

2023

Annual Report



Members



Finances



Resources

TABLE OF CONTENTS

Message from the President 1

About ALGA..... 2

National Representation..... 2

Awards..... 3

Committee Activities..... 4

Annual Conference..... 7

Finances..... 8

Looking Forward..... 9

Board of Directors..... 10

ALGA'S MISSION

ALGA is committed to providing an inclusive and thriving community for all local government auditors working together, making a difference for the public good. ALGA empowers our local government auditing community through excellence in advocacy, education, communication, and collaboration to protect and enhance the public good while embracing diversity, equity, and inclusiveness.

MESSAGE FROM ALGA'S PRESIDENT



As I began thinking about this year's annual message, a phrase came to mind: ALGA is a rapidly maturing organization. What does that mean, "rapidly maturing?" Reviewing all that ALGA has accomplished over the past year — and where we are headed — it is through the lens of meeting the challenges of recent years that

we are now positioned to provide ever-greater value to our members.

Back in 2019, ALGA launched a new strategic plan. Little did we know then that we would be confronted by the COVID-19 pandemic. In March of 2020, we quickly pivoted and cancelled our annual conference, replaced by a summer webinar series. We worked through the procedures to hold a remote annual business meeting and to conduct an election via email. We renegotiated our 2021 conference site, pushing it to 2024, and held a virtual conference in its place. We determined how to meet the legal requirements for virtual board meetings and conducting board votes via email. And we presented bylaws amendments that organized our remote elections process and added two new board officer positions. For me personally, these efforts culminated in our first hybrid conference in Dallas last year.

All these efforts were, to a degree, necessitated by the pandemic. But they were also driven by ALGA's ongoing effort to increase coordination and collaboration across the association. Over the last year, committee volunteers have built on these efforts to position ALGA for greater engagement with — and service to — our members. A handful of specific examples: We established the Strategy Committee, positioning ourselves to develop and implement the next strategic plan. We created a Data Task Force to determine ways to better manage our member data across committees — resulting in a standardized process for requesting member data, and, in turn, improving implementation of ALGA's privacy policy. We renewed our partnership with Member Services, including new contract terms that build on our work

together in developing the hybrid conference and providing data management and communications support. And, as I write this message, we have record-breaking registration numbers for our upcoming annual conference in Baltimore.

Perhaps the best example of these efforts is in the upcoming vote for popular elections. Developed by our Diversity, Equity, and Inclusion Committee, the proposal would change the process for how our members choose officers and board members to serve on the ALGA Board of Directors. Regardless of the outcome in May 2023, our ability to effectively share details of this proposal through a voter's guide on our website — and conduct the election via email — builds on these previous efforts.

It is impossible to individually thank everyone who makes ALGA the incredible organization it is. I was humbled to serve as president with such a talented and hard-working group of volunteers — both individual committee members and board members. I want to personally thank Kristen Clark for her amazing work as the communications liaison — she is instrumental in improving our communications with members. I also want to thank the Member Services staff for their consistent effort to implement changes and improve processes while continuing to deliver essential services to our members.

And I also want to thank Rebecca Takahashi, our incoming president. Rebecca has done excellent work in building the programming and content for the 2023 conference, setting the stage for continued success. Her experience and leadership in ALGA innovation — in technology in particular — will benefit us all through the upcoming year. She is the perfect leader for ALGA.

Yours very truly,

A handwritten signature in black ink that reads "Justin S. Anderson". The signature is written in a cursive, slightly slanted style.

Justin Anderson
2022-23 ALGA President

ABOUT THE ASSOCIATION

MORE THAN 30 YEARS OF PROGRESS

Since 1989, ALGA has been providing local government auditors a way to communicate and collaborate about important issues. From its start as a grassroots group in the Pacific Northwest more than 30 years ago, ALGA has evolved into an international organization with over 300 organizational members across the United States, Canada, and the Marshall Islands. In 2023, ALGA will continue to move forward as an organization, ensuring that we are an inclusive and thriving community for all local government auditors working together and making a difference for the public good. The potential for growth and change in the local government auditing profession has never been greater. As social media continues to change the information landscape, our work provides trusted, objective knowledge for elected officials, residents and community members, and the media. At a time when it can be difficult to discover truth, our work as auditors is invaluable. ALGA's mission is to empower our local government auditing community through excellence in advocacy, education, communication, and collaboration to protect and enhance the public good while embracing diversity, equity, and inclusion. As we weave these values into ALGA's governance and processes, we ensure ALGA is well-positioned to support and grow the local government auditing profession into the future.

