

Changes for the 2022-2023 OBGYN Application Cycle

April 11, 2022

Welcome

We will start the webinar at 7:00pm EST



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Panelists



Maya Hammoud MD, MBA
Clerkship Director, University of
Michigan
Past APGO President



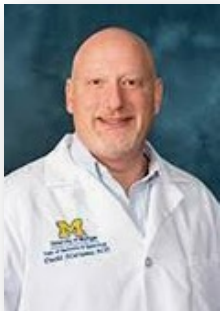
Bukky Akingbola MS, DO
PGY-1
University of Minnesota



Erika Banks MD
Program Director, Albert
Einstein College of Medicine
CREOG Vice-Chair



Helen Kang Morgan MD
Director, Transition to Residency
Courses, University of Michigan



David Marzano MD
Program Director, University of
Michigan



Eric Strand MD
Program Director,
Washington University



John Dalrymple MD
Associate Dean for Medical
Education Quality
Improvement, Harvard MS



Arthur Ollendorff, MD
DIO, Virginia Tech Carilion SOM
APGO President



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Goals



Review preliminary 2022 Match data



Review application guidelines for 2022-2023 cycle including the SLOE



Discuss program preference signaling and residency application tools



Q & A



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How competitive is OBGYN?



	2022	2021	2020	2019	2018
Unfilled Positions	4	3	3	3	6

	#Programs	Positions Offered	Unfilled Programs	% Filled MD Seniors	% Filled DO Seniors	%Total Filled
OBGYN	288 (279)	1,503 (1,460)	3 (2)	73.6% (74.5%)	16.1% (15.5%)	99.7% (99.8%)

4.1% increase in number of positions (43 positions; 1460 to 1503)

How competitive is OBGYN?



Applicant Type	Applied		Matched		Unmatched	
Year	2021	2022	2021	2022	2021	2022
MD	1292	1358	1088 (84%)	1106 (81%)	204 (16%)	252 (19%)
DO	336	396	225 (67%)	242 (61%)	111 (33%)	153 (39%)
IMG/Other	402	407	144 (36%)	151 (37%)	258 (64%)	256 (63%)
Total	2030	2161	1457 (72%)	1499 (69%)	573 (28%)	662 (31%)

The final match rate by preferred specialty would be a bit higher- Data will be released in May/June



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Right Resident, Right Program, Ready Day One: Applicant Resources

[Grant Overview](#)

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2022-2023 Ob-Gyn Application Cycle Guidelines

*New information and resources coming soon

[List of Programs in Standards to the Ob-Gyn Application and Interview Process](#)

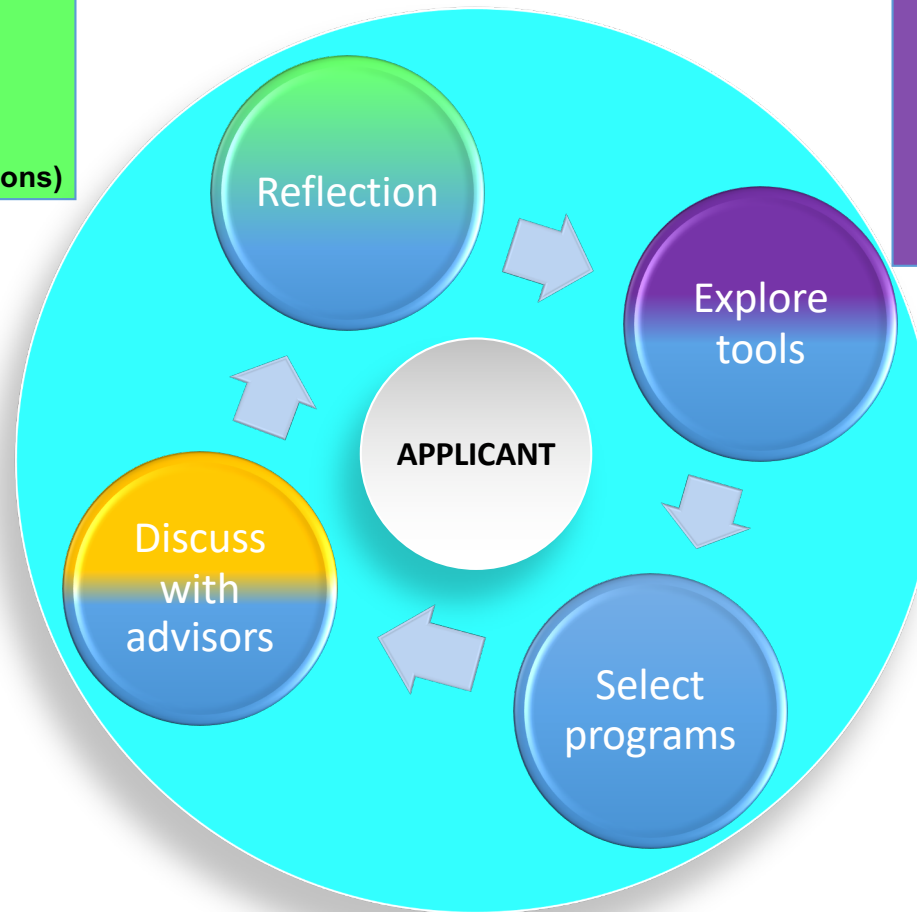
*This database is still pending some program responses. It will be updated routinely


