Welcome

Lakshmi Iyer, AIS VP of SIGs and Colleges, Brian Fitzgerald, AIS President, and Helle Zinner Henriksen, AIS VP of Membership and Chapters welcomed representatives from 15 Special Interest Groups (SIGs), 3 Colleges, and 21 Chapters to the AIS Community Leaders meeting coinciding with AMCIS 2021. The meeting was held online August 9, 2021 at 12:00pm EDT (New York) to honor the initial location of the conference (Montreal).

Lakshmi introduced incoming VP of SIGs and Colleges, Michelle Carter of Washington State University. Michelle will transition into the role on September 1. She then introduced AIS staff members: Tenez Quarles, Finance Director; Brook Pritchett, Communications Director; Lise Fitzpatrick, COO; Robina Wahid, Conference Director; Melissa Heeke, Membership Director; Matt Nelson, AED.


Recognizing Outstanding Communities

Lakshmi recognized the twenty SIGs having earned the Outstanding SIG designation for the 2020 calendar year and the four colleges for each having earned the Outstanding College designation.

Helle recognized the eighteen chapters having earned the Outstanding Chapter designation for the 2020 calendar year. She also provided a quick overview of the chapter membership marketing initiative from January and invited interested chapter leaders to send a message to Melissa (melissa@aisnet.org) for membership marketing support. Helle also reminded all Community Leaders of the new private community in Higher Logic.

Lakshmi reiterated the importance of striving for the Outstanding Community designation and shared the March 1, 2022 deadline for 2021 reports.

ImPACT IT Program Update

Lakshmi, Michelle, and Adriane B. Randolph presented an update on the ImPACT IT program. (Slides follow these meeting notes.)

Matt presented an update on recent changes to the eLibrary Community Proceedings. Link to slide presentation. (Slides follow these meeting notes.)

Future Conferences

Robina presented an overview of the ancillary meetings reservation process for ICIS 2021 and encouraged Community Leaders to submit their requests prior to August 12 on the ICIS OAM page.

ICIS 2021 Conference Co-Chair Ryan Wright shared an update on ICIS via a pre-recorded video.
ECIS 2022 Conference Co-Chair Roman Beck shared an update on ECIS to be held June 18-24 in Timisoara, Romania.

Lakshmi shared the dates and location of the upcoming PACIS 2022: July 5-9 in Sydney, Australia.

K.D. Joshi, AMCIS 2022 Program Co-Chair, shared an overview of AMCIS (August 10-14, 2022 in Minneapolis, MN, United States. She encouraged those interested to join the Future Track Chairs meeting online on Thursday, Aug 12, 2021, at 4:30 PM - 5:30 PM EDT.

Resource Share + Q/A

After taking a brief networking break, Lakshmi facilitated the exchange of the following information:

- Robina shared that the registration and refund policy for ICIS 2021 are under advisement.
- One of the communities reported an issue with attachment uploads on the Higher Logic platform. Melissa will work with the group to troubleshoot the issue on their microsite.
- Michelle shared that a question was asked about tenure and promotion credit for serving in an AIS Community Leadership role. After some conversation, it was suggested for a letter to be provided which outlines the dates and capacity of service.

Closing Remarks

Lakshmi shared that this is her last meeting in the role of VP of SIGs and Colleges and thanked the Community Leaders for their support during her term.

Brian thanked Lakshmi for her service to the association while in the role and expressed gratitude on behalf of the association for her many accomplishments including:

- Encouraged Diversity and Inclusion activities throughout the Communities
- AIS Grand Vision Challenge to support the UN 2030 Sustainable Development Goals
- Creation of four new SIGs and coaching countless others
- Launch of Doctoral Student College
NSF Grant# 2102119: Increasing the Participation and Advancement of Women in Information Technology
## Project Goals & Approach