WHO WE ARE

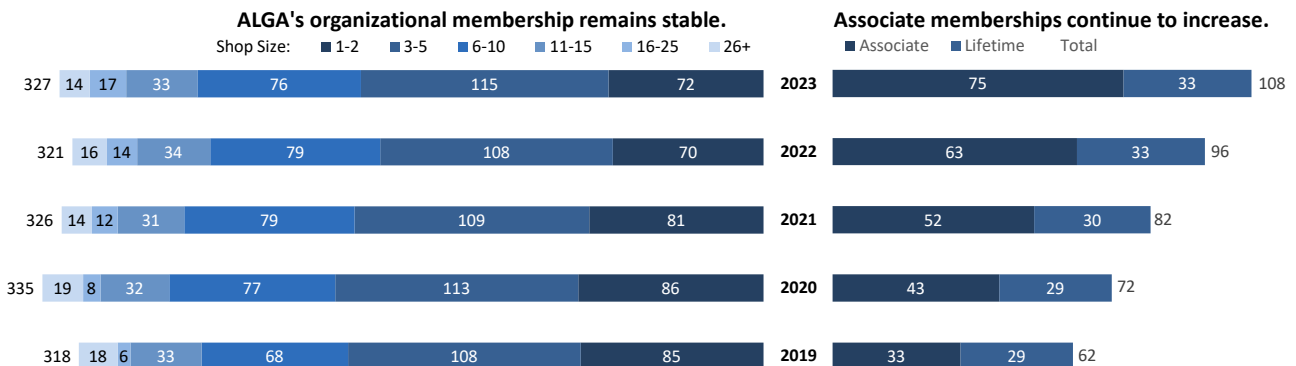
ALGA's members represent a diversity of local government audit organizations, from one-person audit shops to organizations with more than 75 professionals. While the majority of ALGA member shops are cities and counties, ALGA's membership also includes other local government entities such as school districts, utilities and utility districts, transportation agencies, regional governments, tribal governments, retirement systems, and more. In addition to our full members, ALGA also has associate members — such as non-local government organizations. We also have lifetime members — individuals who have been awarded ALGA's Lifetime Achievement Award.

NATIONAL REPRESENTATION

ALGA represents its membership on various national committees including the:

- Advisory Council on Government Auditing Standards.
- Governmental Accounting Standards Advisory Council.
- U.S. Government Accountability Office's Domestic Working Group.

In 2023, ALGA maintained historic membership numbers.



AWARDS

Lifetime Achievement Award

ALGA's Lifetime Achievement Award recognizes and honors members who have made lasting and worthwhile contributions to local government auditing through their extraordinary service to ALGA. In 2023, **David Givans**, **Van Lee**, and **Sharron Walker** each received the award for their years of advocacy, service, and leadership.

<https://algaonline.org/page/lifetime-achievement>

Knighton Awards

The Knighton Award recognizes the best performance audit reports of the year. The following reports were recognized for their excellence in calendar year 2022.

<https://algaonline.org/page/knighton-winners>

Extra-Small Audit Shop (1 to 2 auditors)

- **EXEMPLARY:** City and County of San Francisco, CA, Department of Police Accountability – “The San Francisco Police Department Still Needs to Improve Policies and Practices Around Investigations Involving First Amendment Activities”
- **DISTINGUISHED:** Deschutes County, OR, Office of Internal Audit – “Management of Pandemic Case Investigation and Contact Tracing”
- **DISTINGUISHED:** Volusia County, FL, Internal Auditor – “Inmate Trust Fund”

Small Audit Shop (3 to 5 auditors)

- **EXEMPLARY:** City of Denton, TX, Internal Audit Department – “Audit of Wastewater System Operations: Reclamation”
- **DISTINGUISHED:** City of Durham, NC, Audit Services Department – “Participatory Budgeting Process Performance Audit”
- **DISTINGUISHED:** City of Scottsdale, AZ, Auditor’s Office – “Purchasing Card Controls, Audit No. 2205”

Medium Audit Shop (6 to 10 auditors)

