



2026

Annual Report

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ALGA'S MISSION

ALGA is committed to providing an inclusive and thriving community for all local government auditors working together, making a difference for the public good. ALGA empowers our local government auditing community through excellence in advocacy, education, communication, and collaboration to protect and enhance the public good while embracing diversity, equity, and inclusiveness.

MESSAGE FROM ALGA'S PRESIDENT



Dear ALGA Colleagues,

It has been an honor and privilege to be your president this year and to serve the ALGA membership. During the year, our board and committees came together to renew our vision and our values to ensure our work aligns with our strategy. I'm excited to report that our organization has made progress towards our strategic goals. We expanded our programs, deepened our partnerships, and created a pathway to hire an executive director.

We've continued to support audit shops in their journey to establish, fund, and remain independent audit functions. We've seen new ideas take root, partnerships flourish, and our mission come alive in ways that inspire hope for the future. Each of you has played a vital role, but our work is not done.

I want to express gratitude to our volunteers who spend countless hours building a better ALGA, finding solutions in these challenging times, and keeping the needs of ALGA members at the forefront. Let's continue to lean on our members to volunteer for peer reviews, to join committees or task forces, to write *Quarterly* articles, and to write your award-winning audit reports.

We've updated our peer review guidance to reflect changes to the auditing standards, explored certification options, increased our social media presence, and started to work on modernizing our website. These achievements are the result of dedicated teamwork from our board, committees, and Member Services.

As we step into a new era, let's continue to support one another, celebrate our successes, and learn from each other at symposiums, regional trainings, and the annual conference. We get strength from being in a community with all of you, our colleagues and friends.

We work together to bring home what we learn from each other and how we can make our own small part of the world better. You've challenged your leadership to be better, to innovate, and to lead. Your faith in the auditing profession and this organization has been the foundation of our growth.

Check out the rest of this report to learn what ALGA has been up to this year.

All the best,

Kathie Harrison
ALGA President

ABOUT THE ASSOCIATION

ABOUT ALGA: MORE THAN 30 YEARS OF PROGRESS

Since 1989, ALGA has been providing local government auditors a way to communicate and collaborate about important issues. From its start 37 years ago as a grassroots group in the Pacific Northwest, ALGA has evolved into an international organization with over 300 organizational members across the United States, Canada, and the Marshall Islands. In 2026, ALGA will continue to move forward as an organization, ensuring that we are an inclusive and thriving community for all local government auditors working together and making a difference for the public good. The potential for growth and change in the local government auditing profession has never been greater. As social media continues to change the information landscape, our work provides trusted, objective knowledge for elected officials, residents and community members, and the media. At a time when it can be difficult to discover truth, our work as auditors is invaluable. ALGA's mission is to empower our local government auditing community through excellence in advocacy, education, communication, and collaboration to protect and enhance the public good while embracing diversity, equity, and inclusion. As we weave these values into ALGA's governance and processes, we ensure ALGA is well-positioned to support and grow the local government auditing profession into the future.

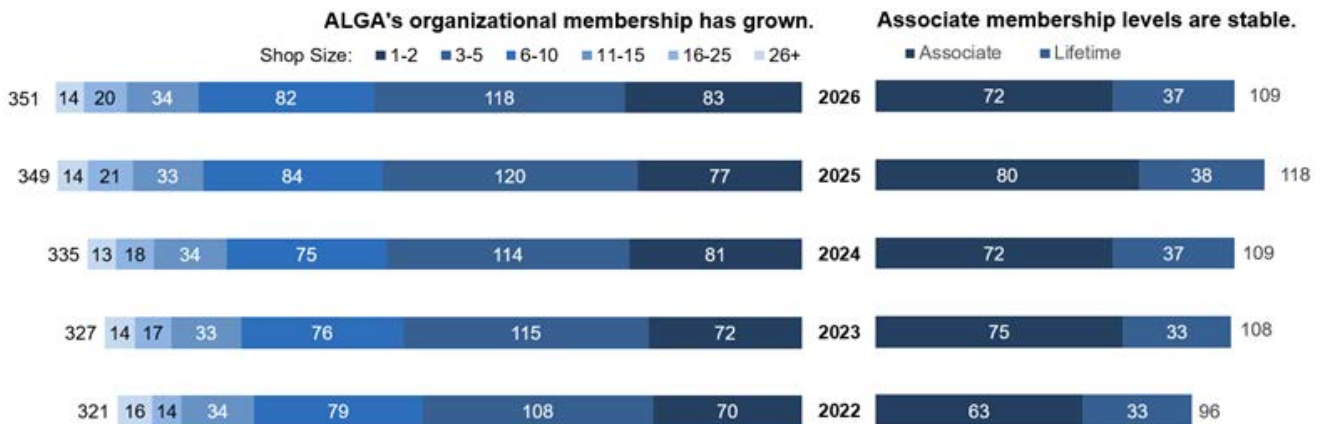
WHO WE ARE

ALGA's members represent a diversity of local government audit organizations, from one-person audit shops to organizations with more than 75 professionals. While the majority of ALGA member shops are offices within city and county governments, ALGA's membership also includes other local government entities such as school districts, utilities and utility districts, transportation agencies, regional governments, tribal governments, retirement systems, and more. In addition to our full members, ALGA also has associate members — organizations other than local government auditing shops. In addition, ALGA's lifetime members are individuals who have received ALGA's Lifetime Achievement Award.

