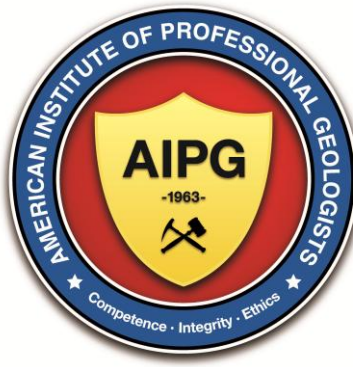




AIPG

EXECUTIVE COMMITTEE - HYBRID MEETING

Denver, CO
February 22, 2025

President

Sara Pearson (MI)

President-Elect

Chuck Drake (FL)

Past-President

Shanna Schmitt (MN)

Vice President

Chris Hogan (MO)

Secretary

Robert Andrews (OH)

Treasurer

Todd McFarland (TN)

Editor

Adam Heft (MI)

Early Career Professional

Hannah Weaver (OH)

Advisory Board Representatives

James Adu (AZ)

Joe Brinton (CO)

Dan Craven (NM)

Jim Hay (OR/WA)

Headquarters Staff

Executive Director Aaron Johnson

Assistant Director Wendy Davidson

Professional Services Manager Cathy Duran

Membership Coordinator Dorothy Combs

Bookkeeper/Office Assistant Ashley Whalen

Office Assistant Kathy Glivar



Agenda Item 1.

Call to Order

American Institute of Professional Geologists

Executive Committee

First Quarter Meeting Agenda

February 22, 2025, 0900 (All times Mountain Standard Time)

Meeting in-person & via [Zoom](#)

Please read/refresh (provided via email unless hyperlinked)

1. Draft November 2, 2024 Executive Committee Quarterly Meeting Minutes (emailed)
2. [AIPG Bylaws](#)
3. [AIPG Strategic Plan](#)
4. [AIPG Code of Ethics](#)
5. [AIPG Executive Committee Handbook](#) & [Travel Expense Report](#)
6. Robert's Rules of Order
 - Voting Notes: Every person with a vote may choose to vote yes (yea), no (nay), or to abstain.
 - [Robert's Rule of Order Cheat Sheet](#) (website)
 - [Robert's Rules of Order Cheat Sheet](#) (6-page PDF)
7. [National Undergraduate Scholarship description](#) & [National Graduate Scholarship description](#)

Parliamentarian: Executive Director Johnson

0830 **Ice breakers for in-person Executive Committee members**

0900 **1. Call to Order – President Pearson (will open the Zoom meeting at this time)**

0905 **2. Roll Call – Secretary Andrews** (indicate present [P] or absent [A])

Executive Committee Officers

President Sara Pearson, MI	☐ P	☐ A
President-Elect Chuck Drake, FL	☐ P	☐ A
Past President Shanna Schmitt, MN	☐ P	☐ A
Vice President Chris Hogan, MO	☐ P	☐ A
Secretary Robert Andrews, OH	☐ P	☐ A
Treasurer Todd McFarland, TN	☐ P	☐ A
Editor Adam Heft, MI	☐ P	☐ A
Early Career Professional Hannah Weaver, OH	☐ P	☐ A

Executive Committee Advisory Board Representatives

Representative James Adu, AZ	☐ P	☐ A
Representative Joe Brinton, CO	☐ P	☐ A
Representative Dan Cravens, NM	☐ P	☐ A
Representative Jim Hay, WA/OR	☐ P	☐ A

AIPG National Office Staff

Executive Director Aaron Johnson	☐ P	☐ A
Assistant Director Wendy Davidson	☐ P	☐ A
Manager of Professional Services Cathy Duran	☐ P	☐ A

Visitors

**American Institute of Professional Geologists
Executive Committee
First Quarter Meeting Agenda**

0910

3. Confirmation of a Quorum – President Pearson

Do we have a quorum?

☐ Yes

☐ No

An AIPG quorum is defined as a minimum of 6 members of the Executive Committee, at least half of which are officers.

The Majority amount for this meeting is 7.

A majority is defined as one over half of a quorum.

0910

4. Previous Meeting Minutes – Secretary Andrews

- a. ACTION ITEM: MOVE to approve the minutes of the November 2, 2024 Executive Committee Meeting
 - b. ACTION ITEM: MOVE to approve the minutes of the January 17, 2025 Executive Committee Meeting
 - c. Summary of voting conducted electronically since November 2, 2024
-

0915

5. Honors and Awards Committee – 2025 Vice President Hogan

- a. Presentation of National Awards candidates
 - b. ACTION ITEM: MOVE to approve the 2025 National Awards candidates
-

0930

6. Leadership Reports, Committee Reports, and Discussion (reports in meeting book)

- a. President
 - b. President-Elect
 - c. Past President
 - d. Secretary
 - e. Treasurer
 - f. Editor, including *TPG*
 - g. Early Career Professional
 - h. Advisory Board Representatives (4)
 - i. Executive Director
 - j. Nominating Committee – Past President Schmitt
 - k. Screening Committee – Barbara Murphy
 - l. Ethics Committee – David Heidlauf
 - m. Executive Director Review Committee – President Pearson
 - n. Finance Committee – Treasurer McFarland
 - o. Honors and Awards Committee (see above) – Vice President Hogan
 - p. Publications Committee – Editor Heft
 - q. Bylaws Committee – Shanna Schmitt
 - r. Academic-Education Committee – Ron Wallace
 - s. Diversity and Inclusion *Ad Hoc* Committee – Shanna Schmitt and Marian Kramer
 - t. SME Intersociety Liaison *Ad Hoc* Committee – Deanna Wolfe
 - u. AIPG Structure Exploratory *Ad Hoc* Committee – Dawn Garcia
 - v. Membership *Ad Hoc* Committee – Shanna Schmitt
 - w. Women in Mining *Ad Hoc* Committee - TBD
-

1100

7. Foundation of the AIPG –Mike Lawless

**American Institute of Professional Geologists
Executive Committee
First Quarter Meeting Agenda**

1110 8. Headquarters Reports – Executive Director Johnson

- a. AIPG Lease update
-

1130 9. AIPG Investments Update – Dave Rhode, CPG

**1145 10. Ad Hoc Committee 2025 Approvals –President Pearson
 Establish ECP Committee**

1200 LUNCH BREAK – 1 Hour

1300 11. New Business

1315 12. Open Discussion

- AIPG Investment Fund Manager Proposal Presentation
 - Mercer Advisors
 - Navigating the New Era: Opportunities to Promote the Geosciences Profession
 - AIPG Public Facing Image
 - SMART Goals
 - Consistent Branding
 - Actions to take
 - Website workgroup
 - AIPG's role promoting and certifying the experts
 - Goals
 -
 - Actions to take
 -
 - Role of professional geoscientists in society
 - Goals
 -
 - Actions to take
 -
 - AIPG members and outreach activities
 - Goals
 -
 - Actions to take
 -
 - Promoting our AIPG Values (Competence, Integrity, Ethics)
 - Goals
 - Promote the geosciences for all
 - Geosciences profession workforce development
 - Actions to take
 -
-

**American Institute of Professional Geologists
Executive Committee
First Quarter Meeting Agenda**

1515 **BREAK – 15 Minutes**

1530 **12. Open Discussion continued**

1620 **13. June 21, 2025 – Executive Committee Meeting – Boise, Idaho**

Listing of Upcoming Conferences/Meetings

AIPG attending Items in bold

February

- **Society for Mining, Metallurgy, and Exploration (SME) Annual Meeting**, February 23-25, Denver, Colorado (Aaron Johnson, others?)

