SOCIAL SUCCESS NOTE

Playbook

A blended finance tool for social impact

Commissioned by

Supported by
Asha Impact, founded in 2014 by Vikram Gandhi and Pramod Bhasin, is a unique player in the Indian impact investing landscape that operates an impact investment platform and think tank for some of India’s most respected business leaders, private equity professionals and philanthropists. The Asha Impact Trust is a ‘smart-tank’ to identify and overcome policy bottlenecks to scale inclusive business models and build the market for impact investment. The ecosystem-building work of the Trust consists of engaging with a broad range of philanthropic and impact investors, aligning the industry on impact measurement standards and practices, supporting the development of the blended finance market and actively engaging government on capital enablement regulations.

One of SAP India’s CSR initiatives is to foster the social entrepreneurship ecosystem to promote economic development and address socio-development issues in India. The Aspen Network of Development Entrepreneurs’ (ANDE’s) strength and mission to convene stakeholders in the small and growing business ecosystem aligns with SAP India’s mission to achieve the United Nations’ Sustainable Development Goals, particularly the no poverty (SDG 1) and decent work and economic growth (SDG 8) goals. This report is one of the outputs from the Small and Growing Business (SGB) Finance Learning Lab that SAP India has provided support to the ANDE India chapter for and furthers the goal of bringing together impact investors, entrepreneurs, academia, and public and private sector players to stimulate action-oriented discourse and share learnings that we hope will improve understanding and collaboration in making more funding available for small and growing impact businesses in India.

Aspen Network of Development Entrepreneurs (ANDE) is a global network of organizations that propel entrepreneurship in emerging markets. ANDE members provide critical financial, educational, and business support services to small and growing businesses (SGBs) based on the conviction that SGBs can create jobs, stimulate long-term economic growth, and produce environmental and social benefits.
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Research Team
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Key Contributors
Following are the key contributors to the playbook.

Dell Foundation case study: Prachi Windlass and Sharvi Dublish of Michael & Susan Dell Foundation, Vishala G. and Tanaya Kilara of Varthana and Sowmya Velayudham of Gray Matters India.


Overall guidance and knowledge inputs: Aparna Dua and Sanchi Khurana of Asha Impact.

Coordinating Team
The development of the playbook was coordinated by Sucharita Kamath, Saipriya Salla and Aditi Shankar of ANDE.

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We thank all the contributors for their time and valuable insights.
To meet the SDG targets by 2030, countries across the world must annually mobilise US $5–7 trillion. India’s development finance gap stands at a tall US $500–600 billion per year despite relentless efforts by government agencies, philanthropists, NGOs, social enterprises and many other ecosystem players to create a more economically, environmentally and socially equitable society. We continue to lag behind in the critical SDG goals of alleviating poverty, ending hunger, reducing inequality and ensuring decent jobs and economic growth.

Impact investing has been instrumental in catalysing philanthropic and commercial capital to identify and support impact businesses tackling critical social challenges. It has equipped India with the potential to tap into much larger pools of private capital available in global markets needed to rapidly scale and deepen the work of successful social enterprises delivering services to and increasing incomes of low-income populations. Initiatives like the Social Stock Exchange and amendments to CSR regulations that channel additional capital and enable results-based financing have increased and broadened pooled funds available to social enterprises.

Realising this potential depends not only on regulations but also on innovative structuring solutions that align the risk-return profile of different pools of commercial capital with the dual goal of profit and purpose. The past few years have witnessed the development of several blended finance structures, particularly social and development impact bonds. These instruments leverage philanthropic capital as outcome funding to mobilise return-seeking capital to underwrite the risk of social service delivery and channel it towards development outcomes by pricing social targets in terms of financial returns.

A blended finance innovation that has demonstrated considerable potential is the social success note. Social success notes are particularly suited to social enterprises that have the capacity to repay loans but are unable to afford the high cost of debt typically charged by commercial lenders. With interest subvention by philanthropic donors, upon achievement of impact targets by these enterprises, much greater debt funding can be utilised as working capital and capital expenditures to provide critical services to underserved communities (e.g. affordable housing, education, healthcare, waste management and sanitation, energy, agri-inputs and market linkage, mobility and logistics). Impact-linked debt enables social enterprises to rapidly expand their footprint in a financially viable manner. Also, the outcome payment for the philanthropic payer is much lower than in a typical pay-for-success instrument like a social impact bond or development impact bond.

Given this context, and to build the evidence base on the role of blended finance instruments in achieving social impact while unlocking significant growth capital for Small and Growing Businesses (SGBs), the ANDE India SGB Finance Learning Lab has collated the Social Success Note Playbook. The key objectives of this playbook are to create awareness about these instruments; demonstrate their use by leading organisations including Michael & Susan Dell Foundation, The Rockefeller Foundation, Yunus Social Business (YSB) and UBS Optimus Foundation; and distil the lessons and build a case for scaling the instruments. In light of the COVID-19 pandemic, the social success note takes on additional significance, given the catalytic role it can play for social enterprises who are facing a significant cash crunch and are in need of low cost capital. The instrument will not only enable financial recovery but also ensure impact remains at the centre of growth of businesses as they build back towards a more sustainable future. We hope this playbook serves as a useful guide and encourages further adoption of this financing innovation.

Co-chairs of ANDE India SGB Finance Learning Lab:
HOW TO USE

THIS PLAYBOOK

The Social Success Note Playbook has been developed for impact investors, social entrepreneurs, risk managers, outcome payers and other stakeholders in the impact ecosystem looking for consolidated information on blended finance in general and on the social success note in particular.

A social success note is a relatively new blended finance instrument with the potential to bridge critical funding gaps to realise large-scale social change. The first chapter deconstructs its key components and analyses its relative strengths and challenges. For readers who would like deeper insight, the playbook also contains links and references as additional support. Where information has not been referenced, it has been sourced through primary interviews.

Finally, we delve into two case studies that provide practical insights on the implementation of the concepts discussed. We endeavoured to create the playbook as a guide rather than a rulebook for stakeholders exploring the social success note as an instrument for social change.
Blended Finance
An Innovative Approach to Fund Social Impact

Social Success Note
An Outcome-based Financing Instrument

Case Study
Social Success Note to Scale Up Water Purification Solutions in Schools

Case Study
Performance Linked Financing to Improve Learning Outcomes in Affordable Private Schools

Key Questions
Decoding Social Success Notes
Blended Finance

An Innovative Approach to Fund Social Impact
India is the third largest economy, and its contribution to global growth is projected to rise to 15.5 percent by 2024. Ironically, India is ranked 117 out of 166 countries on the 2020 SDG index. With a population of 1.2 billion, India accounts for one of the largest shares of global SDG performance gaps.

Developing countries, including India, need an estimated investment of US $3.3–4.5 trillion per year to meet the stated SDG targets. One way of meeting this challenge is through philanthropic funding, which in India grew from ~US $2 billion in 2010 to ~US $8.7 billion in 2018. However, public finance and philanthropic capital have proven inadequate to bridge the investment gap.

There is a strong need for a multi-pronged strategy and collective action by governments, civil society, multilateral organisations and the private sector to accelerate the provision of funds needed to meet developmental challenges.

Collaborative approaches have been proposed to address critical funding gaps, creating new investment opportunities. Purpose-driven finance or impact investing has emerged as a new asset class in India since 2001. With ~US $11 billion invested between 2010–19, impact investing with the infusion of commercial capital has great potential as a sustainable funding source for developmental challenges.

Many organisations focused on resolving critical development challenges are raising capital, albeit not at scale, including debt financing for impact, early stage venture funding and other forms of long-term capital, through blended commercial and philanthropic funds. This helps align the risk-return expectations of different capital pools and addresses the obstinate gaps in funding along the spectrum. Investors interested in impact investing, for example, in education and financial inclusion, are working alongside incubators to create blended instruments aimed at sustainably scaling India’s transformational social initiatives. This shifting landscape, however, faces numerous challenges related to measurement and scale.

**Definition of Blended Finance**
Blended finance is a structuring approach that uses catalytic capital from public or philanthropic sources to attract commercial investments in development programmes. This approach improves the risk-return profile of commercial investments by managing or mitigating risks or by transferring them to public and philanthropic funders. The Organisation for Economic Co-operation and Development (OECD) describes blended finance as ‘the strategic use of development finance for the mobilisation of additional finance towards meeting SDGs’, where ‘additional finance’ refers to commercial finance that is not currently directed towards development.

**Examples of blended finance**
- Backstopping of capital loss to de-risk new innovation
- Different classes of investment such as junior debt to provide sufficient layers of risk capital
- Guarantees and credit wraps for investors so that they can offer loans to low-income individuals
- Funds at below market-rates to lower overall capital costs or to provide an additional layer of protection for private investors
Characteristics of Blended Finance

**Leverage:** Use of public and philanthropic capital to increase commercial capital in development programmes

**Impact:** Investments drive measurable social, environmental and economic development goals

**Returns:** Opportunity for commercial investors to earn financial gains in line with market expectations depending on real and perceived risks

Blended finance is gaining ground in the international development community as an approach that has the potential to scale commercial financing for social impact with a diverse set of contributors, including individual and institutional donors, development finance institutions and foundations.

Blended finance instruments have demonstrated scalable impact across sectors such as climate resilience and clean energy, education, agriculture, healthcare and infrastructure. Convergence’s report, ‘The State of Blended Finance 2019’, covers over 500 blended financial transactions aggregating to US $140 billion.

