

Quick Guide to Nursing Practice

Professional Advocacy for the Nurses of Arizona

Revised February 2013

I. Reaching Your Professional Association

Web page: www.aznurse.org

Facebook: <http://www.facebook.com/arizonanursesassociation>

E-mail: info@aznurse.org

II. Your License to Practice

B. Nurse Practice Act

The Nurse Practice Act Statutes <http://www.AzBN.gov/NursePracticeAct.aspx>

The Rules of the Board <http://www.AzBN.gov/NursePracticeAct.aspx>

Nurse Practice Act test at <https://www.AzBN.gov/MyServices/NursePracticeActExam.asp>

C. Scope of Practice and Decision Making Tree

"Decision Tree" document http://www.azbn.gov/Documents/advisory_opinion/AO%20Decision%20Tree%201-13.pdf

D. Advisory Opinions

Copies of advisory opinions <http://www.AzBN.gov/AdvisoryOpinions.aspx>.

Process for requesting an advisory opinion

www.AzBN.gov/Documents/advisory_opinion/Advisory%20Opinion%20Process%20Bd%20Approved.pdf

F. Obtaining a License

Applications for license <http://www.AzBN.gov/Applications.aspx>.

License for New RN Graduates <http://www.vue.com/nclex/>

Endorsement for RNs Licensed in Another State <http://www.AzBN.gov/Applications.aspx>.

licensure fees at <http://www.AzBN.gov>

G. Nurse Licensure Compact and Multi-state Licensure (MSL)

For more information on the compact states and provisions <http://www.ncsbn.org/nlc.htm>

H. Advanced Practice Nurses (APRN)

Advanced practice applications <http://www.AzBN.gov/AdvancedPractice.aspx>

L. Mandatory Reporting: The Impaired Nurse

Similar non-disciplinary diversion options for chemically dependent nurses <http://www.AzBN.gov>.

IV. Beginning Your Professional Career

A. Your Portfolio <http://www.americannursetoday.com/article.aspx?id=4376&fid=4352>

Magnet Recognition Program® Model <http://www.nursecredentialing.org/Magnet/ProgramOverview/New-Magnet-Model>

B. Practice References for Nurses

The Code of Ethics for Nurses with Interpretive Statements <http://www.nursingworld.org/codeofethics>

VI. Work Environment

A. The Future of Nursing

For up-to-date information visit <http://championnursing.org/>

C. Delegation

National Council of State Boards of Nursing <https://www.ncsbn.org/fiverights.pdf>

D. Staffing and Workload

Arizona Administrative Code http://www.azsos.gov/public_services/title_09/9-10.htm#ARTICLE_2

ANA Safe Staffing Initiative <http://www.safestaffingsaveslives.org/>

AZBN advisory opinion on patient abandonment

http://www.AzBN.gov/Documents/advisory_opinion/AO%20Abandonment%20of%20Patients.pdf

AzNA Position Statement: <http://www.aznurse.org/displaycommon.cfm?an=1&subarticlenbr=7>,

Problem Solving Within your Institution, <http://www.aznurse.org/displaycommon.cfm?an=1&subarticlenbr=8>

F. Whistle Blower Protection

Statutes ARS, Section 38, 531-534 (under Article 9.)

<http://www.azleg.state.az.us/ArizonaRevisedStatutes.asp?Title=38>

AzNA Position Statements on Patient Safety, <http://www.aznurse.org/displaycommon.cfm?an=1&subarticlenbr=7>.