Mission & Values
(Yours and the Residency Programs)



Geography
(Your desired training location)


Personal & Professional Goals
(Your fellowship or practice aspirations)

Student Affairs
Clerkship Directors
Career Advisors
Department Chairs
Program Directors
Faculty Mentors



 **Residency Directory**

 **Alignment Check Index**

Residency Explorer™ Tool



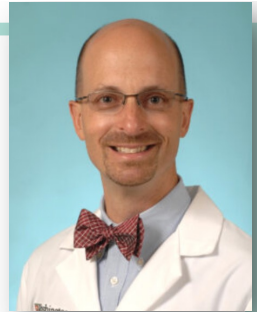
WHERE TO APPLY & PROGRAM SIGNAL

Standards for OBGYN Application and Interview Processes



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2022-2023 Standards for the OBGYN Application and Interview Process



*

Application submission
deadline Oct 1, 2022

*

Minimum of 48 hours after
offer to accept/decline

*

Release all interview offers
Oct 25, 2022

*

Interviews no earlier than
Oct 31, 2022

*

Interview invitations limited to
the number of interview slots

*

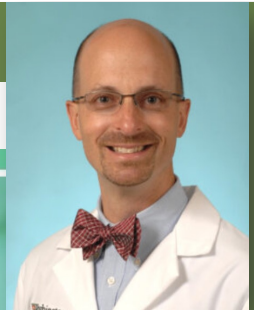
Final status (Reject, waitlist)
Dec 2, 2022

*

Virtual interviews for all applicants



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Standardized Letter of Evaluation (SLOE)



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Standardized Letter of Evaluation (SLOE)



*

One SLOE per applicant

Applicants should still include two OBGYN LORs (traditional or Chair where available) and one other LOR



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<https://apgo.org/page/rrrapplclicant>



OBGYN Standardized Letter of Evaluation

Applicant's Name:	John Doe
AAMC ID No:	1234565
Institution:	HMS
Candidate has waived right to see the letter under FERPA Act of 1974?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Your name: John Dalrymple

Your email: jldalrym@bidmc.harvard.edu

Your telephone: 916-804-2940

Current Institution: HMS BIDMC

Indicate your present role (choose all that apply):

- ☐ OB/GYN Department Chair
☒ OB/GYN Clerkship Director
☐ OB/GYN Residency Program Director
☐ Composite group letter - list all faculty/role contributing to the SLOE:
- ☒ OB/GYN Faculty
☐ Non-OB/GYN Faculty
☐ Vice-Chair of Education

Individual Faculty	Role
John Dalrymple	Vice chair
Celeste Royce	CD
Monica Mendiola	PD

☐ Other (please specify):

In what context/capacity have you or the group interacted with the applicant? (Choose all that apply)

- ☒ OB/GYN Clerkship
☐ Advanced Elective/Sub-Internship Describe:
☐ Research Describe:
☐ Extracurricular/Volunteer/Committee Activity Describe:
☒ Advisor/Mentor
☐ Direct observation on L&D or operating room (Choose: ☐ 0-20 hours; ☐ 21-40 hours; ☐ >40 hours)
☐ Direct observation in clinic or inpatient service (Choose: ☒ 0-20 hours; ☐ 21-40 hours; ☐ >40 hours)
☐ Direct supervision with research project
☐ Official role as advisor/mentor
☒ Know indirectly through others/evaluations
☐ Input from course directors and preceptors
☐ Other (please specify):

Please indicate ALL clerkship and elective experiences the student has already completed at the time of completion of the SLOE.