Various blended finance instruments have been used to successfully fund small- and large-scale programmes across the world. Instruments mainly differ in the structure of returns and the nature of entities involved. Commonly deployed blended finance instruments that have been used in multiple forms by stakeholders include bonds, credit lines and commercial risk guarantees. Following, are some examples:

- **The Lake Turkana Wind Power Project** aimed at providing clean, reliable and low-cost power in Kenya. The project exemplified innovative public–private financing. Several organisations signed a power purchase agreement that stipulated a fixed feed-in tariff for a 20-year period as per the project cost in 2010. However, the project encountered several delays owing to increasing costs. Consequently, the EU-Africa Infrastructure Trust Fund (AITF) stepped in with concessional funding, mobilising a public investor to invest non-concessional equity in the project. AITF rebalanced the risk-return relationship, boosting the confidence of commercial investors. Despite the complexities, the project was completed in July 2019.

- **The Nature Conservancy** is helping 20 island nations through blue bonds for conservation, a unique financial instrument which leverages upfront philanthropy to catalyse as much as 40 times more additional return-seeking investment. The bonds provide investors with the opportunity to partner with the World Bank to tackle the challenge of plastic waste in the oceans. The bond proceeds are used to help coastal African countries refinance their national debt at lower interest rates and with longer repayment periods. This enables their governments to invest the savings in marine protection efforts.

- **The Water and Sanitation Pooled Fund** in Tamil Nadu, India mobilized public donor agencies and private institutional investors for funds through pooled municipal bonds for 13 urban local bodies (ULBs). The objective of the fund was to improve water and sanitation services. The pooled nature of the fund enabled the ULBs to overcome high transaction costs. The debt was repaid from project cash flows and generated revenue. The fund helped spread credit risks and pool resources to meet collective funding requirements, thereby achieving economies of scale.

Despite the increase in innovative blended finance instruments over the past few years, there remains a prominent gap in the support for small and growing for-profit social enterprises. Organisations that aim to make a social impact while generating financial returns for their stakeholders often find their funding requirements too big for a single microfinance loan yet too small for a commercial investment. Moreover, large transaction sizes and high structuring costs prevent them from using blended finance instruments. Therefore, instead of traditional blended finance instruments, innovative tools specifically for SGBs need to be developed to bridge these gaps.

One such innovation in blended finance instruments is the social success note, which has enabled for-profit social enterprises to raise capital at a discounted rate to fund their scaling needs, if pre-agreed social outputs are achieved.
Social Success Note

An Outcome-based Financing Instrument
SGBs, particularly those with the dual objective of creating social impact and generating financial returns, find it challenging to succeed and sustain in a competitive market. In India too, as in other low and middle income countries, there is a dearth of enabling conditions such as credit access and market linkages.

Given their focus on low-income populations, social enterprises tend to have higher perceived risks and lower margins. These conditions make it increasingly difficult for them to raise funds at the prevailing market rates, while preserving their social mission.

Social enterprises must maintain both their social mission and the market’s return expectations but often run the risk of mission drift. Pay-for-success models such as impact bonds help address this funding challenge by pricing social targets to attract greater return-seeking capital; however, these models are better suited for charitable organisations because they are grant-based models.

This chapter delves into the social success note (SSN), a blended finance instrument based on the principle of pay-for-success, that helps for-profit social enterprises access affordable debt to scale their operations and impact while tackling the issue of mission drift.

SSNs aim to expand affordable finance sources for enterprises driving social change and in need of capital to scale up. In the SSN model, an investor offers a concessionary loan to a for-profit, small or medium sized social enterprise that can service a low-cost debt and has a proven impact model. The impact outcomes of the social enterprise should be quantifiable and easily measurable for the model to succeed.

If the social enterprise (or investee) achieves the pre-determined social outcome, a philanthropic outcome payer offers the risk investor an additional incentive depending on the achieved outcomes. This ensures a competitive risk-adjusted rate of return for the risk investor, making the instrument attractive for private sector players. The outcome payer may also choose to provide an incentive to the social enterprise.

The first SSN was developed by YSB, with support from The Rockefeller Foundation and UBS Optimus Foundation. In 2018, the organisations piloted the SSN with the aim to provide clean water to ~2 million children, cumulatively, in Uganda via Impact Water. A similar pay-for-success tool is being tested by Michael & Susan Dell Foundation and Varthana to enhance the learning outcomes of children in affordable private schools in India.

It is important to note that commercial capital and return-seeking capital have been used interchangeably in this playbook. However, till date, most risk investors in pay-for-success instruments have been philanthropic or impact investors. It is our hope that as these instruments scale, they become commercially viable to attract mainstream capital.

### HOW DO SOCIAL SUCCESS NOTES DIFFER FROM OTHER IMPACT INVESTMENT MODELS?

- Risk investors offer loans at an affordable rate of interest.
- Social enterprises or investees repay the loan.
- Donors/outcome payers offer incentives to the risk investor if the outcomes are achieved and donors may also choose to provide financial incentives to the social enterprise.
15

Step 1 - A social enterprise acquires a loan at a discounted rate from a risk investor to sustain its business objectives
Step 2 - An M&E partner verifies the achieved impact and reports it to the outcome payer
Step 3 - The social enterprise repays the principal and interest to the risk investor
Step 4 - The outcome payer offers incentives to the risk investor (4a) and social enterprise (4b) if the impact is achieved
  *4b is optional and dependent on the outcome payer

**SOCIAL SUCCESS NOTE**
- Aligns incentives across players and eases the path to impact
- Provides social businesses access to affordable mission-aligned debt funding
- Fosters sustainable impact by expanding reach to vulnerable populations at scale
- Makes impact investment attractive to commercial investors
- Utilises philanthropic donor capital in an efficient manner

**Underlying Challenge**
Social enterprises struggle to raise commercial capital and grow their businesses because of the inherently low margins resulting from their impact focus and serving underserved populations. Traditional capital sources may divert them from their social mission. For-profit social entities often find it difficult to access philanthropic capital, which is limited.

**Target Group**
SGBs whose products and services address critical social challenges and that intend to drive social impact through a proven and sustainable business model that needs capital to scale.

**Proposed Solution**
Fulfil capital needs of social enterprises through crowding in return seeking capital. Align incentives of various stakeholders to provide SGBs with mission-aligned affordable capital to help them scale up and become financially sustainable.
Social success notes have recently evolved as a blended finance instrument. Following are some examples of outcome-based instruments adopted in the past.

**2010 United Kingdom**
- **Crime**
- **Instrument** Social Impact Bonds
- **Features**
  - **Beneficiaries** – Adult male prisoners of Peterborough
  - **Aid** – Funding to social impact partnership for a 7-year period
  - **Outcome** – Reduce reoffending
  - **Partners** – Ministry of Justice, One Service and commercial investors

**2014 Kenya**
- **Sanitation**
- **Instrument** Output Based Aid (OBA)
- **Features**
  - **Beneficiaries** – Low income communities of Nairobi
  - **Aid** – One-off OBA subsidy
  - **Outcome** – Sustainable access to sanitation and water services
  - **Partners** – Nairobi City Water and Sewerage Company, works contractor and commercial investors

**2014 Cambodia**
- **Water and Electricity**
- **Instrument** Concessional line of credit and OBA grants
- **Features**
  - **Beneficiaries** – Rural and peri-urban communities
  - **Aid** – Loans to small- and medium-sized water service providers
  - **Outcome** – Improved service quality of water supply and water connections for the poor
  - **Partners** – European Union, Agence Française de Développement (AFD), Foreign Trade Bank and private water operators

**2015 India**
- **Education**
- **Instrument** Development Impact Bonds
- **Features**
  - **Beneficiaries** – Out-of-school girls in rural areas
  - **Aid** – Grant to educate girls
  - **Outcome** – Increased enrolment in schools and improved learning outcomes
  - **Partners** – Children Investment Fund Foundation, UBS Optimus Foundation and Educate Girls

**2016 Bangladesh**
- **Hygiene and Sanitation**
- **Instrument** Output based subsidy to microfinance institutions
- **Features**
  - **Beneficiaries** – Rural households
  - **Aid** – Loan for constructing hygienic latrines
  - **Outcome** – Improved sanitation
  - **Partners** – World Bank and water and micro finance organisations
FEATURES OF AN SSN

**Aligns incentives across all stakeholders**

The SSN helps provide access to mission-aligned, low cost capital to SGBs. Investors are able to support social enterprises that create adequate impact and financial returns. Outcome payers are able to leverage their limited philanthropic capital to create outsized impact.

**Aids timely access to low cost debt capital**

The path to financial sustainability and scaling is more difficult for social enterprises as they often struggle to access funding that meets their business requirements.

The SSN model aims to provide concessional, sufficient, timely and mission-aligned capital to SGBs to improve their risk-return profile by rewarding them for their social impact. The need for such timely, low cost capital is illustrated through the following example. Inspired by Amul’s model, the founders of Osam Dairy personally invested ₹2 crore to set up a business that directly procures milk from farmers across 500 villages and sells it to retailers. The enterprise uses innovative solutions such as cashless instant payments and training programmes to help the farmers improve milk quality and quantity and realise higher incomes. However, the business model failed twice because of challenges such as its inability to raise affordable mission-aligned capital for scaling up. The timely infusion of funding from impact investors like Aavishkaar and Lok Capital eventually helped the business increase its production capacity and expand distribution.