NATIONAL REPRESENTATION

ALGA represents its membership on various national committees including the:

- Advisory Council on Government Auditing Standards
- Governmental Accounting Standards Advisory Council
- U.S. Government Accountability Office's Domestic Working Group



2026 AWARDS See algaonline.org/awards to learn more about each of ALGA's awards.

Lifetime Achievement Award

ALGA's Lifetime Achievement Award recognizes and honors members who have made lasting and worthwhile contributions to local government auditing through their extraordinary service to ALGA. In 2026, **Amanda Noble, Michael Westfall, Paul Geib, and Vickie Classen** each received the award for their years of advocacy, service, and leadership.

Rising Star Awards

ALGA's Rising Star Award recognizes the best and brightest among newer local government audit professionals and spotlights their personal initiative and commitment that positively impact the local government auditing profession. In 2026, **Anne O'Brien** and **Kayley Smiley** each received the Rising Star Award.

Knighon Awards

The Knighon Award recognizes the best performance audit reports of the year. The following reports were recognized for their excellence in calendar year 2025.

Extra-Small Audit Shop (1–2 auditors)

- **EXEMPLARY:** Clackamas County Office of County Internal Audit, OR – “Asset Management: Implementing an asset management policy will improve transparency and accountability”
- **DISTINGUISHED:** Volusia County Internal Audit, FL – “Ocean Center Parking Operations”
- **DISTINGUISHED:** City of Carrollton Internal Audit, TX – “2025 IT Asset Management Review”

Small Audit Shop (3–5 auditors)

- **EXEMPLARY:** City of Denton City Auditor's Office, TX – “Audit of Homelessness Response”
- **DISTINGUISHED:** City of College Station Auditor's Office, TX – “Roadway Maintenance Fee Audit”
- **DISTINGUISHED:** Cobb County Government, GA – “Review of Fees and Revenue Collections at the Cobb County International Airport”

Medium Audit Shop (6–10 auditors)

- **EXEMPLARY:** Seattle Office of Inspector General for Public Safety, WA – “Audit of SPD Vehicle Pursuits”
- **DISTINGUISHED:** City of Seattle Office of the City Auditor, WA – “City Should Reassess Approach to Park Restroom Cleanliness and Availability”
- **DISTINGUISHED:** City of Oakland Office of the City Auditor, CA – “Inadequate 9-1-1 Staffing and Outdated Beat Boundaries Lead to Slow and Inequitable Police Emergency Response Times”

Large Audit Shop (11–15 auditors)

- **EXEMPLARY:** City of Richmond Office of the City Auditor, VA – “Purchasing Cards”
- **DISTINGUISHED:** City of Long Beach City Auditor's Office, CA – “Development Impact Fees Performance Audit”
- **DISTINGUISHED:** King County Auditor's Office, WA – “Department of Community and Human Services Needs to Strengthen Financial Stewardship”

Extra-Large Audit Shop (16+ auditors)

- **EXEMPLARY:** New York City Office of the Comptroller, NY – “Audit of NYC Department of Education's Oversight of Its Contracted Bus Services and Location System”
- **DISTINGUISHED:** City of San Diego Office of the City Auditor, CA – “Performance Audit of the City's Fleet Maintenance”
- **DISTINGUISHED:** Washington Metropolitan Area Transit Authority Office of Inspector General, D.C. – “Audit of WMATA's Data Center Cost Optimization”

Outstanding Contribution to the Quarterly

ALGA's Outstanding Contribution to the *Quarterly* Award recognizes excellence in articles published in the *ALGA Quarterly* over the past year based on their content, effectiveness, innovation, organization, and prose.

THE YEAR IN REVIEW: 2025-26

This year's winner is **Brooke Leary** of King County, WA. Brooke's article, "Human Perspectives in Jail Audits: Lessons from Those Who Live and Work Inside," was singled out by the judges as being a powerful article with thoughtful insights while offering practical tips for auditing jails and prisons.

ALGA would also like to recognize Honorable Mention winner **Angela Hill** of Tempe, AZ. Angela's article, "Beyond Compliance: Building Rapport to Drive Audit Effectiveness," was recognized by the judges for innovative, yet easily implemented, approaches for auditors to build strong relationships with auditees and easy ways for shops and auditors to make themselves be seen as more relatable and collaborative.

FROM ALGA'S BOARD

Diversity, Equity, and Inclusion

DEI Officer: Anu Sidhu, Principal Auditor, King County, WA



Over the past year, ALGA's DEI work emphasized building supportive pathways for member engagement and leadership development. A key initiative was the creation of an orientation manual for members interested in becoming more involved in ALGA, providing clarity on leadership roles and offering practical guidance and resources to help them succeed. This effort required thoughtful consideration of how ALGA can better equip and sustain emerging leaders across the organization. In addition, I continued to partner with committees to integrate DEI into their metrics and practices, focusing on how these principles can be embedded in how we measure success and operate across the organization.

At this year's conference, the DEI Committee will host a roundtable to facilitate candid discussion on ongoing challenges in advancing this work across jurisdictions. The conference will also include a session on auditing in politically complex environments, highlighting approaches to maintaining a commitment to equitable outcomes despite shifting external pressures.

