

## 2018-2019 Brief Overview – CAL Leadership Institute

### August

**Topic:** How to CALLI

**Date:** August

**Location:** Online

**Description:** An overview of the Leadership Institute committee members, curriculum, expectations, communication methods, and more!

### September

**Topic:** Know Thyself & Introduction to Leadership

**Date:** September 27-28, 9 am-5 pm

**Location:** TBD

**Description:** Using the book *Strengths Finder 2.0* participants will use their strengths for self-discovery and goal setting. Participants will also explore the relationship between leadership and management, discuss change agents, and ethics in a session hosted by Pat Wagner.

### October

**Topic:** Communication and Mentoring

**Date:** October 25, 9am -5pm, October 26 half day

**Location:** TBD

**Description:** Communication is a crucial skill for leaders. On October 25, participants will explore their own communication style and learn techniques for engaging in healthy discussions both personally and professionally during a full-day session. On October 26 participants will attend a half-day session on mentoring. Learn how to maximize the mentor/mentee relationship and have time for an initial meeting with your CALLI mentor. In the evening join us for another casual opportunity to meet potential mentors and former CALLI participants.

### November

**Topic:** Readings on Leadership

**Date:** Post comments online (location and due date TBD)

**Location:** online

**Description:** Participants will explore current trends in leadership by reading two short articles and discussing key themes with a small group during the month. Participants will also be assigned to read a book on leadership for discussion in January.

### December

**Topic:** Readings on Leadership

**Description:** There are no formal activities planned for December. Participants will use this time to prepare for the January session.

### January

**Topic:** Leadership Book Discussion Presentations

**Date:** January 19, 10-11:30 am

**Location:** Online

**Description:** Participants will work in five small groups to share an overview, thoughts and insights on a pre-assigned book on leadership. Book choices to be determined by the first in person CALLI session.

### February

**Topic:** Advocacy Webinar

**Date:** TBD

**Location:** Online

**Description:** Participants will learn about the importance of advocacy through an interactive session.

## **March**

**Topic:** Lobby Day

**Date:** March 27, 2018 from 8AM to Noon

**Location:** Colorado State Capitol

**Description:** Participate in CAL Legislative Lobby day, meeting with and discussing libraries with their elected representatives.

## **April**

**Topic:** Mid-Point Leadership Check-In

**Date:** TBD 8:30 am-4:30 pm

**Location:** Online

**Description:** Pat Wagner will host a follow up session with participants. Participants will revisit topics from the first session and how participants are integrating them into their work environments.

## **May**

**Topic:** Being a Change Agent

**Date:** TBD

**Location:** Online

**Description:** Local library leaders will share their experiences with change management. Participants will be asked to read articles on change management and to develop questions for our online discussion.

## **June**

**Topic:** Leadership in Motion and Ethics

**Date:** TBD

**Location:** TBD

**Details:** Local library leaders will share their thoughts on leadership qualities including trust, vision, inspiration, and learning from mistakes as well as take questions from the group. The next day will focus on ethics and include discussion of the book *How Good People Make Tough Choices* by Rushworth Kidder.

## **July**

**Topic:** Leadership Presentation Preparation

**Description:** July will be a working month. Participants will use their time to prepare for their project presentations in September.

## **August**

**Topic:** Leadership Project Presentations

**Date:** TBD

**Location:** Online

**Details:** Participants will work in small groups (2-3 people) to present on a topic of their choice. Each presentation will be 20 minutes in length. Topics will vary and will be chosen in the spring. Past topics have included: Leadership Styles, Building a Positive Culture, Emotional Intelligence, Power, and Tough Conversations

## **September**

**Topic:** Looking to the Future

**Date:** TBD

**Location:** Location TBD – Metro Denver

**Description:** During the final session participants will reflect on their experiences over the past year as well as the Institute as a whole. Each participant will present an overview of their experiences as well as future action using the skills and insights they have learned during the Institute.