**Offers verifiable and relevant performance metrics**

The SSN model is sector agnostic and is a viable option for social enterprises that can define, measure and quantify their social impact in a cost effective manner. There is a need to develop sector specific metrics that can optimise evaluation costs and standardise measurement indices.

**Mobilises additional return-seeking funding for social impact**

The onus of driving social change thus far has squarely been on public and philanthropic capital. While commercial money has made its way through impact investing, it is generally channelled towards business models that offer a close to market rate of return. As previously mentioned, there is a need to mobilise considerably more commercial capital by leveraging philanthropic and public finances to achieve the SDG targets. A key characteristic of the SSN is that it makes social impact investments attractive to commercial investors by financially incentivising the social impact created. The model focuses on giving investors the opportunity to invest in under-invested sectors while ensuring the depth of social impact is not compromised. Michael & Susan Dell Foundation, for example, funded commercial NBFCs like Varthana and the Indian School Finance Company (ISFC) to extend credit to affordable private schools to improve students’ learning outcomes. The model attracted additional investments over their initial funding.

**Pays for performance**

Pay for performance or impact incentives are a distinctive feature of SSNs. Payments are linked to the achievement of social or environmental targets and this acts as an incentive for all stakeholders including outcome payers, risk investors and social enterprises. If the predetermined targets are achieved, the outcome payer pays the investor over and above the lending rate. Financially rewarding investors when social impact objectives are met implies that their interests fully align with those of the social enterprise, which contributes to maximizing social impact. The mechanism incentivises commercial investors to consider businesses and sectors that were previously deemed unprofitable or risky.
The primary objective of the SSN model is to attract commercial capital to achieve social and environmental outcomes. It is, therefore, important to carefully consider associated risks when deploying resources in viable projects.

Blended finance models are often used\(^\text{23}\) to distribute risks between philanthropic and commercial capital. Philanthropic funds cover the initial high-risk phase and commercial capital is introduced at a later stage when the solution offers sufficient evidence of commercial viability. Redesigning Development Finance Initiative’s (RDFI’s) survey on blended finance investments vehicles\(^\text{24}\) concluded that ‘mature investment opportunities were more successful in attracting commercial capital at scale, suggesting a significant role for development funding at the earliest stages of the investment life cycle’.

Commercial investors are more likely to invest if the instrument clearly outlines the incentives and the model is easy to implement. Thus, an approach to co-funding development outcomes is to offer a partial guarantee or outcome payment to commercial investors that reduces risk exposure or increases the return potential, thus rebalancing the risk-return profile of an investment.

A key challenge in developing an SSN is identifying the right partners and defining their roles in operationalising the model.

### Key Players and their Role in Operationalising Social Success Notes

<table>
<thead>
<tr>
<th>Players</th>
<th>Role</th>
<th>Risk</th>
<th>Return</th>
<th>Types of Organisation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Outcome Payer</td>
<td></td>
<td>Negligible</td>
<td>Higher impact to be achieved at lower costs</td>
<td>Philanthropic foundations, multilateral institutions, government bodies, Indian corporations offering CSR funding</td>
</tr>
<tr>
<td>Risk Investor</td>
<td></td>
<td>High</td>
<td>Repayment of loan by borrower and receipt of outcome payer’s incentive resulting in returns close to prevailing market rate</td>
<td>Non-banking financial organisations, venture capital firms, banks, commercial lending organisations, impact funds</td>
</tr>
<tr>
<td>Social Enterprise (SGB)</td>
<td></td>
<td>Medium</td>
<td>Revenue generated by selling product and services</td>
<td>Small and growing for-profit social enterprises offering solutions for a social issue</td>
</tr>
<tr>
<td>M&amp;E Partner</td>
<td></td>
<td>Low</td>
<td>Payment per service contract for monitoring and evaluation services</td>
<td>Monitoring and evaluation agencies in the respective sector</td>
</tr>
<tr>
<td>Intermediary/Program Manager</td>
<td></td>
<td></td>
<td>Payment by outcome payer/risk investor for SSN management</td>
<td>Project management consultant or collaborator in the social sector</td>
</tr>
</tbody>
</table>

Table 1

Note: Intermediary/program manager is optional to the SSN model as outcome payer/risk investor may design, manage and execute the instrument.
Social enterprises generally strive to achieve the dual purpose of positive social or environmental impact and the generation of financial returns. Nobel laureate Professor Muhammad Yunus defines a social enterprise as an entity that is created and designed to address a social problem. It is a no-loss, no-dividend company that is financially self-sustainable and that reinvests profits realised by the business in itself to maximise social impact. Few countries have specific legal structures that support the creation of social enterprises such as benefit corporations in the United States or community contribution companies (C3) in Canada.

A country’s legal and policy structure also impacts the cost of a financial instrument. While there is no specific regulation for blended finance instruments in India, several compliance frameworks may become applicable given the type of transactions or legal entities involved.

This section offers an indicative list of key regulations that may influence the structuring and functioning of the SSN model.

A social enterprise in India could either be a non-government organisation or a for-profit entity. The enterprise can be registered in many forms, as shown below.

Figure 2.2 Types of legal entities in India
Financial transactions are governed and regulated by the Reserve Bank of India (RBI), which regularly stipulates related rules under various acts. The SSN model includes debt servicing and the transfer of funds between entities. Rules for foreign currency transfers apply if one of the entities is a foreign entity. We list some applicable compliances for reference.

**Foreign Investment Reporting and Management System**
- All Indian entities receiving foreign exchange or Indian rupees in the form of foreign domestic investment (FDI)
- Registration with RBI using the entity master and single master forms
- Submission of annual reports on foreign investments

**Foreign Exchange Management Act (Borrowings and Lending) Regulations, 2018 (FEMA)**

**Applicability**
- All branches, offices and agencies within and outside India owned or controlled by an Indian resident
- Capital account transactions
- Borrowing or lending in foreign exchange of all forms or under any name
- Deposits or borrowing or lending in Indian rupees or foreign exchange between an Indian resident and a non-resident Indian

**Compliances**
- Prior government approval for funds transferred to Indian entity (automated transfers may apply if investments are made through NBFCs)
- Residents should have a Permanent Account Number (PAN) and Form A2 should be filed to make remittances for transactions

**External Commercial Borrowings (ECB)**

**Applicability**
- All entities eligible to receive FDI under FEMA
- Overseas investor who is a resident of a country that complies with the Financial Action Task Force (FATF) or International Organisation of Securities Commission (IOSCO)

**Compliances**
- Minimum average maturity period for all types of ECBs is 3 years (5 years if investors are foreign equity holders)
- Purpose of fund utilisation should not feature in the negative list
- All-in-cost ceiling: credit proceeds should not be used for payment of interest or charges
- Loans should be within the borrowing limits of a given sector
- Ratio of ECB liability to equity is limited to 7:1 for foreign currency ECBs
- All reporting requirements of ECB framework are fulfilled
- Borrower is primarily responsible for compliance with applicable guidelines
A key characteristic of an SSN is the flexibility that it offers with respect to who initiates the structuring process; any of the parties involved, namely a social enterprise or outcome payer, can initiate the instrument individually or jointly with an intermediary. The implementation of an SSN depends on the approach, policy, state legislations and other economic, political and cultural factors. A model initiator structures the instrument such that it incentivises all partners while driving social impact. The implementation broadly follows three steps: design and development, implementation and closure.

**Figure 2.3 Implementation Steps**

- Design and Development
  - Perform market research and due diligence
  - Structure financial instrument
  - Shortlist potential partners
  - Disburse loan
  - Develop capacity of ground staff
  - Negotiate pricing and incentives
  - Conduct periodic outcome assessments
  - Execute programme
  - Ascertain evaluation matrix
  - Initiate periodic outcome payments
  - Make full and final payment
  - Perform impact study for learnings
  - Prepare/Draft legal documents and contracts

- Implementation
- Closure

- Outcome assessments and subsequent payments of outcome incentives may be periodically done as mutually decided.
- The scope of the social issue and the potential of the proposed solution should be assessed to effectively design an instrument. Assessments that can be conducted at this stage are listed below:

  - Market landscape
  - Social demographics of target population
  - Demand study
  - Risk analysis
  - Legal and political environment
Case Study

Social Success Note to Scale Up Water Purification Solutions in Schools
Improved sanitation at schools, and health and hygiene programmes are instrumental in promoting long-term behavioural changes among children. Several studies show that the presence of toilets, safe drinking water, clean surroundings and basic information on hygiene enhance children’s learning abilities. These factors also contribute towards improving health and attendance records, especially of girls attending school. Additionally, this has an overall positive impact on the community as school children are ‘change agents’ and influence the behaviours of both their family and the community as a whole.

**BACKGROUND**

An estimated 440 children die per week of waterborne diseases in Uganda. A much higher number suffer health issues because of contaminated water, resulting in lower school attendance.  

**PROBLEM STATEMENT**

51 percent of Uganda’s population lacks access to safe drinking water and 81 percent does not have access to improved sanitation facilities. An estimated 440 children die per week of waterborne diseases. A much higher number fall sick and suffer health issues because of contaminated water, resulting in lower school attendance.

Schools in Uganda often resorted to boiling to provide their students with safe drinking water. However, they struggle with the cost of firewood and the hours lost to the chore of boiling water. The market lacked affordable water purification strategies.

