Preparing Your Residency Application

Webinar for Applicants

July 21, 2021
Agenda

01. Resource Review

02. How to Approach your Residency Application

03. Standardized Letter of Evaluation

04. Residents’ Perspectives

05. OBGYN PD’s Tips

06. Q and A

Upcoming Webinars:
How do I know Which Residency Programs to apply to?

Virtual Interviews 101
Panelists

Angela Mihalic MD  
Dean of Medical Students/Associate Dean of Student Affairs  
UT Southwestern Medical School

Jayla Watkins MD  
PGY1 OB/GYN Resident  
UC Davis

Natalia Barrientos, MD  
PGY 4 OB/GYN Resident  
Flushing Hospital Medical Center

Elizabeth Southworth MD  
Second year resident  
University of Michigan

Chitra Gotluru MD  
PGY1 OB/GYN Resident  
UC Davis

Véronique Taché MD  
Residency Program Director  
UC Davis

Oluwabukola Akingbola DO  
PGY1 OB/GYN Resident  
University of Minnesota

Daniel Lorido MD MPH  
PGY1 OB/GYN Resident  
Montefiore/Einstein
Panelists

Maya Hammoud MD, MBA
Principle Investigator
Prior APGO President

Mark B. Woodland MS, MD
Grant Leadership Team
Past CREOG Chair

John Dalrymple MD
Grant Leadership Team

Nadine Katz MD
Grant Leadership Team
Current APGO President

Helen Kang Morgan MD
Grant Leadership Team
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01. Resource Review

02. How to Approach your Residency Application

03. Resident Perspectives

04. OBGYN PD’s Tips

05. Q and A
Right Resident, Right Program, Ready Day One:
Student Resources

2021-2022 Ob-Gyn Application Cycle Guidelines
Recommended Standards for the Obstetrics and Gynecology Residency Application and Interview Processes 2021-2022.
List of Programs Participating in Standards to the Ob-Gyn Application and Interview Process will be updated by the end of July 2021.

Interviewer infographic for Interview Day
 Former American Osteopathic Association Obstetrics and Gynecology Programs that Applied For Accreditation Under the Single Accreditation System

Ob-Gyn Standardized Letter of Evaluation Resources
- Ob-Gyn SLOE Applicant and Advisor Webinar 06/22/2021
- Ob-Gyn Standardized Letter of Evaluation Presentation Slides 06/23/2021
- Ob-Gyn Standardized Letter of Evaluation Webinar Q&A 06/22/2021
- Ob-Gyn Standardized Letter of Evaluation Template
- Ob-Gyn Standardized Letter of Evaluation Student Request Email Template
- Ob-Gyn Standardized Letter of Evaluation FAQs and Guidelines

Upcoming Webinars for Applicants
- Preparing Your Residency Application
  Wednesday, July 21st, 2021 at 7pm EST
  Click here to register.
- How Do I Know Which Residency Programs To Apply To? (Date TBD)
  Virtual Interviews 101 (Date TBD)

Additional Resources
- FREDS: Allows you to search for a residency or fellowship from more than 12,000 programs — all accredited by the Accreditation Council for Graduate Medical Education (ACGME)
- APGO Residency Directory
  For any inquiries, contact TransitionFeedback@apgo.org.
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# Obstetrics And Gynecology Programs that Applied for Accreditation Under the Single Accreditation System

Academic Year 2021-2022
United States

List of programs that applied for accreditation under the Single Accreditation System in a particular specialty for the current academic year (Year ending June 30, 2022)

<table>
<thead>
<tr>
<th>Program Number / Name</th>
<th>Address</th>
<th>Program Director</th>
<th>Accreditation Status</th>
<th>Effective Date</th>
<th>Specialty</th>
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<tbody>
<tr>
<td>[2200500335] Arrowhead Regional Medical Center Program</td>
<td>400 N. Pepper Avenue, Dept of Women’s Health, MOB, 2nd floor, Colton, CA 92324, Ph: (909) 580-3496, <a href="mailto:spwong87@yahoo.com">spwong87@yahoo.com</a></td>
<td>Shirley P. Wong, DO</td>
<td>Continued Accreditation without Outcomes</td>
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<td>Obstetrics and gynecology</td>
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<tr>
<td>[2202500371] Ascension Genesys Hospital Program</td>
<td>One Genesys Pkwy, Grand Blanc, MI 48349, Ph: (810) 606-5127, <a href="mailto:holly.jaskierny@ascension.org">holly.jaskierny@ascension.org</a></td>
<td>Holly Jaskierny, DO</td>
<td>Continued Accreditation without Outcomes</td>
<td>02/10/2021</td>
<td>Obstetrics and gynecology</td>
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<tr>
<td>[2202500372] Ascension Macomb-Oakland Hospital Program</td>
<td>11800 East 12-Mile Rd., Warren, MI 48093, Ph: (586) 576-4198, <a href="mailto:donna.arce@ascension.org">donna.arce@ascension.org</a></td>
<td>Patrick J. Woodman, DO, MS</td>
<td>Continued Accreditation</td>
<td>02/10/2021</td>
<td>Obstetrics and gynecology</td>
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<tr>
<td>[2202600374] Beaumont Health (Farmington Hills) Program</td>
<td>Beaumont Hospital, Farmington Hills, Department of Obstetrics &amp; Gynecology, 28050 Grand River Ave, Farmington Hills, MI 48336, Ph: (947) 921-7393</td>
<td>Angela Fleming, DO</td>
<td>Continued Accreditation</td>
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<td>[2202500381] Beaumont Health (Trenton) Program</td>
<td>5450 Fort Street, Trenton, MI 48183, Ph: (734) 671-3297, <a href="mailto:craig.glines@beaumont.org">craig.glines@beaumont.org</a></td>
<td>Craig Glines, DO</td>
<td>Continued Accreditation without Outcomes</td>
<td>02/10/2021</td>
<td>Obstetrics and gynecology</td>
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<tr>
<td>[2203600370] Campbell University Program</td>
<td>1635 Owen Drive, Box 138, Fayetteville, NC 28040, Ph: (910) 723-4798, <a href="mailto:cgp@beaumont.edu">cgp@beaumont.edu</a></td>
<td>Paul B. Sparzak, DO</td>
<td>Continued Accreditation without Outcomes</td>
<td>02/10/2021</td>
<td>Obstetrics and gynecology</td>
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</table>
01. Resource Review