Together, these efforts reflect a continued commitment to ensuring equity remains embedded in how the profession leads, adapts, and serves the public good.

ALGA Strategic Initiative Update

Strategic Plan Officer: Lori Rice, Assistant City Auditor, City of Oklahoma City, OK



In early 2024, ALGA launched three new strategic initiatives informed by a SWOT analysis conducted during the fall 2023 board meeting. The current status of each initiative is summarized below:

1. Explore the Feasibility of a Certification Program to Replace CGAP — Ongoing

The CGAP Replacement Task Force has continued evaluating partnership options to support the development of a local government auditing certificate or certification program. While work remains, a viable pathway appears increasingly achievable.

2. Improve DEI (Diversity, Equity, and Inclusion) Data Collection — Complete

The DEI Committee successfully gathered member information necessary to better understand and support ALGA's diverse community. Although this initiative is complete, ongoing attention to member needs will remain a central priority.

3. Develop a Communication Strategy — Almost Complete

With a communications manager now in place and a comprehensive strategy drafted, only minor refinements remain before this initiative is fully addressed.

Beyond these initiatives, ALGA committees continue advancing essential work that supports a strong, inclusive, and engaged membership community. Results from each committee's key performance metrics are provided in the appendix of this annual report. Planning is also underway for the next Strategic Plan update, which is expected to introduce additional initiatives that further enhance ALGA's responsiveness to member needs.

COMMITTEE ACTIVITIES

Advocacy

Committee Chair: Thandee Maung, Deputy City Auditor, City of Baltimore, MD



The Advocacy Committee's mission is to foster awareness of the importance of independent auditing throughout local governments. The committee does this critical work by providing guidance on how to establish an audit function and by supplying resources to help strengthen

active audit functions while defending ones that are under attack.

In the past year, the committee has worked with 21 different jurisdictions on issues related to creating or preserving independent audit functions, strengthening audit independence, improving access to information, strengthening professionalism, and supporting fully funded accountability offices. The committee sent letters and/or provided public testimony to nine governing bodies in support of audit functions and provided technical assistance to four jurisdictions that were considering starting or looking to strengthen their audit function.

The committee also sent letters to eight jurisdictions addressing scope limitations, structural impairments, funding cuts, and the expansion of auditor qualifications. We also issued guidance differentiating "administrative oversight" from "functional oversight" of the audit function; we wrote about this guidance in the *ALGA Quarterly's* Winter 2025 issue. Finally, we are in the process of finalizing a video outlining how the Advocacy Committee can help members.

Awards Program

Committee Chair: Michelle J. Cleveland, Senior Auditor, Johnson County, KS



The Awards Program Committee manages, evaluates, and promotes ALGA's award programs. We are committed to ensuring the award programs provide opportunities for ALGA members to recognize auditors for their work in the local government auditing

community and to helping audit shops continue to improve their performance audit programs. We are pleased to report that the 2025 Knighton Awards program received 62 report submissions and 38 judge applications. The Rising Star Award program received 12 nominations. The committee managed seven judging panels to award four Lifetime Achievement Awards, two Rising Star Awards, and 15 Knighton Awards. We hope our ongoing efforts increase ALGA members' interest and participation in the awards programs.

Conference

Committee Co-Chairs: Arushi Thakorlal, Acting City Auditor, Seattle, WA and Deborah Jenkins, President-Elect, City Internal Auditor, City of Bowling Green, KY



The Conference Committee plans and executes ALGA's signature event: the annual conference.

The 2026 hybrid (in-person and virtual) conference in Cleveland is on track

to have over 350 in-person attendees and hundreds more attending remotely, with another record-high number of event sponsors. Based on member ideas and volunteers, the committee has developed five workshops and valuable general and concurrent sessions for attendees. Everyone registered for the conference will have complimentary on-demand access to session recordings after the conference. During the summer, the committee also worked to identify the location of the 2028 conference, selecting St. Louis.

THE YEAR IN REVIEW: 2025-26

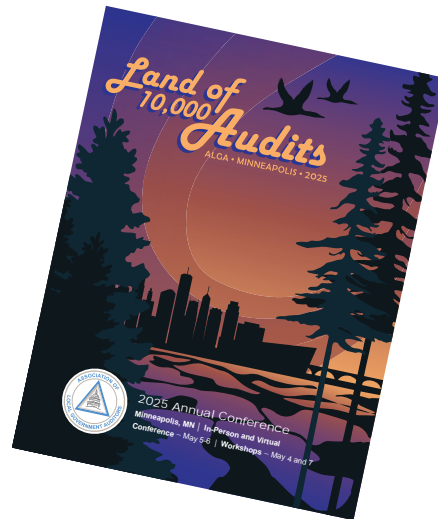
The Conference Committee is made up of 30 ALGA members from shops of all sizes, types, and locations. The committee is deeply grateful to ALGA's Member Services staff, who are the engine of the conference.

