Changes for the 2022-2023 OBGYN Application Cycle

April 11, 2022

Welcome
We will start the webinar at 7:00pm EST
Panelists

Maya Hammoud MD, MBA
Clerkship Director, University of Michigan
Past APGO President

Bukky Akingbola MS, DO
PGY-1
University of Minnesota

Erika Banks MD
Program Director, Albert Einstein College of Medicine
CREOG Vice-Chair

Helen Kang Morgan MD
Director, Transition to Residency Courses, University of Michigan

David Marzano MD
Program Director, University of Michigan

Eric Strand MD
Program Director, Washington University

John Dalrymple MD
Associate Dean for Medical Education Quality Improvement, Harvard MS

Arthur Ollendorff, MD
DIO, Virginia Teach Carilion SOM
APGO President
Goals

- Review preliminary 2022 Match data
- Review application guidelines for 2022-2023 cycle including the SLOE
- Discuss program preference signaling and residency application tools
- Q & A
How competitive is OBGYN?

<table>
<thead>
<tr>
<th>Unfilled Positions</th>
<th>2022</th>
<th>2021</th>
<th>2020</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>4</td>
<td>3</td>
<td>3</td>
<td>3</td>
<td>6</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>#Programs</th>
<th>Positions Offered</th>
<th>Unfilled Programs</th>
<th>% Filled MD Seniors</th>
<th>% Filled DO Seniors</th>
<th>%Total Filled</th>
</tr>
</thead>
<tbody>
<tr>
<td>OBGYN</td>
<td>288 (279)</td>
<td>1,503 (1,460)</td>
<td>3 (2)</td>
<td>73.6% (74.5%)</td>
<td>16.1% (15.5%)</td>
</tr>
</tbody>
</table>

4.1% increase in number of positions (43 positions; 1460 to 1503)
How competitive is OBGYN?

<table>
<thead>
<tr>
<th>Applicant Type</th>
<th>Applied</th>
<th>Matched</th>
<th>Unmatched</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2021</td>
<td>2022</td>
<td>2021</td>
</tr>
<tr>
<td>MD</td>
<td>1292</td>
<td>1358</td>
<td>1088 (84%)</td>
</tr>
<tr>
<td>DO</td>
<td>336</td>
<td>396</td>
<td>225 (67%)</td>
</tr>
<tr>
<td>IMG/Other</td>
<td>402</td>
<td>407</td>
<td>144 (36%)</td>
</tr>
<tr>
<td>Total</td>
<td>2030</td>
<td>2161</td>
<td>1457 (72%)</td>
</tr>
</tbody>
</table>

The final match rate by preferred specialty would be a bit higher - Data will be released in May/June
Right Resident, Right Program, Ready Day One: Applicant Resources

2022-2023 Ob-Gyn Application Cycle Guidelines

*New information and resources coming soon

List of Programs in Standards to the Ob-Gyn Application and Interview Process
*This database is still pending some program responses. It will be updated routinely
Mission & Values
(Yours and the Residency Programs)

Geography
(Your desired training location)

Personal & Professional Goals
(Your fellowship or practice aspirations)

Student Affairs
Clerkship Directors
Career Advisors
Department Chairs
Program Directors
Faculty Mentors

WHERE TO APPLY & PROGRAM SIGNAL

Residency Directory
AMA FREIDA
Alignment Check Index
Residency Explorer™ Tool

APPLICANT

Reflection

Explore tools

Select programs

Discuss with advisors

Explore tools
Standards for OBGYN Application and Interview Processes
2022-2023 Standards for the OBGYN Application and Interview Process

* Application submission deadline Oct 1, 2022
* Release all interview offers Oct 25, 2022
* Interview invitations limited to the number of interview slots
* Minimum of 48 hours after offer to accept/decline
* Interviews no earlier than Oct 31, 2022
* Final status (Reject, waitlist) Dec 2, 2022
* Virtual interviews for all applicants
Right Resident, Right Program, Ready Day One: Applicant Resources