This inspired Impact Water, a social enterprise to install its first water purification system in Uganda in 2013. By 2015, Impact Water was providing safe drinking water to over half a million students in Uganda.

Impact Water needed a working capital loan of about US $500,000 to fulfil its aim of deploying 3,600 water systems for ~2 million students over a 5-year period. However, early-stage social businesses with limited collateral and profitability history, that serve the bottom-of-the-pyramid find it difficult to access flexible and mission-aligned capital. Moreover, such enterprises struggle to acquire a low-interest loan. In Uganda, the interest rate was about 25 percent.

**PROPOSED SOLUTION**

Outcome-based and blended finance models have the potential to unlock new pools of capital and align financial and impact incentives. YSB finances and supports social enterprises in developing economies and seeks to develop models that address critical financial gaps. In March 2018, the venture philanthropy fund piloted an SSN model with the support of The Rockefeller Foundation and UBS Optimus Foundation to fulfil Impact Water’s financial needs.

**US $500,000**

Towards

**3,600 WATER SYSTEMS**

in schools to provide clean drinking water to

**~2 MILLION CHILDREN***

*Subject to individual school size

UBS Optimus Foundation provided Impact Water a working capital loan of US $500,000. This enabled Impact Water to continue selling, installing and maintaining affordable water purification systems in Ugandan schools.

The Rockefeller Foundation offered an outcome payment of US $200,000, which would be divided between the upfront funder (UBS Optimus Foundation) and social enterprise (Impact Water) if the predetermined targets were achieved.

YSB manages monitoring and evaluation (M&E) for a 5-year period along with a local M&E partner, Socio-Economic Data Centre (SEDC), a leading private consulting firm in Uganda (currently ongoing).
5 KEY PLAYERS

**UBS Optimus Foundation**

was established in December 1999. The foundation focuses on environmental and social returns, particularly social outcomes that benefit vulnerable children. Their initiatives to achieve social impact vary from traditional charity to sustainable investments.28

**Impact Water**

was founded by Impact Carbon, an NGO based in San Francisco. Impact Water delivers reliable, low-cost water purification technologies to schools.29 Thus far, the enterprise has installed its systems in over 30,000 schools and provided clean drinking water to more than 12 million students across Uganda, Kenya and Nigeria.

**Yunus Social Business**

is a philanthropic fund for social businesses and venture builder for corporate social businesses.30 Co-founded in 2011 by Nobel Peace Prize Laureate Prof. Muhammad Yunus, YSB’s mission is to promote social business as a sustainable alternative to long-term aid, bridging the gap between business and philanthropy. Today, YSB’s social businesses already serve over 13 million people in emerging and developing countries.

**The Rockefeller Foundation**

was founded in 1913 and aims to promote the well-being of humanity across the world. The foundation has been advancing new frontiers of science and accelerating breakthrough solutions to global challenges related to health, food, power and economic mobility.31

**Socio-Economic Data Centre**

was founded in 1996 and is a leading private consultancy firm in Uganda that offers research and consultancy services. The centre’s mission is to assist public, private and civil sector organisations in undertaking high-quality research, M&E and capacity building for better service delivery.32
YSB sought a model suitable to serve the financing needs of growing social businesses while preventing mission drift. It employed a blended finance approach and pay-for-outcomes elements with the potential to scale. The research phase lasted about 3–6 months.

All partners consented to the instrument in principle. Legal documents and contracts were drafted amongst the partners. UBS Optimus Foundation disbursed the loan to Impact Water.

Impact Water initiated expansion and installation of 3,600 systems in Uganda with the aim to reach over ~2 million children over a 5-year period.

Milestones

- 2015 – YSB and The Rockefeller Foundation structured the instrument framework
- 2016 – Impact Water (social enterprise) and UBS Optimus Foundation (risk investor) were on-boarded
- 2017 – Terms and conditions as well as modus operandi were finalised
- 2018 – Legal documents were executed, and implementation was initiated
Note: Intermediary/program manager plays an important role, however is optional as the risk investor or outcome payer may design and manage the instrument.
**FUNDING STRUCTURE**

**Debt**

In September 2018, UBS Optimus Foundation disbursed a working capital loan of US $500,000 at 5 percent (below market rate) in a single tranche to Impact Water for a 5-year period. Impact Water was issued a loan considering its financially sustainable business model through which it could service the principal and repay the interest (below market rate). It would use these funds to scale up its operations to achieve the predetermined targets.

Rationale: Early and growing social businesses require appropriate financing options to achieve their full potential. However, few options unlock capital without endangering their social mission or focus on the base of the pyramid. With the so-called ‘missing middle’, later-stage capital also remains out of reach with banks and commercial investors requiring extensive collateral and quoting high interest rates that cannot be serviced by the social enterprise.

Low-cost debt enables social enterprises to scale their footprint and serve the neediest in an affordable manner. The loan sanctioned should be appropriate to meet the organisation’s scale intention and projected repayment capacity.

**FACTORS INFLUENCING SIZE AND PRICING OF THE INSTRUMENT**

- Cost of debt
- Funds needed to scale
- Ability of SGB to service debt
- **Outcome rate cards** *(if information is available on how much each outcome unit should cost)*

**Outcome Payment**

The Rockefeller Foundation agreed to a maximum outcome payment of US $200,000 at a cumulative target of 3,600 performing water systems over 5 years. Meeting the targets would increase UBS Optimus Foundation’s returns and reduce Impact Water’s cost of debt. Outcome payments are made annually on a sliding scale for each installed and functional water purification system subject to independent verification.

Rationale: SSN-based funding is a viable option for outcome payers if they realise significant savings over traditional grant funding models. This model reduces the burden on outcome funding as the social enterprise repays the principal to the risk investor (unlike in impact bonds).

The outcome payer only provides funding if the pre-defined social outcomes are achieved. Thus, their capital subsidises only effective business models with a positive social impact.

Outcome payers can also multiply the impact of their scarce philanthropic funding by mobilising additional commercial capital. By crowding in additional return-seeking capital, The Rockefeller Foundation leveraged its philanthropic grant by 2.5 times.

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**The SSN allows philanthropic and public institutions to leverage their limited grant capital with abundant commercial capital. It also ensures that the capital offered by investors and outcome payers fully aligns with social outcomes.**
Monitoring and Evaluation Costs

YSB initiated the SSN structuring to tackle the issue of clean and safe drinking water in Ugandan schools. The development and design steps are as follows:

1. Concept and Design:
   - Adapt the facility to local market needs
   - Identify potential intervention sectors with strong social enterprises
   - Define outcome metrics
   - Design a robust economic model and investment strategy for financially self-sustainable vehicles depending on target enterprise and investor base
   - Develop outcome payment mechanism

2. Setup and Structure:
   - Identify a funding structure and appropriate financing vehicle
   - Establish appropriate contractual relationships among various parties
   - Assemble a board of sector experts and advisors

YSB undertook the design and development and was funded by The Rockefeller Foundation. The transaction cost of developing such instruments can be high, and they are meant to be scalable and replicable to generate economies of scale.

The development phase also entails the following costs.

Market research and feasibility costs:
It is important to establish a clear understanding of various factors that impact the implementation of a solution. Thus, considerable research was conducted during this stage to determine the following:

- Available market solutions for safe drinking water, particularly their price and sustainability for comparison
- Market landscape to identify schools willing to install the filtration systems
- Contingent valuation of schools’ ability to pay for the systems
- Risk adjusted rate of return for Impact Water

3. Funding:
   - Create a pool of potential investors and outcome payers for eligible sectors
   - Secure grants and raise investment funds and outcome payment funding

4. Implementation:
   - Source more investible opportunities and conduct due diligence for first-time investment cases
The following table is an illustrative due diligence checklist:

### Table 2

#### Due Diligence Checklist Example

- **Competence of business organisation**
  - Capacity, expertise and years of experience in geography under consideration
- **Identity**
  - Number of years the implementation partner has been in existence
  - Registration certificate or legal document of identity such as incorporation certificate or partnership deed
  - Affiliation with governments, local administration and international bodies (e.g. FCRA and ECB)
  - Record of on-going litigations or lawsuits against or by the organisation
- **Management**
  - Number of board members and advisors and board renewal procedures
  - Biographies of board members including their experience, operations statement for the past of 2 years as reflection of their work and relevant achievements
  - Mission and strategy outlined by management
  - Experience of management personnel overseeing daily activities
  - Conflict of interest among board members, advisors and management personnel or with local governments
- **Transparency**
  - Awareness of disclosure and transparency requirements for all stakeholders (including regulators and funders) such as periodic reporting, external audits and ratings
- **Financial Capability**
  - Audited financial statements and income tax returns for the past 3 years
  - Statement of accounts annually compiled and submitted to authorities
  - Ratios indicating financial health of organisation
- **Operational Capability**
  - Reports indicating organisation’s operational efficiency
  - Disclosure of funding details (i.e. funding sources and annual revenue including operations and maintenance)
- **Human Resources**
  - Team size, qualifications and experience to ascertain adequacy of personnel needed to implement the intervention
- **Risk Management**
  - Ownership details to ascertain accountability and decision makers. The level of ‘skin in the game’

#For due diligence criteria prescribed by YSB, visit their website.
### KEY PLAYERS AND THEIR ROLES