2025 Annual Conference

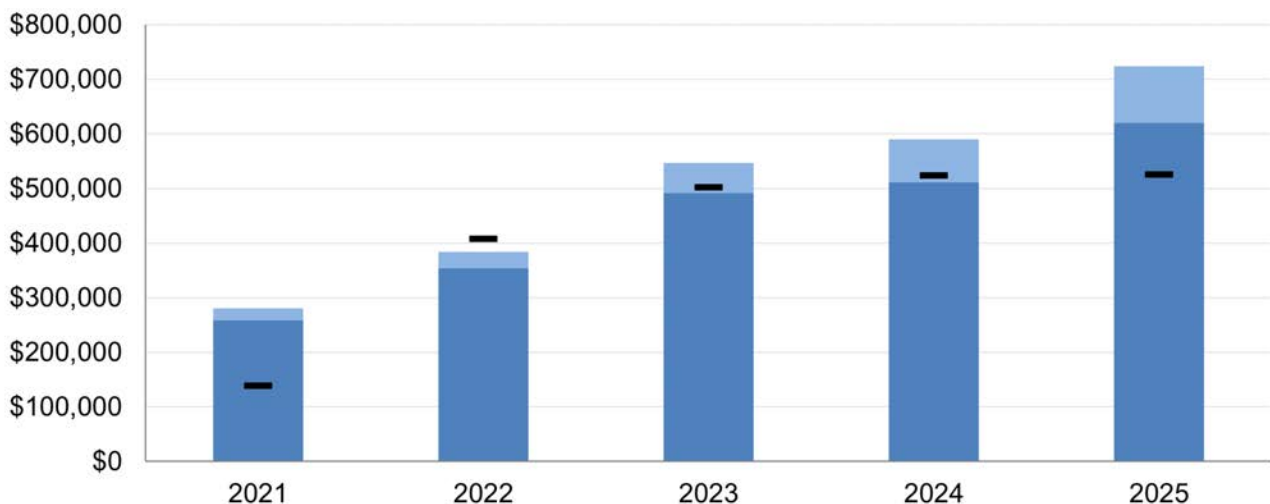
The 2025 ALGA Annual Conference took place in Minneapolis on May 5-6, 2025. This was ALGA's fourth hybrid conference; both virtual and in-person attendees could earn up to 14 hours of CPE over the two days, in addition to CPE credit for attending any of the workshops held before and after the conference and for viewing recorded conference sessions available on demand through May 31. This conference built upon the success of ALGA's previous hybrid conferences in Dallas, Baltimore, and Seattle, which continued the tradition of the in-person experience while also expanding access for those unable to travel to the conference.

With nearly 450 in-person attendees and over 660 virtual attendees, the two-day main conference featured 49 general and concurrent sessions—40 of which were also offered virtually—and six in-person workshops. The sessions covered the full breadth of emerging topics

in local government auditing, including equity, artificial intelligence, fraud, and auditor independence. On Monday evening, in-person attendees enjoyed delicious food, lawn bowling, trivia, and beautiful weather at our networking event at Brit's Pub, voted one of America's best rooftop bars! Virtual attendees engaged with their peers through a virtual escape room activity on Monday evening and used our social walls, chats, and directory to connect throughout the conference.



■ Conference & Workshop Fees ■ Sponsor Revenue – Conference & Workshop Expenses



Constitution and Bylaws Procedures

Committee Chair: Madison Rorschach, City Auditor, City of Denton, TX



The Constitution and Bylaws Procedures Committee is an ad hoc committee that considers possible changes to the ALGA bylaws. The Committee has not been active since May 2024 as no proposals have been submitted.

Digital Strategy

Anne O'Brien, Senior Performance Analyst, City of Chicago Office of Inspector General, IL



The Digital Strategy Committee maintains the ALGA website, handles ALGA's social media, and promotes online member benefits like training webinars and job postings. In 2025, we bolstered ALGA's online presence through YouTube and LinkedIn; in 2026, we plan to refresh the appearance and functionality of the front page of ALGA's website. Committee members also provide technical support to other ALGA committees and the ALGA Board, making Digital Strategy a hub for core functions like strategic planning, award nominations, and elections. We encourage all members to make the most of ALGA's online resources! Connect with us on LinkedIn (Association of Local Government Auditors), YouTube (@ALGA_Gov), and ALGA's website (ALGAonline.org).

Diversity, Equity, and Inclusion (DEI)

Committee Chair: Leonard Hyman, Internal Auditor II, Port of Los Angeles, CA



The DEI Committee advances a diverse, equitable, and inclusive association by equipping members with practical tools to incorporate DEI principles into their audit work. We sponsored several trainings this year, including a webinar, regional training sessions, and concurrent sessions at the annual conference. We are excited to host another DEI roundtable at the 2026 conference to help foster dialogue and peer learning. We wrote an article for the Winter issue of the *ALGA Quarterly* to help audit shops navigate DEI issues in the current political climate. We will gather demographic data about ALGA leaders in

our upcoming Leadership Survey to better understand representation within ALGA. To help ensure ALGA best represents you, please go to ALGA's website and complete the demographic information in your member profile. If you have any ideas or need support on how to promote equity in ALGA or local government auditing, please reach out to the DEI Committee.