2022-2023 Ob-Gyn Application Cycle Guidelines

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List of Programs in Standards to the Ob-Gyn Application and Interview Process

*This database is still pending some program responses. It will be updated routinely
Standardized Letter of Evaluation (SLOE)
Standardized Letter of Evaluation (SLOE)

* One SLOE per applicant

Applicants should still include two OBGYN LORs (traditional or Chair where available) and one other LOR

https://apgo.org/page/rrraplicant
OBGYN Standardized Letter of Evaluation

Applicant's Name: John Doe
AAMC ID No.: 123456
Institution: YDS

Candidate has asked right to see the letter under FERPA Act of 1974: [ ] Yes [ ] No

Your name: John Doe
Your email: john.doe@harvard.edu
Your telephone: 510-123-4567
Current Institution: YDS, HEIC

Indicate your present role (choose all that apply):
OBGYN Department Chair [ ]
OBGYN Faculty [ ]
OBGYN Clerkship Director [ ]
OBGYN Faculty Chair [ ]
OBGYN Residency Program Director [ ]
OBGYN Vice Chair of Education [ ]

[ ] Complete group name - list all faculty names contributing to the SLDE

Individual Faculty: [ ]
Role: [ ]
Title: [ ]
Office Phone: [ ]
Other Email: [ ]
Medical Student: [ ]
PGY: [ ]

[ ] Other please specify:

In what context/capacity have you or the group interacted with the applicant? [Choose all that apply]
OBGYN Clerkship [ ]
OBGYN Fellowship [ ]
OBGYN Research [ ]
Clinical Elective [ ]
Resident [ ]
Medical Student [ ]
Other please specify:

Please indicate ALL clerkship and elective experiences the student has already completed at the time of completion of the SLDE:

OBGYN Clerkship [ ]
OBGYN Elective/Rotation [ ]
OBGYN Fellowship [ ]
OBGYN Research [ ]
OBGYN Medical Student [ ]
OBGYN Other [ ]

Please contact OBGYNFooter@hms.harvard.edu for any form-related questions.
<table>
<thead>
<tr>
<th>Feature or Skill</th>
<th>Level of Application</th>
<th>Feature or Skill</th>
<th>Level of Application</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communication</td>
<td>Basic</td>
<td>Leadership</td>
<td>Advanced</td>
</tr>
<tr>
<td>Critical Thinking</td>
<td>Basic</td>
<td>Clinical Decision Making</td>
<td>Advanced</td>
</tr>
<tr>
<td>Management</td>
<td>Basic</td>
<td>Teamwork</td>
<td>Advanced</td>
</tr>
<tr>
<td>Collaboration</td>
<td>Basic</td>
<td>Negotiation</td>
<td>Advanced</td>
</tr>
<tr>
<td>Problem Solving</td>
<td>Basic</td>
<td>Coaching</td>
<td>Advanced</td>
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**What is the applicant's most outstanding feature?** Describe in 3 words or less, thoughtful engagement.

**Written comments about the candidate:** (Please comment on 3-5 unique characteristics or strengths, but do not exceed 100 words. This is not a standard essay. You should think: We want this!)

**Organizational skills:**
- Basic
- Advanced

**Written comments about the candidate:** (Please comment on 3-5 unique characteristics or strengths, but do not exceed 100 words. This is not a standard essay. You should think: We want this!)

**Please contact:** [Contact Information] for any further questions.
FAQs

Who should complete the SLOE?
The SLOE can be completed by either an OBGYN faculty who worked directly with the applicant in the clinical setting or be completed by a group of faculty who can use multiple sources of feedback and assessment data to create the evaluation. The SLOE form has been created to make it clear if the evaluation is being completed by an individual evaluator or as a group evaluation (composite SLOE).

Should standard letters of recommendation (LORs) still be solicited?
Yes. Traditional LORs should still be solicited as usual until further experience, guidelines and recommendations about the SLOE are developed. For this cycle, applicants may solicit up to 3 additional LORs (not including the SLOE).

