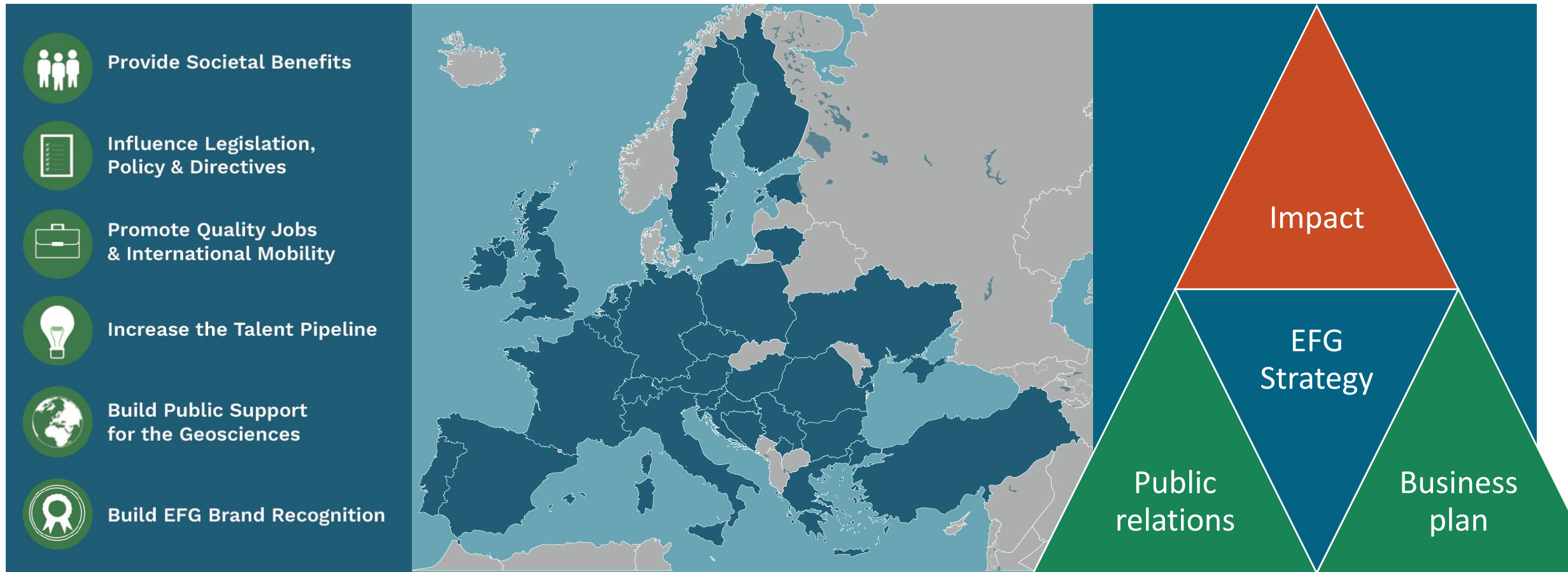
- 1. EFG 2023-2027 Strategy
 - 1.1 2024-2025 Brand Strategy
 - 1.2 2024-2025 Operational Impact
 - 1.3 2024-2025 Relationship impact
- 2. EFG Member's experience
- 3. EFG Projects

1. EFG 2023-2027 Strategy

Our Drivers

Our Members

Our Strategy



EFG - The voice of European Geologists



European
Federation of
Geologists



MISSION

To promote excellence in the application of geoscience across Europe, to represent the professional European associations of geologists, and to create public awareness of geoscience's importance to society.

Brand: Become the organisation of choice.

Why does our strategy focus on these activities?

-  Provide Societal Benefits
-  Influence Legislation, Policy & Directives
-  Promote Quality Jobs & International Mobility
-  Increase the Talent Pipeline
-  Build Public Support for the Geosciences
-  Build EFG Brand Recognition

SMART Targets

- ❖ Finalise a new EFG visual identity (logo and colour scheme) by November 15, 2023.
- ❖ Transmit 12 weekly social media posts/year identifying the successes of EFG as a leader in promoting inclusion within the profession of geology, beginning in 2024.
- ❖ Develop an efficient accomplishment reporting process for and to National Associations by October 1, 2024.
- ❖ Develop a public relations strategy for industry by December 31, 2024.
- ❖ EFG platform is shared and regularly transmitted by the G4 by January 1, 2025.
- ❖ Develop and maintain relationships with 5 key MEPs, by June 1, 2025.
- ❖ Provide expertise in drafting 1 policy and/or piece of legislation by June 1, 2025.
- ❖ With GeologiTV, identify 5 geologists to create a 15-podcast series promoting the profession of geology to young people, by December 31, 2025.
- ❖ Build EFG's reputation such that 5 additional members of the EU Institutions request feedback on legislation and/or directives by January 1, 2026.

By 31 December 2027, the European Federation of Geologists (EFG) will be an organisation transformed. As the geological organisation of choice for National Associations throughout Europe seeking representation within the EU, and for policymakers seeking expertise, we aim to be recognised globally through our international network of partnering organisations, and respected as a federation steeped in values that sustainably balance the needs of all humanity with that of our planet.

 David Govoni
EFG President



Brand Impact (2024-2025)

- **Visual identity:** New logo approved 19/11/2023
- **Create an inclusive environment:**
 - Social media campaign on DEI
 - Re-design of EFG website
- **Industry:** Public relations strategy
- **Boost advocacy efforts:**
 - Press conference at European Parliament (04/2024)
 - Advocacy event at European Parliament (11/2024)
 - Presence at EU Raw Materials Week (12/2024)

EFG Strategy 2023-2027 Operational Impact



MISSION

To promote excellence in the application of geoscience across Europe, to represent the professional European associations of geologists, and to create public awareness of geoscience's importance to society.

Consolidate core operations for maximum impact.

SMART Targets

- ❖ Bring the EFG Academy online by November 15, 2023.
- ❖ Realign the organisational structure of EFG by June 1, 2024.
- ❖ Expand EFG membership to include 10 non-voting (observer) National Associations, by January 1, 2025.
- ❖ Generate 15,000 Euro in annual revenue from web advertising and EFG merchandising by June 1, 2025.
- ❖ Expand EFG's influence by adding 4 Associate members (doubling) by January 1, 2026.
- ❖ Add 3 new National Associations to EFG by June 1, 2026.
- ❖ Diversify funding streams for EFG activities aiming at 40 % of non-project income by January 1, 2027.
- ❖ Design and implement a capital campaign to raise 250,000 Euro by December 31, 2027.
- ❖ Host 3 Congresses by December 31, 2027.

Why does our strategy focus on these activities?



Provide Societal Benefits



Influence Legislation, Policy & Directives



Promote Quality Jobs & International Mobility



Increase the Talent Pipeline



Build Public Support for the Geosciences



Build EFG Brand Recognition

By 31 December 2027, the European Federation of Geologists (EFG) will be an organisation transformed. As the geological organisation of choice for National Associations throughout Europe seeking representation within the EU, and for policymakers seeking expertise, we aim to be recognised globally through our international network of partnering organisations, and respected as a federation steeped in values that sustainably balance the needs of all humanity with that of our planet.

David Govoni

David Govoni
EFG President



European
Federation of
Geologists

Operational Impact (2024-2025)

- Launch of **EFG Academy**
- Host or co-host 3 **congresses** by 2027
- Expand EFG **membership**: 10 National Associations (Observers) and 4 Associated members by 2024
- **Web advertising** and **merchandising**



EFG Academy

Continuous Professional Development for Geologists

EFG Strategy 2023-2027 Relationship Impact



MISSION

To promote excellence in the application of geoscience across Europe, to represent the professional European associations of geologists, and to create public awareness of geoscience's importance to society.

Invest in relationships to amplify the voice of geologists.

Why does our strategy focus on these activities?



Provide Societal Benefits



Influence Legislation, Policy & Directives



Promote Quality Jobs & International Mobility



Increase the Talent Pipeline



Build Public Support for the Geosciences



Build EFG Brand Recognition

SMART Targets

- ❖ Define roles within the EFG structures by June 1, 2024, to advance relationships internally and externally.
- ❖ Build cooperation and synergy within the Geo4 by December 31, 2024.
- ❖ Create joint G4 responses to EU institutions 50% of the time by January 1, 2025.
- ❖ Co-organise the 5th World Professional Geologists congress by January 1, 2026.
- ❖ Build EFG's reputation such that 5 additional members of the EU Institutions request feedback on legislation and/or directives by January 1, 2026.
- ❖ EurGeol title is accepted globally by January 1, 2027.
- ❖ Develop and promote a cross-sector legislative platform leading to EU adoption of 6 EFG positions by December 31, 2027.

By 31 December 2027, the European Federation of Geologists (EFG) will be an organisation transformed. As the geological organisation of choice for National Associations throughout Europe seeking representation within the EU, and for policymakers seeking expertise, we aim to be recognised globally through our international network of partnering organisations, and respected as a federation steeped in values that sustainably balance the needs of all humanity with that of our planet.

David Govoni

David Govoni
EFG President



Relationship Impact (2024-2025)

- Build synergies and create joint responses with EuroGeoSurveys, EAGE & EGU to EU institutions by 2025 (**G4**)
- Organise **5th IPGC** in 2025
- Presence at **high-level events**: COP29 & COP30
- Enhance standing of **EurGeol title**
- Foster international relationships via **MoUs**



IPGC
5TH EDITION - 2025

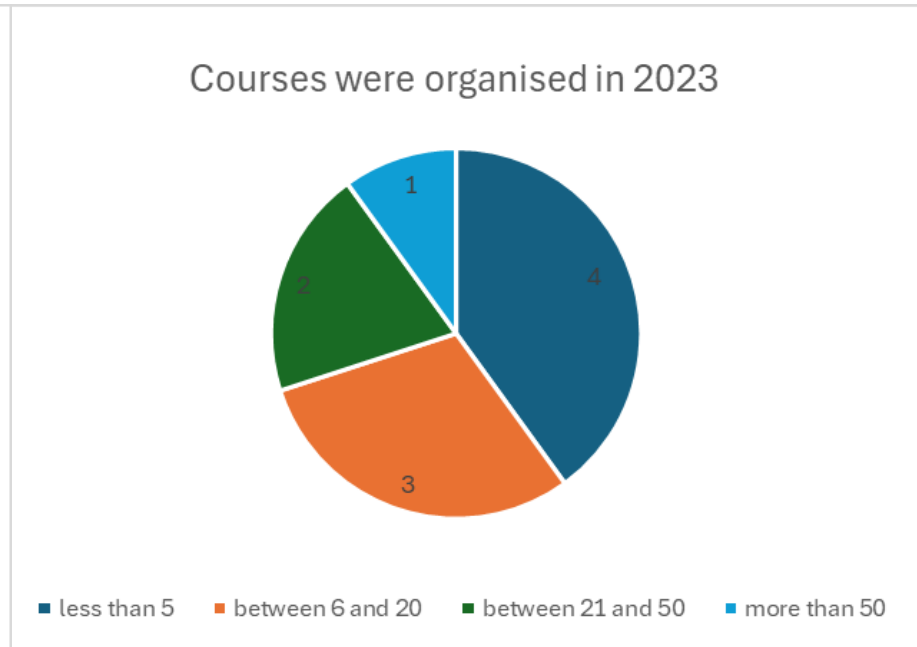
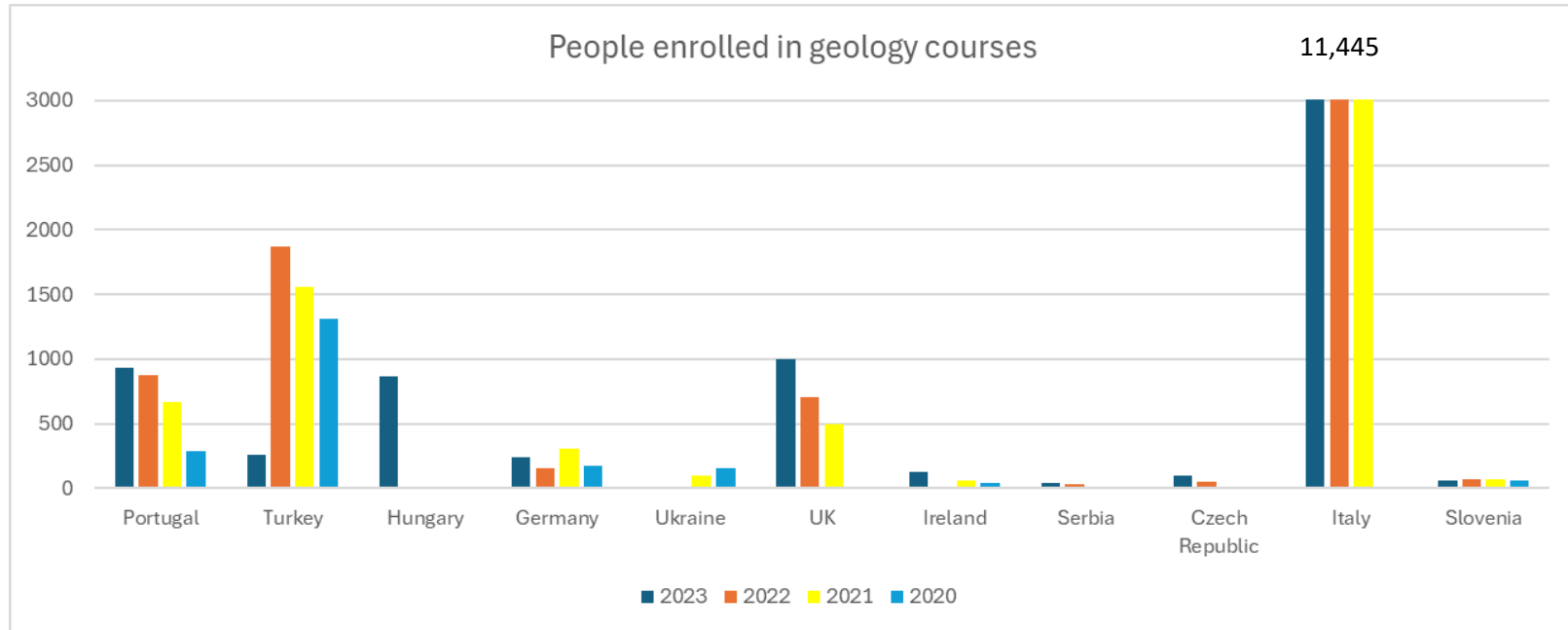
5-7 November 2025

www.5th-ipgc.com



Subscribe for updates!