- **EXEMPLARY:** City of Berkeley, CA, Auditor’s Office – “Berkeley Police: Improvements Needed to Manage Overtime and Security Work for Outside Entities”
- **DISTINGUISHED:** Kansas City, MO, Office of the City Auditor – “Short Term Rental Permit Regulations Have Gaps; Permit Enforcement and Revenue Impacted”
- **DISTINGUISHED:** City of Shreveport, LA, Internal Audit Office – “Performance Audit of Public Works Streets and Drainage Sidewalk Operations”

Large Audit Shop (11 to 15 auditors)

- **EXEMPLARY:** Washington Metropolitan Area Transit Authority, District of Columbia, Office of Inspector General – “Audit of WMATA’s Controls and Accountability of Fuel for Non-Revenue Vehicles”
- **DISTINGUISHED:** King County, WA, Auditor’s Office – “Property Tax Exemptions: Stronger Systems Needed to Meet Demand”

Extra Large Audit Shop (16+ auditors)

- **EXEMPLARY:** City and County of Denver, CO, Office of the Auditor – “Residential Trash, Recycling, and Compost Services”
- **DISTINGUISHED:** Austin, TX, Office of the City Auditor – “City Services for Older Adults: To Improve Age-Friendliness, City Needs to Measure Progress, Improve Outreach, and Evaluate Resources”
- **DISTINGUISHED:** San Diego, CA, Office of the City Auditor – “Performance Audit of SDPD’s Use and Management of Body Cameras”

Outstanding Contribution to the Quarterly

ALGA's Outstanding Contribution to the Quarterly Award recognizes excellence in articles published in the *Local Government Auditing Quarterly* based on their content, effectiveness, innovation, organization, and prose.

Tyler Myers of the City of Austin, Texas, is the winner of the 2022 Outstanding Contribution to the *Local Government Auditing Quarterly*. His article, “Tackling Your Next TIF Audit,” was singled out by the judges for explaining a complicated subject in an approachable way, including his tips for other audit shops.

ALGA would also like to recognize Honorable Mention winner Kasey Lee of the City of Chicago Office of Inspector General. Her article, “Auditing Like a Teacher,” was singled out by the judges for using a fresh lens to examine how auditors do their work, providing lessons for auditors both new and not-so-new.

<https://algaonline.org/page/outstanding-quarterly>

THE YEAR IN REVIEW: 2022-23

COMMITTEE ACTIVITIES



Advocacy

Committee Chair: Amanda Noble, City Auditor, City of Atlanta, GA

The Advocacy Committee's mission is to promote independent performance auditing throughout local government by providing information on how to establish an audit function or defending audit functions that are under attack. During the past year, the committee worked with more than 20 jurisdictions on issues related to creating or preserving independent audit functions and strengthening audit independence and access to information. The committee sent letters to eight governing bodies, provided testimony in support of audit functions, and provided technical assistance to more than a dozen jurisdictions considering starting an audit function or looking to strengthen their existing audit function. The committee also updated various resources available on the website. We added a survey to solicit feedback from users and worked with the Membership Committee to develop a survey of the jurisdictions we helped. Finally, we're developing protocols to identify and reach out to charter review commissions to advocate that they consider adding or strengthening independent audit functions in their jurisdictions.



Awards Program

Committee Chair: Sonal Patel, Assistant Director, City of Durham, NC

The Awards Program Committee manages, evaluates, and promotes ALGA's Knighton Award and Lifetime Achievement Award programs. We're committed to ensuring the awards programs provide an opportunity for ALGA members to recognize auditors for their work within the local government auditing community and to help audit shops continue to improve their performance audit programs. We are pleased to report the 2022 Knighton Awards program garnered 53 report submissions and 27 judge applications. We are continuing our work to identify and propose new types of awards to the board as well as improve the existing awards programs. We hope our ongoing efforts increase ALGA members' interest and participation in the awards programs.



Conference

Committee Chair: Rebecca Takahashi, Senior Internal Auditor, City of Pasadena, CA

The Conference Committee coordinates and organizes ALGA's annual conference for the membership by providing an educational program on subjects related to local government auditing and other topics of interest to ALGA members. The theme of ALGA's 35th annual conference is "Bmore ALGA," a nod to our Baltimore conference location and ALGA's commitment to be more for our members. The 2023 conference is the second hybrid conference where attendees and speakers are participating together in Baltimore and virtually online. The committee assembled a lineup of 44 sessions and six workshops on topics suggested by our members and partners relevant to auditing in local government. This conference would not have been possible without the hard work of the dedicated Conference Committee members who represent the diversity of ALGA's membership in many ways. We hope you enjoy your conference experience this year, whether it's in Baltimore or online!