March

- American Society of Civil Engineers (ASCE) Geoenvironment, in conjunction with Geotechnical Frontiers, March 2-5, Louisville, Kentucky
- Prospectors and Developers Association of Canada (PDAC) Annual Conference, March 2-5, Toronto, Ontario, Canada.
- *Geological Society of America (GSA) South Central Sectional Meeting*, March 9-11, Conway, Arkansas
- *GSA Southeastern Sectional Meeting*, March 19-21, Harrisonburg, VA
- National Stone, Sand, and Gravel Association (NSSGA) Annual Meeting, March 23-26, St. Louis, Missouri.
- **GSA North Central-Northeastern Section Joint Meeting**, March 27-30, 2025, Erie, Pennsylvania (Aaron Johnson, others?)

April

- *GSA Cordilleran Sectional Meeting*, April 1-4, 2025, Sacramento, California
- Environmental and Engineering Geophysical Society Annual Meeting, April 13-17, Denver, Colorado. (Aaron Johnson if we can get a booth trade)
- **Women in Mining National Conference**, April 15-18, San Antonio, Texas
- Discoveries Conference, April 8-10, Mazatlan, Sinaloa, Mexico
- Association of State Boards of Geology (ASBOG) Spring Council of Examiners Meeting, April 10-11, Roanoke, Virginia.

May

- AIPG Cornwall Field Trip, May 8-16, Cornwall, UK
- Geological Association of Canada-Mineralogical Association of Canada Annual Meeting, May 11-14, Ottawa, Ontario, Canada
- European Federation of Geologists (EFG) Spring Council Meeting, May 15-18
- Institute for Lake Superior Geology Annual Conference, May 15-16, Mountain Iron, Minnesota.
- *GSA Rocky Mountain Sectional Meeting*, May 18-20, Provo, Utah

June

**American Institute of Professional Geologists
Executive Committee
First Quarter Meeting Agenda**

- **Association of American State Geologists (AASG) Annual Meeting**, May 31-June 6, Baton, Rouge, Louisiana (Sara Pearson, Aaron Johnson? others?).
- Society for Sedimentary Geology (SEPM) Energy Transitions Conference, June 2-5, Salt Lake City, Utah
- Geoscientists Canada Summer Board Meeting, June 6-7, Toronto, Ontario, Canada (Aaron Johnson or Shanna Schmitt, or Chuck Drake?)
- AIPG Michigan Section, Risk Management Workshop, June 10-11, Roscommon, Michigan (Sara Pearson, Adam Heft, numerous members of the Michigan Section)
- National Speleological Society Annual Meeting, June 21-28, Cobleskill, New York.
- Battelle Bioremediation Symposium, June 23-26, Boston Massachusetts.

-
- | | | |
|-------------|------------|---|
| 1630 | 14. | Annual Meeting and Field Trip Updates – Prof. Svc. Manager Duran <ul style="list-style-type: none">a. Annual Meeting – St. Louis, Missouri, October 2025b. Cornwall’s Fabulous Geology, May 8-16, 2025:
https://aipg.org/page/2025CornwallEnglandTrip<ul style="list-style-type: none">▪ Run by <i>Down to Earth</i>, a small English company▪ Deposit of \$750 due by May 15, 2024▪ Final payment due January 15, 2025c. Other international or national trips in the initial planning stages?<ul style="list-style-type: none">▪ Morocco |
|-------------|------------|---|
-

- | | | |
|-------------|------------|--------------------------|
| 1645 | 15. | Executive Session |
|-------------|------------|--------------------------|
-

- | | | |
|-------------|------------|---|
| 1700 | 16. | Adjourn <p style="margin-left: 20px;">Next Executive Committee Check-In meeting on March 21, 2025 (Zoom)</p> |
|-------------|------------|---|



Agenda Item 2. Roll Call



Agenda Item 3.
Confirmation of a Quorum and
Introduction of Observers and Visitors



Agenda Item 4.
Previous Meeting Minutes



Agenda Item 5.
Honors and Awards Committee

AIPG Executive Committee Meeting

February 22, 2025

Denver, CO

To: National Executive Committee

From: Chris Hogan, CPG

Subject: Vice President Report

Vice President activities

- Continued review of two CPG candidates with the NSC
- Attended the *4th Quarter Executive Committee meeting* on November 2, 2024, in St. Louis, MO
- Attended the December 7, 2024, *Executive Committee Transition Meeting*
- Participated in the *2025 AIPG Honors & Awards Committee*
- Participated in the *2025 National Conference Planning Committee*- serving as Field Trip Coordinator with associated field reconnaissance.

2024 activities

- CPG candidate reviews with the NSC
- Attended the National Conference Durango, CO



Agenda Item 6.
Leadership & Committee Report

AIPG Executive Committee Meeting

February 22, 2025

Denver, Colorado

To: National Executive Committee

From: Sara Pearson

Subject: President's Report

We are living in unprecedented times. The rejection of science and the rapid spread of information have fueled an explosion of misinformation from countless sources. As advocates for the geoscience profession, we stand at a critical juncture.

The Earth sustains life by providing essential resources and raw materials that fuel innovation and enhance technology. Geology is not only the foundation of these resources but is also deeply woven into our culture and self-identity. As AIPG members, we have the authority and expertise to guide and shape the future of our profession. We are committed to practicing with the highest levels of competence, integrity, and ethics—truly the Gold Standard.

In addition to our ongoing efforts, I propose that we establish clear, actionable goals in several key areas to meet our mission and promote the geosciences. Below are some items where I would like to focus our goals and actions:

- **Navigating the New Era: Opportunities to Promote the Geosciences Profession**
 - **AIPG Public Facing Image**
 - **SMART Goals:**
 - Achieve consistent branding across all platforms.
 - **Actions to Take:**
 - Form a Website Workgroup dedicated to refreshing and streamlining the national website, ensuring intuitive navigation and unified branding.
 - Options to pool and share resources.
 - **Role of Professional Geoscientists in Society**
 - **Goals:**
 - Elevate the visibility and impact of professional geoscientists in addressing societal challenges.
 - **Actions to Take:**
 - Launch initiatives that highlight success stories and practical applications of geoscience.
 - Elevator speech about the importance of the different disciplines. Perhaps a series on LinkedIn?