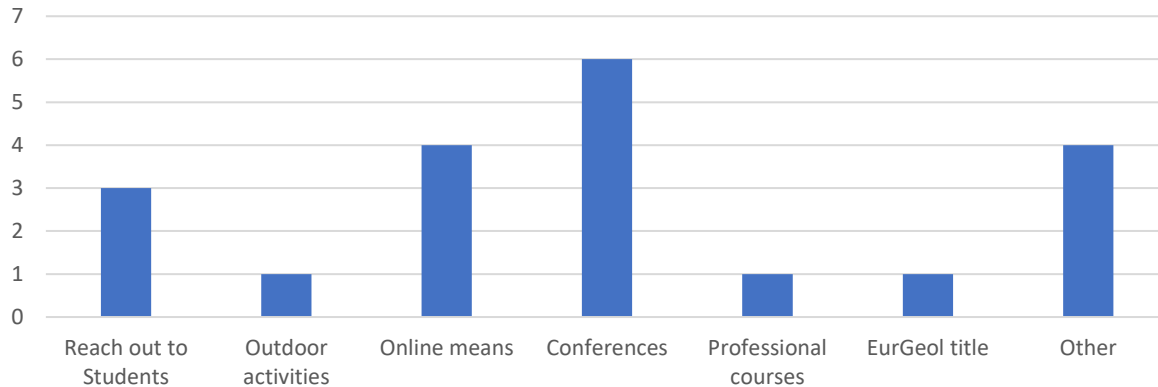
2. EFG Members' experience: Training



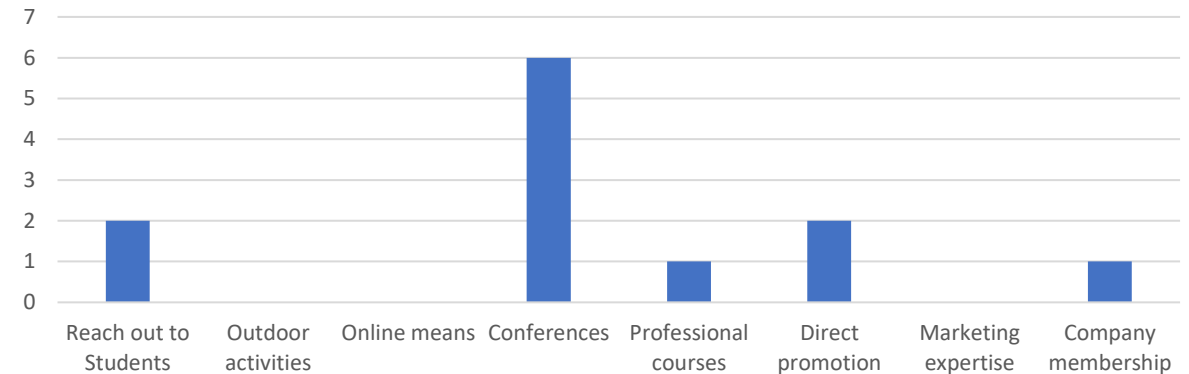
- 11 EFG National Associations organised 187 courses in 2023
- On average, associations organised between 6-50 courses with 15,067 participants
- Most popular topics: Soil and groundwater contamination, modelling, mine planning, geomath for everybody

2. EFG Members' experience: Membership raising

Initiatives used (nr of NAs per category)



Most successful initiatives (nr of NAs per category)



- Most successful initiative: conferences
- Least successful initiatives: discounts, publications, social media
- Other planned/recommended actions: seminars, workshops, audio-visual communications, marketing to employers, connecting with large events

3. EFG Projects



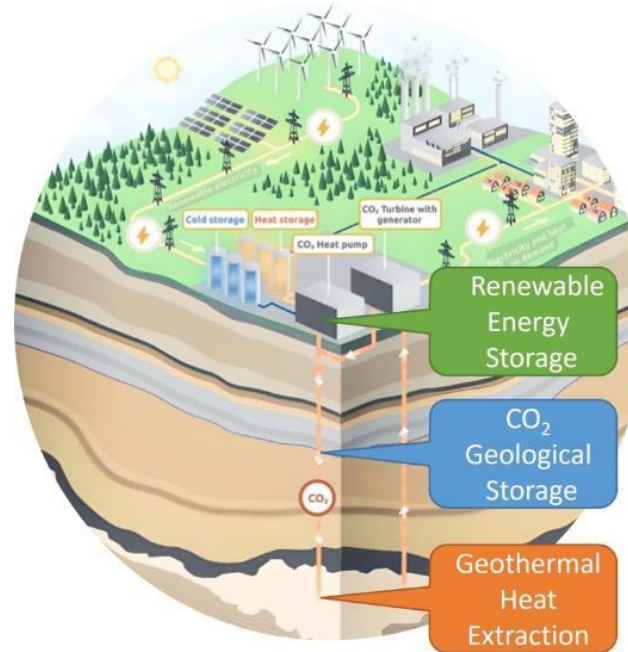
Subscribe for updates!



Raw materials from geothermal fluids:
Occurrence, enrichment, extraction



Novel CO₂-based Electrothermal Energy
and Geological Storage system



Subscribe for updates!

Other ongoing
EU funded projects

Timrex

TRIPGIFT

FIC Fighters



European
Federation of
Geologists

EFG - The voice of European Geologists



European
Federation of
Geologists



Subscribe for
updates!



David Govoni
President European Federation of
Geologists



[Email: efg.president@eurogeologists.eu](mailto:efg.president@eurogeologists.eu)

THANKS TO:

Anita Stein – EFG –
for presentation editing

Alberto Sanchez – EFG –
for report on members' experience



DATE: July 31, 2024

TO: AIPG Executive

FROM: Paul Hubley, P.Geo., FGC
CEO, Geoscientists Canada

RE: Geoscientists Canada Report on Activities

Geoscientists Canada is the national body representing ten provincial and territorial professional geoscience practice regulators in Canada. The organisation's purpose is to engage with and facilitate cooperation among, and support the regulator Members, undertake work on their behalf, and represent them nationally and internationally.

Thank you for the opportunity to provide an update on Geoscientists Canada's activities to the American Institute of Professional Geologists. Geoscientists Canada continues to appreciate our relationship with AIPG. The conversations, updates, and presentations between the organisations continue to benefit us all and the practice of professional geoscience.

Since the last update to AIPG Executive, Geoscientists Canada has:

- Completed (this summer) the development of a certificate course for practicing professionals (Qualified Persons) in the resource sector entitled ***Public Reporting for Professionals - A Short Course***. The course has been made available to Geoscientists Canada's regulator Members for delivery to practicing professionals in their respective jurisdictions;
- Revised our Geoscientist-In-Training (GIT) Guide and provided hard copies and links to online versions to regulator Members for distribution to students, faculty, and academic advisors;
- Moved our office from Burnaby, BC to Ottawa, ON, to align more closely with Engineers Canada (7 of 10 jurisdictions co-regulate geoscience and engineering); and,
- Welcomed Paul Hubley, P.Geo. as Chief Executive Officer, replacing Andrea Waldie, P.Geo. We sincerely thank Andrea for her years of excellent service to the organization and to the geoscience community.

Update on select Geoscientists Canada Projects and objectives for 2024/2025:

- Implementation of Canadian Work-Environment Experience Competencies into the online Competency-Based Assessment system, used by the majority of Geoscientists Canada's Members, for evaluating Canadian work-environment experience for professional registration;

- Updates to Geoscience Knowledge and Experience Requirements for entry-to-practice purposes by regulator Members; and,
- Review of Canadian Work-Environment Experience Competencies required for professional geoscience licensure continue to be developed by the Geoscientists Canada's Canadian Geoscience Standards Council, in conjunction with Geoscientists Canada's regulator Members, to further align the Canadian (or equivalent) experience requirement for registration and potentially move away from the current time-based requirement (at the regulators' discretion).

Future projects may include the development of a national Continued Professional Development (CPD) model program, among other items under discussion.

Geoscientists Canada continues to participate and connect with observer and related organisations both nationally and internationally on behalf of our members and in the interest of geoscience professional practice and professionalism, public and environment protection, and public communication. We maintain two websites, comprising the following:

- Reference material for practicing professionals and G.I.T.s in Canada: www.geoscientistscanada.ca; and,
- Reference material for those seeking entry to professional practice in Canada: www.geoscienceincanada.ca

Thank you for the opportunity to provide a brief update on the ongoing activities of Geoscientists Canada. We look forward to continuing our relationship with AIPG and to sharing and discussing information in areas of mutual interest.

Geoscientists Canada wishes you every success with your 2024 National Conference.

Dear AIPG Executive Committee,

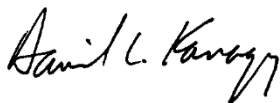
Thank you for hosting SME at AIPG 2024. Your event provides a first-class platform for the geology community to come together and share critical knowledge that benefits us all. We look forward to continuing our fruitful partnership, as the geology contingent of the mining industry continues to play a key role in ensuring the success of operations worldwide.

In order to shed some light on SME and our recent accomplishments, we have provided two quick infographics: a general overview of the Society in its current state, and a "Year in Review" for 2023. We hope that you find them informative and enjoyable, and encourage you to share them with anyone who might be interested in learning more about what we have to offer.

We are eager to see many of you at the MINEXCHANGE 2025 SME Conference & Expo in Denver this coming February. As usual, we will be featuring AIPG and its representatives within our comprehensive technical program, which is currently in development. So far, our programs team has made room for a session titled "Geosciences: SME/AIPG: Pure Geology: Discoveries from Geologic Exploration Programs."

If you have any questions or comments for me, please do not hesitate to reach out at kanagy@smenet.org or 303.948-4210. Also, please feel free to stop by our AIPG 2024 exhibitor booth to meet Nick Letzkus, SME's Marketing Communications Specialist. He is greatly looking forward to meeting all of you!

All the best,



David L. Kanagy
Executive Director and CEO
Society for Mining, Metallurgy & Exploration

2023

YEAR IN REVIEW

SME
Society for
Mining, Metallurgy
& Exploration

4

new books
published.

SME New York
Section donated
\$75,000
to the SME
Foundation.

2,242

underground
professionals
convened at three
events in 2023.

New student
chapter at TU
Freiberg in
Germany joins
SME.

6,464

professionals gathered
at MINEXCHANGE 2023
Annual Conference &
Expo in Denver,
Colorado.

Inaugural Tunneling
Field Course attracted
over 50 students to a
day-long tunnel site in
Austin, TX.

MME
reached an impact
factor of
1.9

Mining Engineering
magazine celebrated
75th
anniversary.

\$1,500,838

in scholarships
was awarded to 262
from 1,048
applications.

Communication
efforts around the
importance of mining
and minerals needed
for the green
economy.

766

scouts earned a
Mining in Society merit
badge with MEC at the
Scouting Jamboree.

SME LinkedIn
reached
20,000
active followers.

The Jobs of
Tomorrow TV series
(6 episodes featuring
mining careers)
began streaming on
Amazon and TUBI.

Hosted 7
additional conferences,
including APCOM and
the Hydrometallurgy
Symposium. Total
conference attendance:
10,582

*Tunneling &
Underground
Construction*
magazine launched
new website.
TUCmagazine.org

SMEF Golf
Tournament raised
over
\$80,000

4,000+ Authors
1,000+ Presentations
300+ Sessions

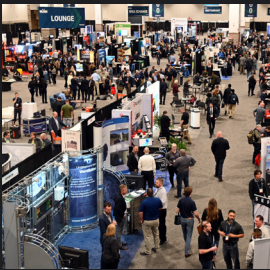
Industry leaders
contributed to 13
leading conference
programs.