Constitution and Bylaws Procedures

Committee Chair: Kathie Harrison, Supervising Senior Auditor, City of Austin, TX

The Constitution and Bylaws Procedures Committee has been active since fall 2018 and considers possible changes to ALGA's governing bylaws. The committee considered the changes related to the elections process for board members proposed by the DEI Committee. The ALGA Board of Directors voted to forward the recommended changes to the full membership for consideration during a vote by email in May 2023. The committee also initiated a review of ALGA's operations manual to take an in-depth look at existing guidance, propose revisions, and improve ease of use.



Digital Strategy

Committee Chair: Brittney Harvey, Senior Program Performance Auditor, City of San José, CA

The Digital Strategy Committee supports and maintains ALGA's website, SocialLink features, and social media platforms for ALGA members and leaders to maximize ALGA benefits, such as training, jobs, publications, and peer review. In 2022, we launched ALGA's first YouTube page (@ALGA_Gov), worked with the Awards Program Committee to highlight winners on ALGA's website, and worked with several committees to

enhance their web presence through tools like frequently asked questions. We encourage all members to connect on LinkedIn, Twitter (@ALGA_Gov), and ALGA's website (ALGAonline.org) to create a strong community of practice and support.



Diversity, Equity, and Inclusion (DEI)
Committee Chair: Kelsey Thompson, Assistant City Auditor, City of Austin, TX

The DEI Committee promotes a diverse, equitable, and inclusive association and provides resources for members looking to incorporate DEI principles in their audit work. This year, we've worked to provide members with access to DEI resources in a variety of formats. We sponsored several DEI-themed trainings including a webinar, a regional training session, and concurrent and general sessions at the annual conference. We've brought in DEI experts to lead trainings, such as the author of "Implementing an Equity Lens in Local Governments," Dr. Benoy Jacob, who will be a general session speaker at the 2023 conference. Committee members have also led sessions about the tools we have created. We are working on several new tools, too — including a DEI maturity model to help your organization assess your DEI progress. Stay tuned! Plus, committee members have written multiple articles for the *Local Government Auditing Quarterly*. And we've continued to work with the board on a proposal to update the process for nominating and electing board officers and board members. To help ensure ALGA best represents you, please go to ALGA's website and complete the information in your member profile. If you have any ideas or need support on how to promote equity in ALGA or local government auditing, please reach out to the DEI Committee.



Education
Committee Chair: Larry Wallis, Director of Internal Audit, University Health System, City of San Antonio, TX

The Education Committee's mission is to provide quality continuing professional education for ALGA members through on-site regional conferences as well as virtual training through live webinars. We also provide support through our member mentorship program and by providing access to archived webinars that members can view at no charge. The 2022-2023 year marked increased attendance at our regional conferences in Portland, Oregon; Scottsdale, Arizona; and Houston, Texas — as well as 10 webinars of one to two hours each, with accumulated attendance of 1,129 members. We also enhanced our membership mentoring program through

additional support resources on ALGA's website. We humbly express our gratitude to our wonderful regional training hosts, our volunteer instructors, and ALGA's Member Services team — we could not have achieved this level of service delivery without their commitment and contributions!



Long-Term Conference Planning
Committee Chair: Rory Galter, Assistant City Auditor IV, City of Dallas, TX

The Long-Term Conference Planning Committee continued to experience change this past year, as the previous committee chair resigned in August 2022 and most of the committee members were new to the committee in 2022. With the help of ALGA Member Services and our board liaison, the committee analyzed five possible host city hotels from ALGA's Central region for consideration in hosting the 2025 Annual Conference. At the fall board meeting, we provided the ALGA Board of Directors with our Host City Bid-Selection Matrix — which used a new process to weight each criterion and give the committee members evaluation guidance to apply a numerical rating to each criterion. Using this matrix and supporting criteria documentation, the board selected Minneapolis as the site for the 2025 ALGA Annual Conference.