- **AIPG Members and Outreach Activities**
 - **Goals:**
 - Strengthen member engagement and expand our outreach initiatives.
 - **Actions to Take:**
 -
 -
- **Promoting Our AIPG Values (Competence, Integrity, Ethics)**
 - **Goals:**
 - Promote the geosciences for all.
 - Enhance workforce development within the geoscience profession.
 - **Actions to Take:**
 -

I added some ideas to brainstorm from or flesh out. I intentionally left others blank for the committee to discuss and decide on. We are not limited to these items either. These are intended to be a way to start the conversation and provide an example of the concept.

I invite the Executive Committee and all interested members to collaborate on these initiatives. The intent is to set clear, measurable goals and defining actionable steps, so that we can effectively promote the geosciences, recruit new talent, and ensure our continued leadership in the field. Together, the goal is elevate the standard of excellence so that people will aspire to be a member and a CPG and promote leadership in the profession.

AIPG Executive Committee Meeting

February 22, 2025

Denver, CO

To: National Executive Committee
From: Shanna Schmitt, PG, CPG
Subject: Past President Report
Membership Committee Report

Past President, summary of activities from October 22, 2024, through February 8, 2025

- Coordinated the *4th Quarter Executive Committee meeting* in St. Louis, MO.
- Submitted the AIPG comments from the *AIPG JORC Review Ad Hoc Committee* lead by Bart Stryhas, CPG (ID) on October 30, 2024.
- Began search for 2026 officer nominations in earnest in early November 2024.
- Attended the *4th Quarter Executive Committee meeting* on November 2, 2024, in St. Louis, MO.
- Participated in the *AIPG Town Halls for Section Officers* on December 4, 2024. Focused on success stories of 2024, engagement, ideas for 2025, things you wish you knew sooner, commonalities from the September 2024 town hall workshop with Barb Brickford, and status of 2025 section officer elections.
- Participated in the December 7, 2024, *Executive Committee Transition Meeting*.
- Sent Certificates of Recognition to all National Committee members on November 29, December 2, and December 10, 2024 (118).
 - A recognition of those putting in the extra effort to help AIPG function.
 - Can print for display on wall.
 - Can post to social media.
- Attended the December 13, 2024, *Foundation of AIPG* meeting.
- Removed Andrew Jones, 2024 Advisory Board Representative, from his 2024 Executive Committee, Advisory Board Representative position on December 16, 2024.
- Finished revising the *AIPG Officer Travel and Reimbursement Policy* on December 19, 2024.
 - New, yearly amount of \$2,500 that can be used for more things.
- Completed the *Executive Director's Review* on December 23, 2024.
- Finished editing the *Executive Committee Handbook for 2025* on January 14, 2025.
 - Streamlined
 - Living document, so please send suggestions, edits, etc.
- Completed CEU forms for Executive Committee work with Cathy Duran on January 15, 2025.
 - Use for CEU/PDH tracking for licensure.
 - mimics the CEU form from the annual conferences.
- Sent Thank You/Recognition letters to supervisors of all the 2024 Executive Committee members on February 6, 2025 (10).
 - Positive feedback already.
 - Can be used in performance reviews.

- At the request of *Global Geoscience Professional Group (GGPG)*, Dawn Garcia and I are presenting a webinar on Geoscience Ethics in on March 20, 2025, with David Abbott, Jr. and Jessica Cutter as panelists.
- Coordinated the 1st Quarter Executive Committee meeting in Denver, CO with Headquarters.
- Attended the monthly 2024 and 2025 AIPG *Lunch and Earn* talks.
- Attended the 2024 monthly and 2025 bi-monthly AIPG *DEI Committee* meetings.
- Attended the monthly AIPG *Finance Committee* meetings.
- Attended the remaining 2024 weekly check-in meetings with the AIPG Executive Director.
- Incorporated edits of the *AIPG Bylaws* after the November 2, 2025, review session.
- Participated in the *2025 AIPG Honors & Awards Committee*.
- Reviewed various correspondence.
- Drafted a timeline of duties and important dates for the incoming President.

Membership Committee, summary of activities

- Met in November 2024, and January 2025 and came up with some ideas for 2025. Any input/direction from the 2025 Executive Committee is welcome.

How these activities fit into the Strategic Plan

- 1. Providing Value to Members.**
 - a. AIPG National continues the *Lunch and Earn* webinar series.
 - b. We are working on offering several ethics webinars.
 - c. Deanna Wolfe (MO) is spearheading the collaborative programming with the *Society for Mining, Metallurgy and Exploration (SME)* for the SME Conference in Denver, CO in February 2025.
 - d. Brigitte Petras, 2024 ECP Rep (OH) is working on additional webinars targeting ECP and SA members.
- 2. Increase in Membership.**
 - a. We're averaging several new CPG membership applications per week in 2024. The Professional membership applications have been increasing slightly as well.
- 3. Maintain Financial Stability.**
 - a. We're operating within our approved budget.
- 4. Section Support and communication.**
 - a. The January 25, 2024, and September 19, 2024 *AIPG Section Town Halls and Section Offer Training* were well received and provided opportunities for section officers to meet, exchange ideas, and discuss common themes/issues.
- 5. Provide Advocacy.**
 - a. AIPG Executive Director Johnson attended the August *National Council of State Legislatures (NCSL)* meeting.
- 6. Provide Support for Geology Educational Programs.**
 - a. The AIPG National Office sent AIPG materials for the *AGI Earth Science Week* toolkit.
 - b. Members continue to speak to K-12 students and serve on college/university geoscience department advisory boards. We're working to collect some data/notes on other activities.
- 7. Provide Certification.**
 - a. This is ongoing and our CPG membership numbers continue to increase.
- 8. Provide and Support Public Education.**
 - a. Our main avenue for this is the *AGI Earth Science Week* and efforts at the Section level.

**AIPG Executive Committee Meeting
February 22, 2025
St. Louis, MO**

To: National Executive Committee
From: Robert Andrews
Subject: Secretary Report for February 22, 2025

Since the November 2nd of 2024 quarterly meeting, the Executive Committee has held one monthly check-in meeting on January 17, 2025. Attached is a summary of minutes from the January 17th meeting, which do not need to be approved by the Executive Committee because no votes were taken. Also, attached is the 2024 list Motions of the Executive Committee. The minutes for the November 2, 2024 quarterly meeting were presented earlier in this Meeting Book for approval.