- ☒ OB/GYN Clerkship
☐ Clinical Electives/Sub-Internships:
☐ Maternal Fetal Medicine
☒ Gynecologic Oncology
☐ Labor and Delivery
☐ Family Planning
☐ REI
☐ Urogynecology/FPMRS
- ☐ Pediatric/Adolescent Gynecology
☐ Ambulatory Clinic
☐ Community Clinic
☐ MIGS
☒ Other Describe: Research Year

Please contact TransitionFeedback@apgo.org for any form related questions





OB/GYN Standardized Letter of Evaluation – Page 2

Please evaluate the applicant in the following areas based on your direct observation or direct knowledge from others' observations. Comments or examples are strongly recommended, especially if "intern" or "early clerkship student" level is selected.	This applicant is functioning at the level of an...				
	Intern* (*please comment)	Acting intern or 4+ year student	Immediate end-of-OB/GYN clerkship student	Early clerkship student* (*please comment)	Not observed sufficiently
Interpersonal and Communication Skills – Interacts effectively within health care teams and communicates in an effective and caring manner with patients/families from all backgrounds; demonstrates appropriate leadership skills. <i>Comment or Example:</i> very engaged clinical good demeanor	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Patient Care – Reliably collects relevant information, and develops and justifies appropriate differential diagnosis and cohesive treatment plans. <i>Comment or Example:</i> active on rounds with patients	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Procedural Skills – Comfortably engages and participates in procedural and operative environments. <i>Comment or Example:</i> practice knots more	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Medical Knowledge – Demonstrates general and OB/GYN-specific medical knowledge, intellectual curiosity and critical thinking skills. <i>Comment or Example:</i> smart	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Professionalism – Consistently demonstrates professional demeanor, strong work ethic, altruism, dignity and respect for others; willingly assumes responsibility and takes initiative. <i>Comment or Example:</i> very professional	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Practice-Based Learning and Improvement – Demonstrates commitment to life-long and self-directed learning, and regularly assesses goals and completes tasks. <i>Comment or Example:</i> good at learning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Systems Based Practice – Able to integrate provision of care within the system including appropriate use of technology (EHR); sensitive to patient safety needs and quality of care; consistently advocates for patients in the health care system. <i>Comment or Example:</i> our savvy	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

What is the applicant's most outstanding feature? Describe in 5 words or less: thoughtful engagement

If a program plans to provide focused coaching or development opportunity for interns in the first year of residency, indicate up to 3 areas of focus for this individual applicant (*comment/example recommended):

☒ Fund of knowledge

☐ Time management

☐ Situational awareness

☐ Team integration

☐ Knowing limits clinically

☐ Adapting to different environments

☒ Organizational skills

☐ Being prepared for patient care

☐ Other (please specify; "None" is not an acceptable option)

Comment or Example: continue to build knowledge

Written comments about the candidate (Please comment on 1-2 unique characteristics or strengths, but do not recapitulate CV – limit 100 words). This is the best student ever! You should take them! We want them!

Please contact TransitionFeedback@creog.org for any form related questions



FAQs



Who should complete the SLOE?

The SLOE can be completed by either an OBGYN faculty who worked directly with the applicant in the clinical setting or be completed by a group of faculty who can use multiple sources of feedback and assessment data to create the evaluation. The SLOE form has been created to make it clear if the evaluation is being completed by an individual evaluator or as a group evaluation (composite SLOE).

Should standard letters of recommendation (LORs) still be solicited?

Yes. Traditional LORs should still be solicited as usual until further experience, guidelines and recommendations about the SLOE are developed. For this cycle, applicants may solicit up to 3 additional LORs (not including the SLOE).

Can a faculty fill out both a SLOE and a standard LOR?

The letter writer should only complete a SLOE, and not provide a traditional LOR. The SLOE should convey enough information about the applicant to programs.