<table>
<thead>
<tr>
<th>Address</th>
<th>Address the lack of gender equity within IS academia.</th>
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<tr>
<td>Increase</td>
<td>Increase the number of women, especially at the rank of full professor.</td>
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<tr>
<td>Catalyze</td>
<td>Catalyze action and foster accountability around supporting women’s efforts to advance to full.</td>
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Year 1 Accomplishments & Plans

- Kick-off grant with announcement AMCIS 2020.
- Grant transferred to William and Mary.
- IRB approval at WPI & William and Mary.
- Program Coordinator - Cindy Carlson.
- Present to AIS Executive Council (ICIS 2020).
- Working Groups formed and Year 2 planning.
- Website created (https://impactit.pages.wm.edu/our-approach/).
- Interviews of AIS members conducted.
- Met with Program Evaluator (Mariko Chang), SEA Change advisors (Beth Ruedi and Michael Feder), implicit bias consultant* (Heather Metcalf).
- News & Presentations.
- Develop research agenda.

* Note: Anti-implicit bias moved until beginning of Year 2: Adapt AWIS anti-implicit bias awareness and intervention training for AIS. Conduct AIS anti-implicit bias and intervention training for AIS leaders. Consultant thought it best to wait for feedback from some interviews.
Working Groups
<table>
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<tr>
<th>Month</th>
<th>Task Description</th>
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<tr>
<td>March</td>
<td>Charge to Data Group.</td>
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<tr>
<td>April</td>
<td>Define what membership data AIS should be collecting.</td>
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<tr>
<td>May</td>
<td>Understand membership data that is already being collected.</td>
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<tr>
<td>June</td>
<td>Identify the gap between desired data and currently collected data.</td>
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<tr>
<td>August</td>
<td>Develop recommendations for collecting AIS membership data.</td>
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Adriane Randolph (Chair Data Group, Consultant), Kennesaw State University

The Data Group Schedule
March: Charge to Self-Assessment Group.

April: Identify & review existing self-assessments, such as SEA Change.

May: Surface what AIS processes that should be focused on.

June: Determine how to measure and assess these AIS processes.

August: Develop recommendations for process modification and continued assessment.

Michelle Carter (Chair SAG, Consultant), Incoming VP of SIGs and Colleges, Washington State University
March: Charge to Best Practice Group.

April: Identify practices AIS has in place to help underrepresented groups going up for full.

May: Identify best practices that exist outside of AIS to help underrepresented groups going up for full.

June: Determine the best practice(s) that AIS should employ to help underrepresented groups going up for full.

August: Develop a prioritized list of best practice recommendations for AIS.

Lakshmi Iyer (Chair BP Group, Co-PI), Appalachian State University
Next Steps…

Year 2 Plans

- Move into collecting data & analyzing it.
- Further develop self-assessment.
- Design & pilot best practices.
- Implicit bias training (process centered).
Thank you

Happy to entertain your questions.

Recent AIS eLibrary Enhancements

- Paper / batch uploads
- Author-videos
- Discussion threading (via IntenseDebate)
- Digital Badging
- Access Controls
  - 80% Migrated from old authentication scripts to member PW access
  - Members must self-synchronize their AISNet ID and AIS eLibrary (BePress) author ID
- Paper Awards Pages
- PlumX Metrics
  - Includes citation count(s), some social media metrics, video streams
- eLibrary “Make-over”
- Video Streaming Metrics
- Semi-Monthly eLibrary Open Office Hours
- Supplemental Author Materials
- Surveys / Polls (via Crowd Signal)
- Much More…
https://aisel.aisnet.org/icis2020/is_workplace_fow/is_workplace_fow/4/
AIS eLibrary Conference Deposits

Edits / Modify / Additions (as needed)

Discussion Threading Added on Article Landing Pages

Author-Videos Added on Article Landing Pages

AIS deposits author-videos to eLibrary

Author-Videos to FTP site

Authors create and send video

Uploaded to AISel

Prepare, scrape data

Final, camera-ready PDFs

Staging Site

Meta-Data Bulk Upload Templates

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