Ended the year with
13,622
members
worldwide.



Society for
Mining, Metallurgy
& Exploration®

*Inspiring Mining
Professionals Worldwide*



13,000+
MEMBERS



MEMBERS IN
80+
COUNTRIES



25%
LIVE OUTSIDE
THE U.S.



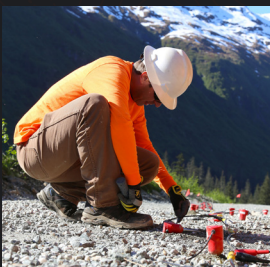
10,551
PROFESSIONAL
MEMBERS



2,005
STUDENTS



77
STUDENT
CHAPTERS

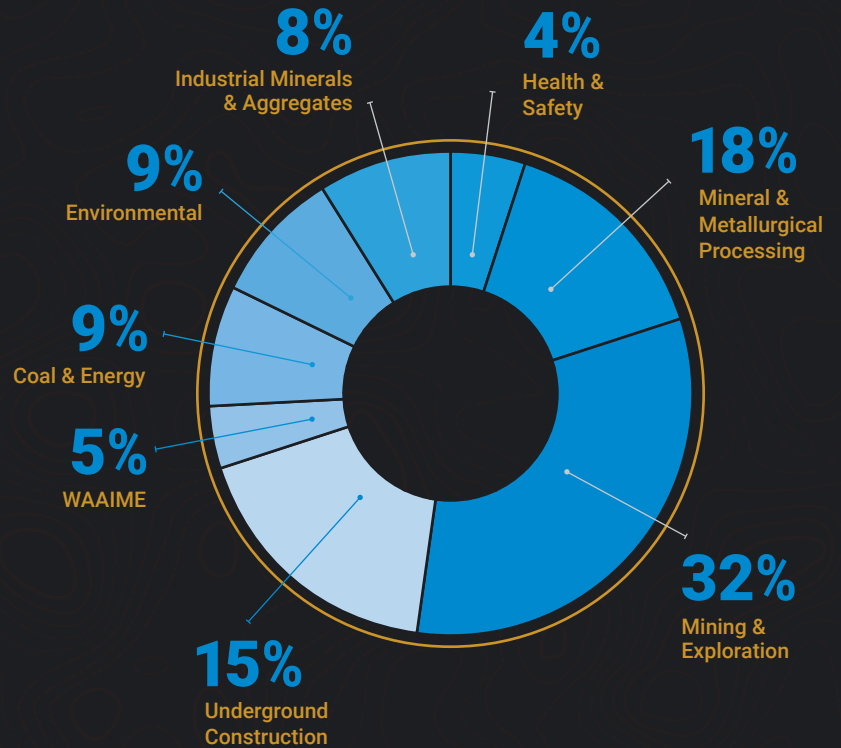


924
REGISTERED
MEMBERS



48
SME SECTIONS
6 INTERNATIONAL
SECTIONS

**Our members represent all disciplines
of the mining and minerals industry**



Professional community
committed to building a better
world through mining, metallurgy
and underground construction



Focused on a
sustainable future to moving
society forward



- Workforce Development
- Industry Innovation
- Environmental Stewardship
- Association Growth



One of the oldest engineering
societies in the world, SME was
founded in 1871 as part of the
American Institute of Mining
Engineering



Agenda Item 9.
Foundation of AIPG Report



**2024 AIPG Annual Meeting: AIPG Executive Committee Meeting
Durango, CO, August 10, 2024
In-Person & Zoom**

To: National Executive Committee
From: Mike Lawless, CPG-9224, Virginias
Subject: Foundation of the AIPG Report
Summary of activities through July 2024
Activities planned for remainder of 2024

Introduction:

The Foundation continues to conduct meetings by conference call during the year. Minutes are recorded at these meetings and are filed at AIPG headquarters. Additional business is conducted by emails. The Foundation activities in 2024 will continue to focus on:

- promoting awareness of the Foundation,
- encouraging donations and participation,
- future support of AIPG endeavors,
- review and award of scholarships and funding, and
- developing donor summary reporting in TPGs and posted on the Foundation web page

Summary of activities through July 2024

The Foundation provided grants of \$10,000 to AIPG for undergraduate scholarships and \$3,000 to AGI for developing a geoscience field experience for teachers. The Foundation awarded the Siok Graduate Student Scholarship to Jim Jacobs who is pursuing his PhD at the University of California, Santa Cruz.

Activities planned for remainder of 2024

We will be offering a river rafting trip in Durango on Monday, August 12, as well as the 2024 Silent Auction to raise funds.

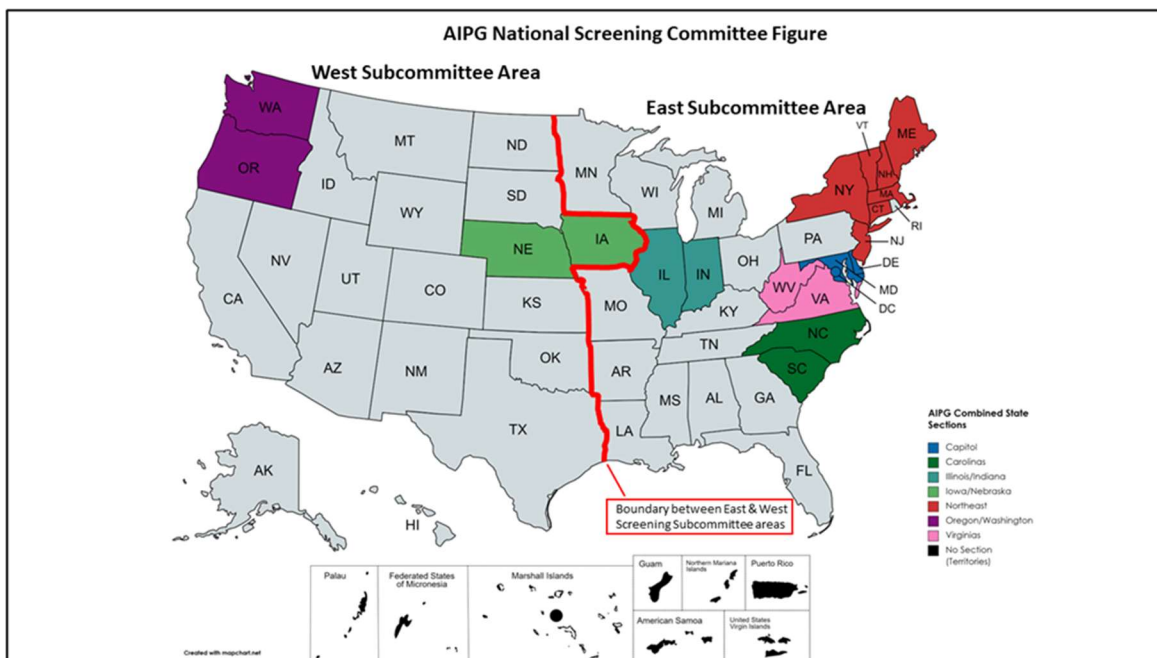


Agenda Item 10.
Leadership Reports & Committee Reports



2024 AIPG Annual Meeting: AIPG Executive Committee Meeting Durango, CO, August 10, 2024 In-Person & Zoom

To: AIPG National Executive Committee
From: Barbara Murphy, CPG 6203, Chairperson NSC
Date Prepared: 7/24/2024
Subject: National Screening Committee (NSC) Report
 Summary of activities through July 2024
 Activities planned for remainder of 2024



NSC West:

West Chairperson - Barbara Murphy, CPG
 Vance Atkins, CPG
 Chris Hogan, CPG
 Gwyn Rhys-Evans, CPG
 Randall Ferguson, CPG
 William (Bill) Hoyt, CPG
 James (Jim) Jehn, CPG
 Steve Maslansky, CPG
 Mark W. Rogers, CPG
 James (Jim) D. Shotwell, CPG
 Mark B. Sweatman, CPG
 Nancy J. Wolverson, CPG

NSC East:

East Chairperson - David I. Wiegand, CPG
 Peg Chandler, CPG
 Frank Getchell, CPG
 Tom Herbert, CPG
 Ron Horan, CPG
 Mark Howell, CPG
 Syed Jaffery, CPG
 Dennis McGrath, CPG
 Molly Michaelson, CPG
 Mau Piel, CPG
 Kenneth (Ken) P. Wenz, CPG
 John Westerfield, CPG
 Margaret (Meg) M. Winfield, CPG
 David T. Williams, CPG
 John Yellich, CPG

Summary of Activities -- January through July 2024

The National Screening Committee (NSC) has been working at becoming more proficient with the reviews of the e-filings of CPG applications. Over the past few months, we have worked with Dorothy and Wendy at headquarters to fix some problems with the e-filing process and with the various e-forms. The NSC is functioning well and generally is able to conduct its review of the correctly-completed CPG applications within a few weeks, if not even more quickly if requested. Delays are typically due to missing information in the application, or e-filing glitches, but those issues are occurring less frequently now compared to end of 2023 and in earlier 2024.

The East and West subcommittees are working well. We have good volunteers, some of whom have served on the NSC for many years; others are new and are becoming familiar with the forms and review process. We have all had some challenges with the e-forms and using SharePoint but we have become more familiar with it and are generally more successful in going paperless. It is certainly more efficient than having to mail a packet of applications to several members, and then back to AIPG. I have an EXCEL spreadsheet for my tracking the review of the applications. There is a lot to do at headquarters in keeping organized and being sure the Application and all Sponsor forms, Geological Experience forms, and transcripts are received to be included with the application. The NSC needs the Application for CPG to be complete to do its review.

I am also working with Dorothy, Wendy, and Cathy to get CPG information updated on the AIPG web pages that shows NSC members, listings of “new” CPG members, and similar informational pages of use to current members, potential members, and CPG applicants. It’s an ongoing process and we are making progress.

Some statistics on number of new CPGs by year

2020: 42 new CPGs

2021: 45 new CPGs

2022: 27 new CPGs

2023: 42 new CPGs

2024 (through July 17): 28 new CPGs (based on payment received; there may be a few others who have been approved but dues payment not yet received)

Activities Planned for Remainder of 2024

Continue to review applications, work together at improving the review process and e-forms format and functionality. Will also continue to get CPG information updated on the AIPG web pages that shows NSC members, listings of “new” CPG members, and similar informational pages of use to current members, potential members, and CPG applicants.



**2024 AIPG Annual Meeting: AIPG Executive Committee Meeting
Durango, CO, August 10, 2024
In-Person & Zoom**

To: National Executive Committee
From: David Heidlauf, CPG 09365
Subject: Ethics Committee Chairperson's Report

Summary of 2024 activities

A complaint was received in November 2023.

An investigator was assigned to evaluate the merits of the complaint under the guidance and auspices of David Abbot.

Dave Heidlauf was appointed Chair of the Ethics Committee chairperson due to conflict with Sara Pearson 2023 election as the future President Elect/President/Past President of AIPG National.

A notice letter of the Initiation of Disciplinary Proceedings has been issued to the respondent.

An ad hoc review committee has been formed and is reviewing the draft charges.

Activities planned for remainder of 2024

The Ethics Committee will continue with the review and processing of the complaint per Section 2.1 of the AIPG Disciplinary Procedures.



