#### **About Hackensack Meridian Health**

**Hackensack Meridian** *Health* is a leading not-for-profit health care organization that is the largest, most comprehensive and truly integrated health care network in New Jersey, offering a complete range of medical services, innovative research and life-enhancing care.

Hackensack Meridian *Health* comprises 16 hospitals from Bergen to Ocean counties, which includes three academic medical centers – Hackensack University Medical Center in Hackensack, Jersey Shore University Medical Center in Neptune, JFK Medical Center in Edison; two children's hospitals – Joseph M. Sanzari Children's Hospital in Hackensack, K. Hovnanian Children's Hospital in Neptune; nine community hospitals – Ocean Medical Center in Brick, Riverview Medical Center in Red Bank, Mountainside Medical Center in Montclair, Palisades Medical Center in North Bergen, Raritan Bay Medical Center in Perth Amboy, Southern Ocean Medical Center in Manahawkin, Bayshore Medical Center in Holmdel, Raritan Bay Medical Center in Old Bridge, and Pascack Valley Medical Center in Westwood; and two rehabilitation hospitals – JFK Johnson Rehabilitation Institute in Edison and Shore Rehabilitation Institute in Brick.

Additionally, the network has more than 450 patient care locations throughout the state which include ambulatory care centers, surgery centers, home health services, long-term care and assisted living communities, ambulance services, lifesaving air medical transportation, fitness and wellness centers, rehabilitation centers, urgent care centers and physician practice locations. Hackensack Meridian *Health* has 33,000 team members, and 6,500 physicians and is a distinguished leader in health care philanthropy, committed to the health and well-being of the communities it serves. For additional information, please visit **HackensackMeridianHealth.org**.

### Hackensack Meridian *Health*JFK Johnson Rehabilitation Institute

Offering New Jersey's most comprehensive rehabilitation services, the **JFK Johnson Rehabilitation Institute** is a 94-bed facility located in Edison, N.J. serving residents of the tristate area for more than 40 years. Its mission is simple: provide quality rehabilitation for adults and children living with disabilities to obtain optimal function and independence within an accepting community. JFK Johnson Rehabilitation has developed programs in specialties that include brain injury, stroke rehabilitation, orthopedics/musculoskeletal and sports injuries, fitness, cardiac rehabilitation, women's health and pediatrics. It is the Physical Medicine and Rehabilitation Department of the Hackensack Meridian Medical School at Seton Hall University and Rutgers Robert Wood Johnson Medical School. To learn more, visit **JFKJohnson.org**.

Hackensack
Meridian Health
JFK Medical Center





**Professional Development Series** 

## **PT Ethics VI**

#### The Ethics Risk/Benefit Ratio

Thursday, March 14, 2019

5 p.m. – 8:15 p.m. (light dinner included)

Wednesday, May 1, 2019

5 p.m. – 8:15 p.m. (light dinner included)

**Tuesday, July 30, 2019** 

5 p.m. - 8:15 p.m. (light dinner included)

**Course Instructor:** 

Nancy Kirsch, PT, D.P.T., Ph.D., FAPTA

# Ethics for the PT & PTA: Reinforcing Your Ethical Decision-Making

Thursday, September 12, 2019

5 p.m. – 8:15 p.m. (light dinner included)

Wednesday, November 13, 2019

5 p.m. – 8:15 p.m. (light dinner included)

Tuesday, December 3, 2019

5 p.m. - 8:15 p.m. (light dinner included)

Course Instructor:

Beth Sarfaty, PT, MBA

#### The Ethics Risk/Benefit Ratio

**March 14, May 1, July 30** 

#### **Course Description**

This 2.5 credit Ethics Course is designed for therapists wishing to satisfy the mandatory New Jersey Ethics requirement with an interactive problem-solving course based on real clinical examples. It builds on previous ethics knowledge. The course is designed to integrate the core values of our profession into everyday clinical interactions. The use of the core documents is the foundation of ethical decision making and is integrated into the decision making process. This course requires active participation in problem solving. It is recommended that you only choose this course if you are willing to participate in group discussions.

#### **Objectives**

At the conclusion of this program, participants will be able to:

- 1. Analyze a situation to determine if there is an ethical issue.
- 2. Apply the principles of ethical decision making to the ethical situations presented.
- **3.** Employ the Code of Ethics and Standards of Practice in resolving ethical situations.
- **4.** Evaluate a situation and determine the appropriate course of action to protect patients, improve care and elevate clinical practice.
- Discuss the relationship between risk factors and ethical/professional breeches.

#### **Program**

5 p.m. – 5:30 p.m.
5:30 p.m. – 6 p.m.
6 p.m. – 7 p.m.

Interactive Case Discussions
(Interpersonal relationships with patients, staff, coworkers)

BREAK

7:15 p.m. – 8:15 p.m.