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Program Signaling



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Program Signaling

Occurs at time of ERAS Application



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3 Gold signals: Highest interest

*

15 Silver signals: Very high interest

*

Applicants indicates participation in ERAS (Supp App/Signaling)

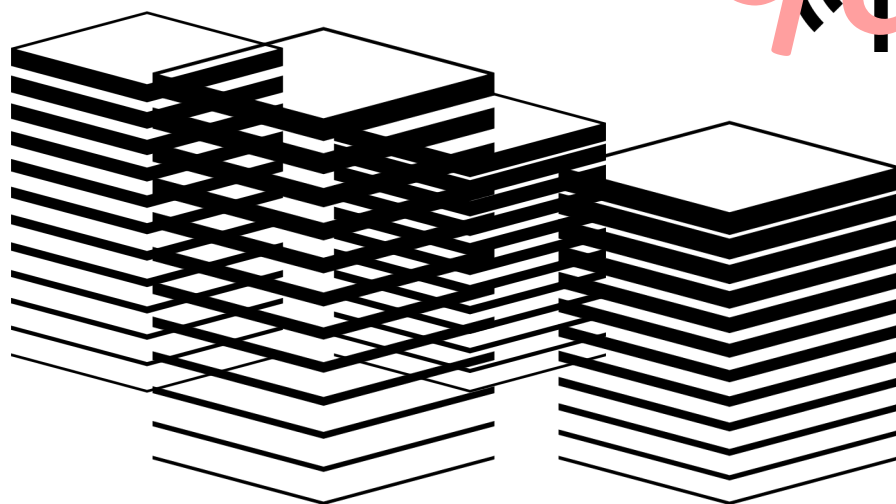


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Applicant *Equity* Programs

Emails
Phone calls
Faculty reach-outs

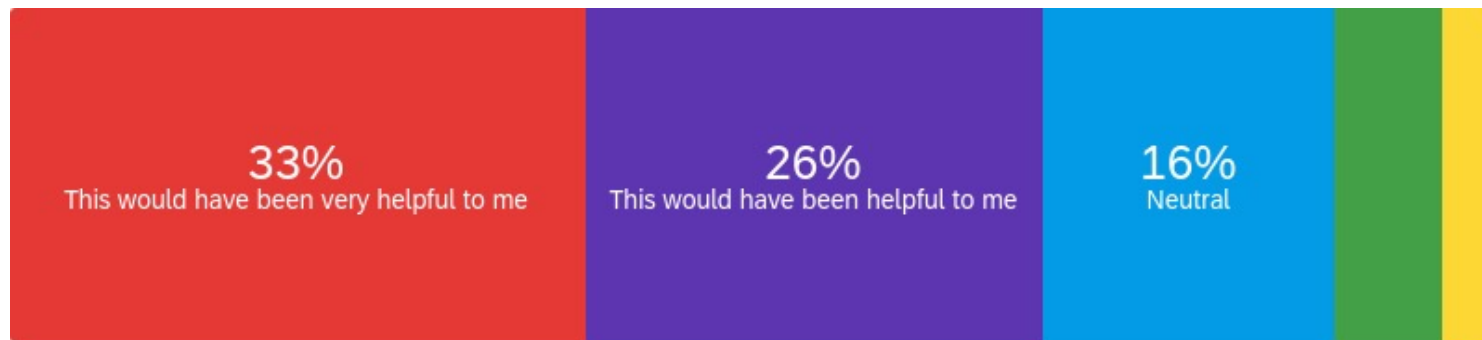


Increasing numbers of applications



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Applicant: OBGYN will be adding two tiers of preference signaling in future application cycles. Applicants would be able to signal three residency programs with their highest three preferences (Gold signals), as well as their next top 15 preferences (Silver signals) at the time of the submission of their ERAS application. How do you believe this would have impacted your residency application process?



■ This would have been very helpful to me ■ This would have been helpful to me ■ Neutral
■ This would have been unhelpful for me ■ This would have been very unhelpful for me



Program Signals

How to Participate in Program Signaling?