**2024 AIPG Annual Meeting: AIPG Executive Committee Meeting
Durango, CO, August 10, 2024
In-Person & Zoom**

To: National Executive Committee
From: Ron Wallace
Subject: Academic-Education Committee Report

Classes Reviewed and Approved Since Executive Meeting September 2023 through July 2024

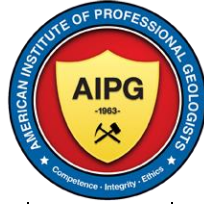
1. The Geology of Western Sicily and its Effect on Iron Age (2800-2600 BP) and Modern Societies AIPG Texas Section
2. Importance of Archaea in Biofilm Development, and Sustainability of Bioremediation Corrective Action Programs AIPG National
3. Bringing the Heat - Discussion of Current activity in Geothermal Energy AIPG Texas Section
4. The Current State of Remediation in the Tri-States (KS-MO-OK) Mining District: Complexities and Challenges AIPG National
5. The Use of Natural Oil Slicks in Exploration and Oceanography AIPG Texas Section
6. Groundwater Tracing in Karst Regions AIPG National
7. Focused Remediation Seminar Provectus Environmental Products
8. The Messinian Salinity Crisis, Ionian Slab Roll-Back, and Mt. Etna: How They Conspire to Change Ancient Economies and Modern Atmospheres. AIPG Texas Section
9. Focused Remediation Seminar Provectus Environmental Products
10. Managing Perceived Risks in Mining AIPG National
11. Drums in the Deep: Frictional Melts Below the Brittle Ductile Transition AIPG Texas Section
12. Lake Okeechobee Watershed Restoration Project (LOWRP) Aquifer Storage and Recovery Well (ASR) Program – Construction and Testing Results. AIPG National
13. Boston's Ongoing History of Adaptive Reuse of Quarries and Pits AIPG National
14. History and Geology of an Increasingly Strategic Resource AIPG Texas Section



15. Role of a Geologist as a CP (Competent Person) in reporting exploration results & mineral resources AIPG National
16. The Turpan Basin, Western China: a major Geological and Cultural Collision Zone AIPG Texas Section
17. TSCA PCB Amendments – Don’t be Afraid Webinar Pace Analytical Services
18. Mapping an Aquifer with Airborne Geophysics AIPG National
19. Lake Okeechobee Watershed Restoration Project (LOWRP) Aquifer Storage and Recovery (ASR): Largest ASR Project in the World! AIPG National
20. Geology and Petroleum Resources of the Tarim Basin, China AIPG Texas Section
21. Environmental Risk Management Workshop AIPG Michigan Section
22. Best Practices for Perimeter Air Monitoring Programs Pace Analytical Services
23. Ice, Ocean, Meltwater, and Sediment at Thwaites Glacier, Antarctica:
Why All the Fuss about Tipping Points and Doomsday Glaciers? AIPG Texas Section
24. Activated Carbon Injection for In-Situ Remediation (What is Activated Carbon, Patterns of Distribution upon *in situ* Injection, and Evidence of Efficacy) AIPG National
25. Carbon Capture and Storage: A New Frontier in Geoscience AIPG Texas Section
26. Overview of Florida Water AIPG National

Undergraduate Scholarship Results

Male 12 Female 21 = 33			
Section	# students	AIPG Chapter	winner
Michigan	6	5	3
Virginia	2		
Georgia	4	4	2
Florida	2		1
Northeast	3		1



Kentucky		1		
Indiana/Illinois		1		
Texas		3		1
Colorado		2	1	
Ohio		3		
Hawaii		1		
Kansas		1		
Carolina		1		
Wisconsin		2	1	2
Washington		1		
South Dakota		1		
Total	16	34	11	10

Graduate Scholarship Results

Male 6 Female 8			
Section	#	AIPG Chapter	winner
Oklahoma	1	1	
Michigan	3	3	
Texas	1		
Colorado	1	1	
Indiana/Illinois	1	1	
Nevada	1	1	
California	1	1	1
New Mexico	1	1	
Georgia	1	1	
Arkansas	1		
Florida	1		
Northeast	1		
Total	12	14	10



Student Chapter of the Year 2024

Youngstown State University

Western Michigan University 1st place

University of Houston

Central Michigan University

Wayne State University 3rd place

Michigan Technological University

Western Kentucky University

Eastern Michigan University 2nd place

Activities planned for remainder of 2024

Review any requests for continuing education credit.

There may be some discussion with AIPG Foundation on graduate scholarship requirements.

May be some rewording of the essay topic for undergraduates.



**2024 AIPG Annual Meeting: AIPG Executive Committee Meeting
Durango, CO, August 10, 2024
In-Person & Zoom**

To: National Executive Committee
From: Deanna Wolfe (Missouri)
Subject: SME Intersociety Report
Summary of activities through July 2024
Activities planned for remainder of 2024

Introduction: Lots of work has been happening since January, here are the highlights.

Summary of activities through July 2024

In February 2024, AIPG supported the initiative to have more geology present at SME's Annual Conference in Phoenix by chairing two technical sessions and two field trips to operating Copper mines. Both the technical sessions and the field trips were well attended and well received by participants and SME staff. The SME staff was surprised how many people signed up for the field trips and were very appreciative of the effort that AIPG spent to make them happen.

Since February, planning has been underway for the 2025 Annual SME conference in February 2025 in Denver where AIPG will chair one technical session. AIPG members were asked to send in Abstracts this summer for the session and we currently have five abstracts for our session.

Activities planned for remainder of 2024

For the remaining of 2024, planning will continue for the technical session in the 2025 SME Annual Conference.



**2024 AIPG Annual Meeting: AIPG Executive Committee Meeting
Durango, CO, August 10, 2024
In-Person & Zoom**

To: National Executive Committee
From: Catherine Maguire, CPG-11918 (Carolinas)
Subject: Activity Report
Summary of activities through July 2024
Activities planned for remainder of 2024

Introduction: I became a new WIM advisory Board Member, representing the AIPG at the start of 2024.

Summary of activities through July 2024

Attended the Spring 2024, WIM Advisory Council Meeting on April 10th.
Emailed Shanna Schmitt, notes from the WIM Advisory Council meeting on April 22nd.

Activities planned for remainder of 2024

Attend the next WIM Advisory Council meeting when a date is received.



**2024 AIPG Annual Meeting: AIPG Executive Committee Meeting
Durango, CO, August 10, 2024
In-Person & Zoom**

To: National Executive Committee
From: Dylan Young, MEM-3569, Minnesota Section
Subject: GSA Professional Development Committee AIPG Representative Report
Summary of activities through July 2024
Activities planned for remainder of 2024

Introduction: I was the AIPG Representative of GSA's Professional Development Committee, that reviewed and approved short courses offered at the Annual Meeting. I and other committee members also reviewed the 2024 J. David Lowell Field Camp Scholarship applications and determined the awardees. I participated in open discussions with the committee regarding the future of the Professional Development Committee and any changes in the bylaws.

Summary of activities through July 2024

In February and March, I served as the AIPG representative on the 6-person committee that reviewed and approved short courses offered at GSA's 2024 Annual Meeting. Through the group's review and critique, we determined which courses met the criteria, which course proposals needed modifications, and which proposals should be declined. We used a scoring system to ensure fairness. A total of 26 short course proposals were reviewed. Two proposals were rejected for not meeting the criteria, while one other proposal received suggestions to shorten its proposed duration.

In April and May, my committee and I reviewed the 2024 J. David Lowell Field Camp Scholarship applicants and determined the awardees. A total of 124 applications were submitted this year. The scholarship, however, only allowed for 23 awardees. Awardees were determined based on their merit, ethnicity, and demonstrated hardship. Due to the large number of applicants, the group was split up to review the applications efficiently and make informed choices. Each member provided their choices, and then we used a numerical scale to tally the results and determine the awardees. The final tally resulted in a tie, requiring an open discussion among members to determine the recipient of the last award. This was a fair system, but the challenge remains that many deserving students need financial assistance, and only a limited number of awards are available.

Activities planned for remainder of 2024

I plan on attending the 2024 GSA Annual Meeting and volunteering my time at the GSA GeoCareers Roundtable Mentor and the GSA Drop-In Mentor sessions, where I will help answer students' questions about careers, resumes, and related topics. I will represent the federal government sector at both events. I will also volunteer my time at the AIPG booth, if needed, to engage with students and represent AIPG.



**2024 AIPG Annual Meeting: AIPG Executive Committee Meeting
Durango, CO, August 10, 2024
In-Person & Zoom**

To: National Executive Committee
From: Thomas A. Herbert, PhD, PG, CPG 2551
Subject: GGPG Report
Date: August 1, 2024

Summary of activities through July 2024

1. Video conference calls with the group in February, May, and July 2024 with a good level of participation from contributing organizations
2. Representatives from a dozen countries across time zones and dates makes for interesting Zoom meetings
3. Meeting notes and comments are posted to a website for use by members
4. Informative discussions held on important topics that included:
 - a. Professional credentials (EuroGeol) recognition in Europe presentation during April 29, 2024, meeting
 - b. Discussion of geoscience education, challenges and successes during July 22, 2024, meeting with presentations on education in African nations; students are looking for employment
 - c. General discussions on acceptance of CPG credentials across international jurisdictions
 - d. Discussions on improving the mentoring process in general

Activities planned for remainder of 2024

1. Continue monitoring global geoscience scene
2. Continue to offer ideas and solutions from AIPG experiences across the US



**2024 AIPG Annual Meeting: AIPG Executive Committee Meeting
Durango, CO, August 10, 2024
In-Person & on Zoom**

To: National Executive Committee
From: Shanna Schmitt, CPG-11781 (Minnesota)
Subject: President's Report & Membership Committee Report
Summary of activities through July 2024
Activities planned for remainder of 2024

President, summary of activities through July 31, 2024

- Attended the January 25, 2024, AIPG *Section Officer Training*
- Lead the March 4, 2024, AIPG *Past Presidents and Esteemed Colleagues - Discussion about AIPG* (next one is September 12, 2024)
- Attended the March 5, 2024 AIPG *Advancing Your Geoscience Career* webinar organized by Brigitte Petras and Mark Schaaf
- Attended the January 4, 2024, March 7, 2024, May 2, 2024, and July 9, 2024 AGI *Geoscience Caucus*
- Participated in the March 12, 2024 AGI *Ian Campbell Nominating Committee* meeting
- Attended the March 28, 2024 AGI *Leadership Forum – The 21st Century Geologist*
- Attended the April 5-7, 2024 Association of State Boards of Geology (ASBOG) *Spring Meeting* in Dallas, Texas
- Attended the April 15-17, 2024 Society for Mining, Metallurgy & Exploration (SME) Minnesota Section *2024 SME Minnesota Conference* in Duluth
- Participated in the April 22, 2024 panel for the University of Minnesota-Twin Cities Campus *Standards and Practices for Professional Geoscientists* course
- Attended the April 24, 2024 AGI *Member Society Council* meeting
- Attended the April 12, 2024 Foundation of AIPG meeting
- Talked on May 7, 2024 to the Gustavus Adolphus College *Hydrogeology Course*
- Organized and participated in the May 7 & May 14, 2024 AIPG *Webinar - Improve Engagement in Your Online Meetings* (a two-part workshop)
- Attended the March 8, 2024, April 29, 2024, May 20, 2024, and July 22, 2024 Global Geoscience Professional Group (GGPG) meetings. AIPG is a founding member.
- Attended the monthly AIPG *Lunch and Earn* talks
- Attended the monthly AIPG DEI Committee meetings
- Attended the monthly AIPG Finance Committee meetings
- Attended weekly check-in meetings with the AIPG Executive Director
- Appointed the AIPG National Committee Chairs for 2024, which were then ratified by the Executive Committee on January 19, 2024
- Appointment of Women in Mining USA (WIM) Advisory Council members: Varina “Terikaniaq” Zinno (AK) and Cat Maguire (Oregon/Washington). They attended the April 10, 2024 WIM USA Spring Meeting (online and in Elko, NV)
- Coordinated the AIPG First Quarter Executive Committee meeting in Richmond, VA with Mike Lawless, Dawn Garcia, Cathy Duran, etc.



- Organized the AIPG *Town Halls for Section Officers* for June 25, September 19 (this one will be run by Barb Brickford and the focus will be to help section leaders think about/examine their section activities with the aim of improving engagement at the section level), and December 4.
- Finalized the Section Dues Mistake letter in May. After hearing from many CPG Emeritus members who did not like the addition of section dues that began in 2024, the Executive Committee realized we had overstepped our authority by mandating section dues on non-practicing members.
 - We did a good job communicating the dues increase in 2023 and I believe our reasons were thoughtful and fair.
 - Each section will now be able to decide whether or not they will charge section dues to non-practicing members.
- Continued editing the Executive Committee Handbook for 2025
- Reviewed various correspondence

President, activities planned for remainder of 2024

- Finish drafting position descriptions
- Revise travel and reimbursement policy
- Review policies for national committees
- Review national policies and implement a review/revision schedule
- Begin nomination process
- Attend the GSA Conference (AGI and AWG will have annual meetings during GSA too)
- Brainstorm session ideas for the International Professional Geology Conference in November 2025

Membership Committee, summary of activities through July 31, 2024

- New members joined the committee in February
- Reviewed the daft language emailed to student members that are graduating soon
- Drafted a document on how to access your membership card in your member profile
 - added how to order certificates too
- Finalized the new (and improved list) of the benefits of AIPG for the website, <https://aipg.org/page/MemberBenefits>
- Andrew Lator (Nigeria) is drafted a recruitment letter and sent it out locally
- New booth graphics for exhibit booth setup
- Attended the Section Officer Training on 01/25/2024
 - 3-minute plug with ideas for Sections to increase networking and involvement (networking socials, free swag, field trips, workshops, and advertising with nearby states and national as applicable).
- Put out a call for ECPs to be session moderators at the annual conference

Membership Committee, activities planned for remainder of 2024

- Develop a 'how to get involved' document and a 2-minute video (videos in Durango!?)
- Pursue MOUs and/or collaboration with
 - EEGS
 - MMSA
 - NGWA
 - Geoscience Alliance – tribal membership organization