Can a faculty fill out both a SLOE and a standard LOR?
The letter writer should only complete a SLOE, and not provide a traditional LOR. The SLOE should convey enough information about the applicant to programs.
Program Signaling
Program Signaling
Occurs at time of ERAS Application

- **3 Gold signals:** Highest interest
- **15 Silver signals:** Very high interest

- Applicants indicates participation in ERAS (Supp App/Signaling)
Increasing numbers of applications

Applicant

Emails
Phone calls
Faculty reach-outs

Equity

Programs
Applicant: OBGYN will be adding two tiers of preference signaling in future application cycles. Applicants would be able to signal three residency programs with their highest three preferences (Gold signals), as well as their next top 15 preferences (Silver signals) at the time of the submission of their ERAS application. How do you believe this would have impacted your residency application process?
How to Participate in Program Signaling?

- When you choose OBGYN to apply
- Will direct you to Supp App/Signaling
- Check you are participating
- On August 1 (closes Sept 16 at 5pm ET), signaling site opens
  - You will receive email from AAMC
  - Select 3 programs for gold signals
  - Select 15 programs for silver signals
Program Signals

Preference Signals

If you do not want to participate in preference signaling, leave these questions blank and select "Next" below. Do NOT send more than one signal to the same program.

In which of the following specialties are you planning to apply for a residency position? (select all that apply)
- [ ] Dermatology
- [ ] General Surgery (Categorical only)
- [ ] Internal Medicine (Categorical)
- [ ] Internal Medicine (Preliminary)
- [ ] Radiology
- [x] Obstetrics and Gynecology

Use the drop down below to select up to three (3) GOLD (highest interest) Obstetrics and Gynecology programs to which you want to submit a signal. There is no rank order for the signals. You CAN submit a signal to the Obstetrics and Gynecology program at your medical school or any program where you completed an in-person away rotation or sub-internship.

Program 1

Program 2

Program 3
Program Signals

Use the drop down below to select up to fifteen (15) SILVER (very high interest) Obstetrics and Gynecology programs to which you want to submit a signal. There is no ranked order for the signals. You CAN submit a signal to the Obstetrics and Gynecology program at your medical school or any program where you completed an in-person away rotation or sub-internship.

Do not send more than one signal to a program.

<table>
<thead>
<tr>
<th>Program 1</th>
<th>Program 2</th>
<th>Program 3</th>
<th>Program 4</th>
<th>Program 5</th>
<th>Program 6</th>
<th>Program 7</th>
<th>Program 8</th>
<th>Program 9</th>
<th>Program 10</th>
<th>Program 11</th>
<th>Program 12</th>
<th>Program 13</th>
<th>Program 14</th>
<th>Program 15</th>
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How will applicant information be shared with programs?

Program sees:

- Applicant sent a signal to the program: GOLD OR SILVER OR GOLD, SILVER
- Applicant did not send a signal to the program: No information is displayed
- Applicant skipped this question or did not complete SuppApp: No information is displayed
Program Agreement

- Program Code of Conduct
  - Programs shall NOT disclose the identification of applicants who have signaled.
  - Programs shall NOT ask interviewees where they have signaled.
  - Programs shall NOT disclose the number of signals they have received.

- Signals are appropriate for use in the interview offer phase only.
When deciding where to signal, you are encouraged to consider the strength of your application, your ultimate career goals, and your personal circumstances with the relative competitiveness, mission, and goals of the programs to which they apply.

We encourage you to work with your advisors and faculty and resident mentors as you consider this.