- When you choose OBGYN to apply
- Will direct you to Supp App/Signaling
- Check you are participating
- On August 1 (closes Sept 16 at 5pm ET), signaling site opens
 - You will receive email from AAMC
 - Select 3 programs for gold signals
 - Select 15 programs for silver signals



Program Signals



Tomorrow's Doctors, Tomorrow's Cure

Preference Signals

If you do not want to participate in preference signaling, leave these questions blank and select "Next" below. Do NOT send more than one signal to the same program.

In which of the following specialties are you planning to apply for a residency position? (select all that apply)

- ☐ Dermatology
- ☐ General Surgery (Categorical only)
- ☐ Internal Medicine (Categorical)
- ☐ Internal Medicine (Preliminary)
- ☐ Radiology
- ☒ Obstetrics and Gynecology

Use the drop down below to select up to **three (3) GOLD (highest interest) Obstetrics and Gynecology** programs to which you want to submit a signal. There is no rank order for the signals. You CAN submit a signal to the Obstetrics and Gynecology program at your medical school or any program where you completed an in-person away rotation or sub-internship.

Do not send more than one signal to a program.

Program 1	<input type="text"/>	▼
Program 2	<input type="text"/>	▼
Program 3	<input type="text"/>	▼

Program Signals

Use the drop down below to select up to **fifteen (15) SILVER (very high interest) Obstetrics and Gynecology** programs to which you want to submit a signal. There is no rank order for the signals. You **CAN** submit a signal to the Obstetrics and Gynecology program at your medical school or any program where you completed an in-person away rotation or sub-internship.

Do not send more than one signal to a program.

Program 1	<input type="text"/>	▼
Program 2	<input type="text"/>	▼
Program 3	<input type="text"/>	▼
Program 4	<input type="text"/>	▼
Program 5	<input type="text"/>	▼
Program 6	<input type="text"/>	▼
Program 7	<input type="text"/>	▼
Program 8	<input type="text"/>	▼
Program 9	<input type="text"/>	▼
Program 10	<input type="text"/>	▼
Program 11	<input type="text"/>	▼
Program 12	<input type="text"/>	▼
Program 13	<input type="text"/>	▼
Program 14	<input type="text"/>	▼
Program 15	<input type="text"/>	▼