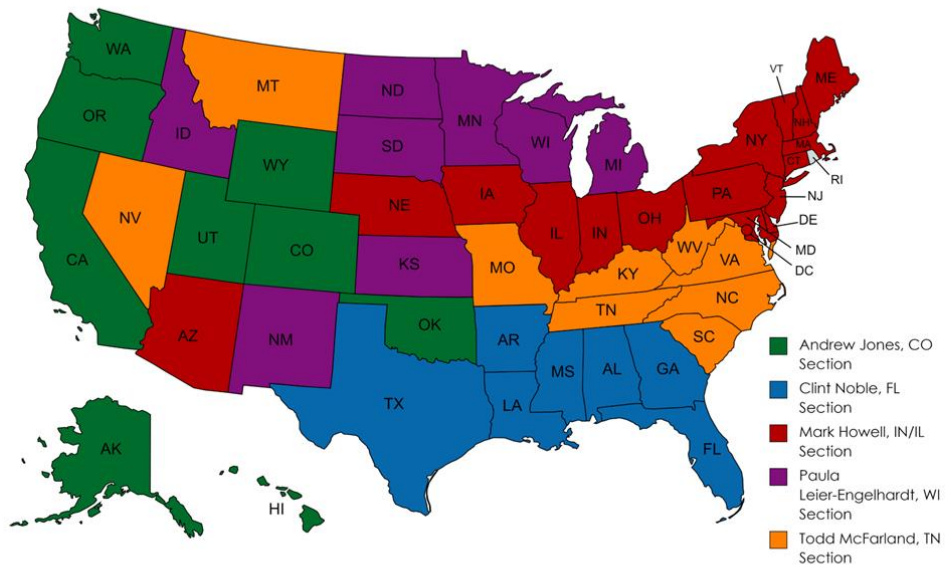
- Further discussion on how to connect with international members and students
- Updated list of national committees on website and if they're open to new members
- Finish list of what courses/applications are useful to practicing professionals (for those looking to train or list on resumes)
-

How these activities fit into the Strategic Plan

- 1. Providing Value to Members.**
 - a. We have maintained our national services and the benefits page is updated: <https://aipg.org/page/MemberBenefits>
 - b. AIPG National continues the *Lunch and Earn* webinar series
 - c. We are working on offering several ethics webinars after the annual conference
 - d. Dawn Garcia (AZ) and Deanna Wolfe (MO) spearheaded the collaborative programming with SME for the SME Conference in Phoenix, AZ. Work has not yet started on the 2025 SME Conference in Denver.
 - e. Doug Bartlett and Brigitte Petras are working on the student/ECP workshop as part of the Annual Conference in Durango, CO. Advertisements went out to students at Ft. Lewis College, the Four Corners Geological Society, and the AIPG student members.
- 2. Increase in Membership.**
 - a. We're averaging several new CPG membership applications per week so far in 2024 and the Professional membership application have been increasing slightly as well.
- 3. Maintain Financial Stability.**
 - a. We're operating within our approved budget.
- 4. Section Support and communication.**
 - a. The January 25, 2024, AIPG Section Officer Training was well received, and section officers are looking forward to Town Hall events specifically for section officers to meet, exchange ideas, and discuss common themes/issues.
- 5. Provide Advocacy.**
 - a. The Arizona Section, with assistance from the National Office, sent a formal letter to AZ House and Senate regarding the "Sunset Review of the Arizona Board of Technical Registration."
 - b. AIPG Executive Director Johnson attended the June Association of American State Geologists (AASG) meeting.
 - c. AIPG Executive Director Johnson attended the August National Council of State Legislatures (NCSL) meeting.
- 6. Provide Support for Geology Educational Programs.**
 - a. The AIPG National Office is preparing materials for the AGI Earth Science Week toolkit.
 - b. Members continue to speak to K-12 students and serve on college/university geoscience department advisory boards. We're working to collect some data/notes on other activities.
- 7. Provide Certification.**
 - a. This is ongoing and our CPG membership numbers continue to increase.
- 8. Provide and Support Public Education.**
 - a. Our main avenue for this is the AGI Earth Science week and efforts at the Section level.

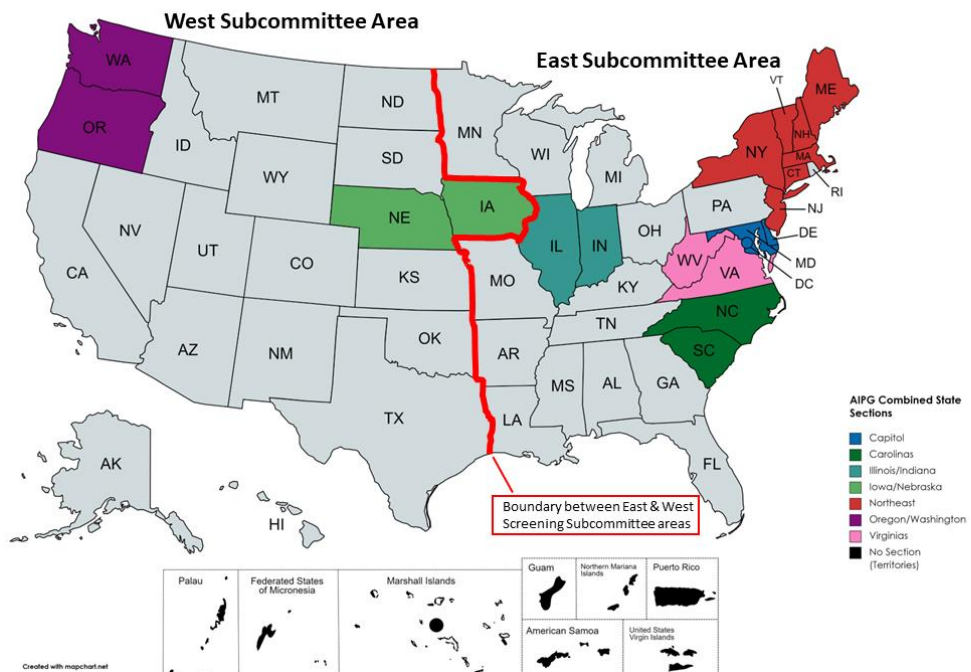


AIPG 2024 Advisory Board Section Assignments



Created with mapchart.net

AIPG National Screening Committee Figure



Created with mapchart.net



**2024 AIPG Annual Meeting: AIPG Executive Committee Meeting
Durango, CO, August 10, 2024
In-Person & Zoom**

To: National Executive Committee
From: Sara Pearson, CPG-10650 (Michigan)
Subject: President-Elect's Report
Summary of activities through July 2024
Activities planned for remainder of 2024

Introduction: Lots of work has been happening since February, here are the highlights.

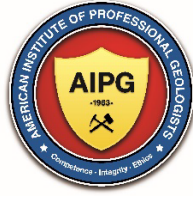
Summary of activities through July 2024

Michigan Section Environmental Risk Management Workshop
Michigan Section Andrew Mozola Scholarship Award Presentation
Initiate meetings with President Shanna Schmitt

Activities planned for remainder of 2024

Meeting with Shanna routinely
Ethics presentation

Town Hall



AIPG Executive Committee Meeting

August 2024

Durango, Colorado

To: National Executive Committee

From: Dawn H. Garcia, CPG-08313

Subject: Past President's Report, 2024

Summary of 2024 Activities:

As Past-President, I am on several committees and continue to work on projects started during my year as President. This report presents a summary of the activities that are most important or impactful.

1. Nominating Committee

This is one of the critical responsibilities of the past president: developing the ballot for the next election of officers. It was particularly difficult this year to find members both qualified and willing to serve. We have fewer CPGs now, so the pool is smaller; the strongest sections already have a section member on the board, which disqualifies another member from that section from serving; and members are not self-nominating. The committee consisted of past presidents Matt Rhoades and Barb Murphy, plus I served as chair.

We considered/talked to about 60 members and started conversations in August, and kept up the momentum with regular meetings through the beginning of January 2024.

Due to the difficulty in soliciting members to be candidates, there are a couple of things we could consider:

- Should we continue to enforce the geographic requirement of only one member per section may serve on the Executive Committee? (note: doesn't apply to editor or ECP positions)
- Officers must be CPGs because the Executive Committee could be involved in some Ethics Committee cases. Could any of the offices be reduced to non-CPG qualifications and perhaps with the requirement that the position not be part of the confidential group that considers an Ethics violation case?
- Could the Editor position be revised to be a paid position? Considerations of whether it would still be a voting member of the Executive Committee would need to be discussed.

The Executive Committee has discussed ways to increase interest in a national office, and President Schmitt has already started to carry out some of those ideas. For example, she discussed this issue in her last column in TPG.

2. AGI Task Force on Collaboration among Geoscience Societies

AIPG has developed new collaborations with the Engineering and Environmental Geophysical Society (EEGS) and Women in Mining.

AIPG organized a joint 1-day field trip as part of the EEGS international conference in March 2024. We have invited EEGS to sign a MOU with us. A MOU was finalized with Women in Mining, and AIPG had a representative who participated virtually with the WIM board meeting in April 2024. As part of the MOU with WIM, AIPG has 2 advisory seats on the WIM Advisory Board. President Schmitt has appointed Catherine Maguire and Varina Zinno as our representatives to WIM.



The MOU between AIPG and the SME is several years old now. AIPG organized technical sessions and field trips for the SME annual meeting in 2024. There is a session planned by AIPG for the 2025 SME annual meeting.

3. Book Collection and Donations

The book drive has had a fantastic response, with many AIPG members and their colleagues grateful to find a new home for their unused geologic textbooks, maps, journals and other materials. We have literally donated hundreds of books to UES (Universidad Estatal de Sonora)

and UniSON (Universidad de Sonora). AIPG members from all over the United States have donated materials.

Members have remarked that they are so pleased to find an opportunity to donate their materials that they just didn't have the heart to throw away. A significant donation came from the Colorado Division of Water Resources, which provided about 18 boxes worth of books, reports and maps. The latest issue of TPG included a lovely thank you letter from UniSON, and a photograph of the boxes of materials donated by Colorado Division of Water Resources.



4. International Field Trips

The 2024 trip to Scotland was completely filled and generated about \$4,000 in donations to the Foundation of the AIPG. The geology was fantastic, and our leaders from DownToEarth did a wonderful job in the planning and execution. Good food, great companions and wonderful tour of the geology of Scotland. Participants were very happy with the trip and the networking between members was fantastic.

The 2025 trip to Cornwall, England, will be in May 2025. Plans for 2026 have been floated but nothing finalized yet.



John and Sara Jens are preparing an article for TPG about the trip.

5. Miscellaneous:

These are just odds and ends of activities:

- Worked on initiative to fund more student participation in the annual meeting. Secured \$2K from the Arizona section to support the costs for two students to attend this year's meeting.
- Attended several conferences and wore my "Ask me about AIPG" pin.
- Assisted multiple applicants in the CPG application process.
- Was elected as Member at Large for American Geosciences Institute (term begins January 2025).

6. On-going Work:

I expect that we will be pulling together a draft of the 2026 international field trip in the next few months so that we can start advertising it. The schedule typically requires that payments are due

more than a year in advance. DownToEarth has agreed to give us an itinerary for Norway in 2026.

I submitted an abstract to talk about the CPG program at a conference in Mexico in October; however, I haven't received notification if the abstract was accepted.

I have offered to participate in Andrew Lator's initiative to collaborate with students in Africa, either as a webinar speaker or panelist.

I have agreed to talk at the WIM student chapter at the University of Arizona in October 2024.

I am continuing to coordinate receiving and transporting donated materials to the universities in Hermosillo.

I have offered to host a meeting in Toronto for GGPG in March 2025.

I have offered to coordinate a session for the International Professional Geology Conference in November 2025.

Note of Gratitude

Many thanks to the officers and advisory board members who are serving AIPG, to our staff, to the Durango conference chairs and organizers, all our section volunteers and our sponsors. This team effort is how AIPG is successful in supporting the profession of geology.

My special thanks to President Schmitt for her dedication and hard work as our President. It is a pleasure to serve under her leadership.



**AIPG Executive Committee Meeting
August 10, 2024
Durango, CO**

To: National Executive Committee
From: Robert Andrews
Subject: Secretary Report for August 10, 2024

Since the June 8th quarterly meeting, the Executive Committee has held one monthly check-in meeting (July 19th) and conducted two email electronic votes. Attached are the approved minutes for the June 8, 2024 Quarterly Meeting as well as a summary of the electronic votes conducted for the period April through July 2024.