Membership
Committee Chair: Courtney Smith, City Auditor, City of Houston Controller's Office, TX

The Membership Committee seeks to ensure current members remain in ALGA, identify prospective members and encourage them to join, and survey members on matters of interest to the association's members, committees, and board. The Membership Committee's retention and growth team contacted organizations that had not renewed and made recruitment efforts by contacting former members and prospective organizations. We are also updating the membership brochure. Our survey team conducted several surveys for the Awards Program; Education; Professional Issues; and Diversity, Equity, and Inclusion committees. The team also restructured the benchmarking survey by focusing on performance measures already established by ALGA's Advocacy Committee, which resulted in 50 fewer survey questions. Meanwhile, the Membership Committee worked closely with the ALGA board and Member Services to analyze the ALGA member database, identify gaps in information, and develop strategies to close those gaps.

THE YEAR IN REVIEW: 2022-23



Nominating

Committee Chair: Rebecca Takahashi, Senior Internal Auditor, City of Pasadena, CA

The Nominating Committee is charged with implementing the nominating process outlined in ALGA's bylaws to identify eligible candidates for ALGA board service. The committee

issued a call for nominations in fall 2022, reviewed nominee qualifications, and provided recommended candidates to the board of directors in January. In April 2022, the ALGA Board of Directors adopted a new set of minimum eligible criteria for at-large director and officer positions, which was applied for the first time this year by the Nominating Committee. The committee recommended five candidates for election by the membership at the May 16, 2023, business meeting including: two at-large directors; a diversity, equity, and inclusion officer; a treasurer; and a president-elect. As chair, I would like to express my gratitude to this year's committee members and all our members who submitted nominations to field an excellent slate.



Peer Review

Committee Chair: Corrie Stokes, City Auditor, City of Austin, TX

The Peer Review Committee administers ALGA's Peer Review Program for organizations that follow the Yellow Book and/or Red Book. Our goal is to provide quality,

affordable peer reviews to member organizations, foster commitment to audit quality, and encourage performance in accordance with professional auditing standards. Due to the global pandemic we set some records in 2022. We conducted 72 peer reviews, using 163 team members. We also trained 44 people as first-time team members and continuously updated guidance for reviews based on participant feedback. We know there are standards changes coming in 2023-2024 for both the Red Book and the Yellow Book — and we are ready to respond to anything of concern and incorporate the final standards in our guidance for peer review teams.



Professional Issues

Committee Chair: Dawn Wiseman, Audit Director, City and County of Denver, CO

The Professional Issues Committee reviews, evaluates, and comments on proposed changes to professional standards issued by various standards-setting bodies as well

as other issues relevant to ALGA's members. This past year, we commented on four exposure drafts, including proposed revisions to both the Generally Accepted Government Auditing Standards (Yellow Book) and the International Professional Practices Framework (Red Book). We also

commented on changes proposed by the Governmental Accounting Standards Board and the American Institute of Certified Public Accountants. And at the request of the U.S. Government Accountability Office, we provided comments on their audit report on a framework for managing improper payments. Other committee projects included an article in the *Local Government Auditing Quarterly* on non-audit services as well as our partnership with the Institute of Internal Auditors (IIA) to assist with projects related to the local government sector. In addition, committee member Emily Kidd was selected to consult on the proposed changes to the International Professional Practices Framework standards and she represented ALGA by participating in the IIA's roundtable discussion in Washington, D.C., in September 2022. Harriet Richardson continues to be our Government Accounting Standards Advisory Council liaison. Lastly, we surveyed ALGA members for feedback to improve our committee's contributions and service to members. We are excited to incorporate that feedback into our activities in the coming year.



Publications

Committee Chair: Claire Kruschke, Senior Performance Analyst, City of Chicago Office of Inspector General, IL

The Publications Committee provides members with an opportunity to share their knowledge by publishing articles in the *Local Government Auditing Quarterly*. In 2022, nearly 30 authors from a diverse cross-section of ALGA's regions, committees, and members contributed articles. Our 2022 topics covered fraud and internal controls, economic development, non-audit services, and our inaugural "Auditor's Choice" variety issue. Over the past year, our committee continued to update our online resources, we began a quality control review of our 10-year article archive, and we piloted a new process for issue planning. The 2023 Spring edition on "Leadership and Professional Development" is available now, and ALGA members can also look forward to our upcoming topics: fiscal sustainability, environmental sustainability, and an issue spotlighting the important work of ALGA's small and extra-small shops.