AMERICAN INSTITUTE OF PROFESSIONAL GEOLOGISTS

Executive Committee Monthly Check-In Via Zoom

January 17, 2025

Minutes

Time (Mountain Standard Time)

1204 1. Call to Order – President Pearson

1205 2. Roll Call – Secretary Andrews

Parliamentarian: Executive Director Johnson

Executive Committee Officers

President Sara Pearson (MI)	☒ P	☐ A
President-Elect Charles Drake (FL)	☒ P	☒ A
Past President Shanna Schmitt (MN)	☒ P	☐ A
Vice President Chris Hogan (MO)	☒ P	☐ A
Secretary Robert Andrews (OH)	☒ P	☐ A
Treasurer Todd McFarland (TN)	☒ P	☐ A
Editor Adam Heft (MI)	☒ P	☐ A
Early Career Representative Hanna Weaver (OH)	☒ P	☐ A

Executive Committee Advisory Board Representatives

Representative James Adu (AZ)	☒ P	☐ A
Representative Joe Brinton (CO)	☒ P	☐ A
Representative Dan Cravens (NM)	☐ P	☒ A
Representative James Hay (WA/OR)	☒ P	☐ A

AIPG National Office Staff

Executive Director Aaron Johnson	☒ P	☐ A
Assistant Director Wendy Davidson	☒ P	☐ A
Manager of Professional Services Cathy Duran	☒ P	☐ A

Observers Present

Michael Campbell (TX), Fred DeLeon (AL), Alice Fuerst (MO), John Jens (Virginias), Chris Kravits (UT), Paul La Pointe (Northwest), Donnie Lumm (KY), Sienna Meekhof (MI), Aristeo Nunez-Othon (AZ), Russ Patterson (NC), Mark Schaff (Capital), Adam Shaw (MO), Steve Whitting (LA), and Kelly Weyer (Northeast)

1207 3. Open Discussion Items – President Pearson

President Pearson led an open discussion on the following topics:

- **New Focus** – President Pearson indicated that in 2025 there will be a focus on marketing of AIPG as the “gold standard”. She indicated there are now new AIPG banners for use at conferences where we have an exhibit booth.
- **Section Officer Webinars** – President Pearson indicated that in 2025 there will be webinars for Section Officers to help them navigate the use of National’s resources.
- **Creation Of Ad-Hoc ECP Committee** – President Pearson indicated a desire to create a new ad-hoc committee to help ECP Representative Weaver perform her duties. This committee will be voted on at the 1st Quarterly Meeting which will be held in Denver on February 22, 2025.
- **Possible Executive Committee Meeting in Idaho** – President Pearson is looking into scheduling the 2nd Quarterly Meeting as an in-person in Idaho, with a possible field trip. Details will be forthcoming.
- **Promote Student Scholarships** – President Pearson requested that members promote the upcoming student scholarship application deadline, which is February 1, 2025.

AMERICAN INSTITUTE OF PROFESSIONAL GEOLOGISTS

Executive Committee Monthly Check-In Via Zoom

January 17, 2025

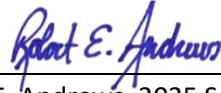
Minutes

- **DEI Committee** – President Pearson conducted a brainstorming session on what the members present believe diversity, ethics, and inclusion (DEI) means.

1300 8. **Adjourned**

Next Executive Committee Meeting will be held in person and via Zoom on Saturday, February 22, 2025 in Denver, CO.

Respectfully Submitted By: _____



Robert E. Andrews, 2025 Secretary

AMERICAN INSTITUTE OF PROFESSIONAL GEOLOGISTS

Motions of the Executive Committee

2024

January 19, 2024 Meeting (Quorum of 9 noted)

- 1) **To Approve the Minutes of the November 4, 2023 Executive Quarterly Meeting** - Made by Past President Garcia and Seconded by President-Elect Pearson: Motioned Amended To Approve the Amend the Minutes of the November 4, 2023 Executive Quarterly Meeting. Made by Past President Garcia and Seconded by President-Elect Pearson: Amended Motion Passed.
- 2) **To Approve the 2025 AIPG National Officer Candidates** – Made by Past President Garcia and Seconded Secretary Andrews: Motion Passed.
- 3) **To Create a Women in Mining Ad-Hoc Committee to Identify Members to On the Women and Mining Advisory Board** – Made by President Schmidt and Seconded by Past President Garcia: Motion Passed.
- 4) **To Ratify the 2023 Strategic Plan** – Made by President Schmidt and Seconded Past President Garcia: Motion Passed.

February 16, 2024 Meeting (Quorum of 11 noted)

- 1) **To Approve the Minutes of The January 19, 2024 Executive Committee Monthly Check-In Meeting.** Motion made by President-Elect Pearson and Seconded by Treasure Schaaf. Motion Passed.
- 2) **To Approve the List Of 2024 National Award Nominees.** Motion made by Past President Garcia and Seconded by Vice President McFarland. Motion Passed (President-Elect Pearson abstained).
- 3) **To Amend the List Of 2025 AIPG National Officer Candidates Approved On 1/19/2024 To Replace Candidate Mark Schaaf as Treasurer With Todd McFarland.** Motion made by Past President Garcia and Seconded by Secretary Andrews. Motion Passed (Vice President McFarland abstained).
- 4) **To Amend the List Of 2025 AIPG National Officer Candidates Approved On 1/19/2024 To Replace Candidate Todd McFarland as Vice President With Mark Schaaf.** Motion made by Secretary Andrews and Seconded by Past President Garcia. Motion Passed (Treasurer Schaaf abstained).
- 5) **To Amend the List Of 2025 AIPG National Officer Candidates Approved On 1/19/2024 To Remove the Position for Editor From the Ballot So As To Realign This Position With the Bylaws.** Motion made by Treasurer Schaaf and Seconded by Past President Garcia. Motion Passed (Editor Heft abstained).

February 26, 2024 Electronic Vote (Quorum of 9 noted)

- 1) **To Amend the List Of 2025 AIPG National Officer Candidates That Was Approved On 2/16/2024 To the Following:**
 - President-Elect:
 - Christine Lilek (WI)
 - Chuck Drake (FL)
 - Vice President:
 - Chris Hogan (MO)
 - Treasurer:
 - Todd McFarland (TN)
 - Joe Brinton (CO)
 - Early Career Professional:
 - Skylar Vertes (CO)
 - Hannah Weaver (OH)

AMERICAN INSTITUTE OF PROFESSIONAL GEOLOGISTS

Motions of the Executive Committee

2024

Motion made by President Schmitt and Seconded by Past President Garcia. Motion Passed (Yes 9, No 0, and Abstain 3).

March 15, 2024 Meeting (Quorum of 10 noted)

- 1) **To Approve the Minutes of The February 16, 2024 Executive Committee Quarterly Meeting.** Motion made by Past President Garcia and Seconded by Representative Noble. Motion Passed.
- 2) **To Amend the List Of 2024 AIPG National Award Nominees To Include William Aley For A Section Leadership Award.** Motion made by Secretary Andrews and Seconded by Past President Garcia. Motion Passed.
- 3) **Beginning in 2025, AIPG Sections shall determine Section due amounts for each category of membership.** Motion made by President Schmitt and Seconded by Secretary Andrews. Motion Passed.

June 8, 2024 Meeting (Quorum of 9 noted)

- 1) **To Approve the Minutes of The March 15, 2024 Executive Committee Monthly Check-In Meeting.** Motion made by Treasurer Schaaf and Seconded by President-Elect Pearson. Motion Passed.
- 2) **To Approve the MOU between EFG and.** Motion made by President Schmitt and Seconded by Past President Garcia. Motion Passed.