54%

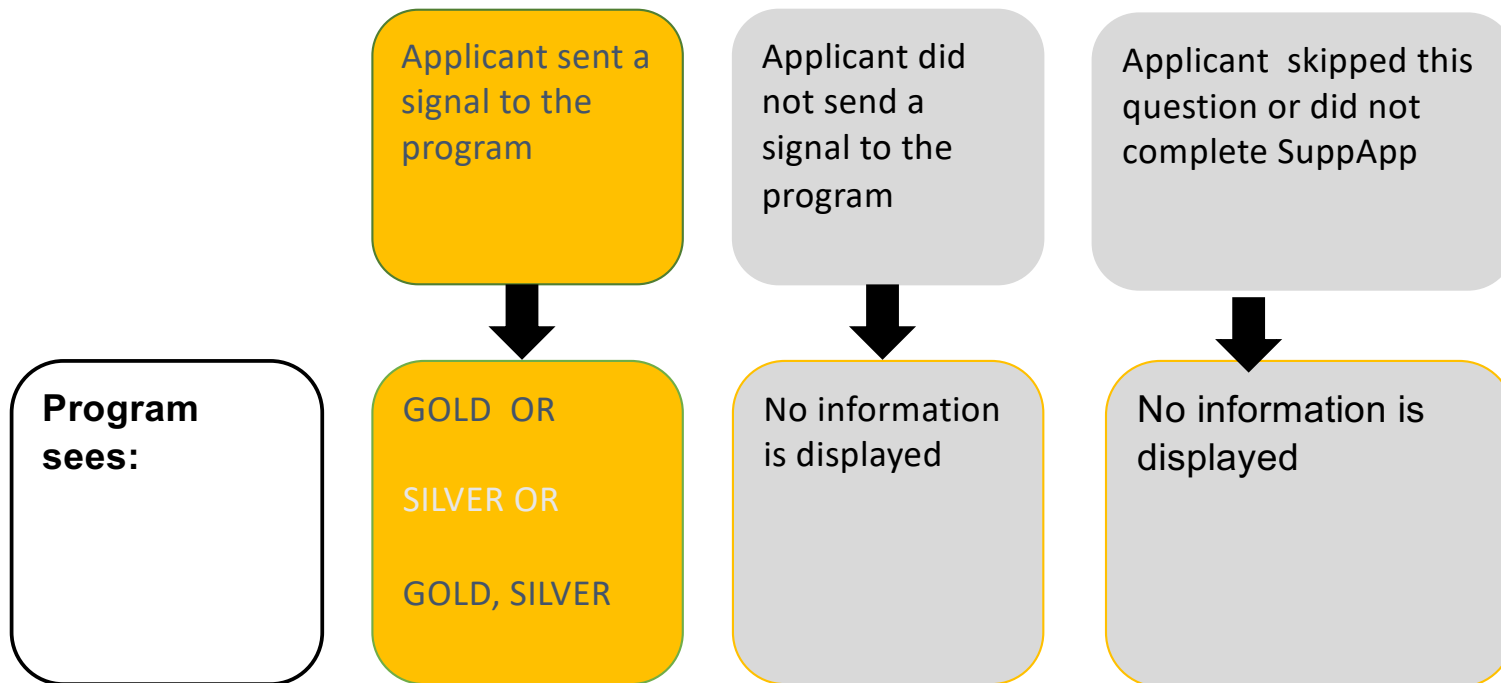
Back

Next

Save and return later



How will applicant information be shared w programs?



Program Agreement



- Program Code of Conduct
 - Programs shall NOT disclose the identification of applicants who have signaled.
 - Programs shall NOT ask interviewees where they have signaled.
 - Programs shall NOT disclose the number of signals they have received
- Signals are appropriate for use in the interview offer phase only

Applicant Guidance - Tips for Completing from 2022

When deciding where to signal, you are encouraged to consider the strength of your application, your ultimate career goals, and your personal circumstances with the relative competitiveness, mission, and goals of the programs to which they apply.

We encourage you to work with your advisors and faculty and resident mentors as you consider this.

You may consider signaling programs in which you have a particular interest that is not evident in your application, such as geographic preference or interest in a particular area of research or program mission focus.

FAQs



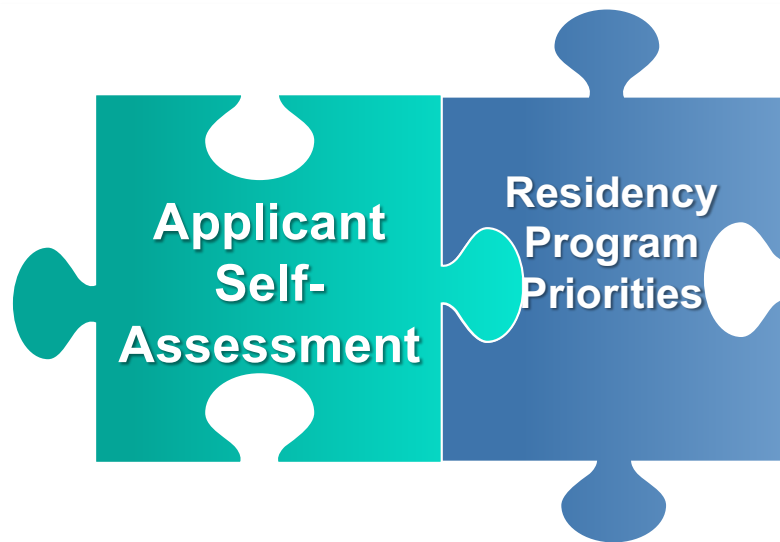
1. Will there be a cost to participate?
2. Will programs be able to see where else I have signaled?
3. Should I signal my home program, or a program where I completed an away rotation or acting-internship?
4. Is there a benefit to signaling a program with a gold AND silver signal?
5. How should I decide where to send my gold and silver signals?