Strategy

Committee Chair: Stephanie Jackson, Deputy City Auditor, City of Atlanta, GA

The Strategy Committee is a new committee established in 2022 with the vital role of helping to guide ALGA forward in a changing environment. The committee supports and facilitates the work of the strategic plan officer, who is responsible for maintaining ALGA's strategic plan and developing and recommending updates to the plan as needed. The ALGA Board of Directors approved the organization's

Strategy, continued

last strategic plan in 2018 and performance measures were developed in 2019 and 2020 to implement the plan. Overall goals focused on championing local government auditing, leading audit professionalism, building powerful relationships, and driving diversity, equity, and inclusion. Since the Strategy Committee began meeting in fall 2022, we've been working with committee chairs to compile feedback and information on each committee's existing performance measures, noting where changes to metrics are recommended. We're also

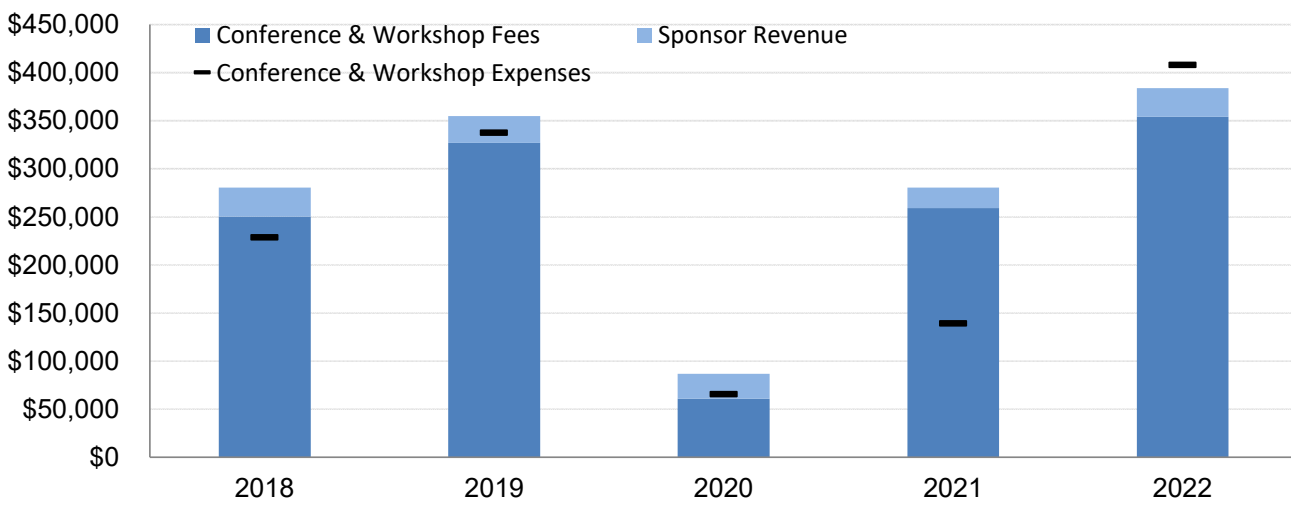
working with committee chairs to identify any challenges in measuring progress toward meeting metrics due to unavailable data or other factors. Using feedback from committees and adapting best practices for strategic plan development, the Strategy Committee will help guide the board's discussions, starting in fall 2023, to assess ALGA's effectiveness in meeting the needs of its membership, while ensuring our organization is positioned for continued growth and development.

ANNUAL CONFERENCE

The 2022 ALGA Annual Conference took place in Dallas, Texas, on May 1-4, 2022. It was ALGA's first in-person conference in three years, as well as our first hybrid conference. As a hybrid event, we welcomed both in-person and virtual attendees to earn up to 14 hours of CPE over two days, along with offering six workshops held before and after the conference.

Developing the hybrid conference was challenging. We built upon the knowledge and experience we gained in response to the COVID-19 pandemic. After canceling the 2020 conference, we offered the 2021 conference virtually — and it was a rousing success, with significantly greater attendance than any previous conference. We used these lessons in planning the 2022 conference. It was, in a sense, a grand experiment — by providing the level of access afforded through a virtual option, while also enabling members to return to the traditional in-person conference. It allowed us to create a new template for future hybrid conferences.