<table>
<thead>
<tr>
<th>YUNUS SOCIAL BUSINESS (Knowledge Partner) Not needed in a scale up model</th>
<th>IMPACT WATER</th>
<th>UBS OPTIMUS FOUNDATION</th>
<th>THE ROCKEFELLER FOUNDATION</th>
<th>SOCIO-ECONOMIC DATA CENTRE</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Intermediary (Knowledge Partner)</strong></td>
<td>Service Provider (Social Enterprise)</td>
<td>Risk Investor</td>
<td>Outcome Payer</td>
<td>Monitoring and Evaluation Partner</td>
</tr>
<tr>
<td><strong>Functions</strong></td>
<td><strong>Conduct</strong> market research for the instrument <strong>Create</strong> program structure and design <strong>Perform</strong> due diligence of social enterprise <strong>Identify</strong> and on-board players <strong>Manage</strong> project <strong>Oversee</strong> evaluation</td>
<td><strong>Install</strong> water purification systems in schools <strong>Maintain</strong> purification systems <strong>Provide</strong> credit facility to schools for payments <strong>Repay</strong> loan <strong>Report</strong> periodic progress <strong>Engage</strong> with beneficiary continuously</td>
<td><strong>Perform</strong> financial due diligence of social enterprise <strong>Price</strong> debt instrument <strong>Finalise</strong> legal structure and documentation <strong>Disburse</strong> loan to Impact Water <strong>Administer</strong> debt</td>
<td><strong>Determine</strong> outcome price in consultation with other players <strong>Define</strong> threshold for outcomes payment if targets are not met <strong>Appoint</strong> and pay M&amp;E partner <strong>Pay</strong> outcome incentives for achieved targets <strong>Manage</strong> project through intermediary</td>
</tr>
<tr>
<td><strong>Binding instrument</strong></td>
<td><strong>Loan agreement</strong> (bilateral) <strong>Terms and conditions for project implementation, milestones, disbursement schedule and reporting</strong> <strong>Outcome agreement</strong></td>
<td><strong>Loan agreement</strong> <strong>Outcome agreement</strong></td>
<td><strong>Outcome agreement</strong> (tripartite) <strong>Service agreement</strong> for M&amp;E (bilateral) <strong>Service agreement</strong> for intermediary (bilateral)</td>
<td></td>
</tr>
<tr>
<td><strong>Reporting and Analysis</strong></td>
<td><strong>Report</strong> progress to outcome payer</td>
<td><strong>Submit</strong> disbursement schedule for annual interest and outcomes payments</td>
<td><strong>Analyse</strong> assessment reports to make outcomes payments</td>
<td><strong>Submit</strong> assessment reports</td>
</tr>
<tr>
<td><strong>Risks</strong></td>
<td><strong>Instrument</strong> unable to attract commercial investment <strong>Instrument</strong> is expensive and players are unable to scale up</td>
<td><strong>Unable to achieve targeted outcomes</strong> <strong>Incapable of servicing debt</strong> <strong>Revenue</strong> streams do not materialise as expected</td>
<td><strong>Debt</strong> is not fully or partly recovered <strong>Impact targets</strong> are not achieved, leading to non-payment of outcome funding</td>
<td><strong>Loss</strong> of time and model implementation costs if desired impact is not achieved</td>
</tr>
<tr>
<td><strong>Mitigation</strong></td>
<td><strong>Risk investor and outcome payer negotiate</strong> to arrive at an incentive threshold during the structuring stage, thus setting realistic expectations</td>
<td><strong>Targets</strong> are set as per market landscape <strong>Focus on product affordability and relevance</strong></td>
<td><strong>Termination or dispute resolution clauses added to contract, accounting for risks that cannot be anticipated or mitigated</strong></td>
<td><strong>Project</strong> selection is based on theory of change <strong>Implementing</strong> a proven solution to the social issue</td>
</tr>
<tr>
<td><strong>Engagement with beneficiaries</strong></td>
<td>Indirect</td>
<td><strong>Direct</strong></td>
<td>Indirect</td>
<td>Indirect</td>
</tr>
</tbody>
</table>

**Table 3**
YSB observed that by structuring an instrument that caters to the various needs of partners, it is possible to mobilise commercial capital to fulfil the objectives of the development sector.

Impact Water

Impact Water delivers safe drinking water to institutions such as schools and health facilities. Their social business model involves selling, installing and maintaining water purification systems. The systems use established technologies (i.e. ultrafiltration and UV treatment) designed to perform efficiently for 10 years or more, with relatively simple, preventive maintenance. Impact Water was too big an enterprise for a single microfinance loan but too small for a large-scale commercial investor. The SSN provided Impact Water with impact-linked working capital at a moderate interest rate of 5 percent that could ultimately drop to 0 percent if the pre-determined outcomes were achieved. The SSN was designed to be sustainable as Impact Water was expected to break even, repay the loan, and continue improving access to clean water.

UBS Optimus Foundation

UBS Optimus Foundation chose an SSN instead of a conventional grant to fund Impact Water considering its proven business model and capacity to service debt. From a risk perspective, the SSN model poses a ‘typical’ credit risk since the lower interest rate offered to Impact Water is compensated by outcome payments by The Rockefeller Foundation. Investors receive financial returns only if the enterprise achieves social success, indicating their interests fully align with those of the social enterprise and thus, creating the potential to maximise social impact. The mechanism incentivises commercial investors to consider businesses and sectors previously deemed unprofitable or risky.

The Rockefeller Foundation

The SSN reduces the burden of outcome funding for the outcome payer since the social business is able to repay its own principal amount. Outcome payers are required to make payments only if the stipulated social outcomes are met. This way, they can achieve the same level of impact by leveraging their capital to mobilise return-seeking capital. The Rockefeller Foundation significantly leveraged its capital ~2.5 times the amount paid as outcome payments. This allows the foundation to efficiently use its philanthropic capital to augment its mission and considerably scale its impact. Overall, the model ensures that the investor’s capital and the outcome payer’s capital are fully aligned with the social mission of Impact Water.
CHALLENGES AND MITIGATION STRATEGIES

CHALLENGES

• Traditional financial and legal structures do not reflect blended finance interventions, resulting in inflated processing costs
• Investment structures must adhere to local and global compliances to ensure legal implementation

MITIGATION STRATEGIES

• Allocation of time and costs to structuring and documentation is expected to diminish as the model matures and more use cases become available
• Use easily verifiable and objective outcome payment triggers
• Choose output indicators that can serve as proxies for desired outcomes
• Transaction cost per deal is considerably high for one-time implementation

KEY OBSERVATIONS

- The instrument structure should be simple to understand and implement.
- Determining outcome payments can be complicated: the instrument must meet the risk-return spectrum threshold for the risk investor but not overcompensate for the risk.
- The output/outcome indicators should clearly align with the intended impact.
- The evaluation partner should be involved as early as the planning stage.
- A mismatch between expected targets and ground realities may affect final outcomes. Therefore, targets should be periodically reviewed and have inbuilt flexibility.
Case Study
Performance Linked Financing to Improve Learning Outcomes in Affordable Private Schools
"90 percent of over 200 million children in India perform below their grade level" as reported by Gray Matters India in 2018.
The affordable private school (APS) market in India is flourishing with an increasing number of urban poor families sending their children to these schools to provide them with a better education. The market ecosystem is also maturing with a diversified set of social enterprises, investors, content providers and infrastructure companies. However, several studies show that over 75 percent students enrolled in APSs demonstrate learning outcomes below their grade-level. India’s APS lending market has dramatically grown over the past years, with two leading players, Varthana and ISFC, reporting a combined portfolio of ₹1,600 crore and 5,000 schools, as of April 2020.

**PROBLEM STATEMENT**

India’s growing APS market represents a paradox of opportunities and challenges. On the one hand, APSs are supported by a vibrant network of social enterprises that see an opportunity to participate in a fast-growing education market. The FSG report, ‘Understanding the Affordable Private School Market in India’, states that this highly competitive market in India is estimated to be ~US $5.2 billion. On the other hand, the APS segment continues to underperform in terms of learning outcomes, depriving a large section of children from urban poor families of relevant and meaningful education. It is, therefore, critical to engage with APSs and construct program pathways that can enhance learning outcomes. A key factor stifling the growth of APSs is the limited access to timely and reliable debt-financing. Banks and other formal financial institutions have largely ignored the APS market, but the gap is being bridged by school-financing companies.

**PROPOSED SOLUTION**

The Michael & Susan Dell Foundation’s vision is to transform the lives of children living in urban poverty by improving the quality of education and health and the economic stability of their families. Every year, the foundation creates opportunities for over 3 million low-income students across the world to attend high-quality schools.

Dell Foundation realises the need for high-quality and hands-on support, periodic assessments to maintain a feedback loop and connections with content providers to improve learning outcomes. This strategy aligns well with their strategic roadmap for transforming the APS ecosystem in India.

The proposed APS excellence program represents a continuation of Dell Foundation’s pay-for-performance funding strategy, initiated in 2015 with a variable-rate loan to the Indian School Finance Company (ISFC).

“Performance-linked financing pilots like Varthana and ISFC can help make great strides in establishing concrete and widely accepted quality metrics for affordable private schools. We are confident that the improvement in learning outcomes, as demonstrated by the pilot, will spur new and sustained demand for quality education within these communities. Such demand has the potential to create a compelling economic incentive for school owners to continue on their journey towards school improvements.”