You may consider signaling programs in which you have a particular interest that is not evident in your application, such as geographic preference or interest in a particular area of research or program mission focus.
FAQs

1. Will there be a cost to participate?
2. Will programs be able to see where else I have signaled?
3. Should I signal my home program, or a program where I completed an away rotation or acting-internship?
4. Is there a benefit to signaling a program with a gold AND silver signal?
5. How should I decide where to send my gold and silver signals?
Alignment Check
Index (ACI)
Alignment Check Index (ACI) - New Tool

Applicant Self-Assessment

Residency Program Priorities

- Academic Metrics
- Work Experience
- Community Service/Advocacy
- Research Experience
- Teaching Experience
- Background/Lived Experiences

Applicant index not visible to programs

Categories’ weights not visible to applicants
Mission & Values
(Yours and the Residency Programs)

Geography
(Your desired training location)

Personal & Professional Goals
(Your fellowship or practice aspirations)

Student Affairs
Clerkship Directors
Career Advisors
Department Chairs
Program Directors
Faculty Mentors

WHERE TO APPLY &
PROGRAM SIGNAL

Residency Directory
Alignment
Check Index
Residency Explorer™ Tool
OBGYN Residency Alignment Check

This tool is a pilot for an Alignment Check Index for the OBGYN specialty. It allows residency applicants to compare their experiences and characteristics to the domains that residency programs consider in their own assessment of their program’s values and interests. The Alignment Check Index (ACI) creates an alignment index that applicants can use in helping them determine to which programs to apply.

Let’s Begin

Alignment Check Index developed in collaboration with the OBGYN specialty

ACI WORKSHEET

APPLICANTS FAQ
Work Experience

Previous work experiences outside of medicine or any work leadership roles.

- None
- Less than 6 months at job(s)
- 6-12 months at job(s); Multiple diverse jobs
- Sustained work experience (>1 year); Leadership, Supervisory roles, Prior career

Please fill in all the fields above.
Community Service / Advocacy

Meaningful participation in community service or advocacy activities, and/or volunteering locally, nationally and internationally.

- None or limited; Less than 6 months (Blood drive, Health fairs)
- 6-12 months (Participation) in several activities
- Multiple activities spanning college or medical school demonstrating dedication to cause
- Meaningful participation: leadership, director, or supervisor; Competitive fellowship (Peacecorps, Americorp)

Please fill in all the fields above.
Background and Lived Experience

Individual characteristics and life experiences that demonstrate lived challenges and resiliency.

Please select all applicable characteristics:

- Neither parent attended college
- Financially disadvantaged
- English as a 2nd language
- Not born in the United States
- Raised by a single parent
- URM; racial/ethnic background is underrepresented in the medicine relative to the general population
- From a rural background
- I am a single parent
- Worked my way through college
- None of the Above
Here are your results.

These programs are listed from most alignment to least alignment based on your responses. Please note X% programs are currently participating. Click here to view programs on FREIDA that are not currently participating.

<table>
<thead>
<tr>
<th>#</th>
<th>Program</th>
<th>Location</th>
<th>LEARN MORE</th>
</tr>
</thead>
<tbody>
<tr>
<td>39</td>
<td>Program X</td>
<td>Location, IL</td>
<td>LEARN MORE</td>
</tr>
<tr>
<td>39</td>
<td>Program Y</td>
<td>Location, IL</td>
<td>LEARN MORE</td>
</tr>
<tr>
<td>39</td>
<td>Program A</td>
<td>Location, IL</td>
<td>LEARN MORE</td>
</tr>
<tr>
<td>38</td>
<td>Program B</td>
<td>Location, IL</td>
<td>LEARN MORE</td>
</tr>
<tr>
<td>35</td>
<td>Program K</td>
<td>Location, IL</td>
<td>LEARN MORE</td>
</tr>
<tr>
<td>34</td>
<td>Program F</td>
<td>Location, IL</td>
<td>LEARN MORE</td>
</tr>
</tbody>
</table>
Resources
Resources

• Future webinar: Preparing your Residency Application

• Social Media-Twitter
  • @Maya_Michigan for OBGYN application and other general updates
  • @Inside_TheMatch for general application and match updates
  • @obgyn_delivered @Apgonews @acog @OBGynChallenge for OBGYN general info

• RRR Website
  https://apgo.org/page/rrrapplicant
Questions