Returning to the two-day format, the 2022 conference featured 44 general and concurrent sessions, with 34 offered virtually — along with both in-person and remote workshops. The sessions covered the full breadth of emerging topics in local government auditing and allowed for questions online and in person. The lessons learned will support our future conferences in continuing to offer members the choice to attend remotely or in person. The 2022 conference was truly the best of both worlds — even if we didn't quite figure out how to virtualize line dancing at Gilley's. The result was even greater attendance than ever before, with a total of 816 attendees: 295 in-person and 521 virtually.



THE YEAR IN REVIEW: 2022-23

ALGA FINANCES



Treasurer: Ross Visscher, Senior Data Analytics Auditor, City of Calgary, AB, Canada

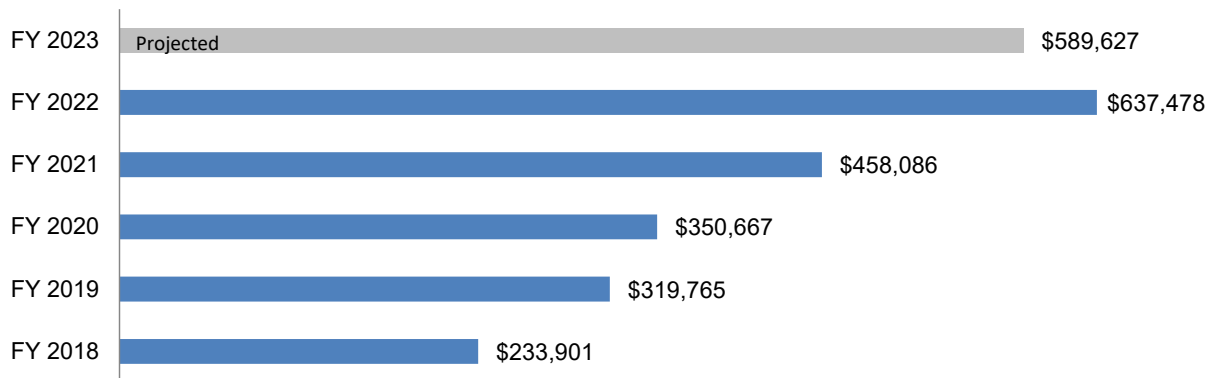
At the time of publication ALGA's financial statements for the year ending March 2023 are being finalized. The most recent numbers available at the time of writing estimate a net loss of about \$50,000, which will bring net assets down to around \$590,000.

The budget adopted by the board for this past fiscal year was for a net loss to provide ALGA the flexibility to take advantage of opportunities offered by the "new normal." These include

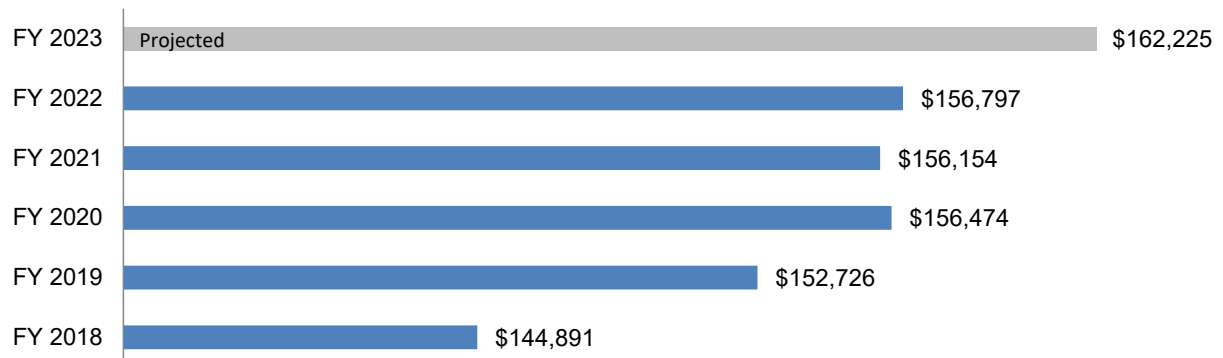
offering a hybrid annual conference and clearing the peer review backlog.

At the January board meeting, the ALGA Board of Directors adopted a budget for the fiscal year from April 2023 through March 2024 with a budgeted net loss of \$32,000. At the same board meeting, we voted to increase our membership dues for all shop-size categories by roughly 6% — our first increase since 2017. Maintaining quality services at low cost is front of mind.

