

INTERNAL JOB POSTING #2018/020 – POSTED APRIL 13, 2018

POSITION:

Clinic Dentist – Management/Non-Union – Oral Health Program

HOURS OF WORK:

Permanent – Full-Time - 35 Hours Per Week (1.00 FTE)

EFFECTIVE:

As Soon As Possible

LOCATION:

Main Office – North Bay

ADDITIONAL INFO:

Vacant Position

POSITION SUMMARY:

Working as a member of an interdisciplinary team, the successful candidate will provide ongoing clinical dental care to socially and economically marginalized children and adults who have experienced challenges in accessing dental care. The dentist will provide care to Healthy Smiles Ontario eligible children and adolescents through the dental clinic at the North Bay Parry Sound District Health Unit that is consistent with the mission, vision, values, objectives, policies and standards of the Board of Health. This individual must be able to assess clients in a holistic manner, utilizing a broad understanding of priority groups and the social determinants of health to identify additional supports required by clients. This position reports to the Program Manager of Oral Health.

QUALIFICATIONS:

Education, Experience, Knowledge, Skills & Abilities:

- Doctor of Dental Surgery Degree from a university recognized by the Royal College of Dental Surgeons of Ontario and eligible to practice clinical dentistry in Ontario
- Current member in good standing with the Royal College of Dental Surgeons of Ontario
- Current certification in CPR
- Certification in nitrous oxide and oral sedation course approved by the Royal College of Dental Surgeons of Ontario
- Knowledge of and competence in current clinical techniques and procedures, including the interpretation of client medical histories, diagnosis through visual examination and interpretation of radiographs, preventive and restorative services, oral surgery, periodontics and endodontics and infection control measures
- Knowledge of the Healthy Smiles Ontario (HSO) eligibility requirements
- An understanding of Federal, Provincial and Municipal legislation and regulations such as the Health Protection and Promotion Act, Freedom of Information and Protection of Privacy Act, Personal Health Information Protection Act (PHIPA), Royal College of Dental Surgeons of Ontario

Practice Standards and Code of Ethics, Child and Family Services Act, Occupational Health and Safety Act

- Excellent interpersonal and communication skills (verbal and written)
- Empathy and sensitivity to the needs of the target population
- Committed to providing exceptional client service
- Ability to provide dental treatment at the hospital when required
- Ability to work independently and participate effectively in a multi-disciplinary team environment
- Ability to form partnerships with Dentists and other care providers in order to ensure accessibility of dental care and treatment for priority groups
- Have initiated or completed a HB vaccination series or proof of immunity
- Shows discretion and appropriately handles confidential information
- Excellent computer skills for electronic record systems including web-based case management tools and creation of outcome reports
- Ability to set priorities, complete work, and meet deadlines
- Ability to support and project values compatible with the organization
- Demonstrated commitment to continuous learning and quality improvement
- Ability to wear personal protective equipment as required
- Demonstrated reliability and the ability to work flex hours as required

As a condition of employment, the successful candidate will be required to provide a Criminal Reference Check including the Vulnerable Sector Check: recent, within four (4) months at their expense, will be required to comply with the Health Unit's immunization policies and provide a copy of professional liability insurance prior to start date. Applicants requiring accessibility accommodation for the interview are asked to make such requests only when contacted for an interview.

HOURLY RATE:

Minimum \$73.19 to Maximum \$86.04

CLOSING DATE:

Tuesday, April 24, 2018 at 4:00 p.m.

APPLICATION PROCESS:

If you wish to be considered for this position, please forward your resume and cover letter to the attention of:

Wendy Moore, Human Resources Assistant
Attention: Job Posting #2018/020 by
Email: human.resources@healthunit.ca

Once posting is closed, please refer to the intranet for the status of job posting

The Health Unit is an Equal Opportunity Employer