SUMMARY & APPLICATION PROCESS
Deadline to apply as an Alliance Fellow: September 14, 2020

Changemaking: More Important Than Ever

Despite all the unexpected change this year, the Alliance for Nonprofit Management remains as committed as ever to changemaking. As a unique national organization of and for nonprofit capacity builders across the U.S., our work is supporting and expanding the field of capacity building.

Capacity builders are trained and invested in helping nonprofit organizations to better achieve their missions. We can be independent consultants, staff at nonprofit associations, foundation leaders and program officers, or serving in academia. Our backgrounds and services vary but we share a common dedication to working alongside those on the
frontlines, to build stronger organizations and communities, and to help create a more equitable world.

It is clear that we need changemaking work more than ever. It is also clear that we need more changemakers, especially changemakers of color.

**The Alliance Fellowship Program**

Enter the Alliance’s new Fellowship Program. This innovative program will pair emerging capacity builders of color with seasoned professionals in the field to help nurture the next generation of changemakers. The inaugural 2020-21 program is a working pilot with mutual learning serving new capacity builders this year and into the future.

For the pilot year, the Alliance Fellowship Program begins in the greater Denver, Colorado region. The 2020-21 Denver Alliance Fellows, all emerging capacity builders of color will each select two experienced capacity builders who will act as mentors aligned with their areas of interest and to help them network on a national level. The Fellows will work together, with their mentors, to develop a Denver-based community-related project.

Through this immersive experience with a diversity of work, programming, and people of the Alliance for Nonprofit Management, Fellows will gain knowledge and practical advice from Alliance practitioners. Topics such as board development and governance, practice management, executive transition, financial management, fundraising, evaluation, and life cycles of nonprofit organizations, will be explored, all through an equity lens.

The overarching goal of this program is Alliance Fellows and Mentors working together in relationships of reciprocal learning and inspiration. Emerging capacity builders of color will develop tools, skills, and expertise to lead transformational change. In the process, Fellows will encourage and challenge their Mentors with new ideas and perspectives for advancing community commitment toward a more equitable society.

Along with the rich experience and learning, Fellows will also have the opportunity to become part of the Alliance’s welcoming and supportive network. Fellows will receive a free 2020 Alliance membership and a membership discount in 2021, and complimentary registrations for both the 2020 (online) and 2021 (Denver) annual conferences. At the Denver conference, Alliance Fellows will share their learnings as they present their project and reflect on the program.

Our vision for each group of Fellows is to remain engaged with future Fellows to grow generations of diverse capacity-building professionals for the decades of changemaking work ahead.

**Fellow Incentives & Benefits: Summary**

- Free one-year individual Alliance membership with a discounted second year membership
- Complimentary Alliance conference registration for current & following year
- Collaboration on a joint capacity-building focused project with Fellow Cohort members from your region
• National network weaving and building
• Participation in full range of Alliance programming
• Becoming part of the Alliance family of national networks and supports

Criteria
• Applicants must be emerging capacity builders of color based in the greater Denver, CO region
• May be a nonprofit or foundation staff member, executive director, in academia, or serving as a capacity building consultant
• May be independent or work at a nonprofit, foundation, or for a capacity building organization

Alliance Fellow Responsibilities
This is a free program, but we do ask that Fellows agree to these program responsibilities and expectations:
• Participate in a coaching/mentoring peer cohort with Alliance peers and agree to meet monthly with your mentor(s)
• Participate in planning and implementing a regional convening in your home area during your fellowship year
• Engage in Alliance programming throughout your fellowship year
• Attend our online conference this October 5-7 (at no charge) and attend next year’s conference in Denver (registration waived as well) and present a workshop along with your cohort on your key learnings during the program year
• Participate in future program recruiting and selection processes for new Alliance Fellows
• Participate in a program debrief and make recommendations for program improvement

Fellowship Selection
For our inaugural 2020-2021 program, two to three fellows will be selected from the Denver area. Fellows will be selected the week of September 14, 2020.

To Apply