Ending Net Assets



Dues Revenue





*Rebecca Takahashi
will become ALGA's
president in 2023-24.*

Looking back at the past year, 2022 marked a return to some normalcy in our professional and personal lives — but with a new emphasis on efficiency and continuing to avoid COVID risk factors with virtual meetings, online workspaces, and regular telecommuting. However, even with all the new ways to accomplish work and life virtually, there is still value in meeting face to face that we should not take for granted. ALGA has embraced this balance in how we offer services to our members.

This year marks the return of the conference to the Eastern member region since we last gathered in Atlanta in 2017. But unlike 2017, ALGA can now come to you wherever you may be in this new world of a hybrid conference experience. In addition to planning a great conference, ALGA has also been diligently catching up on postponed peer reviews, preparing for additional potential changes to our bylaws, and being mindful of our growth as an organization. This year, our inaugural strategic planning officer and new Strategy Committee hit the ground running, taking on the large task of reviewing our priorities and accomplishments to ensure they align with where we want to be as an organization.

Our members have also been busy as reflected in our growing number of audit abstracts, forum posts, and social networking interactions. We have several members elected and re-elected to their positions by the public they serve. Our members have also once again produced award-worthy audits as reflected in our healthy number of Knighton Award winners. And consistent dedication to our profession is demonstrated by our three Lifetime Achievement Award recipients. We have much to be proud of now and in the future.

Looking ahead in the next year, aspects of our profession will also be changing. At the beginning of the year, the U.S. Government Accountability Office and the IIA released substantial updates to their respective audit standards that our Professional Issues Committee has been closely monitoring and providing ALGA's position on. ALGA is also lucky to have several individual members that routinely engage with other professional organizations and standards-setting bodies on our behalf. ALGA is committed to providing timely content and training on these topics, as reflected in our upcoming annual conference concurrent sessions and workshops on the coming updates to the International Professional Practices Framework, enhancing our quality assurance practices, and receiving updates on government financial reporting requirements.

Looking ahead to 2024, next year's conference will finally take place in Seattle. For those who may not recall, the 2021 conference was planned to take place there before most of us knew what COVID was. After not seeing an end to a devastating pandemic, circumstances required the 2021 conference to be fully virtual. The pandemic forced us to rethink how we do business and continue to meet our members' needs. While we still have some opportunities for improvement, I hope our members are willing and able to join us in some capacity, whether it's attending or presenting at a conference, volunteering on a committee, or sharing your knowledge with your colleagues on our forums.

A handwritten signature in black ink, appearing to read 'Rebecca Takahashi'.

Rebecca Takahashi
2022-23 ALGA President-Elect

2022-23 BOARD OF DIRECTORS



Justin Anderson
J.D., CGAP
President
Principal Management Auditor
King County, WA



Rebecca Takahashi
CFE, CGAP, CIA
President-Elect
Senior Internal Auditor
City of Pasadena, CA



Ross Visscher
CIA, CPA, CISA
Treasurer
Senior Data Analytics Auditor
City of Calgary, AB



Kathie Harrison
CGAP, CFE, CICA
Secretary
Supervising Senior Auditor
City of Austin, TX



Chris Horton
Ph.D., CIA, CGFM, CRMA, CCSA
Immediate Past President
County Auditor
Arlington County, VA



Leon Pattman
CIA, CISA, CRMA, CMFO
Diversity, Equity, and Inclusion
Officer
Chief Internal Auditor
Shelby County Schools
Division of Internal Audit, TN



Stephanie Jackson
J.D., CGAP
Strategic Planning Officer
Deputy City Auditor
City of Atlanta, GA



Deborah Jenkins
CIA, CFE, CGAP, CICA
At-Large Member
City Internal Auditor
City of Bowling Green, KY



Courtney Smith
CIA, CPA, CFE
At-Large Member
City Auditor
Office of the City Controller
Houston, TX



Madison Rorschach
CIA, CGAP
At-Large Member
City Auditor
City of Denton, TX



Jennifer Folliard
At-Large Member
Director of Audits
Office of the Comptroller
Audit Services Division
Milwaukee County, WI



ALGA

ALGA Member Services
449 Lewis Hargett Circle, Suite 290, Lexington, KY 40503
(859) 276-0686, algaonline.org