ANA Code of Ethics <http://www.nursingworld.org/MainMenuCategories/EthicsStandards/CodeofEthicsforNurses>

I. Safe Work Environment

Safety and Health and Safety Survey: <http://www.nursingworld.org/2011HealthSurveyResults.aspx>

Lacerations, puncture wounds, splashes with blood or body fluids <http://www.cdc.gov/niosh/topics/>

ANA's Official Position on Workplace Violence

<http://nursingworld.org/MainMenuCategories/WorkplaceSafety/bullyingworkplaceviolence>

Later Violence and Bullying in Nursing <http://www.nursingcenter.com/pdf.asp?AID=835820>

Advocacy <http://www.azleg.state.az.us/ars/13/01204.htm>

VII. Nursing Education and Certification Programs

A. Education Programs

Associate Degree Programs

Arizona Western College www.azwestern.edu/nursing

Brown Mackie College – Phoenix www.brownmackie.edu

Carrington College <http://www.apollocollege.edu>

Central Arizona College www.centralaz.edu

Chandler-Gilbert Community College www.cgc.maricopa.edu

Cochise Community College <http://www.cochise.edu>

Coconino Community College <http://www.coconino.edu>

Eastern Arizona College <http://www.eac.edu>

Estrella Mountain Community College <http://www.emc.maricopa.edu>

Everest College <http://www.everest.edu/programs/category/nursing>

GateWay Community College www.gatewaycc.edu

Glendale Community College www.gc.maricopa.edu/nursing

Mesa Community College <http://www.mc.maricopa.edu/>

Mohave Community College www.mohave.edu

Northland Pioneer College <http://www.npc.edu>
Paradise Valley Community College <http://www.pvc.maricopa.edu>
Phoenix College www.pc.maricopa.edu/departments/nursing/
Pima Community College www.pima.edu
Pima Medical Institute Mesa Campus <http://www.pmi.edu>
Pima Medical Institute Tucson Campus <http://www.pmi.edu>
Scottsdale Community College www.scottsdalecc.edu
Yavapai College www.yavapai.cc.az.us

RN to BSN, Baccalaureate and Higher Degrees

Arizona State University <http://nursing.asu.edu/>
Brookline College <http://brooklinecollege.edu/programs/healthcare/nursing/>
Chamberlain College of Nursing <http://www.chamberlain.edu/nursing-schools/phoenix-arizona-Phoenix>
Grand Canyon University www.gcu.edu
Northern Arizona University www.nau.edu
University of Arizona www.nursing.arizona.edu
University of Phoenix www.phoenix.edu

B. Certification Programs

Listings and applications for certification <http://www.nursecredentialing.org/Certification.aspx>

VIII. Advocacy Resources

Arizona Department of Occupational Safety and Health (ADOSH) <http://www.ica.state.az.us/ADOSH/oshatop.htm%20>
Arizona Healthcare Cost Containment System (AHCCCS) www.ahcccs.state.az.us
American Nurses Association <http://www.nursingworld.org>
Arizona Medical Board <http://www.azmdboard.org>
Arizona State Board of Nursing (AZBN) <http://www.AzBN.gov/>
Arizona Department of Health Services (ADHS) Licensing and Certification <http://www.azdhs.gov/als/index.htm>
Arizona House of Representatives <http://www.azleg.gov>
Arizona State Senate <http://www.azsenate.gov>
Arizona Nurses Association <http://www.aznurse.org/>
CANDO <http://www.AzBN.gov/>
Centers for Disease Control (CDC) www.cdc.gov
National Prevention Information Network (NPIN) <http://www.cdcnpin.org>
Child Abuse Hotline <http://www.azdes.gov>
Home Health Hotline <http://www.azdes.gov>
Domestic Violence Hotline <http://www.azcadv.org>
Equal Employment Opportunity Commission (EEOC) <http://www.eeoc.gov>
Hepatitis Information <http://www.hs.state.az.us/phs>
Immunization Information <http://www.azdhs.gov>
The Joint Commission (Formerly JCAHO) <http://www.jcaho.org>
Kidscare <http://www.ahcccs.state.az.us/>
Liability Insurance: Marsh Affinity Group <http://www.seaburychicago.com>
Long Term Care Ombudsman <http://www.azdes.gov>