AMERICAN INSTITUTE OF PROFESSIONAL GEOLOGISTS

Second Quarter Executive Committee Meeting Minutes

Via Zoom

June 8, 2024

Time (Eastern Standard Time)

1101 1. **Call to Order – President Schmitt**

1103 2. **Roll Call – President-Elect Pearson acting for Secretary Andrews**

Parliamentarian: Executive Director Johnson

Executive Committee Officers

President Shanna Schmitt, MN	☒ P	☐ A
President-Elect Sara Pearson, MI	☒ P	☐ A
Past President Dawn Garcia, AZ	☒ P	☐ A
Vice President Todd McFarland, TN	☒ P	☐ A
Secretary Robert Andrews, OH	☐ P	☒ A
Treasurer Mark Schaaf, Capitol	☒ P	☐ A
Editor Adam Heft, MI	☒ P	☐ A
Early Career Professional Brigitte Petras, OH	☐ P	☒ A

Executive Committee Advisory Board Representatives

Representative Mark Howell, IL/IN	☒ P	☐ A
Representative Andrew Jones, CO	☐ P	☒ A
Representative Paula Leier-Engelhardt, WI	☒ P	☐ A
Representative Clint Noble, FL	☒ P	☐ A

AIPG National Office Staff

Executive Director Aaron Johnson	☒ P	☐ A
Assistant Director Wendy Davidson	☒ P	☐ A
Manager of Professional Services Cathy Duran	☒ P	☐ A

Observers Present Via Zoom

David Abbott (CO Section), John and Sara Jens (Virginias Section), Barb Murphy (AZ & National Screening Committee), Jim Ridenour (NE Section), John Bonsangue (CA Section), Jim Ridenour (NE Section), Ron (did not provide last name or section), Chris Kravits (Utah)

1105 3. **Confirmation of a Quorum – President Schmitt**

With nine members of the Executive Committee present and more than half of them officers, it was determined that there was as quorum for this meeting.

1108 4. **Previous Meeting Minutes – President-Elect Pearson acting for Secretary Andrews**

Action Item – Move to approve the minutes of the March 15, 2024 Executive Committee Monthly Check-in Meeting. Motion made by Treasurer Schaaf and Seconded by President-Elect Pearson. *Discussion:* None. Motion Passed.

Note: Meeting minutes for monthly check-in meetings where there were no action items or official voting carried out are provided in the meeting booklet as documentation of discussions only. There is no official vote to approve these minutes.

1110 5. **Foundation of the AIPG – Mike Lawless**

- Chair Mike Lawless (Virginias) submitted the report provided in the Meeting Book. *Discussion:* Sara Pearson shared TPG advertisement for the Foundation's silent auction. Mark Schaaf asked about donations to the student chapters to help promote and drive them. Barb Murphy offered that the foundation supports student chapter activities and there is a grant application process established. A suggestion was made to advertise this opportunity. Aaron Johnson offered that other organizations with foundations support more systemic programs like AAPG provides \$500 to a new chapter.

AMERICAN INSTITUTE OF PROFESSIONAL GEOLOGISTS

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Via Zoom

June 8, 2024

1023 6. Leadership Reports, Committee Reports, and Discussion

- A. Screening Committee Report – Barbara Murphy (AZ) reported that the online process is working. There are some glitches and the need to get familiar with the new system, but it is working. More CPG applications are in the system. Overall, the CPG application process is now moving faster and going well. Barb provided a report as well.
 - B. Ethics Committee Report – David Heidlauf (IL/IN), who was not present, has indicated that one ethics case is in progress.
 - C. Academic-Education Committee Report – See written report provided by Chair Ron Wallace (GA) in the Meeting Book.
 - D. Diversity and Inclusion *Ad Hoc* Committee Report – See written report provided by Chair Anna Sutton (IL/IN) in the Meeting Book.
 - E. SME Intersociety Liaison *Ad Hoc* Committee Report – Meeting in Phoenix. The event went well.
 - F. Women in Mining *Ad Hoc* Committee Report – AIPG has two members who sit on the advisory council. Refer to report in book.
 - G. President Report – President Schmitt summarized what she provided in the Meeting Book.
 - H. President-Elect Report – President-Elect Pearson no significant updates. Michigan Section Environmental Risk Management Workshop. Promoted AIPG at the American Association of State Geologists meeting in Utah last week. Sara is the new Director of the Michigan Geological Survey.
 - I. Past President Report – Past President Garcia summarized what she provided in the Meeting Book.
- **Action Item – Seeking someone to coordinate the luncheon at the SME meeting next year.**

Discussion about encouraging student involvement in the annual meeting and offer funding for students to attend. Proposes having a group get together to develop a structure for a written proposal that can be submitted to the foundation. Dawn requested \$2,000 from the Arizona Section to partially fund student attendance. Dawn submitted an abstract for a conference in Hermosillo on the pathway for Mexican geologists to become CPGs.

- J. Vice President Report – Vice President McFarland summarized the information provided in the Meeting Book. Town Hall for Section Officers coming up June 25, 2024.
- K. Secretary Report – Secretary Andrews could not attend today's meeting and provided his report in the Meeting Book.
- L. Treasurer Report – Treasurer Schaaf summarized what he provided in the Meeting Book including reviewing changes in investments, changing fiscal year to better align with annual income from dues, looking into auditing service, and there are no significant financial concerns.

1230-1245 Break

- M. Finance Committee Report – Treasurer Schaaf reported that this committee is meeting monthly to discuss topics related to finances and summarized the report he provided.
- N. Mentoring Program – Treasurer Schaaf reported on activities of the mentoring program including working on outreach with geologist Andrew Lator from Nigeria.
- O. ECP Report – ECP Petras could not attend today's meeting and provided his report in

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the Meeting Book. Both Mark Schaaf and Shanna Schmitt gave big kudos to Brigitte for her fantastic work.

- P. Editors Report – Editor Heft indicated that the 3rd Quarter 2024 Edition of *TPG* has been completed and the electronic version will be out next week. published. Adam is always looking for new articles. New advertisers are in this edition and more are expected for the next edition. Dawn Garcia mentioned that John and Sara Jens are writing an article about the Scotland trip. They are working to meet the August 1st deadline. Dawn asked about providing photos for a photo collage to be published. Yes, they would be accepted.
- Q. Advisory Board Representatives Report
- Representative Noble – Summarized the information he provided in the Meeting Book. He featured the FAPG newsletter and also talked about promoting articles for the *TPG*. He is planning on reaching out to inactive sections.
 - Representative Howell – Summarized the information he provided in the Meeting Book. Working on establishing a website for the Indiana/Illinois Section. Mostly section level activities.
 - Representative Leier-Engelhardt – Planning to contact states to reinvigorate sections or help out.
 - Representative Jones – No report
- R. Honors and Awards Committee – Vice President McFarland indicated everything is complete.

1300 Headquarters Report – Executive Director Johnson

- In addition to highlight the information in the Headquarters Report presented in the Meeting Book, Executive Director Johnson updated members on the following topics:
 - Lunch and Earn – Change in speaker for July 2024 due to a conflict that came up for the scheduled speaker. Beginning in August 2024, the focus will shift to natural hazard topics. Question raised about whether new members join following the webinars. They are seeing 2-3 new professional members who join after a webinar. Feedback is overwhelmingly positive.
 - Section officer training went well. Looking for ideas to update and improve. Reach out to Aaron with ideas. He is getting positive feedback from ECPs and students that they appreciate having access to the online and some professors are showing AIPG YouTube videos in their classes.
 - YouTube channel – statistics. Some videos are more than 1,000 views. Nearly 250,000 impressions and a significant amount of watched time. Many are people who are not subscribed. About half are directed to the channel by 3rd parties. John Berry's receive the most views. Approximately 25 new subscribers a month.
 - Aaron attended the European Federation of Geologists meeting in Dublin, Ireland. Like most professional organizations, the EFG is seeing a decline in membership ~ 2 percent. It is similar to AGI with member organizations. This impacts their budgeting process. They rely on soft money for income through grants. Geological Society of London is their largest member. The GSL is considering leaving EFG because they are not part of the EU.
 - EFG Academy is in the works for providing professional development for the past two years. They are not ready and Aaron is proposing to promote the Lunch and Earn more in partnership.

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- EFG approved the Memorandum of Understanding with AIPG. It is ready for AIPG to make a motion and discuss.
- AIPG is moving away from using Mountain View for accounting and hiring a CPA and aim to simplify the budget line items.
- Need a group of members interested in reviewing the changes to Joint Ore Reserves Committee to the meaning of a qualified professional. This is significant meaning that professionals would be required to provide their resumes online. Needs 2-3 people to review. It is expected to be out in July.
- AEG is searching for a new management firm. AIPG put together a proposal in 2020, but they declined due to cost. The company they chose is under investigation for fraud. They want to work with us on the St. Louis Annual Meeting.
- SME expects to have new leadership in 2026.
- **Action Item – Move to approve MOU between EFG and AIPG.** Motion made by President Schmitt and Seconded by Past President Garcia. Discussion: Aaron Johnson stated the number of members needs to be corrected in the document for accuracy. Mark Schaaf suggested Executive Committee members share in the traveling that the Executive Director typically attends to be the lead. Disputes will be adjudicated under the laws of the defendant's country. Motion Passed.

1330 7. Field Trip Updates – Cathy Duran

- May 2024 Scotland Trip was a success. Dawn Garcia reported that the leaders, Chris and Colin, who are from the company, Down to Earth, were very knowledgeable, professional, and was a well-run field trip. John and Sara Jens appreciated the email chain and outreach allowing people to get familiar with each other before the trip. One individual joined AIPG to be able to attend the trip. Recommendation for name tags and introductions earlier in the trip. \$4,000 was raised for the Foundation of the AIPG. Wendy offered to set up a meet and greet webinar for people attending the trip. Perhaps some tips for what to pack and what to expect.
- 2025 Cornwall trip has reached the minimum number of participants.
- 2026 possibly Norway. Another option is through GeoWorld Travel to Morocco for 2026. 11 day 10 nights in Marrakech and expand beyond Europe. Possible advertising in TPG.

1350 Break for Lunch

1400 9. New Business

- No new business items.

1405 10. Open Discussion

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- Brainstorming Ways to Encourage More Members to Serve on the Executive Committee – Continuing discussion from previous meeting.
Dawn Garcia shared a spreadsheet with ideas.
Challenges at the National level to commit to serve.
Looking for incentives for people to serve.
Potential for sections with multiple states or larger states to have more than one representative.
Reducing the CPG requirement: reduces the prestige of the CPG, issue with an ethics review of non-CPGs passing judgment on CPGs.
Longer term lengths.
Allow consecutive terms.
Reduce financial burden.
Geographic stipulations or non-CPGs. International member?
Editor a paid position? How would this work as a member of the ExCom with voting rights.
How to convince professional members to upgrade to CPG?
- Ideas to focus on: **Message on what officers do.***
How to get involved document and 2-minute video
Break it down to level of activities/ hours required
Action Item – Membership committee work on document. Create videos in Durango.
Reduce the financial burden*
Action Item - Aaron Johnson to review impact of this on AIPG budget – include meals and annual meeting registration. Perhaps consider for a voting item in Durango.
- Memorandums of Understanding to Pursue – EEGS possible, MMSA has been quiet, NGWA has potential. NGWA is logical for continuing education. MOUs can be different in the way we partner. Geoscience Alliance potential – tribal membership organization. More may be added if people think of any in the upcoming weeks.

1530

2024 Q3 Conferences AIPG Hopes to Attend – President Schmitt

*Conferences shown in **BOLD** indicate that AIPG will have a booth*

If you're attending an upcoming conference, please let us know. The AIPG National Office may be able to get a booth if you're willing to help staff it. Otherwise, we're asking AIPG members to wear insignia items and promote membership.

- June 11-12: AIPG Michigan Section Environmental Risk Management Workshop – Data-Driven Decision Making, Roscommon, MI Adam Heft, Sara Pearson
- June 17-19: Colorado Mining Association (CMA) – Annual National Western Mining Conference in Grand Junction, CO
- July 1-5: National Speleological Society (NSS) – Annual Convention in Sewanee, TN
- July 15-19: National Association of Geoscience Teachers (NAGT) – Annual Earth Rendezvous Conference in Philadelphia, PA
- **August 5-7: National Council of State Legislatures (NCSL) – Annual Event in Louisville, KY Aaron**

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June 8, 2024

Johnson, Mark Howell, Todd Thompson, Drew Andrews

- **August 8-10: AIPG Annual Conference in Durango, CO (see you all there)**
- August 18-23: Geochemical Society – Annual Goldschmidt Conference in Chicago, IL
- August 20-22: Energy Expo in Miami, FL
- August 25-31: International Union of Geological Sciences (IUGS) – International Geological Congress (IGC) in Busan, Korea
- August 26-29: Society of Exploration Geophysicists (SEG) – Annual IMAGE Conference with AAPG and SEPM in Houston, TX
- August 26-28: Australasian Institute of Mining and Metallurgy (AusIMM) – Critical Minerals Conference 2024 in Brisbane, Australia
- September 8-11: American Society of Civil Engineers Geo-Institute (ASCE G-I) – GeoenvironMeet 2024 in Portland, OR
- September 9-12: Highway Geology Symposium in Lawrence, KS Matt Rhoades, John Sorrell
- September 10-14: Association of Environmental & Engineering Geologists (AEG) – Annual Meeting in Philadelphia, PA
- September 20-24: National Mining Association – Annual Meeting in Las Vegas, NV
- **September 22-25: Geological Society of America (GSA) – Annual Meeting in Anaheim, CA**
Aaron Johnson, Shanna Schmitt
- September 27-30: Society of Economic Geologists (SEG) – Annual Meeting in Windhoek, Namibia
- September 30-October 2: American Association of Petroleum Geologists (AAPG) – Annual International Conference and Exhibition in Muscat, Oman
- September 30-October 2: American Water Resources Association (AWRA) – Annual Water Resources Conference in St. Louis, MO

1641 **14. Adjourn**

Next Executive Committee Meeting will be a Monthly Check-in Via Zoom on Friday, July 19, 2024

Respectfully Submitted By:  for _____
2024 Secretary Robert E. Andrews

AMERICAN INSTITUTE OF PROFESSIONAL GEOLOGISTS

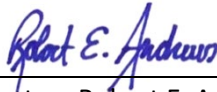
Summary of Executive Committee Electronic Votes

July 24, 2024

Two electronic votes were conducted during the period April 2024 through July 2024. The following is a summary of the results of these votes:

- On 4/4/2024, Membership Services Coordinator Dorothy Combs requested the Executive Committee to review and approve the list of 10 – 2024 Undergraduate Scholarship Award Winners as recommended by the Education Committee. The results of this electronic vote conducted through 4/10/2024 were 8 – Yes, 0 – No, and 4 – Abstain. List Approved.
- On 7/3/2024, Membership Services Coordinator Combs requested the Executive Committee to review and approve the winner of the Student Chapter of the Year Award as recommended by the Education Committee. The results of the electronic vote conducted through 7/8/2024 were 9 – Yes, 0 – No, and 3 – Abstain. Winner Approved.