Registration and Light Dinner
Issues and trends in PT practice
Interactive Case Discussions
(Interpersonal relationships with patients, staff, coworkers)

BREAK
Interactive Case Discussions
(External forces, productivity, payment)

#### **Course Presenter**

Nancy R. Kirsch, PT, DPT, Ph.D., FAPTA is a professor of physical therapy and Vice Chairperson and Director of the Doctor of Physical Therapy Programs at Rutgers, The State University of New Jersey. She currently serves on the Board of Physical Therapy Examiners, Division of Consumer Affairs in New Jersey. She is President of the Federation of State Boards of Physical Therapy, and previously served as Chair of the national APTA Reference Committee and Ethics and Judicial Committee. Most recently she served on the APTA Imaging in PT Task Force and Scope of Practice Task Force, the APTA/FSBPT PT Compact planning committee. She is on the faculty of ProBE a national ethics remediation program. Dr. Kirsch presents on topics in ethics and risk management on the national level at APTA and other professional meetings. Her academic and research interests are professional behavior, ethical decision making and ethical risk factors. Dr. Kirsch writes a monthly column in PT in Motion Magazine, called Ethics in Practice.

## Ethics for the PT & PTA: Reinforcing Your Ethical Decision-Making September 12, November 13, December 3

#### **Course Description**

Physical therapists and physical therapist assistants are required to make ethical decisions every day while treating patients. This course is designed to provide PTs and PTAs guidance in ethical decision making and provide resources to help guide through the decision-making process. This course will include facilitated discussion among participants. Discussions will center around ethics regarding how challenges present themselves in the realm of everyday practice in a variety of settings. Learning about different methods and principles in how to handle ethical cases will also be discussed and applied to a variety of case scenarios. This 2.5 credit Ethics course is offered to Physical Therapists and Physical Therapist Assistants in a highly interactive and enjoyable atmosphere. Multiple case studies spanning different practice settings will be problem-solved, shared and discussed in a participatory forum.

#### **Objectives**

At the conclusion of this program, participants will be able to:

- 1. Define the concept of ethics.
- 2. Identify the different theories of ethics.
- 3. Demonstrate the professional standards of ethics.
- 4. Discuss the issues of justice and ethics.
- **5.** Discuss the stages of professional maturity in judgement and moral agency.
- **6.** Identify topics of relevant content for moral & ethical development.
- 7. Apply moral and ethical development stages to ethical cases.
- **8.** Discuss the tools and resources available to help in the decision-making process.

#### **Program**

5 p.m. – 5:30 p.m.

5:30 p.m. – 6:30 p.m.

6:30 p.m. – 6:45 p.m.

6:45 p.m. – 8 p.m.

8 p.m. – 8:15 p.m.

Registration and Light Dinner

"There is a lot to think about ..."

BREAK

Interactive Case Studies

"What did I learn?"

#### **Course Presenter**

**Beth Sarfaty, PT, MBA** is a graduate from Northeastern University with a Bachelor of Science degree in Physical Therapy, and was awarded her MBA with a concentration in health care management from Regis University. Licensed in both New Jersey & New York, Beth is the Vice President of Rehabilitation in the Critical Illness Recovery Hospital Division of Select Medical. She was appointed to the NJ State Board of Physical Therapy Examiners in January 2012, and has been presenting ethics courses for the last 6 years.

#### **Registration Information**

#### **Tuition Includes**

Conference Handouts ■ Light Dinner ■ and Refreshment Break

Our preferred method of registration is through our secure online website. Payment may be made with MasterCard, Discover, Visa or American Express.

#### To register, please visit: http://www.cvent.com/d/D6QNG2

For more information on the registration process, or technical problems, please contact Marianne Mohary at 732-632-1570 or via email at **marianne.mohary@HackensackMeridian.org** 

#### **Cancellation Policy**

Cancellations and requests for refunds will be accepted until the Registration Deadlines of Mar. 1, Apr. 22, July 22, Sept. 2, Nov. 4, Nov. 25 minus a non-refundable administrative fee of \$25.00.

Please Note: In the event of course cancellation by HMH-JFK, the full registration fee will be refunded. Hackensack Meridian Health, JFK Medical Center regrets that in the event of cancellation, we are not able to assume liability for travel and lodging costs incurred.

#### **Tuition**

Early Bird Tuition: \$80.00

Early Bird Dates: 2/14 for 3/14; 4/1 for 5/1; 6/28 for 7/30;

8/9 for 9/12; 10/11 for 11/13; 11/1 for 12/3

Regular Tuition: \$85.00

#### **Audience**

Physical Therapists ■ Physical Therapist Assistants

#### **Educational Information**

Certificates will be awarded to participants who attend the program, submit completed evaluation forms, and sign the roster to verify attendance. The number of continuing education credits (CEUs) awarded will be based upon the number of program hours attended and the requirements of the specific accreditation body.

Hackensack Meridian *Health*, JFK Johnson Rehabilitation Institute is recognized by the **NEW YORK STATE EDUCATION DEPARTMENT'S STATE BOARD FOR PHYSICAL THERAPY** as an approved provider of physical therapist and physical therapist assistant continuing education. This course is offered for 3.0 contact hours.

An application for **2.5** CEU's has been made to:

The New Jersey State Board of Physical Therapy Examiners

#### **HMH-JFK Program Planning Committee**

**Carole Kolber, Ph.D.**, Adm. Director, Professional Development & CME; Clinical Assistant Professor, Health Sciences, Seton Hall School of Graduate Medical Education.

**Pragati Duttaroy, PT, DPT**, Clinical Director & Clinical Educational Coordinator/Physical Therapy.