July 19, 2024 Meeting (Quorum of 8 noted)

- 1) **To Approve the Minutes of The June 8, 2024 Executive Committee Quarterly Meeting.** Motion made by Secretary Andrews and Seconded by Editor Heft. Motion Passed.
- 2) **To Approve the Charge of The JORC Ad Hoc Committee To Perform An In-Depth Review Of The Draft Document Focusing On Technical Content, Operating Flow, And Recognition Of AIPG CPG Members.** Motion made by Representative Noble and Seconded by President-Elect Pearson. Motion Passed.
- 3) **To Approve the Bylaws as Presented For The Miami University Of Ohio Student Chapter.** Motion made by President Schmitt and Seconded by President-Elect Pearson. Motion Passed.

August 10, 2024 Meeting (Quorum of 10 noted)

- 1) **To Approve the Minutes of The July 19, 2024 Executive Committee Monthly Check-in Meeting.** Motion made by Past President Garcia and Seconded by President Schmitt. Motion Passed.

September 20, 2024 Meeting (Quorum of 7 noted)

- 1) **To Approve the Minutes of The August 10, 2024 Executive Committee Quarterly Meeting.** Motion made by Representative Howell and Seconded by Treasurer Schaaf. Motion Passed.
- 2) **To Approve The 2025 AIPG Budget.** Motion made by Past President Garcia and Seconded by Treasurer Schaaf. Motion Passed.
- 3) **To Approve AIPG Granting AIPG Member Pricing for AEG Members at Our Annual Conferences.** Motion made by President Schmitt Howell and Seconded by Past President Garcia. Motioned Amended. **To Amend the Motion To Approve AIPG Granting AIPG Member Pricing For AEG Members At Our Annual Conferences, Contingent Upon AEG Reciprocating The Same Benefit To AIPG Members.** Made by Treasurer Schaaf and Seconded by Past President Garcia. Amended Motion Passed.

AMERICAN INSTITUTE OF PROFESSIONAL GEOLOGISTS

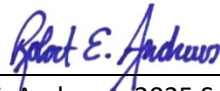
Motions of the Executive Committee

2024

November 2, 2024 Meeting (*Quorum of 9 noted*)

- 1) **To Approve the Minutes of The September 20, 2024 Executive Committee Quarterly Meeting.**
Motion made by Past President Garcia and Seconded by ECP Petras. Motion Passed.

Respectfully Submitted By:



Robert E. Andrews, 2025 Secretary

Editor's Report for National Executive Committee Meeting, February 22, 2025

Adam W. Heft

The first quarterly issue of *TPG* was completed and released (a little late). This was the annual Student Edition, featuring articles and commentary by, and for, students. This edition also included a “who’s who in AIPG” member listing. This was not a complete listing of members, because it was determined that members must “opt-in” to have their name included.

The member listing was not everything I had originally envisioned; I had intended it to be a listing of all members, with their member number, presented by Section and listed alphabetically. Instead, it was an alphabetical listing of members by member type and without their member number. We had sent at least two emails to all members between the Annual Meeting and the deadline for articles for the Student Edition, November 1.

The member listing was compiled and included in *TPG*. Unfortunately, it was nowhere near a complete listing of members – I’m guessing perhaps half or less of all members had opted in by the deadline.

Since the release of the Student Edition, I’ve been contacted by numerous members (including one of our former Executive Directors – Bill Siok), particularly the older CPGs and emeritus members who expressed their disappointment and wondered why their names were not included on the list. I’ve explained to each of them that they were supposed to have opted in to be included on the list.

Given that I intend to make the inclusion of the list an annual feature in *TPG* and knowing the problems with getting the word out to our members about the need to opt in, I think we need to consider a multi-pronged approach to obtaining members’ opt-in going forward. I believe it also needs to be a simpler method, perhaps something along the lines of a single click voting button. We will need to get the word out much earlier than last year (perhaps starting now) so we have a better chance of capturing everyone that wants to be listed.

I’d also like to get an opinion from AIPG legal counsel concerning the issue of this list and what we are required to obtain permission from members to be able to do. Is it really necessary to obtain the opt-in to be able to publish a name and perhaps a member number to be able to list them? If it is, why are we not similarly required to obtain permission to publish the list of AIPG Foundation donors and the donation range of those members? We’ve been doing that for years, and I don’t recall ever being asked whether I wanted my name listed (I personally don’t have a problem with it, but that’s not the point here...).

On a different topic, I would like to request members to consider checking with some of the companies they work with to see if they would be willing to place an ad in *TPG*. I can’t personally reach out to all potential vendors, and in most cases, I don’t have personal contacts with them. Having someone with that personal contact would probably increase the chances of those companies being willing to consider placing an ad. I am willing to have follow up conversations with them if interested.

AIPG Executive Committee Meeting

February 22, 2025

City, State

To: National Executive Committee

From: Hannah Weaver,

Subject: Early Career Professional Report

ECP Representative Summary of Activities

- *Met with past ECP Representative Brigitte Petras on November 27, 2024 to discuss ECP Rep transitions, roles and responsibilities, and expectations.*
- *Participated in the ECP Spotlight article for the Fall 2024 TPG.*
- *Participated in the December 7, 2024 Executive Committee Transition Meeting.*
- *Drafted ECP Committee description to be voted on at February AIPG Executive Committee Meeting.*
- *Assisted with organization and advertising for International Employment Truths for Geoscientists Webinar.*
 - *Webinar is a collaboration between AIPG, GSSA, and WAIMM.*
- *Attended the January AIPG Executive Committee Meeting.*
- *Met with Mark Schaaf to discuss AIPG Mentoring Program.*
 - *Discussed advertisement/outreach opportunities for this program and incorporation with the future ECP Committee.*
 - *Discussed opportunity to utilize the Student-ECP Webinar series for advertisement and explanation of Mentoring Program.*
- *Working on ideas for future Student-ECP Webinars.*

AIPG Executive Committee Meeting

February 6, 2025

Denver, Colorado

To: National Executive Committee

From: Joe Brinton

Subject: National Executive Committee Board Member

Colorado Section

Activities or Committee Update:

- Successful elections for 2025 Section Committee Members

President: Jessica Cutter

President-Elect: Frank Sims

Secretary: Nick Coscarella

Treasurer: Kyle Reamer

Newsletter Editor: Vanessa Magana

Leg/Reg Chair: Michael Bowers

Advisors: Joe Brinton

Tim Thompson

Robin Swank

Dalton Seymour

2024 Activities

National Meeting in Durango, Colorado

Tour of the Mining History Museum

Annual Dinner

Miscellaneous:

Investment fund switch, in alignment with the National investment fund.