Education

Committee Chair: Matthew Jacobson, Senior Performance Analyst, City of Chicago Office of Inspector General, IL



The Education Committee helps provide members with quality educational offerings. The Education Committee organizes live webinars, supports regional conferences, and facilitates the mentoring program. Through these trainings, members obtain cost-effective and quality education opportunities. The mentoring program has had many successful pairings that have yielded valuable career development opportunities for participants. Last year, there were regional trainings in Portland, Scottsdale, Houston, and the Bay Area. On the virtual side, we provided eight webinars and the winter virtual symposium, all of which received praise and high ratings from those attending. We could not have done all this without the remarkable work of our regional training hosts, mentoring program participants, webinar speakers, and Member Services. Thank you, all!

Membership

Committee Chair: Jonathan Edwards, Internal Auditor, Volusia County, FL



The Membership Committee ensures that current ALGA members remain in the association, identifies prospective members and encourages them to join, and surveys members to inform association priorities. This year, the growth and retention team continued the "Meet a Member" feature in monthly newsletters, highlighting current members' experiences in ALGA. The survey team conducted the 2025 Member Satisfaction Survey and assisted with other survey efforts, including an Awards Program Committee survey. The 2026 Benchmark Survey is coming later this year.

THE YEAR IN REVIEW: 2025-26

Nominating

Committee Chair: Deborah Jenkins, President-Elect, City Internal Auditor, City of Bowling Green, KY



The Nominating Committee evaluates candidates interested in open ALGA Board positions and ensures prospective candidates meet the minimum eligibility criteria outlined in the ALGA Bylaws. Our committee recently conducted this process for the third time following the May 2023 change in the ALGA Bylaws, which shifted us to popular elections. We reviewed all applications for open board positions, including president-elect, secretary, strategic plan officer, and two at-large board members against this criteria. All candidates were presented to the board at its winter 2026 meeting, along with the results of our committee's evaluation. The board approved all candidates to be placed on the election ballot for full ALGA members to cast their votes from April 30 to May 8, 2026. The new board officers and board members will be announced at the 2026 business meeting, to be held virtually at 2 p.m. Eastern time (11 a.m. Pacific time) on Thursday, June 4.

Peer Review

Committee Chair: Martin Petherbridge, Internal Audit Manager, City of Raleigh, NC



The Peer Review Committee administers ALGA's Peer Review Program for organizations that follow the Yellow Book, Red Book, or both. Our goal is to provide quality, affordable peer reviews to member organizations; foster commitment to audit quality; and encourage performance in accordance with professional auditing standards. The Peer Review Program conducted 62 reviews in 2025 using 135 team members. We also offered multiple peer review trainings across the country and updated guidance for review teams.

Professional Issues

Committee Chair: Dawn Wiseman, Audit Director, City and County of Denver, CO



The Professional Issues Committee reviews, evaluates, and comments on proposed changes to professional standards issued by various standard-setting bodies and other issues relevant to ALGA's members.

This year we commented on five exposure drafts from the American Institute of Certified Public Accountants and The Institute of Internal Auditors. We commented on the AICPA's Criteria for Controls Supporting Token Operations and Internal Audit Best Practices and The IIA's Disciplinary and Oversight Frameworks for The IIA and National Institute and two Topical Requirements. Our work with The IIA included commenting on Third Party Topical Requirements and collaboration meetings to discuss proposed changes on the Organizational Behavior and Organizational Resilience Topical Requirements. Additionally, the committee will continue to partner with The IIA to assist with projects related to the local government sector and the new standards. Some committee members wrote articles for the *ALGA Quarterly*, and one committee member served on the Governmental Accounting Standards Advisory Council.

Going forward, the Professional Issues Committee will continue to monitor standards changes for organizations such as The IIA, AICPA, GFAO, GASB, COSO, OMB, and NIST and look for ways to share the work of the committee with ALGA members.

I appreciate the Professional Issues Committee members for all the time and care they put into serving on the committee and working to improve audit guidance. They are critical to the success of the Professional Issues Committee, and I look forward to another year working with them.

Publications

Committee Chair: Andrew Scoggin, Assistant City Auditor, City of Seattle, WA



How do you do, fellow ALGA members? Glad you've found your way to ALGA's Annual Report. Thanks for taking the time to stop by and read up on all the cool stuff that folks in your association have been up to.

I'm happy to represent ALGA's Publications Committee, which serves as the steward of the *ALGA Quarterly*. We publish four times a year in March, June, September, and December, with each issue focusing on a particular theme chosen by our committee. Anyone who's an ALGA member can contribute, which is what makes the *Quarterly* so great (I'm biased, obviously). We get to share and connect with each other about our work and what we've learned, all with the larger goal to strengthen our communities back home.

In 2025, we featured 39 articles, with issues focused on the following topics:

- Government continuity planning
- Policing and law enforcement
- Back to basics
- Emerging issues

Our Spring 2026 issue on the role of auditors, investigators, and inspectors general is available now, featuring 13(!) articles. You can find our lineup for the rest of 2026 and corresponding deadlines below, and don't hesitate to reach out if you're interested in writing:

- Quality of life – May 12
- Use of third parties – August 11
- Artificial intelligence – October 30

This past year, we've also been working on bringing back quizzes for reading the *Quarterly*. That's right, free CPE! We're hoping to launch the quizzes with the Summer 2026 issue, so stay tuned to your inboxes for more info. Thank you times infinity to Member Services, without whom we could not have done this (or any of our committee's work, for that matter). Thank you, too, to the Digital Strategy and Education committees for their advice and expertise as we navigated our quiz-related efforts.