02. How to Approach your Residency Application
How to Approach Your Residency Application

• Difference between Medical School and Residency Applications
  • *Education vs. Employment/Training*

• Tell your story/ What is your personal brand/narrative?
  • Who YOU are, what makes you unique
  • Why **YOU** are a great fit for Ob/Gyn
  • How have you developed the competencies essential in successful resident?
    • Integrity, reliability, resilience, motivation, initiative, teamwork, compassion
  • What is your passion (women’s health), and how you have “walked the walk”
  • Future goals, how do you plan to contribute
  • Explain any red flags, breaks, challenges you have had to face
Residency Application Tips

• General Guideline: **Communicate succinctly to respect PD’s time**
  • 1-2 bullets per activity to describe “what it is,” “your role,” and “what you learned”
    • “Led new initiative..”, “Organized monthly meetings…”
  • Include hours/wk if able, and reason for leaving if applicable
  • Hobbies are great to include- often are conversation starters in interview *(keep professional)*
    • Research experience describes the project and PI, outcomes go in publications section

• What to include?
  • Medical school AND **major** college/gap yr activities, research, and awards

• Common mistakes
  • Too verbose, padding, unable to speak to activity/research, poor grammar, negativity, me vs. others (what I want vs. how I hope to contribute to the program/specialty)
  • Be truthful, take responsibility for difficulties and describe what you learned from it
Resources

https://students-residents.aamc.org/applying-residency/applying-residencies-eras/tools-residency-applicants/
01. Resource Review

02. How to Approach your Residency Application

03. Standardized Letter of Evaluation (SLOE) pilot
OBGYN SLOE

- Evaluative tool – global assessment
- Specialty-specific – OBGYN focused
- Standardized set of questions
- Supports holistic, efficient review – reduces bias

- Part of the APGO/CREOG RRR program
- Application Review Metrics Working Group (24 members)
- Based on other program’s experience (including Gyn Onc!)
- Feedback from PD/CDs at recent Town Hall
- Supported by recent UGRC recommendations

Structured Evaluative Letters (SELS)
Obstetrics and Gynecology Residency Standardized Letter of Evaluation

**Letter Writer Information**

- **Applicant’s Name**: 
- **AMA ID No.**: 
- **Institution**: 
- **Candidate has waived right to see the letter under FERPA Act of 1974?** Yes [ ] No [ ]

**Knowledge of Applicant**

- **How long have you known the applicant?**
  - [ ] 0-6 months
  - [ ] 6-12 months
  - [ ] 12+ months

- **In what setting(s) have you interacted with the applicant?** (Check all that apply)
  - [ ] OB/GYN Clinical
  - [ ] Advanced Elective/Interim Rotation
  - [ ] Research Project
  - [ ] Teaching Experience: Volunteer Committee Activity Describe:
  - [ ] Active in Volunteer Committee
  - [ ] Directed Observation on AJD or operating room (Check): [ ] 1-20 hours [ ] 21-40 hours [ ] 41-60 hours [ ] 61-100 hours [ ] 101+ hours
  - [ ] Directed Observation in clinic or patient services (Check): [ ] 1-20 hours [ ] 21-40 hours [ ] 41-60 hours [ ] 61-100 hours [ ] 101+ hours
  - [ ] Time spent with patients
  - [ ] Other (please specify):

**Assessment**

<table>
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<th></th>
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<th>Area Target</th>
<th>Area Target</th>
<th>Potential for Growth</th>
<th>Not at all effectively</th>
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<tr>
<td>Communication Skills</td>
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**What is the applicant’s most outstanding feature?** Describe in 3 weeks or less:

- [ ] hole knowledge
- [ ] time management
- [ ] interpersonal skills
- [ ] team skills
- [ ] leadership skills
- [ ] ability to adapt to different environments
- [ ] organization skills
- [ ] being prepared for patient care

**Additional Comments:**

@APGOnews #ChangeResEd
FAQs and Instructions for the Obstetrics and Gynecology Residency
Standardized Letter of Evaluation

Residency Match Cycle 2021-2022

What is the OB/GYN SLOE?
The Standardized Letter of Evaluation (SLOE) is an evaluative instrument that provides a global assessment of an applicant's candidacy for obstetrics and gynecology (OB/GYN) residency training by providing a standard set of questions and prompts. It is meant to provide a more holistic and efficient review focused on the competencies and values important for OB/GYN training. It reduces bias by directing answers to specific, standardized questions for all candidates thus limiting the variability of traditional letters of recommendation where the letter writer provides a narrative reflecting what they perceive as important to highlight.

Why is this being introduced now?
The introduction of the OB/GYN SLOE this year is part of the Transforming the UME to GME Transition: Right Random Right Programs, Ready Day One (RRY)'s 5-year grant program. One aspect to improve the transition is to develop additional application review metrics for which the SLOE aims to provide.

How is this different than the Chair's letter?
A chair's letter is a letter of recommendation composed by the OB/GYN department chair or their surrogate, sometimes written as a composite letter with input from other faculty, clerkship directors and/or advisors. Not all applicants or departments provide chair's letters, as it is not standardized nor a requirement. Some specialties (e.g., emergency medicine) mandate the SLOE as a means of providing a composite evaluation similar to a traditional chair's letter, although that is also a universal approach.

Is this mandatory for all applications now?
No. Although using a SLOE this application cycle is strongly encouraged, it is not mandatory.

How many SLOEs are required?
With this being the first application cycle, a single SLOE is being recommended for each applicant. Over time, and with more experience using the SLOE, additional guidelines and recommendations will follow in subsequent cycles.

Who should complete the SLOE?
The SLOE should be completed by OB/GYN faculty who know the applicant and ideally, have worked directly with them in the clinical setting. Because the SLOE is an evaluation of competencies and readiness for OB/GYN residency, the letter writer should know the applicant adequately to address most of these issues.

Should standard letters of recommendation (LORs) still be solicited?
Yes. Traditional LORs should still be solicited as usual until further experience, guidelines and recommendations about the SLOE are developed.

Can a faculty fill out both a SLOE and a standard LOR?
The letter writer should only complete a SLOE and not provide a traditional LOR. The SLOE should convey enough information about the applicant to programs.

FAQs and Instructions for the Obstetrics and Gynecology Residency
Standardized Letter of Evaluation

If an applicant does not provide a SLOE, will this hurt their application?
Because this is the first cycle using the OB/GYN SLOE, there is no evidence that not having a SLOE will have any detrimental effect. Traditional LORs will still be part of the application packet.

How will program directors consider or use the SLOE?
The expectation is that the SLOE will provide residency programs with a more efficient, focused, and standardized evaluation of the applicants. It may enhance the holistic review process, aid in screening of applicants for interviews, and augment the information used to determine which applicants align with the goals of the programs. Because this is the first application cycle using the OB/GYN SLOE, feedback from program directors will be carefully reviewed and considered for future recommendations.

What has been the experience of other specialties who use the SLOE?
Several specialties have been using the SLOE for many years. In emergency medicine, the SLOE (Recommendation) was first introduced in 1997, and then transitioned over to a year in 2014. It is now considered a very important component of the application. Other specialties have also adopted the use of a specialty-specific SLOE including internal medicine, dermatology, orthopedic surgery, urology, and gynecologic oncology (new in 2021).

How can students and letter writers access the SLOE?
The SLOE template will be available on the APOG website at https://apog.org/may-transforming-the-eme-notifications and can be easily downloaded, reproduced, and distributed. It can then be uploaded similar to other LORs in ERAS.

Guidelines for the SLOE writers:
- Download the Obstetrics and Gynecology SLOE
- Answer all of the items
- Accurately assess the applicant: Most applicants who match should fall under the Target category
- Personalize the SLOE using the comment section at the end
- Save the SLOE as a static PDF (i.e., Prior to PDF)
- Upload to the ERAS site like a traditional letter of recommendation
- Do NOT submit letters from the CV or other parts of the ERAS application.CURRENTLY, they represent supporting evidence for an assertion about the applicant
- Do NOT submit any appended documents
- Do NOT alter the SLOE

*modified from the Gynecologic Oncology SLOE and COIDEM eSLOE websites
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03. Standardized Letter of Evaluation (SLOE) pilot

04. Residents’ Perspectives
Personal Statement

Activities
01. Resource Review

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04. Residents’ Perspectives

05. OBGYN PD’s Tips
Getting More Information
The Good and the Bad

Welcome to the official 2021 Obstetrics and Gynecology residency application spreadsheet

Guide to applying to OB/GYN residency: https://www.dropbox.com/s/csxn6wp0t1q1/Guide%20to%20applying%20OBGYN%20for%20 residents.html?dl=0