

alPHa RESOLUTION A18-2

TITLE: Public Health Support for a Minimum Wage that is a Living Wage

SPONSOR: Peterborough Public Health

WHEREAS low income Ontarians are at higher risk of premature death and more likely to suffer more illnesses, even after controlling for factors including age, sex, race, smoking status, and place of residence; and

WHEREAS high income inequality leads to increased social problems, and poorer health of the population as a whole; and

WHEREAS based on the Canadian census Low-Income Measure, after tax (LIM-AT), the low-income rate in Ontario grew from 12.9% to 14.4% from 2005 to 2015, totalling 1,898,975 Ontarians living on low income; and

WHEREAS in contrast with other provinces where recent economic growth and average income increases grossly translated to gains for most families, income inequality in Ontario continues to grow; and

WHEREAS approximately one-third of Ontario workers earned less than \$15 an hour in 2016, a rate lower than the calculated living wage in 2016 for the majority of communities throughout the province; and

WHEREAS nearly two-thirds of minimum wage workers in Ontario are adults supporting themselves and their families; and

WHEREAS there is an increasing trend for workers to be employed in precarious jobs with low wages, no benefits, and uncertainty in hours (scheduling) and tenure (longevity in position); and

WHEREAS recent legislative changes to minimum wage in Ontario (Bill 148) present a step in the right direction, current wage adjustments will not reach a level required to meet basic living needs in most Ontario communities; and

WHEREAS a living wage outlines the hourly rate at which a household, based on a family of four, can meet its basic needs based on the actual costs of living in a community, after factoring in both government transfers to families and deductions; and

WHEREAS a living wage affords individuals and families the opportunity to lift themselves out of poverty and provides a basic level of economic security; and

WHEREAS a living wage not only promotes a reduction in poverty, decreased income insecurity and improved health at individual and family levels, evidence also supports fiscal benefits to government and the economy; and

WHEREAS the Universal Declaration of Human Rights, Article 23, Section 3 states: “Everyone who works has the right to just and favourable remuneration ensuring for himself and his family an existence worthy of human dignity...”, a living wage transcends simple public policy and addresses principles of justice and basic human rights;

NOW THEREFORE BE IT RESOLVED THAT the Association of Local Public Health Agencies (ALPHA) endorse the principles encompassed in a living wage;

AND FURTHER that ALPHA request that the provincial Government consider adopting a living wage perspective when setting future minimum wage rates to ensure that it covers the actual costs of living in most Ontario communities, as a way to reduce poverty and income insecurity and promote the health of Ontarians;

AND FURTHER that the Premier of Ontario, the Chief Medical Officer of Health for Ontario, the Ontario Public Health Association, the Association of Municipalities of Ontario, the Ontario Living Wage Network and Living Wage Canada be so advised.

ACTION FROM CONFERENCE: Resolution CARRIED