And of course, we are incredibly grateful to our *Quarterly* authors, who give their time and energy to make the *Quarterly* the awesome, member-driven publication that it is.

Thanks for reading, and don't be a stranger!

Strategy

Committee Chair and Strategic Plan Officer: Lori Rice, Assistant City Auditor, City of Oklahoma City, OK



The Strategy Committee supports the strategic plan officer in maintaining ALGA's Strategic Plan and recommending updates as needed. Over the past year, the committee focused on strengthening processes that ensure the plan remains aligned with ALGA's mission, demonstrates accountability to our members, and provides transparency into organizational performance. Key accomplishments include:

- Publishing the inaugural "reporting out" of each ALGA committee's key performance results in last May's annual report
- Collaborating with committee chairs to refine their strategic plans in a way that ensures clear alignment between committee activities, organizational priorities, and measurable outcomes

Looking ahead, the Strategy Committee will continue evaluating the effectiveness of committee tasks and performance metrics. We also plan to conduct the next Strategic Plan update in the fall, giving the board an opportunity to identify emerging issues relevant to our work and develop initiatives to address them.

A summary of the status of ALGA's strategic initiatives can be found in the Strategic Initiatives Update section later in this report, and the committee's current key performance metric results appear in the appendix.

My sincerest thanks to all those serving on the Strategy Committee — their thoughtful insights, teamwork, and steady commitment keep ALGA's strategic goals moving forward.

THE YEAR IN REVIEW: 2025-26

ALGA FINANCES

Treasurer: Douglas Jones, County Auditor, Johnson County, KS

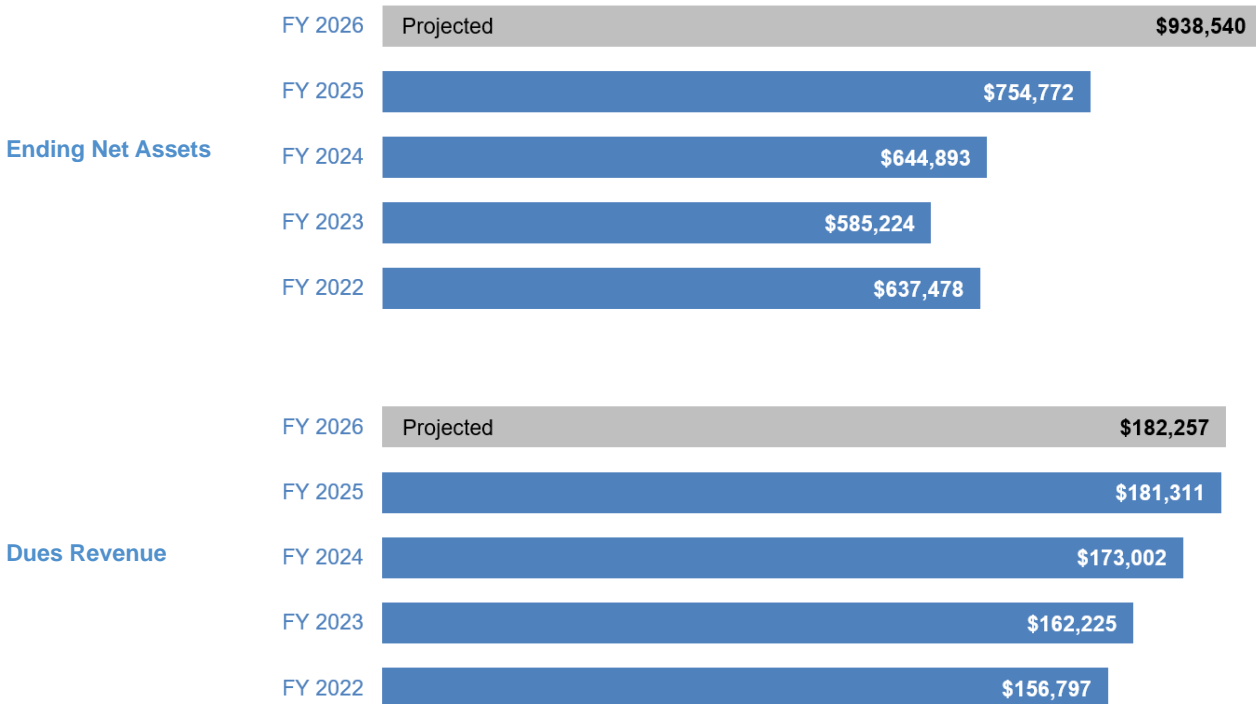


At the time of publication, ALGA's unaudited financial statements for the fiscal year ending March 31, 2026, were being finalized. The fiscal year 2026 budget approved by ALGA's Board of Directors projected a net loss of \$116,000. However, ALGA had a great year and will close the year in a positive position. Preliminary figures show a net income of \$184,000 and net assets increasing to about \$939,000. This strong financial performance is due to the success of the 2025 annual conference and education programs, investments, and lower-than-budgeted expenses.

ALGA's Board of Directors approved the fiscal year 2027 budget at the Winter Board Meeting in February

2026. Next year's budget anticipates a net loss of \$90,000. The board takes a conservative budgeting approach, and the projected loss in the upcoming year is mainly due to ongoing contractual services, inflation, and planned initiatives to support the association.