Prachi Windlass
Director,
Michael & Susan Dell Foundation
KEY DRIVERS OF SOLUTION DESIGN

Michael & Susan Dell Foundation’s experience with ISFC helped them identify the various gaps APSs face. They were keen to build on these lessons and launch a larger program to leverage mainstream risk capital with focus on improved learning outcomes in the APS segment.

KEY PLAYERS

In addition to Dell Foundation, the program involves two key players: Varthana and Gray Matters India.

Thirumeni Finance Private Limited or Varthana is an NBFC dedicated to transforming affordable private schools in India since 2012. The Bengaluru-based company offers both secured and unsecured loans to schools that range between ₹4 lakh and ₹2 crore. Varthana had raised ~US $20 million in equity capital in 2016. Varthana has raised capital in the past from leading investors, including Asha Impact, Omidyar Network, Elevar Equity, LGT Venture Philanthropy, ChrysCapital and Kaizen Private Equity, among others.

Figure 4.1

KEY PLAYERS

Thirumeni Finance Private Limited, also known as Varthana

Informed School Leadership

Learning outcomes and high-quality assessments are not yet the norm in the APS market. There is a need to educate school leaders about the importance of learning outcomes and tools to improve the quality of classroom learning.

Continuous and Meaningful Mentorship

APSs need hands-on support to improve learning quality. However, the schools often lack access to skilled educators or education specialists who can act as trusted advisors and mentors.

Curated relationships with vendors

The APS segment has a wide range of education companies that offer products and services to schools. However, school leaders struggle to fully understand their own needs and identify appropriate vendors that drive quality.

Opportunity to crowd-in mainstream capital

An increasing pool of loan financing is becoming available to APSs. Commercial investors are demonstrating strong interest by participating via school-financing companies. There is a strong opportunity to accentuate the impact of this capital by linking incentives with learning outcomes.

Drawing on the lessons from the ISFC pilot, Dell Foundation proposed a larger program focused on improving learning outcomes in the APS segment. Dell Foundation designed and developed a pay-for-performance instrument along with its implementation partner Varthana, whose mission is to improve educational quality and focus extends beyond providing loans to schools.

The objective of the program was to use financial incentives to nudge school owners to prioritise quality learning. Dell Foundation offered Varthana a loan to mobilise smaller loans for 337 schools across 11 cities in India. The schools availing these loans signed up for the School Transformation Programme (STP) conceptualised by Beyond Loans, a separate business concern of Varthana that works towards improving learning outcomes. The STP follows an assess-design-measure framework that helps teachers design and execute customised lesson plans. The lesson plans are based on student feedback, which in turn, influences learning outcomes.

Dell Foundation agreed to incentivise the participating schools and Varthana if the learning outcome targets were met. Dell Foundation partnered with Gray Matters India (GMI), an education assessment company, to monitor and evaluate the learning outcomes.
Beyond Loans, a business unit of Varthana was established to transform APSs and provide wrap-around services that extend beyond loans. These services include:

- High-quality assessments
- Education specialists
- Access to a qualified vendor network

Gray Matters India (GMI)

GMI has pioneered models to develop modern measurement techniques in education that are actionable on the ground and contextualised to India. The company is actively involved in assessing the quality of schools and has championed the metric of learning outcomes for progressive educational interventions across the country. Since 2012, GMI has worked across India, assessing 500,000+ students in 3,000+ government and private schools and providing actionable feedback to drive improved learning outcomes. GMI’s test instruments have been developed according to class-specific learning objectives defined in the National Curriculum Framework (NCF, 2005).

Affordable Private Schools (APS)

Schools were considered APSs if they met the following criteria:

- Student fee: ₹1,500 or less per month
- Enrolment rate: 300 or more children
- Years since establishment: 3 years or more
- Proven ability to make timely EMI payments

Accordingly, 337 schools were selected and offered financial support to implement the STP.
In addition to the loan from Dell Foundation, Varthana mobilised other commercial capital.

**Expected Outcomes**

Improvement in learning outcomes of APS students in grades 3, 5 and 7
Indian School Finance Company was offered a variable rate loan to enrol 98 schools in an assessment-linked incentive program for a 3-year period.

Learnings from the ISFC program were incorporated in the pay-for-performance, impact-linked debt instrument.

Implementation partner whose mission is to improve educational quality and focus extends beyond providing loans to schools was shortlisted.

Varthana was assessed for its market strength, organisational capacity and outreach.

Loan officers were trained to roll out debt linked impact program in participating schools.

Legal documents with relevant terms and conditions were finalised and signed by partners.

Varthana was awarded a loan in 2 half yearly instalments.

School Transformation Program by Beyond Loans was evaluated for its ability to improve learning outcomes.

GMI performed baseline evaluations and accordingly, set targets.

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GMI performed baseline evaluations and accordingly, set targets.

Debt

Dell Foundation’s loan gave 337 APSs the opportunity to avail incentives if they met their learning outcome targets, and thus, reduce the cost of their debt. The Foundation also incentivised Varthana to drive the schools towards achieving their targets by offering them 33 percent of the incentives paid out to the schools. In August 2017, Dell Foundation disbursed a loan of ₹14 crore at an interest rate of 12.72 percent, which could be lowered to as little as 3.07 percent depending on the number of schools that met their target, for a duration of 4 years. The debt helped Varthana lower its cost of funds provided as loans to all APSs enrolled in the program.

**Rationale:** The instrument was designed to crowd in mainstream private capital in addition to philanthropic capital, which would be used to drive learning outcomes across schools. This enabled Dell Foundation to recycle part of the philanthropic funds and increase the level of achievable impact through the financial incentives offered to the schools.

**Outcome Payments to Schools**

Schools are eligible to receive a maximum of 10 percent of their loan principal or ₹3 lakh per school upon the achievement of targets. The incentive has the potential to significantly reduce the interest paid out by the schools to Varthana. The payments incentivise the schools to improve learning outcomes. This also makes the schools popular in their regions, increasing their student enrolment rate.

**Rationale:** Dell Foundation set aside ₹5.4 crore for the schools and an additional ₹2.1 crore for Varthana if 100 percent of the targets were met. Since Varthana would repay the loan along with interest (depending on the number of schools that met the target), this would serve as an incentive to magnify the achievable impact.

**Outcome Payments to Varthana**

Dell Foundation committed 33 percent of the outcome payments to schools to Varthana as an additional incentive. If 100 percent of the schools meet their target, the payment would amount to ₹2.1 crore (inclusive of taxes).

**Rationale:** Varthana’s core business is to provide loans to schools. This structure helped Varthana raise funds at a cost significantly lower than the market rate. It also helped crowd in commercial capital, thus increasing the pool of money available to be lent out. To ensure the schools met their targets, Varthana offered the STP to schools, which was also funded by Dell Foundation over and above the previously mentioned incentives.
STP Implementation Costs

Varthana incurs a direct cost of ₹3.32 crore through Beyond Loans for the STP. Dell Foundation agreed to bear part of the cost in the form of a fixed fee amounting to ₹1.2 crore. The implementation costs of the STP include hiring education specialists. The specialists are recruited via a fellowship program by Beyond Loans and deployed in the schools to provide hands-on support and mentoring.

Rationale: APSs, undoubtedly, need financial support to run their daily operations. The loan amount was likely to be invested in infrastructure and capacity development. However, targeted interventions like the STP are needed to improve learning outcomes. By splitting the program cost with Varthana, Dell Foundation ensured that improvement in learning outcomes remain the primary objective of the model. Consequently, Dell Foundation bore only 36 percent of the STP costs.

Monitoring and Evaluation Costs

Assessments are conducted as per the impact evaluation plan stipulated in the agreement between GMI, Varthana and Dell Foundation. Dell Foundation would bear a total evaluation cost of ₹1.85 crore over a 4-year period.

The programme uses the assessment framework of a diagnostic assessment, a statistical methodology that allows periodic comparisons of data collected between various assessment cycles.

It was imperative for the evaluation methodology to be objective since the outcome payments would be based on the evaluation results. GMI adopted a bi-level target approach. The schools would receive outcome payments on an annual basis.

Figure 4.4
Assessment and Incentive Framework

<table>
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<th>Level 2 Target</th>
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<td><strong>INCENTIVE</strong></td>
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*Cap on incentives amount – 10 percent of loan or ₹3 lakh whichever is higher

*School may earn the incentive at 12 or 24 months or both, upto ₹3 lakh or 10 percent of loan, whichever is higher

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1. **Design costs** include all costs incurred in designing the instrument and conducting background research. For this project, Dell Foundation designed the instrument with the help of Varthana and a legal agency. All design costs were borne by Dell Foundation.

2. **Legal costs** are those incurred to set up a structure for the financial instrument. Continued advisory is needed given that India remains in the nascent stage of blended finance instruments.

3. **Due diligence costs** cover competence assessments of implementation partners (e.g. past records, affiliations, litigations and legal identity), management and execution of vision/mission. Due diligence criteria for evaluations are necessary when empaneling social enterprises, establishing partnerships and engaging in joint projects.

4. **Training costs** incurred for the capacity development of loan officers account for a small but important percentage of total costs (~0.5–1 percent). This percentage may vary with the nature and stage of project implementation.