AIPG Executive Committee Meeting February 22, 2025 Zoom

To: AIPG National Executive Committee

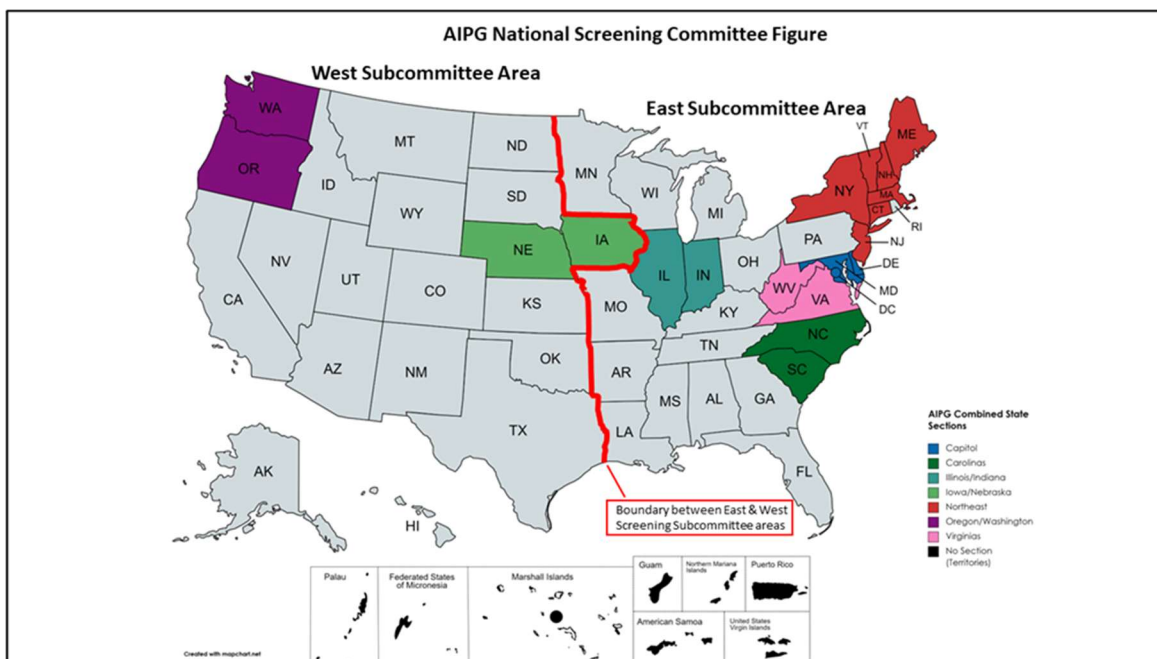
Date Prepared: 2/20/2025

Subject: National Screening Committee (NSC) Report

Summary of activities through February 14, 2025

Activities planned for remainder of 2025

From: Barbara Murphy, CPG 6203, Chairperson NSC



NSC West:

West Chairperson - Barbara Murphy, CPG
Vance Atkins, CPG
Brooke Clarkson, CPG
Chris Hogan, CPG
Gwyn Rhys-Evans, CPG
Mike Feinstein, CPG
Randall Ferguson, CPG
William (Bill) Hoyt, CPG
James (Jim) Jehn, CPG
Steve Maslansky, CPG
Neill (Vic) Ridgley, CPG
Mark W. Rogers, CPG
James (Jim) D. Shotwell, CPG
Mark B. Sweatman, CPG
Jared Warner, CPG
Nancy J. Wolverson, CPG

NSC East:

East Chairperson - David I. Wiegand, CPG
Dave Adler, CPG
Frank Getchell, CPG
Tom Herbert, CPG
Ron Horan, CPG
Syed Jaffery, CPG
Kate McDonaals, CPG
Dennis McGrath, CPG
Molly Michaelson, CPG
Mau Piel, CPG
Kevin Ringwelski, CPG
Nicholas Valkenberg, CPG
Kenneth (Ken) P. Wenz, CPG
John Westerfield, CPG
Margaret (Meg) M. Winfield, CPG
David T. Williams, CPG
John Yellich, CPG

Summary of Activities – January-February 2025

The National Screening Committee (NSC) continues to work at becoming more proficient with the reviews of the e-filings of CPG applications. Over the past few months, we have worked with Dorothy and Wendy at headquarters to fix some problems with the e-filing process and with the various e-forms. The NSC is functioning well and generally is able to conduct its review of the correctly-completed CPG applications within a few weeks. Delays are typically due to missing information in the application, or e-filing glitches, but those issues are occurring less frequently now compared to end of 2023 and in earlier 2024. We have all had some challenges with the e-forms and using SharePoint but we have become more familiar with it and are generally more successful in going paperless. There are still some ongoing e-document filing issues with applicants and supportive application forms (Sponsor form and Geological Experience Verification form). Another challenge is determination of recommended “core” geology courses for CPG. There are increasingly more non-traditionally titled courses. Our solution has been to suggest/request applicants to provide annotated transcript information for courses. Applicants are also encouraged to provide CVs or resumes in support of their professional work. These additional documents have aided in NSC reviews.

The East and West subcommittees are working well. We have good volunteers, some of whom have served on the NSC for many years; others are new and are becoming familiar with SharePoint, the forms, and review process. It is certainly more efficient than having to mail a packet of applications to several members, and then back to AIPG.

I have an EXCEL spreadsheet for my tracking the review of the applications. There is a lot to do at headquarters in keeping organized and being sure the Application and all Sponsor forms, Geological Experience Verification forms, and transcripts provided directly by the university/college are received to be included with the application. The forms also need to be checked for completeness and formatting. The NSC needs the Application for CPG to be complete to do its review.

The NSC is also working with Dorothy, Wendy, and Cathy to get CPG information updated on the AIPG web pages that shows NSC members, listings of “new” CPG members, and similar informational pages of use to current members, potential members, and CPG applicants. It’s an ongoing process. We are making progress.

Also, AIPG’s TPG now includes a listing of new CPGs. This is a nice feature to acknowledge the new CPGs and to alert the Sections of new CPG members. Thank you to TPG editor, Adam Heft, for adding those names to each TPG issue.

AIPG Past-President Dawn Garcia offered a webinar (recorded on YouTube) on January 8, 2025 with a discussion of the importance of professional licensure and certification for Geologists with a focus on AIPG’s Certified Professional Geologist (CPG) program. I assisted with some discussion of CPG and NSC procedures, and we answered questions from the participants. The webinar was well received and provides some good information. Information is posted on AIPG web site.

Some statistics on number of new CPGs by year

2020: 42 new CPGs

2021: 45 new CPGs

2022: 27 new CPGs

2023: 42 new CPGs

2024: 53 new CPGs

2025 (through February 14): 8 new CPGs (based on payment received; there are a few others who have been approved by NSC but dues payment not yet received)

Activities Planned for Remainder of 2025

Continue to review applications, work together at improving the review process and e-forms format and functionality. Will also continue to get CPG information updated on the AIPG web pages that shows NSC members, listings of “new” CPG members, and similar informational pages of use to current members, potential members, and CPG applicants.