Alignment Check Index (ACI)



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Alignment Check Index (ACI)- New Tool



- 01 Academic Metrics
- 02 Work Experience
- 03 Community Service/Advocacy
- 04 Research Experience
- 05 Teaching Experience
- 06 Background/Lived Experiences

*Applicant index not
visible to programs*

*Categories' weights not
visible to applicants*



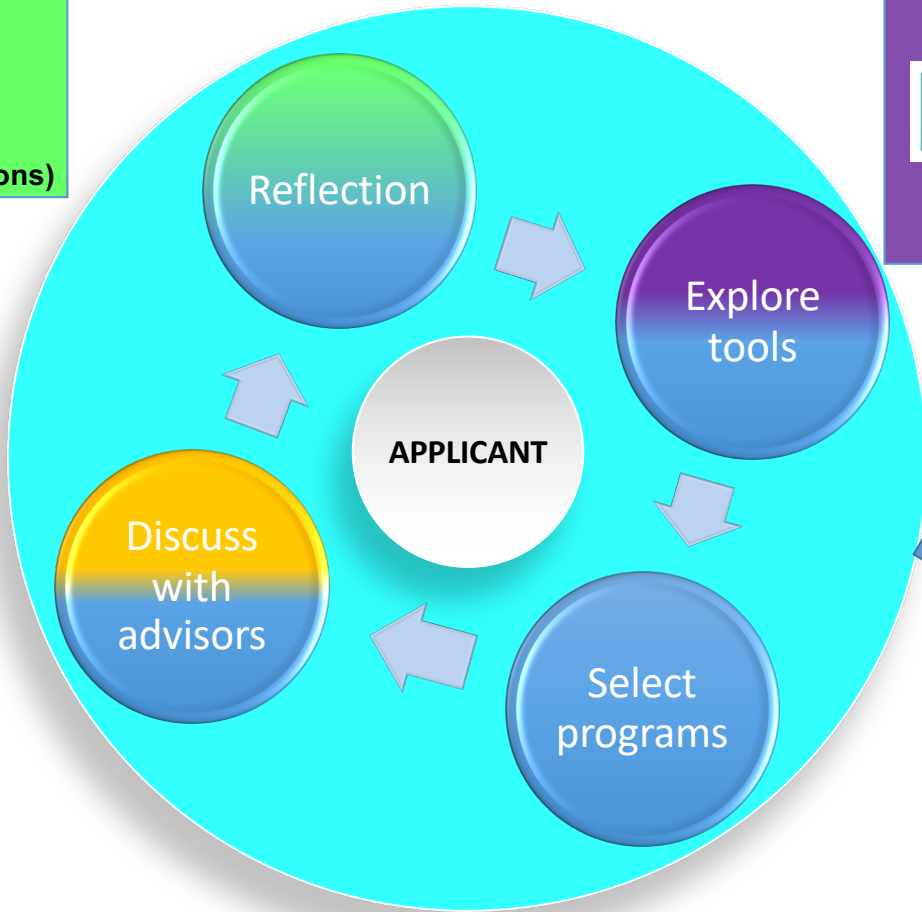
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Mission & Values
(Yours and the Residency Programs)



Geography
(Your desired training location)


Personal & Professional Goals
(Your fellowship or practice aspirations)

Student Affairs
Clerkship Directors
Career Advisors
Department Chairs
Program Directors
Faculty Mentors



 **Residency Directory**

 **Alignment Check Index**

Residency Explorer™ Tool



WHERE TO APPLY & PROGRAM SIGNAL



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FREIDA™



OBGYN

Residency Alignment Check

This tool is a pilot for an Alignment Check Index for the OBGYN specialty. It allows residency applicants to compare their experiences and characteristics to the domains that residency programs consider in their own assessment of their program's values and interests. The Alignment Check Index (ACI) creates an alignment index that applicants can use in helping them determine to which programs to apply.

Let's Begin



Alignment Check Index developed in collaboration with the OBGYN specialty



ACI WORKSHEET



APPLICANTS FAQ

QUESTION 2 OF 6

Work Experience

Previous work experiences outside of medicine or any work leadership roles.

- ☐ None
- ☒ Less than 6 months at job(s)
- ☐ 6-12 months at job(s); Multiple diverse jobs
- ☐ Sustained work experience (>1 year); Leadership, Supervisory roles, Prior career

NEXT

Please fill in all the fields above.