---

**Table 4**

**THREE ASSESSMENT CYCLES FOR TARGET SETTING AND PERFORMANCE MEASUREMENT**

<table>
<thead>
<tr>
<th>Baseline</th>
<th>Year 1</th>
<th>Midline - Post 12 months</th>
<th>Endline - Post 24 months</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1</strong> Base Line Assessment</td>
<td>Grade 3, 5 and 7 take a standardised test in English and Maths</td>
<td>Same cohort takes standardised tests in English and Maths designed for grades 4, 6, and 8</td>
<td>Same cohort takes standardised test in English and Maths designed for grades 5, 7, and 9</td>
</tr>
<tr>
<td><strong>2</strong> Scores Analysis</td>
<td>The mean of individual scores in every class is calculated by subject</td>
<td>Eligibility 1: A school that achieves the level 1 target during the midline year is eligible to receive 5 percent of its loan amount A school that achieves the level 2 target during the midline year is eligible to receive 10 percent of its loan amount or ₹3 lakh, whichever is higher</td>
<td>Eligibility 2: A school that fails to achieve target 1 or 2 in the midline year, and achieves it in the endline year is eligible to receive incentives in the same way The upper cap on combined incentives received at the midline and endline assessments is ₹3 lakh or 10 percent of the loan, whichever is higher</td>
</tr>
<tr>
<td><strong>3</strong> Target Setting</td>
<td>Two target test scores are set: Level 1 target (increase of 5 points) Level 2 target (increase of 10 points)</td>
<td>Decide Eligibility for Incentives</td>
<td>Decide Eligibility for Incentives</td>
</tr>
</tbody>
</table>

---

**OTHER COSTS**

1. **Design costs** include all costs incurred in designing the instrument and conducting background research. For this project, Dell Foundation designed the instrument with the help of Varthana and a legal agency. All design costs were borne by Dell Foundation.

2. **Legal costs** are those incurred to set up a structure for the financial instrument. Continued advisory is needed given that India remains in the nascent stage of blended finance instruments.

3. **Due diligence costs** cover competence assessments of implementation partners (e.g. past records, affiliations, litigations and legal identity), management and execution of vision/mission. Due diligence criteria for evaluations are necessary when empaneling social enterprises, establishing partnerships and engaging in joint projects.

4. **Training costs** incurred for the capacity development of loan officers account for a small but important percentage of total costs (~0.5–1 percent). This percentage may vary with the nature and stage of project implementation.
<table>
<thead>
<tr>
<th>Michael &amp; Susan Dell Foundation</th>
<th>Varthana</th>
<th>Gray Matters India</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Risk Investor and Outcome Payer</strong></td>
<td>For-profit Financial Organisation</td>
<td>Implementation Agency for the STP</td>
</tr>
<tr>
<td><strong>Initiate</strong> program design and instrument</td>
<td>Disburse loans to 337 schools</td>
<td>Hire and deploy education specialists in participating schools</td>
</tr>
<tr>
<td><strong>Select</strong> partners</td>
<td>Enrol eligible APSs in the STP</td>
<td>Conduct workshops and interventions with students, teachers and parents</td>
</tr>
<tr>
<td><strong>Conduct</strong> due diligence</td>
<td>Incur partial costs of the STP</td>
<td></td>
</tr>
<tr>
<td><strong>Execute</strong> legal documents</td>
<td>Pay for program M&amp;E</td>
<td></td>
</tr>
<tr>
<td><strong>Disburse</strong> loan to Varthana</td>
<td><strong>Issue</strong> outcome payments to participating schools and Varthana if targets are achieved</td>
<td></td>
</tr>
<tr>
<td><strong>Offer</strong> grant to Beyond Loans for STP costs</td>
<td><strong>Coordinate</strong> and monitor program implementation</td>
<td></td>
</tr>
</tbody>
</table>

**Functions**

- **Varthana**: Disburse loans to 337 schools
- **Beyond Loans**: Enrol eligible APSs in the STP and disburse loans
- **Michael & Susan Dell Foundation**: Pay for program M&E
- **Gray Matters India**: Pay for program M&E

**Binding Instrument**

- **Loan agreement** with APSs citing school property as Collateral
- **Grant agreement**
- **MoUs**, including all program details and the incentive process, with APSs for the STP

**Reporting and analysis**

- **Financial reports** by Varthana
- **Programmatic reports** by Beyond Loans
- **Assessment reports** by GMI
- **Compliance reports** by Dell Foundation

- **Quarterly** financial reports, audited financials, and annual business plans to be submitted to Dell Foundation
- **Monthly** operational parameters (actuals vs. targets)
- **Programmatic** reports to Varthana and Dell Foundation

- **Baseline**: base year
- **Midline**: end of year 1
- **Endline**: end of year 2
- **Comprehensive** reports with students’ assessment results to Dell Foundation

**Risks**

- **Varthana** is unable to repay the debt to Dell Foundation
- **Improvement** in learning is not achieved as planned
- **Schools** are unable to service debt
- **Schools** do not implement the STP
- **Intervention** is ineffective in improving learning outcomes

- **Stable credit rating** of BBB assigned by ICRA to Varthana
- **Partial** STP costs are funded by Varthana
- **Exit** or termination clause in the agreement enables Dell Foundation to pre-close instrument
- **No incentives** to be paid if targets not met

- **Due diligence** of funded schools is performed before selection
- **Coordinators** are appointed to pitch the program to APSs
- **Engagement** levels are determined as skill and will matrix
- **Workshops** are conducted depending on GMI reports
- **Assessment process** is verified

- **Assessment** is independently conducted by GMI

**Mitigation**

- **Due diligence** of funded schools is performed before selection
- **Coordinators** are appointed to pitch the program to APSs
- **Engagement** levels are determined as skill and will matrix
- **Workshops** are conducted depending on GMI reports
- **Assessment process** is verified

**Engagement with beneficiaries**

<table>
<thead>
<tr>
<th><strong>Varthana</strong></th>
<th><strong>Beyond Loans</strong></th>
<th><strong>Michael &amp; Susan Dell Foundation</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Indirect</td>
<td>Direct</td>
<td>Direct</td>
</tr>
</tbody>
</table>
Dell Foundation

Dell Foundation has a long-term vision to improve the learning outcomes of school children. Their initial experience with ISFC highlighted three critical observations:

1. APSs struggle to sustain their operations because of financial constraints.
2. Schools are not motivated to adopt innovative teaching techniques.
3. Regular touch points with APSs are necessary. Schools cannot be expected to maintain the same engagement level if interim check-ins are missing.

To overcome these challenges, Dell Foundation chose a dual approach of offering schools low interest loans and incentivising them for adopting the STP through outcome payments. This approach is yielding promising results in its early stages.

Varthana

Varthana designed a robust learning outcome programme through Beyond Loans, but it was unable to motivate schools to incur implementation costs. An SSN-type instrument embedded with an incentive component enabled Varthana to overcome this challenge, generate market returns and scale up their programme in a time-efficient manner.

**WHY DID DELL FOUNDATION LAUNCH A PAY-FOR-PERFORMANCE SSN-LIKE INSTRUMENT?**

**COMPARISON OF IMPLEMENTING COST FOR THE STP IN 337 SCHOOLS**

<table>
<thead>
<tr>
<th>Table 6</th>
<th>OPTION 1</th>
<th>PAY FOR PERFORMANCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>What Dell Foundation pays</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Partial STP cost</td>
<td>₹1.2 crore</td>
<td></td>
</tr>
<tr>
<td>Outcome payments</td>
<td>₹7.5 crore</td>
<td></td>
</tr>
<tr>
<td>Assessment Cost</td>
<td>₹1.85 crore</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>₹10.55 crore</td>
<td></td>
</tr>
<tr>
<td>What Dell Foundation gets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interest on loan</td>
<td>₹7.12 crore</td>
<td></td>
</tr>
<tr>
<td>Net payout</td>
<td>₹3.43 crore</td>
<td></td>
</tr>
</tbody>
</table>

Payable only if 100 percent targets are achieved

<table>
<thead>
<tr>
<th>Table 7</th>
<th>OPTION 2</th>
<th>GRANT</th>
</tr>
</thead>
<tbody>
<tr>
<td>What Dell Foundation pays</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total cost of STP</td>
<td>₹3.32 crore</td>
<td></td>
</tr>
<tr>
<td>Assessment Cost</td>
<td>₹1.85 crore</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>₹5.17 crore</td>
<td></td>
</tr>
<tr>
<td>What Dell Foundation gets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net Payout</td>
<td>₹5.17 crore</td>
<td></td>
</tr>
</tbody>
</table>

Payable even if targets are not met

The comparison given above does not account for the interplay of design and other costs, which may be significant in the case of SSNs for initial programs.