A commercial audit firm conducted ALGA's biannual financial statement audit last summer. The commercial auditors' opinion was that the financial statements present fairly, in all material respects, the financial position of ALGA as of March 31, 2025, and March 31, 2024. This was the first time a commercial audit firm conducted ALGA's biannual financial statement audit. The board has decided to continue hiring a commercial audit firm for future audits. The next audit will be performed in 2027. ALGA's financial statements are available on ALGA's Governance webpage at algaonline.org/page/governance.



2025-26 BOARD OF DIRECTORS



Kathie Harrison
CGAP, CFE, CICA
President
Assistant City Auditor
City of Austin, TX



Deborah Jenkins
CIA, CFE, CGAP, CICA
President-Elect
City Internal Auditor
City of Bowling Green, KY



Douglas Jones
CGAP, CIA, CRMA
Treasurer
County Auditor
Johnson County, KS



Madison Rorschach
CIA, CGAP
Secretary
City Auditor
City of Denton, TX



Ross Visscher
CIA, CPA, CISA
Immediate Past President
Senior Data Analytics Auditor
City of Calgary, AB



Anu Sidhu
Diversity, Equity, and Inclusion
Officer
Principal Auditor
King County, WA



Lori Rice
CIA
Strategic Planning Officer
Assistant City Auditor
City of Oklahoma City, OK



Courtney Smith
CIA, CPA, CFE
At-Large Member
Chief Internal Auditor, Spring
Independent School District
City of Houston, TX



Jennifer Folliard
At-Large Member
Director of Audits
Office of the Comptroller
Audit Services Division
Milwaukee County, WI



Kelsey Thompson
CIA, CGAP
At-Large Member
Deputy City Auditor
City of Austin, TX



Daniel Genz
CIA, CGAP
At-Large Member
Audit Manager
City of Dallas, TX

MESSAGE FROM ALGA'S PRESIDENT-ELECT

Dear ALGA Colleagues,



I am honored to serve as ALGA's 2026-2027 President during a dynamic and exciting time for our organization. As we continue to evolve, we are creating new opportunities to better support and connect members across the local government auditing

community. Guided by our vision of fostering an inclusive and thriving community, ALGA members consistently demonstrate their impact in advancing the public good. This commitment is reflected in recognitions such as the Knighton Awards, Lifetime Achievement Award, and Rising Star Award, as well as in the valuable insights shared through audit abstracts and discussions in the audit forum.

One of the highlights of each year is our annual conference. In 2026, we look forward to gathering in Cleveland with future conferences planned for Denver in 2027 and St. Louis in 2028. I would like to recognize the Conference Committee, its Site Selection Subcommittee, and Member Services for their thoughtful selection of host locations through a three-year regional rotation and for consistently delivering an outstanding conference experience. Since 2022, ALGA has also offered a hybrid format, ensuring all members have access to high-quality, relevant training regardless of travel constraints.

Member engagement in ALGA leadership continues to grow. We are now in our third cycle of competitive board elections, and this year marks a record number of candidates since the process was approved in 2023. With six at-large candidates and two candidates for

Secretary, members have a strong and diverse slate to consider. Voting will take place from April 30 through May 8 using electronic ballots, with ranked-choice voting for at-large positions. I encourage each of you to learn more about the candidates and participate in this important process.

Our recent growth has also positioned ALGA to take an exciting next step: the recruitment of our first executive director. This milestone reflects years of thoughtful planning by the board, and we anticipate launching the search in May 2026. In addition, we are now in the second year of working with our communications liaison, Allie Boman, whose efforts have strengthened communication and collaboration across our committees and enhanced how we connect with members.

None of this progress would be possible without the dedication of our volunteers. As of the most recent winter board reports, more than 170 members are actively contributing across 13 committees. Their work is central to ALGA's success and continued impact. If you are not yet involved, I encourage you to consider the many ways to engage, whether by joining a committee, contributing to the *ALGA Quarterly*, participating in peer reviews, or taking part in the mentorship program.

I look forward to working alongside each of you in the coming year as we continue to build on ALGA's strong foundation and expand the value to our members and the communities we serve.