National Council of State Boards of Nursing, Inc. <http://www.ncsbn.org>
National Institute for Occupational Health and Safety (NIOSH) <http://www.cdc.gov/niosh>
National Labor Relations Board (NLRB) <http://www.nlrb.gov>
Occupational Safety and Health Administration (OSHA) <http://www.osha.gov>
Professional Liability Insurance (Marsh) <http://www.anainsurancesite.com/ProfessionalLiabilityInsurance.aspx>
Small Business Assistance Center www.sbacnetwork.org/
Travelers International Health Advisory www.cdc.gov
Unemployment Insurance Information <http://www.azdes.gov>
US Government Websites <http://www.firstgov.gov>
Voter Registration Hotline <http://www.azsos.gov>
Welfare (Family Assistance Administration) <http://www.azdes.gov>
Workers' Compensation Industrial Commission of Arizona <http://www.ica.state.az.us>

VIII. Selected Practice References for Nurses

Essential Nursing Resources (ENR) <http://www.icirn.org/Homepage/Essential-Nursing-Resources/default.aspx>
Guide to the Code of Ethics for Nurses: Interpretation and Application
<http://www.nursingworld.org/MainMenuCategories/EthicsStandards/CodeofEthicsforNurses/Code-of-Ethics.pdf>
ANA resources essential for all nurses
<http://nursesbooks.org/Main-Menu/Foundation/Foundation-of-Nursing-Package.aspx>
ANA Foundation of Nursing Practice 2010 and ANA peer-review journal: *OJIN: The Online Journal of Issues in Nursing*TM
<http://nursingworld.org/MainMenuCategories/ANAMarketplace>
Arizona Nurses Association (AzNA) website 'public section' <http://www.aznurse.org/>
Professional Standards for Nursing Practice:
<http://nursingworld.org/FunctionalMenuCategories/AboutANA/WhoWeAre/AffiliatedOrganizations>
Institute of Medicine: <http://www.iom.edu/About-IOM.aspx>
Institute of Medicine (IOM) 2010 The Future of Nursing: Leading Change, Advancing Health Report
<http://www.iom.edu/Reports/2010/The-Future-of-Nursing-Leading-Change-Advancing-Health.aspx>
Center to Champion Nursing in America® (CCNA) <http://championnursing.org/>
Future of NursingTM- Campaign for Action (CFA) <http://thefutureofnursing.org/home>
Quality and Safety Education for Nurses (QSEN) <http://www.qsen.org/>
National Quality Forum <http://www.qualityforum.org/Home.aspx>
Center for Disease Control and Prevention (CDC) <http://www.cdc.gov/>
Evidence-Based Practice Agency for Healthcare Research and Quality (AHRQ) <http://www.ahrq.gov/>
Evidence-based Practice <http://www.ahrq.gov/clinic/epcix.htm>
Outcomes & Effectiveness <http://www.ahrq.gov/clinic/outcomix.htm>
Effective Health Care <http://effectivehealthcare.ahrq.gov/>
Technology Assessment <http://www.ahrq.gov/clinic/techix.htm>
Preventive Services <http://www.ahrq.gov/clinic/prevenix.htm>
Clinical Practice Guidelines <http://www.ahrq.gov/clinic/cpgsix.htm>
National Guideline ClearinghouseTM <http://www.guideline.gov/>
Cochrane Database of Systematic Reviews <http://www.cochrane.org/cochrane-reviews>

Cochrane Reviews are [systematic reviews](#) of primary research in human health care and health policy, and are internationally recognized as the highest standard in [evidence-based health care](#).

The Joanne Briggs Institute <http://joannabriggs.edu.au/Systematic%20Review%20Registered%20Titles>

The Academic Center of Evidence-Based Practice (ACE) <http://www.acestar.uthscsa.edu/about.asp>

Medscape Nurses [http://www.medscape.com/nurses\(OK\)](http://www.medscape.com/nurses(OK))

Skyscape: <http://www.skyscape.com/estore/Store.aspx?Category=36>

Epocrates: <http://www.epocrates.com/who/mission>

MedlinePlus® <http://www.nlm.nih.gov/medlineplus/aboutmedlineplus.html>