Nevertheless, the comparison shows that the blending model has the potential to reduce impact costs. The administration costs of the instrument may be higher during the pilot project considering the design and legal structuring requirements. These costs can be amortised in the long run by furthering investment in the sector. Dell Foundation believes this is an opportunity to crowd-in mainstream capital to drive impact in the education sector.
CHALLENGES AND MITIGATION STRATEGIES

**CHALLENGES**
- APSs are unable to consistently improve learning outcomes
- Schools may manipulate the assessments (e.g. intervening in tests, swapping out students)
- Compliance and regulatory risks
- STP implementation costs are split between Dell Foundation and Varthana, wherein Dell Foundation incurs 36 percent of costs

**MITIGATION STRATEGIES**
- Deploy education specialists who can provide continuous mentorship and advice
- Revamp selection processes (e.g. for content providers, trainers) and induction of social enterprises
- Dell Foundation loan to Varthana can be considered a social enterprise subsidy
- Checks and balances
  - GMI proctors all assessments
  - Student cohorts are consistently tracked across baseline, midline and endline assessments
  - Student samples from each grade are randomly selected
- Legal structuring of pay-for-performance grants does not have a strong precedence in India
  - Deals are structured with entities outside India to avoid violation of legal compliances
- Dell Foundation loan to Varthana can be considered a social enterprise subsidy

**KEY OBSERVATIONS**
- Numerous organisations in the education sector are working to improve student learning outcomes. However, few are currently eligible for such instruments given their inadequate outcome measurements and inability to service debt. This restricts the scaling up of the instrument and hinders the economies of scale in design costs.
- It is imperative to engage with beneficiaries at regular intervals for a program to succeed.
- The pay-for-success model yields better results vis-a-vis philanthropy towards beneficiaries.
- Financial incentives need to be thought through carefully for the intervention to work. In this instance, low cost loans had to be supplemented with further financial incentives to nudge schools to improve learning outcomes.
Key Questions

Decoding Social Success Notes
The SSN has emerged as a viable financial instrument for driving sustainable social change by leveraging commercial capital. Collaborative consultations with relevant stakeholders can help strengthen this instrument and develop it into a powerful tool for achieving development outcomes.

**ARE SSNs SIMILAR TO DEVELOPMENT IMPACT BONDS?**

There are a range of instruments that are based on outcomes like development impact bonds (DIBs) and SSNs. The two instruments mainly differ in structure. While SSNs have the potential to support for-profit, small and growing businesses that have the capacity to service debt, DIBs are better suited to non-profit social organisations, that cannot service debt.

Table 8 Comparison of DIBs and SSNs

<table>
<thead>
<tr>
<th>Development Impact Bonds</th>
<th>Social Success Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Key Players</strong></td>
<td>Outcome payer, investor, implementation partner (e.g. for-profit SGB), M&amp;E partner</td>
</tr>
<tr>
<td><strong>Structure</strong></td>
<td>Low-cost debt to implementing organisation to achieve results</td>
</tr>
<tr>
<td>Grant to implementing organisation to achieve results</td>
<td>Social enterprise repays loans to the investor, and outcome payer offers incentives to investor if targets are met</td>
</tr>
<tr>
<td>Outcome payer pays investors the principal amount and interest thereon if targets are achieved</td>
<td>Incentives are paid to investors if outcomes are achieved</td>
</tr>
<tr>
<td>Principal plus interest is paid to investor if outcomes are achieved</td>
<td>Outcomes</td>
</tr>
<tr>
<td><strong>Outcomes</strong></td>
<td><strong>Outcome Payer’s Contribution</strong></td>
</tr>
<tr>
<td></td>
<td><strong>Who Pays Whom</strong></td>
</tr>
<tr>
<td></td>
<td>Grant to implementing organisation to achieve results</td>
</tr>
<tr>
<td></td>
<td>Outcome payer pays investors the principal amount and interest thereon if targets are achieved</td>
</tr>
<tr>
<td></td>
<td>Principal plus interest is paid to investor if outcomes are achieved</td>
</tr>
</tbody>
</table>

*Payments to the social enterprise are optional and can further reduce their burden of debt

**Key elements of Social Success Notes**

1. Risk investor offers capital at a discounted rate of interest.
2. Outcome payer pays incentive to risk investor upon achievement of outcomes, and may also choose to offer financial incentives to the social enterprise.
While having an intermediary is not mandatory, they can play a critical role in bringing together key players and facilitating the efficient functioning of an intervention, especially in the pilot phase. Organisations such as YSB, Palladium, Instiglio, KOIS, British Asian Trust, Social Finance and Dalberg have been involved in multiple capacities including structuring innovative finance instruments, monitoring the intervention progress, providing feedback to implementation partners and have served as a bridge between development aid organisations, investors and implementation organisations. In several instances, intermediaries have played the role of aggregators to crowd fund large-scale programs. However, it is important to note that after the pilot, as in any scale up model, these roles may be taken over by other partners to reduce complexity and costs.

**Bastian Mueller**  
Director Partnerships and Investor Relations, YSB Global

### WHO INITIATES THE DEVELOPMENT OF SSNs?

In the two case studies discussed in this playbook and the following table, any one key player intermediary, outcome payer or social enterprise can initiate the SSN development process. The infographic shows how players may participate in the SSN development and execution. The boxes common across steps indicate scope for flexibility.

<table>
<thead>
<tr>
<th>Intermediary</th>
<th>Outcome payer</th>
<th>Social enterprise</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>STEP 1</strong> Identify potential outcome payer for blended finance instrument</td>
<td>Identify potential business to fund area of impact</td>
<td>Identify potential outcome payer</td>
</tr>
<tr>
<td><strong>STEP 2</strong> Outline instrument: target costs of debt at market rate, incentives matrix (who pays what and whom)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>STEP 3</strong> Shortlist social enterprise for implementation</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>STEP 4</strong> Identify measurement and evaluation partner</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>STEP 5</strong> Identify risk investor that can provide debt at a lower-than-market rate</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>STEP 6</strong> Ascertain performance metric and incentivise payments to be made by outcome payer</td>
<td>Monitor implementation</td>
<td></td>
</tr>
<tr>
<td><strong>STEP 7</strong> Negotiate final terms and contracting</td>
<td></td>
<td>Prepare for implementation</td>
</tr>
<tr>
<td><strong>STEP 8</strong> Facilitate implementation</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Intermediaries can play an important role when piloting unique models like SSNs for the first time, especially in terms of finding pilot partners and playing a neutral role aligning the incentives. In any scale up model, these roles are ideally taken over by the other parties.**
The definition of key performance metrics is an essential feature of any pay-for-performance instrument. The process of identifying output and outcome indicators is well defined; however, the selection of performance metrics depends on the measurability of the outcome metrics over the life of the intervention, cost and effort of measurement.

Outputs are relatively short term, easier and cost effective indicators to measure, which is important for quick payouts. Outcomes that determine the intended long-term effects of an intervention are more effort intensive and expensive.

A balance between the M&E costs and ensuring the reliability of performance metrics can be achieved by determining a mix of more frequently measured output targets and a selected set of outcome targets.

Independent impact evaluations can help programme designers make course corrections and determine more reliable outcome indicators for the future.

Identifying the appropriate set of indicators is a consultative process when adopting instruments embedded with outcome payments such as SSNs. As such instruments mature, developing standardised measurement metrics will benefit various sectors. In addition, enhancing evaluation capabilities among all ecosystem players is critical. These steps will improve the overall quality of both financial instruments and related measures.

**Factors for effective M&E**

- Mix of ambitious and achievable performance metrics
- Robust and cost-effective evaluation design
- M&E at regular intervals to provide feedback for mid-course correction
ARE SSNs BENEFICIAL EVEN IF RISK INVESTMENTS ARE NOT FROM COMMERCIAL SOURCES?

The overarching goal of most blended finance instruments is to mobilise commercial capital from private sources into the development sector. However, pure-play commercial investors are still wary of investing in this space.

The structure of an SSN leverages impact capital by extending it as serviceable debt to a for-profit social enterprise, thus enabling the investor to recycle funds. While the participation of commercial capital is currently limited, once scaled and templatised, these instruments will have the potential to unlock commercial capital.

“The SSN can be an effective structure for a profit social business to raise much needed capital at rates that are affordable while also providing the investor an appropriate risk adjusted return. However, going beyond pilots and achieving scale will require advocacy, the reduction of transaction costs through fund structures that allow for economies of scale and policy changes. For example, CSR as outcome funding has the potential to leverage 2.5 times more funding towards social businesses. However, CSR money currently cannot be channeled into for profit social businesses except through government approved incubators.”

Aarti Wig
CEO, YSB-India
KEY RECOMMENDATIONS FOR THE SSN MODEL TO WORK IN THE INDIAN SCENARIO

- **Social Enterprise Selection**
  
  SSNs should be structured for SGBs that offer products and services that drive social change and have a proven ability to service debt.

- **Regulatory Compliances**
  
  Legal documents should be carefully structured to avoid compliance issues at a later stage, particularly if risk capital or incentive payments are offered by a non-Indian entity. Recent changes in RBI policies have led to an increase in debt costs.

- **Administration**
  
  SSNs should be structured at scale and templatised to the extent possible to realise economies of scale and to justify structuring, management and evaluation costs.

- **Feasibility**
  
  The solution should be tested for effectiveness and scale and documented before the SSN is designed to finance it.

- **Outcomes Definition**
  
  Adequate efforts should be made to align output and outcome indicators with desired impact.

- **Monitoring and Evaluation**
  
  Evaluation agencies must be independent and engaged at the design stage. While they may provide guidance on outcome targets, the final decision on what to set as targets solely rests with the risk investor and outcome payer.

- **Engagement of Key Partners**
  
  Key players must be continuously engaged to ensure timely course corrections, business model modifications to achieve desired results and the identification of improvements.
REFERENCES


7. Varsha Roysam. 11 Incubators that are Shaping Social Entrepreneurs into Powerful Changemakers, YourStory, 28 July 2017.


15. Yunus Social Business. We have launched an innovative new financing solution: The Social Success Note! April 2018.