Respectfully Submitted By: _____



2024 Secretary Robert E. Andrews



**2023 AIPG Annual Meeting: AIPG Executive Committee Meeting
Durango, CO, August 10, 2024
In-Person & Zoom**

To: National Executive Committee
From: Mark Schaaf, CPG-10723 (Capitol Section)
Subject: Treasurer Report
Summary of activities through July 2024
Activities planned for remainder of 2024

Introduction: Lots of work has been happening since February, here are the highlights.

Summary of activities through July 2024

- Reviewed/track AIPG Investment Fund performance
- Monthly AIPG Finance Committee meetings - discussions covering various items
- Participate in various Executive Committee meetings
- Support the AIPG Mentoring Program

Activities planned for remainder of 2024

- Continue with same efforts as listed above

Editor's Report for National Executive Committee Meeting, August 10, 2024

Adam W. Heft

Thus far in 2024, I have worked to get the first three editions of *TPG* out on schedule and am currently working on the final edition of the year. I continue to solicit articles and other content, and currently have a few articles in the queue, but more would certainly be welcome. I have been working at getting new paid advertisers for *TPG*, and have succeeded in getting a few locked in. This has brought in around \$1,000 to help offset the cost of production of *TPG*. I would like to see more of those and will be talking with our exhibitors and sponsors for the Annual Meeting to see if they might be interested. My goal is to eventually get sufficient advertisers to cover costs for production *TPG*; this is likely to take several years at the current rate.

Earlier this year while preparing the Apr/May/Jun edition of *TPG* and reviewing the bylaws, I discovered that we were off the specified cycle of elections for the Editor; the bylaws state that the Editor and Secretary are to be elected in odd numbered years. For the last eight or nine years, the Editor was being elected in the even numbered years. This originated in 2016 when John Berry was elected after his predecessor stepped down after half of her second term. The Editor was then elected every two years following but was occurring during the wrong year. When I discovered this, I brought it to the attention of the Executive Committee. The agreed-upon solution was that I would serve out the remainder of my current (second) term, and the President would appoint me to serve as Editor in 2025. Thereafter, the Editor's position would be back on the correct election cycle.

On June 11 and 12, 2024, Sara and I put on the Michigan Section's annual Environmental Risk Management Workshop in Roscommon, Michigan. We had 36 technical presentations over two days of learning, networking, and fun. We had a sellout attendance of around 275, which is the capacity for the facility. We had lots of positive comments, and no significant issues. Overall, it was a very successful event for the Michigan Section.

We still need to follow up on whether members would like to have their names and member number (no contact information of any kind) published in a directory of members. This would be a listing in an issue of *TPG* rather than the electronic database listing. This will enable members to see "who's who" in AIPG. Those that do not wish to be included in the directory will have only their member number without a name listed. I would like to see this directory included in the first edition of the year on an annual basis going forward.

AIPG Executive Committee Meeting

To: National Executive Committee

From: Brigitte Petras

Subject: Early Career Professional Representative

Past accomplishments:

- Completed Career Advancement mini-series with Student ECP Webinar series with professional and early career professional panelists
 - Launching your Geocareer (focused content for students), Advancing your Career (focused content for ECPs)
- I have continued to write quarterly articles in TPG. Last article was on the career advancement series, and I established and submitted the first ECP Spotlight in TPG with the guidance of Shanna and Adam. I chose to spotlight Hays Slaughter who has been active in AIPG for years. I developed a list of questions to ask him and recorded his answers when I interviewed him. **I am always looking for another ECP to highlight in the ECP Spotlight series**, so please send me a name from your state if you have someone in mind.
- AIPG Annual Meeting
 - Organized mock interviews and Student ECP Day agenda
 - Emailed students and professors to encourage submissions of abstracts and other participation
 - In order to encourage more ECPs to gain leadership experience and attend the conference, I invited ECPs to be technical session chairs, and organized the technical session chair schedule.

Ongoing work:

- Gathering panelists for **GeoCareers in Government** for fall: **still looking for a geologist that works on the state-level because I haven't heard back from other contacts from DOT**

- Drafting the next article of the ECP Spotlight: Patrick Szopinski
- Making connections with other professional societies: GSZ and South Africa through collaborative brainstorming meetings to develop future professional development content together.
- Drafting a list of How Tos and other potential next steps for future National ECP Representatives to ensure smoother transition to the ExComm



**2024 AIPG Annual Meeting: AIPG Executive Committee Meeting
Durango, CO, August 10, 2024
In-Person & Zoom**

To: National Executive Committee
From: Mark J. Howell, CPG, Illinois-Indiana Section
Subject: Advisory Board Representative Report
Summary of activities through July 2024
Activities planned for remainder of 2024

Introduction: Lots of work has been happening since February, here are the highlights.

Summary of activities through July 2024

National

- Attend executive committee meetings and provide input as needed.
- Participated in a candidate review for screening committee.
- Suggested a speaker for the AIPG lunch webinar, provided a contact for a nonprofit auditor.

Section

- Working with Lauren Brase, Education specialist with AGI to provide Indiana support of AGI's Teacher Field Experience program.
- Monitoring and sharing information regarding Indiana LPG continuing education.
- Getting StarChapter website designed and launched.
- Serve as secretary.

Activities planned for remainder of 2024

- Attend executive committee meetings and provide input as needed.
- Continue support of AGI's Teacher Field Experience program.
- Further develop section website and outreach efforts.
- Complete term as section secretary.

AIPG National Headquarters Report

31 July, 2024

Aaron W. Johnson,

Executive Director

Covid seems to have reasserted itself this summer with a new outbreak of a different variant. I am monitoring this development closely, but at this time anticipate no need to cancel in-person meetings.

New and Ongoing Initiatives

1. The AIPG Lunch and Earn series continues to thrive. We offered the following webinars since our last full Executive Committee Meeting in May:

June 25- Activated Carbon Injection for In-Situ Remediation-Edward Winner

July 30-Overview of Florida Water Law and the Central Florida Water Initiative-Chuck Drake

Tom Herbert will be giving the lunch and earn for August, and I've reached out to Steve Bowman with the Utah Department of Natural Resources about giving our September offering. I'm always on the lookout for speakers, so if you have suggestions, please let me know.

Average attendance continues to be around 80, representing around \$1,000 per webinar in registration income. We also see a slight bump in new members after our webinars, with 2 or 3 people joining AIPG in the days immediately following most webinars.

2. We have received a good number of resumes for our book keeper position. I anticipate we will move forward with a hire by early September.

3. David Govoni of EFG is at this meeting. We will have a formal ceremony to sign the AIPG-EFG MOU.

4. The NATO SG-290 study is wrapping up. I have been on conference calls for that group every month. AIPG's input has been primarily on availability of concentrates and investment in domestic raw materials production as a way to insure access to strategic raw materials necessary for National Defense. I expect this project to finish in October.

5. As of July 15, we have 47 CPG applications in process and another 19 that have been received but are not yet processed, primarily due to lack of supporting documentation.

6. We have contracted with Larry Vollaro to do our outside audit. Larry has begun the process and has provided us with a list of items he needs to move forward. We anticipate the audit being complete by mid-September.

7. Jeff Huitt has begun transitioning into the role as our new CPA. He was in the office July 23 to meet with Cristie. I anticipate we will take a close look at the list of accounts we have in quickbooks and I anticipate we will work with Jeff to streamline our budgeting process and take better advantage of some of the automated processes Quick Books provides.

8. The Global Geoscience Professionalism Group is moving forward to continue the excellent work that was started by the TGGGP under the IUGS. Elections for the new executive committee are ongoing. Tom Herbert has expressed an interest in being on the ExCom for GGPG. I expect AIPG to continue to be active in this group.

9. Mark Schaaf and Brigitte Petras continue to work on student and early career professional mentoring projects. They made contact with the Geological Society of Zimbabwe and we have begun to explore a potential MOU with GSZ. That effort is in its embryonic stage.

10. The Texas Webinar Series continues to be very active. Past National Editor John Berry plays a pivotal role in that series. This series continues to average around 40 attendees per offering.

11. By the time this report is entered, I will have attended the National Council of State Legislatures Legislative Summit in Louisville, Kentucky. I will provide a summary of that meeting in Durango.

12. The Federal Advisory Committee to the National Cooperative Geologic Mapping Program is being reconstituted. Service on this committee is via Presidential Appointment. I anticipate that the committee likely will not be reconstituted until after the 2025 presidential inauguration. Mark Rogers and I served on that committee in its past iteration. In talking to Mike Marketti who is among the leadership of NCGMP, it became clear that their goal is to continue to have the AIPG Executive Director as a member of that committee.

13. Work on the United Nations Framework Classification System has slowed over the summer as members of the working groups are in the midst of their field seasons. I expect work to ramp back up once fall begins.

14. As of July 31, the Joint Ore Reserves Committee (JORC) reporting code review has not been released. AIPG has constituted a review committee that will provide our feedback on proposed changes to JORC when those changes are made available for public comment.

15. I have received no updates on the review of the AASG Value of Mapping Survey report.

16. The final presentation for the workshop on professional licensure and certification at the National Meeting of the GSA in Anaheim is complete. At this time we anticipate representatives from ASBOG, AIPG, AAPG, Geoscientists Canada, and CIMMGM (College of Mining Engineers, Metallurgists, and Geologists of Mexico) will be present. The goal of the workshop is to give students and early career professionals a more thorough understanding of the value of licensure and certification, with a focus on presenting them as complimentary professional achievements that enhance a geologist's ability to have full lateral and vertical mobility in the field.

17. I continue to meet with Peyton Jackson and Tawana Bain (CEO) of the American Clean Resources Group, regarding an AIPG placement at their property in Lakewood.

18. Wendy and I, along with staff, have analyzed our space needs and will reach out to Jim Wonhoff to start the process of finding a new space. Jim suggests that our new space will need to be around 1200 square feet.

19. We have successfully updated all of our trademarks. Thanks to Pamela Hirschmann at Sheridan Ross PC for their hard work on what was a two year project. Trademarks are good for 10 years, so our trademarks should be in good standing until 2033.

20. Paul Hubley has come on board as the new CEO at Geoscientists Canada. Welcome Paul!

21. Dave Kanagy at SME has announced his retirement, effective December, 2025. SME plans to transition to new leadership in early 2026. As of this writing, no advertisement seems to be available for the SME Executive Director Job.

22. I continue to communicate regularly with Deana Snyder (ASBOG), Chris Keane and Jon Arthur (AGI), Paul Hubley (Geoscientists Canada), and occasionally with Howard Harper (SEPM), and Simon Thompson (GSL).