Deborah Jenkins
President-Elect

APPENDIX: PERFORMANCE METRICS

Committee	Key Performance Metric	Performance	Target	Actual	Frequency	Period Measured
Advocacy	Survey respondents rating their Advocacy experience as good or better	○	100%	TBD	Biennial	TBD ^a
	Output: # of charter reviews identified	○	N/A	9	Annual	Apr 2025-Mar 2026
	Output: # of respective letters sent	○	N/A	9	Annual	Apr 2025-Mar 2026
	Input: # of requests for Advocacy-related information	○	N/A	12	Annual	Apr 2025-Mar 2026
	Output: # of responses to requests for Advocacy related information	○	N/A	12	Annual	Apr 2025-Mar 2026
Awards Program	Increase of audit shops submitting for Knighton Award over last year	●	≥3%	3%	Annual	2024 to 2026 Award Year
	Input: % of non-winning shops submitting for Knighton Award that re-submit the following year	●	>60%	68%	Annual	2024 to 2025 Award Year
	Input: % of non-winning shops submitting for Knighton Award that do not re-submit the following year	●	<40%	32%	Annual	2024 to 2025 Award Year
	Judges who perceive the awards program as fair or better	●	90%	100%	Annual	2026 Judges' Survey
Communications ^b	TBD	○				
Conference	Median participant score of ALGA conference sessions for the following: Course content was relevant; Programs materials were relevant; Instructors as effective	●	≥6	7	Annual	2025 ALGA Conference
	Average participant score of ALGA conference sessions on DEI	●	≥6	6.3	Annual	2025 ALGA Conference
Diversity, Equity and Inclusion (DEI)	Output: # of DEI trainings	●	≥3	3	Annual	Jan 2025-Dec 2025
	Output: # of DEI articles in ALGA Quarterly	●	≥2	2	Annual	Jan 2025-Dec 2025
	Output: # of new DEI tools developed	●	1	1	1-2 Years	Jan 2025-Dec 2025
	Output: # of existing DEI tools reviewed for relevancy and alignment with current practices	●	1	0	1-2 Years	Jan 2025-Dec 2025
	Output: # of Office Hour Events	●	2	1	Annual	Jan 2025-Dec 2025
	Target Population participating in the DEI Leadership survey	○	90%	TBD ^c	Biennial	Jan 2025-Dec 2025
	Target Population participating in the DEI data request on member profiles	●	51%	39%	1-3 Years	Jan 2025-Dec 2025
Digital Strategy	Committee chairs reporting as satisfied with the support they have received from the committee in prior year	●	85%	84%	Annual	Jan 2025-Dec 2025
	ALGA members responding agree or better to "I can easily find the information I need on ALGA's website"	●	85%	75%	Annual	2025 Membership Survey
	Output: Average # of shares per post on LinkedIn	○	N/A	0.8	Annual	Apr 2025-Mar 2026
Education	Output: Average # of impressions per post on LinkedIn	○	N/A	107	Annual	Apr 2025-Mar 2026
	Number of regional training attendees in the past 12 months	●	80	249	Annual	Jan 2025-Dec 2025
	Number of webinar attendees in the past 12 months	●	800	1026	Annual	Jan 2025-Dec 2025
	Percentage of evaluations since last board report noting education opportunity met or exceeded	●	90%	96%	Annual	Jan 2025-Dec 2025
Membership	Percentage of mentorship participants who are satisfied or very satisfied with the mentorship program	●	90%	93%	Annual	Jan 2025-Dec 2025
	ALGA members retained from prior period (full + associate)	●	90%	99%	Annual	Jan 2025-Dec 2025
Nominating	Increase of ALGA membership over prior year (full + associate)	●	1%	-1% ^d	Annual	Jan 2025-Dec 2025
	Number of recruitment opportunities created for board positions	●	5	10	Annual	2025-2026 Nominations
	Nominating committee winter board reports that include diversity about the proposed slate of candidates	●	100%	100%	Annual	2025-2026 Nominations
Peer Review	Nominating committee winter board reports that include diversity about the next year's proposed slate of candidates	●	100%	100%	Annual	2025-2026 Nominations
	Team members and leaders rating their peer review experience as good or better	●	95%	99%	Annual	Apr 2025-Mar 2026
	Average evaluation score of participants attending the peer review trainings	●	≥5	6.5	Annual	Apr 2025-Mar 2026
Professional Issues (PIC)	Peer reviewed shops rating their review as good or better	●	95%	100%	Annual	Apr 2025-Mar 2026
	Exposure drafts responded to annually	●	70%	71%	Annual	Apr 2025-Mar 2026
	Adopted standards that incorporated PIC feedback that was substantive, or PIC influenced the outcome, annually	●	30%	66%	Annual	Sep 2023- Dec 2025
	Output: # of training sessions on updated standards provided to members	●	1	2	Annual	Apr 2025-Mar 2026
Publications	Output: # of articles or informational materials on updated standards provided to members	●	1	2	Annual	Apr 2025-Mar 2026
	Percentage of members who read the ALGA Quarterly (unique click rate)	●	7%	10%	Annual	Jan 2025-Dec 2025
	Percentage of members satisfied or very satisfied with the ALGA Quarterly publication	●	85%	70%	Biennial	Jan 2025-Dec 2025
	Number of articles printed in the ALGA Quarterly	●	33	39	Annual	Jan 2025-Dec 2025
Strategy	Number of first-time audit shops contributing to the ALGA Quarterly	●	7	7	Annual	Jan 2025-Dec 2025
	Board meetings where progress on strategic initiative efforts was provided	●	100%	100%	Annual	Apr 2025-Mar 2026
	Key committee metric results reported out annually	●	100%	100%	Annual	As of this publication
	Key committee metric activities/results assessed for effectiveness annually	●	100%	100%	Annual	Apr 2025-Mar 2026

TBD = To be determined

- = Performance meets or exceeds target
- = Performance slightly below target
- = Performance did not meet target

○ = Performance can't be measured, as the task has yet to be completed and/or results will be measured at some point in the future via survey; it is a new metric and a target has not yet been set; it is an Input/Output metric that will not have a target; or performance metrics are currently under development.

^a A question will be added to the next membership survey to capture these results.

^b The new communications strategy is under board consideration and metrics are forthcoming.

^c DEI Leadership Survey is anticipated to go out to board members and committee chairs by May 2026.

^d For 2025, organizational membership grew by 2; associate membership declined by 8.



ALGA

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