AIPG Executive Committee Meeting

February 22, 2025

Denver, CO

To: National Executive Committee

From: Education-Academic Committee

Subject: Classes Reviewed and Approved for CEU Credit Since August 2024 Executive Meeting:

1. The Latest Innovation in ISCO Remediation Technology – “The Creation and Monitoring of Sustainable and Affordable Continuous ISCO Reactive Zones
Provectus Environmental Products
2. Trouble in Paradise - Geohazards in Florida AIPG National
3. Focused Remediation Seminar Provectus Environmental Products
4. Revegetation for Mine Waste Reclamation: Assessment of Success
University of Arizona Center for Environmentally Sustainable Mining
5. Potential Land and Mineral Resource Constraints on the Green Economy
AIPG Texas Section
6. Geologic Hazards of Utah AIPG National
7. The GeoPolitics of Energy, Part 2 AIPG Texas Section
8. The GeoPolitics of Energy, Part 1 AIPG Texas Section
9. 1963 Vaiont Dam Disaster: Lessons Learned AIPG National
10. Phosphorus Transport Across the Groundwater-Surface Water Interface in Intensively Managed Agricultural Streams and Relevance to Great Lakes Water Quality
AIPG Ohio Section
11. Wildfire and Mine Closure: Identify and Managing Risks. AIPG National
12. ASR in Concrete, New England, USA AIPG National

- 13. Focused Remediation Seminar Provectus Environmental Products
- 14. STOMP Short Course Kansas Geological Survey
- 15. Earthquake History of Ohio Through Paleozoic, Imprinted as Seismites in Bedrock Units
 AIPG Ohio Section
- 16. Long Distance Groundwater Movement in West Texas: Studies Related to Preservation
 of the Balmorhea Area Springs, Trans-Pecos Texas AIPG Texas Section

The deadline for scholarship applications was February 1, 2025. The committee will start the reviews when all the applications have been organized.



Agenda Item 7.
Foundation of AIPG



AIPG Executive Committee Meeting February 2025

To: National Executive Committee

From: Mike Lawless, CPG-9224, Chair

Subject: Foundation of the AIPG Report

The Foundation continues to conduct meetings by conference call during the year. Minutes are recorded at these meetings and are filed at AIPG headquarters. Additional business is conducted by emails. The Foundation activities in 2025 will continue to focus on:

- promoting awareness of the Foundation,
- encouraging donations and participation,
- future support of AIPG endeavors,
- review and award of scholarships and funding, and
- developing donor summary reporting in TPGs and posted on the Foundation web page

The Foundation will review grant applications this Spring. We are also preparing for the Silent Auction and Fundraising Field Trip at the Annual Meeting in St. Louis.

The next meeting will be held in March or April.



Agenda Item 8. Headquarters Report

AIPG National Headquarters Report

13 February 2025

Aaron W. Johnson,

Executive Director

New and Ongoing Initiatives

1. The AIPG Lunch and Earn series continues to thrive. We offered the following webinars since our last full Executive Committee Meeting in August:

November 26, 2024- Wildfire and Mine Closure: Identifying and Managing Risks-Emily Sportsman

January 28, 2025-ASR in Concrete, New England, USA-Steve Stockowski

These webinars currently are scheduled:

February 25-Rock Hammer 2.0: Elevating Engineering Geology Tools-Adam Koslofsky

March 25-Geotechnical and Geohazard Management-Darren Beckstrand

Average attendance continues to be around 80, representing around \$1,000 per webinar in registration income. We also see a slight bump in new members after our webinars, with 2 or 3 people joining AIPG in the days immediately following most webinars.

2. We have successfully onboarded Ashley Whalen as our book keeper. Ashley has hit the ground running and is doing excellent work.

3. I was able to attend EU Raw Materials week in Brussels in December. I will give a more complete verbal report during the ExCom meeting. The primary focus was on the implementation of the EU Raw Materials Act. Suffice to say that implementation of the act has been more difficult than anticipated because each country has its own take on what the act means and how the act should be implemented. To quote one attendee, "While the United States doesn't have a comprehensive raw materials strategy, they actually tend to act, where as the EU passes legislation but accomplishes very little."

4. As of January 15, we have a total of 97 CPG applications under consideration. Of these 61 CPG applications are in process, meaning that the application fee has been paid, the applications are correctly completed with no missing personal information and the application has been entered into the AIPG database. Of those applications, 18 are complete and in the screening process. Another 32 are listed as awaiting documents, 1 is on hold, and 3 have been rejected. The vast majority (45) of applications have been received within the last 12 months. Of those, 26 are marked as incomplete/awaiting documents.

The applications in process originate primarily from the USA (53 applicants) with 3 applicants from Canada, 2 from Mexico and 1 each from Hong Kong, South Africa. Pakistan, New Zealand, and Bali.

The breakdown of domestic applications follows:

Alaska	10
Arizona	4
Colorado	6
Florida	2
Illinois	1
Indiana	1
Michigan	4
Minnesota	3
Missouri	1
Montana	4
Nevada	6
New York	1
Ohio	1
Pennsylvania	1
South Dakota	2
Texas	3
Virginia	1
Washington	1

We have another 36 CPG applications that have been received but that are not yet marked as in process. This may be for any number of reasons (e.g. the application was received within the last 30 days, the applicant did not pay their application fee, or did not properly complete the application, omitted identifying information, etc.)

Of those applications, 13 have not paid their application fee. Those applications will not receive further consideration until the application fee is received. An additional 18 applications have been received within the last 45 days, and the remaining applications are either incomplete or have errors or omissions that remain to be corrected by the applicant. Geographically, 33 are from the United States, with the 3 remaining applicants coming from New Zealand, Pakistan, and Mexico respectively.

Applications not in process from the US by State:

Alabama	1
Alaska	1
Arizona	4
California	1
Colorado	3
Florida	2
Idaho	2
Louisiana	1
Michigan	5
Minnesota	1
Montana	1
New Jersey	1
New Mexico	1
Nevada	1

North Dakota	1
Ohio	1
South Dakota	1
Texas	1

5. Larry Vollaro has completed our audit and found no inconsistencies or errors in our books.

6. Jeff Huitt is fully integrated into the CPA role. We are working with Jeff on the 2024 tax season, with our primary focus to get the 2024 taxes filed for AWG by the May 15 deadline. We are still working through some of the backlog from our switch to Jeff from Mountain View..

7. The Global Geoscience Professionalism Group is moving forward to continue the excellent work that was started by the TGGGP under the IUGS.

8. Mark Schaaf and Brigitte Petras continue to work on student and early career professional mentoring projects. They will be offering a webinar focusing on international opportunities in the geosciences. Mark and Brigitte will have updates on that effort.

9. The Texas Webinar Series continues to be very active. Past National Editor John Berry plays a pivotal role in that series. This series continues to average around 40 attendees per offering.

10. The advertisement for nominees to the Federal Advisory Committee to the National Cooperative Geological Mapping Program has appeared in the federal register. AIPG nominated three people for positions on this FAC including Mark Rogers, Joe Hill from Sam Houston State University, and myself. Nominations are now closed. It is unclear if (when) this committee will be reconstituted considering the magnitude of changes currently happening to the federal workforce.