APPLICANTS FAQ

QUESTION 3 OF 6

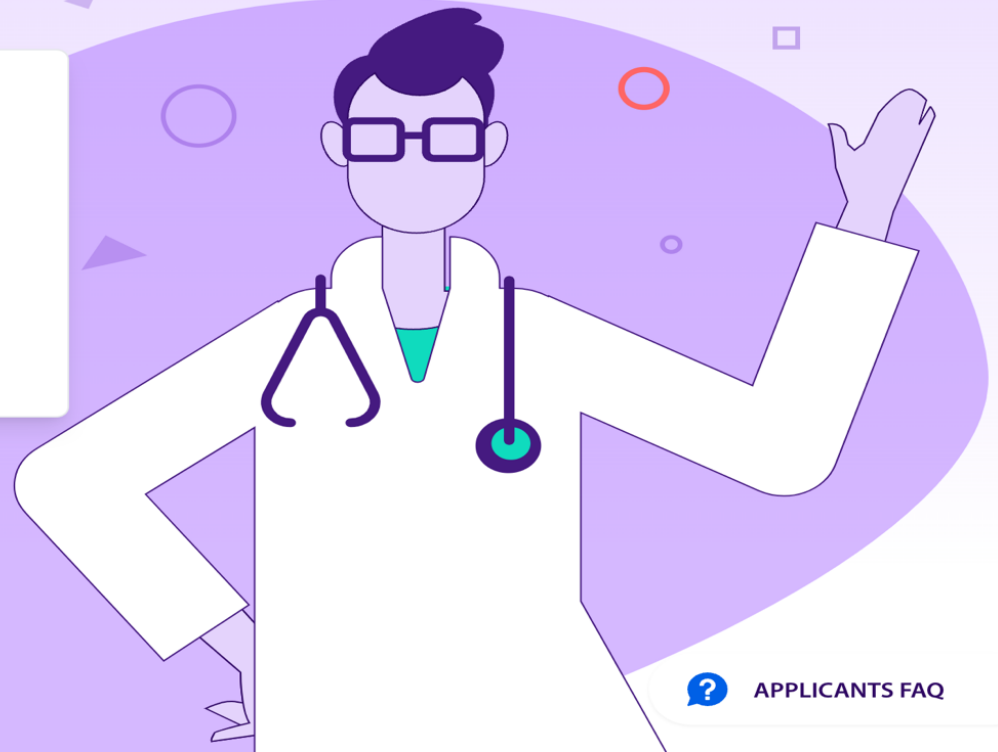
Community Service / Advocacy

Meaningful participation in community service or advocacy activities, and/or volunteering locally, nationally and internationally.

- ☐ None or limited; Less than 6 months (Blood drive, Health fairs)
- ☐ 6-12 months (Participation) in several activities
- ☒ Multiple activities spanning college or medical school demonstrating dedication to cause
- ☐ Meaningful participation: leadership, director, or supervisor; Competitive fellowship (Peacecorps, Americorp)

NEXT

Please fill in all the fields above.



APPLICANTS FAQ

QUESTION 4 OF 6

Background and Lived Experience

Individual characteristics and life experiences that demonstrate lived challenges and resiliency.

Please select all applicable characteristics:

- ☐ Neither parent attended college
- ☐ Financially disadvantaged
- ☐ English as a 2nd language
- ☐ Not born in the United States
- ☐ Raised by a single parent
- ☐ URM; racial/ethnic background is underrepresented in the medicine relative to the general population
- ☐ From a rural background
- ☐ I am a single parent
- ☐ Worked my way through college
- ☒ None of the Above



Give Feedback



FAQS FOR APPLICANTS

Here are your results.

These programs are listed from most alignment to least alignment based on your responses. Please note X% programs are currently participating. Click here to view programs on FREIDA that are not currently participating.

SAMPLE

39	Program X	Location, IL	LEARN MORE
39	Program Y	Location, IL	LEARN MORE
39	Program A	Location, IL	LEARN MORE
38	Program B	Location, IL	LEARN MORE
35	Program K	Location, IL	LEARN MORE
34	Program F	Location, IL	LEARN MORE



Resources



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Resources

- Future webinar: Preparing your Residency Application
- Social Media-Twitter
 - @Maya_Michigan for OBGYN application and other general updates
 - @Inside_TheMatch for general application and match updates
 - @obgyn_delivered @Apgonews @acog @OBGynChallenge for OBGYN general info
- RRR Website
<https://apgo.org/page/rrrapPLICant>



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Questions



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