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Budget vs. Actuals: Budget_FY24_P&L - FY24 P&L

January - July, 2024

	Total			
	Actual	Budget	over Budget	% of Budget
Income				
4000 Member Dues	205,103.00	352,388.19	-147,285.19	58.20%
4010 Application Fees	2,698.75	1,750.00	948.75	154.21%
4011 4011 Application Fees EFG, Dues renewal		43.75	-43.75	0.00%
4012 Application fees CG London		29.19	-29.19	0.00%
4015 Program Sponsor Income		583.31	-583.31	0.00%
4017 Scholarship Income	10,025.00	5,833.31	4,191.69	171.86%
4020 Grant Income		0.00	0.00	
4030 TPG Subscription	30.00	160.44	-130.44	18.70%
4031 TPG Single Copies	5.00	262.50	-257.50	1.90%
4045 Postage and Shipping	375.83	379.19	-3.36	99.11%
4050 TPG Advertising Income	900.00	1,458.31	-558.31	61.72%
4076 2024 Annual Meeting Income	96,995.05	48,801.69	48,193.36	198.75%
4080 Publications Income	157.00	29.19	127.81	537.86%
4090 Insignia	1,649.50	3,033.31	-1,383.81	54.38%
4100 Contributions to AIPG	50.00	189.56	-139.56	26.38%
4105 External Affairs Fund		0.00	0.00	
4110 Publication Fund		0.00	0.00	
4150 Bequests		0.00	0.00	
4300 Miscellaneous Income	27,855.58	33,541.69	-5,686.11	83.05%
4310 Royalty Income	6,217.43	6,125.00	92.43	101.51%
4320 Managment Income	73,297.51	69,416.69	3,880.82	105.59%
4400 Gain/Loss on Equipment		0.00	0.00	
4500 Discounts		0.00	0.00	
4600 Education Income	-40,933.78	8,458.31	-49,392.09	-483.95%
4600-30 Meeting Svc & Supplies	775.03	9,444.75	-8,669.72	8.21%
4600-40 Section Events	-359.92	0.00	-359.92	
49900 Uncategorized Income {822}		4,375.00	-4,375.00	0.00%
Billable Expense Income		0.00	0.00	
Markup		0.00	0.00	
Sales of Product Income		0.00	0.00	
Services		0.00	0.00	
Shipping Income		0.00	0.00	
Unapplied Cash Payment Income		0.00	0.00	
Uncategorized Income		0.00	0.00	
Total Income	\$ 384,840.98	\$ 546,303.38	-\$ 161,462.40	70.44%
Cost of Goods Sold				
	769,681.96			
5240 Cost of Sales	1,826.92	0.00	1,826.92	
5240-1 Cost of Goods Sold-INSIGNIA	817.76	0.00	817.76	
Cost of Goods Sold		0.00	0.00	
Total Cost of Goods Sold	\$ 2,644.68	\$ 0.00	\$ 2,644.68	
Gross Profit	\$ 382,196.30	\$ 546,303.38	-\$ 164,107.08	69.96%
Expenses				
4001 Reconciliation Discrepancies		0.00	0.00	
5005 Salaries	265,169.73	262,454.50	2,715.23	101.03%
5006 Fringe Benefits	29,842.01	26,770.94	3,071.07	111.47%
5006-A 125 -Health Insurance (pre-tax)		0.00	0.00	

5007 Taxes - Payroll	21,815.95	21,652.75	163.20	100.75%
5010 Temporary Help		0.00	0.00	
5015 Retirement	6,009.92	5,879.44	130.48	102.22%
5026 Relocation Expense		0.00	0.00	
5076 2024 AM Expenses	24,705.44	36,268.75	-11,563.31	68.12%
5100 Publication Printing	15,099.87	13,708.31	1,391.56	110.15%
5105 Publication Mailing	837.44	787.50	49.94	106.34%
5110 Publication Consultants	3,000.00	2,333.31	666.69	128.57%
5150 Non-Publication Printing	1,665.76	933.31	732.45	178.48%
5180 Invest. Expenses		0.00	0.00	
5200 Services & Maintenance	19,958.05	15,458.31	4,499.74	129.11%
5205 Meetings Svcs & Supplies	10,311.76	6,125.00	4,186.76	168.36%
5207 Section Mtgs_ Events		0.00	0.00	
5210 Supplies	1,417.02	1,633.31	-216.29	86.76%
5210-4 Supplies-Membership Development	1,824.15	583.31	1,240.84	312.72%
5215 Subscriptions/Publications/Memb	1,282.97	1,458.31	-175.34	87.98%
5220 Postage and Freight	1,854.24	3,091.69	-1,237.45	59.97%
5230 Postage for TPG	6,064.86	4,958.31	1,106.55	122.32%
5242 Advertising		291.69	-291.69	0.00%
5300 Travel-Official staff	2,135.28	5,833.31	-3,698.03	36.60%
5305 Travel & Official Ex Director	3,780.24	12,833.31	-9,053.07	29.46%
5310 Staff Expense	90.00	583.31	-493.31	15.43%
5315 Ex Direct Expense		0.00	0.00	
5320 Travel & Official President	3,132.94	4,783.31	-1,650.37	65.50%
5320-1 Travel & Official Ex Comm	6,824.05	13,416.69	-6,592.64	50.86%
5330 Travel & Official - Volunteers		0.00	0.00	
5340 Travel & Official - Honoriam		0.00	0.00	
5350 Training	320.00	583.31	-263.31	54.86%
5400 Grants and Awards	16,583.79	5,833.31	10,750.48	284.29%
5410 AGI Contributions	5,562.00	4,841.69	720.31	114.88%
5500 Telecommunications	5,154.40	6,125.00	-970.60	84.15%
5550 Electronic-Mail		145.81	-145.81	0.00%
5610 Insurance	8,590.00	5,833.31	2,756.69	147.26%
5620 Interest Expense		0.00	0.00	
5630 Taxes	10.00	43.75	-33.75	22.86%
5640 Bank Service Charges	2,923.91	11,958.31	-9,034.40	24.45%
5700 Accounting, Prof, Consult Fees	2,012.18	6,125.00	-4,112.82	32.85%
5700-10 Webinar expenses	921.00	116.69	804.31	789.27%
5700-20 Seminar Fees and expenses		3,791.69	-3,791.69	0.00%
5700-30 Distance Learning Exp		58.31	-58.31	0.00%
5720 Legal Services	3,481.75	1,020.81	2,460.94	341.08%
5800 Rent/ Lease	41,725.31	41,825.00	-99.69	99.76%
5900 Miscellaneous Expense	328.50	0.00	328.50	
6000 Depreciation		0.00	0.00	
6002 Compensated Absences		0.00	0.00	
Payroll Expenses		0.00	0.00	
Purchases		0.00	0.00	
Reimbursements		0.00	0.00	
Unapplied Cash Bill Payment Expense		0.00	0.00	
Uncategorized Expense		0.00	0.00	
Total Expenses	\$ 514,434.52	\$ 530,140.66	-\$ 15,706.14	97.04%
Net Operating Income	-\$ 132,238.22	\$ 16,162.72	-\$ 148,400.94	-818.17%
Other Income				
4200 Dividends & Interest	24,185.52	0.00	24,185.52	

4220 Invest. Capital Gains (Losses)			0.00		0.00
4250 Stimulus Payments			0.00		0.00
Total Other Income	\$	24,185.52	\$	0.00	\$ 24,185.52
Other Expenses					
6100 Investment Fees			0.00		0.00
6900 Writeoff			0.00		0.00
8010 Other Expenses			0.00		0.00
Total Other Expenses	\$	0.00	\$	0.00	\$ 0.00
Net Other Income	\$	24,185.52	\$	0.00	\$ 24,185.52
Net Income	-\$	108,052.70	\$	16,162.72	-\$ 124,215.42 -668.53%

Thursday, Aug 01, 2024 03:16:29 PM GMT-7 - Accrual Basis



Agenda Item 11.
Old Business

Annual Section Dues Increase Form

Date: July 2, 2024

From: AIPG National Office
1333 W 120th Ave Ste 211
Westminster, CO 80234
(303) 412-6205
aipg@aipg.org

The AIPG National Office is requesting that the **Missouri Section** review its section dues for **2025**.

Your section dues are currently \$25.00 per member, per year.

Please advise AIPG National Office which of the following options the section prefers for each category of membership:

Practicing members: Certified Professional Geologists (CPG), Professionals (MEM), and Early Career Professionals (ECP)

- ☒ Dues remain unchanged at \$__25 annually.
- ☐ Decrease section dues to \$_____ annually.
- ☐ Increase section dues to \$_____ annually.

Non-Practicing members: Emeritus Certified Professional Geologists (CPG Emeritus) and Non-Practicing Professionals (NP-MEM)

- ☐ Dues remain unchanged at \$_____ annually.
- ☐ Decrease section dues to \$_____ annually.
- ☒ Increase section dues to \$_25_____ annually.

Inactive Section

- ☐ Our section is inactive. Dues will be set to \$0 annually.

Authorized section officer signature:



Please sign and scan OR convert to PDF and sign electronically

Authorized section officer printed name:	Alice C Fuerst
Authorized section officer title:	Section Secretary/Treasurer
Date:	7/12/2024
Daytime phone number:	816-229-7441
Email address:	acfuerst@netscape.net

Please email this form back to the AIPG National Office by **July 12, 2024**.

Annual Section Dues Increase Form

Date: July 2, 2024

From: AIPG National Office
1333 W 120th Ave Ste 211
Westminster, CO 80234
(303) 412-6205
aipg@aipg.org

The AIPG National Office is requesting that the **Ohio Section** review its section dues for **2025**.

Your section dues are currently \$15.00 per member, per year.

Please advise AIPG National Office which of the following options the section prefers for each category of membership:

Practicing members: Certified Professional Geologists (CPG), Professionals (MEM), and Early Career Professionals (ECP)

- ☒ Dues remain unchanged at \$ 15 annually.
- ☐ Decrease section dues to \$ _____ annually.
- ☐ Increase section dues to \$ _____ annually.

Non-Practicing members: Emeritus Certified Professional Geologists (CPG Emeritus) and Non-Practicing Professionals (NP-MEM)

- ☒ Dues remain unchanged at \$ 0 annually.
- ☐ Decrease section dues to \$ _____ annually.
- ☐ Increase section dues to \$ _____ annually.

Inactive Section

- ☐ Our section is inactive. Dues will be set to \$0 annually.



Authorized section officer signature:

Please sign and scan OR convert to PDF and sign electronically

Authorized section officer printed name: *Michael Friedhoff, CPG*

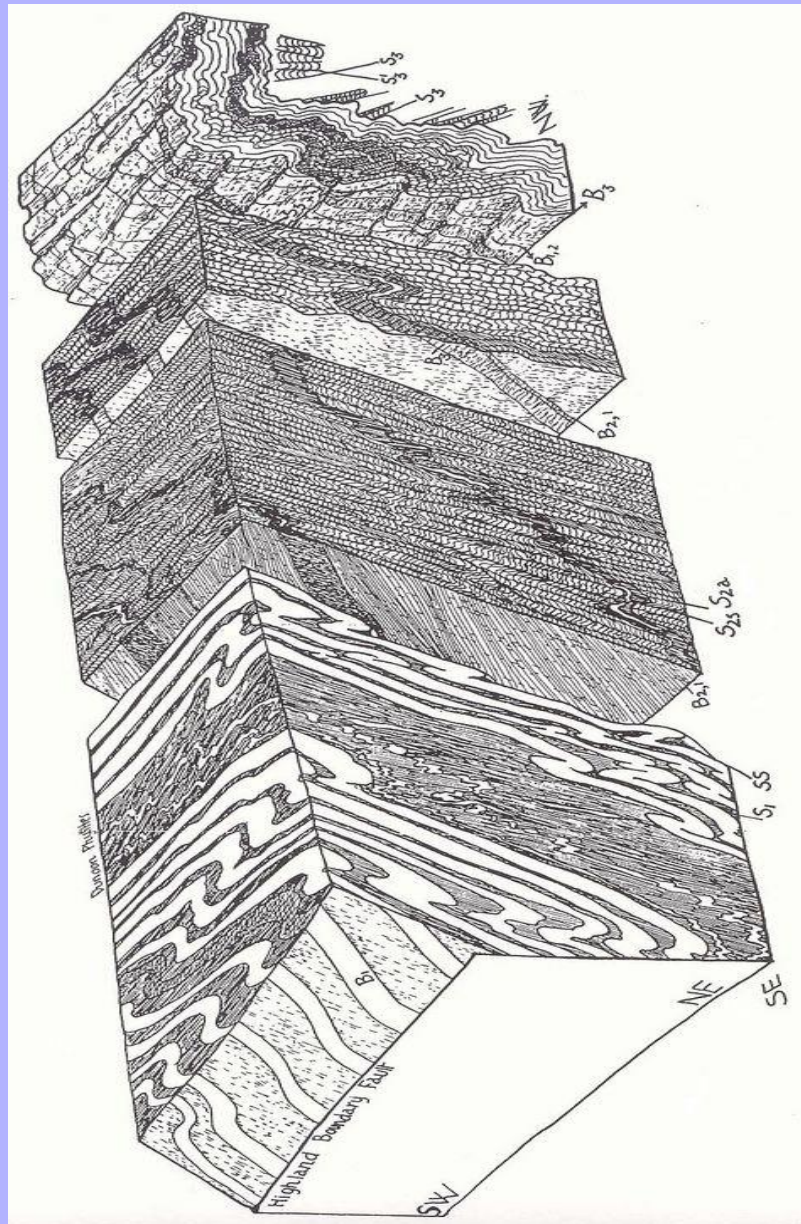
Authorized section officer title: *President*

Date: *July 11, 2024*

Daytime phone number: *734-904-6679*

Email address: *m.friedhoff@gmail.com*

Please email this form back to the AIPG National Office by **July 12, 2024**.



Agenda Item 12. New Business



Agenda Item 13. Executive Session



Agenda Item 14.
Adjourn