11. At this time there is no word from the Trump administration as to the future of the National Cooperative Geological Mapping Program. While most of those affiliated with the program feel it is unlikely that major cuts will occur, structural change resulting from a proposed 25% cut to the federal workforce could certainly impact the program. I have been in regular communication with Mike Marketti of the NCGMP regarding those potential changes, as well as with Chris Keane, AGI policy director regarding the future of the federal workforce.

12. Work on the United Nations Framework Classification System has begun to ramp back up. The bridging document has been sent back to UNFC for comment and then will go to the CRIRSCO for their comment.

13. The final version of the JORC update has yet to be released.

14. The AASG Value of Mapping Survey report is currently being reviewed by the National Academy of Sciences. I have not update on the progress of that effort.

15. AIPG continues to work with Jim Wonhof to procure a new office space. At this time we are looking at several options that would keep us in this building, hoping to minimize the cost to move and maximize our use of space.

16. The 2026 Morocco tour is up and has been advertised on the AIPG website. Only 19 spots are available, so please fill out the contact form to reserve your space now.

17. Pamela Hirschmann with Davis Graham did all of the work for our trademark renewals. Our trademarks are current through 2033. At that time, renewals will be staggered so we aren't renewing all of our trademarks at once.

18. The AIPG YouTube channel is currently scheduled with 3 new videos per month through the first of November. I have been uploading the backlog of videos with a goal of becoming current by the end of February. We have space to upload additional videos as necessary so that timely videos (e.g. the International Opportunities video from Mark and Brigitte, or Dawn Garcia's excellent video on getting certified as a CPG) can be made available quickly.

A few notes about AIPG's YouTube channel.

As of February 13 we have 676 subscribers and we add an average of 18 new subscribers each month. Average monthly watch time is 54.6 hours, or nearly 2 hours per day that people watch the AIPG YouTube channel.

86% of the watch time for our channel comes from viewers who have not subscribed. I'll be looking at ways to boost subscribers in the coming months.

Our videos generate about 7,000 impressions each month, meaning that AIPG appears on someone's computer screen about 7000 times per month.

Our top performing videos over the last 120 days are:

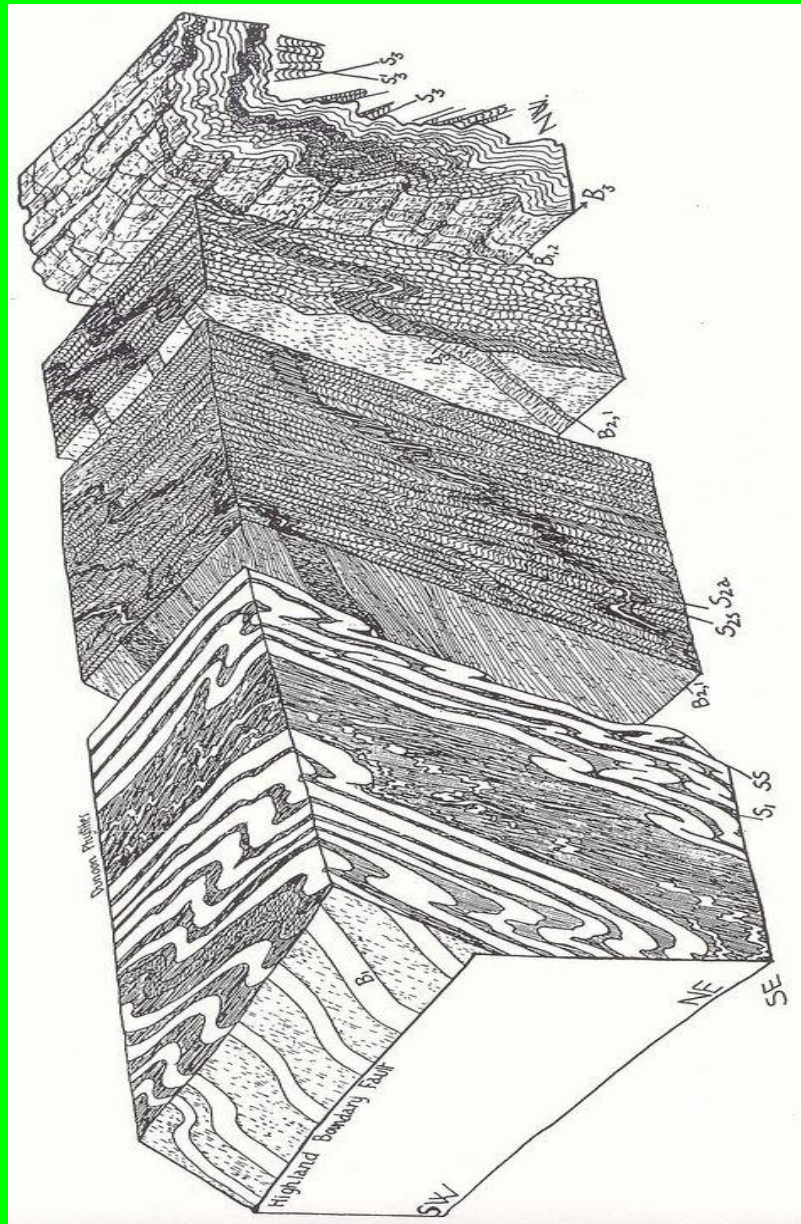
1. The Mountains Beneath Our Feet	246 Views
2. The Geology of Central Texas Part 2	137 Views
3. The Salar Del Hombre Muerta Lithium Project	133 Views
4. Geologists in Action-Reflected Light Microscopy	131 Views
5. Professional Licensure and Certification	89 Views
6. Historical Coal Mining in Michigan	84 Views
7. What Geologists Do	77 Views
8. The Geology of Central Texas Part 3	73 Views
9. A Brief Introduction to Well Logs	44 Views
10. World Class MVT-Viburnum Trend	44 Views

Over history of our channel, the top performing videos are:

1. The Mountains Beneath Our Feet	5141 Views
2. The Geology of Central Texas Part 2	3514 Views
3. Geologists in Action-Reflected Light Microscopy	3264 Views
4. The Geology of Central Texas Part 3	1551 Views
5. 2020 Environmental Careers for Geologists	1376 Views
6. World Class MVT-Viburnum Trend	906 Views
7. Geologists in Action: Using Drones	754 Views
8. Core Splitting: Underlying Assumptions	628 Views
9. What Geologists Do	560 Views
10. Knoblick Field Trip with Missouri State	484 Views

Over 26,000 views with 2,400 watch-hours and nearly 300,000 impressions since we established this channel.

19. I continue to communicate regularly with Deana Snyder (ASBOG), Chris Keane and Jon Arthur (AGI), Paul Hubley (Geoscientists Canada), and occasionally with Howard Harper (SEPM), and Simon Thompson (GSL).



Agenda Item 9.
AIPG Investments Update



Agenda Item 10.
Ad Hoc Committee 2025



Agenda Item 11.
New Business



Agenda Item 12.
Open Discussion



Agenda Item 13.
2025 Executive Committee Meeting
Boise, Idaho



Agenda Item 14.
Annual Meeting and Field Trip



Agenda Item 15.
Executive Session



Agenda Item 16.
Adjourn