



cabe

chartered
association
of building
engineers

Publication Policy

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About this document



1. This Publication Policy sets out the way in which the Chartered Association of Building Engineers (CABE) will seek to ensure the public interest is protected through the publication of the outcomes of Disciplinary Hearings.
2. This Policy applies only to the results of Disciplinary Hearings which have been convened under **CABE's Disciplinary Procedure** (i.e. complaints which were received on or after 1 August 2019).

Aims and objectives of publication

3. The principle reasons behind CABE publishing the outcome of its disciplinary hearings are as follows:
 - a. to protect the public interest by making it known that the CABE Member in question has been found liable for misconduct
 - b. to act as a deterrent for other CABE members
 - c. to demonstrate CABE's commitment to upholding standards
 - d. to improve the quality of service provided by CABE members, through raising awareness of the content of the CABE Code of Professional Conduct and Guide to Ethical Professionalism.

Matters that will be published

4. CABE will publish details concerning a disciplinary hearing it has held only in circumstances where the Disciplinary Panel that heard the complaint have deemed the CABE Member(s) to be liable for Misconduct (see definition in CABE's Disciplinary Procedure).
5. Both the complainant and the subject of the complaint are entitled to seek permission to appeal against the findings reached at a disciplinary hearing and accordingly CABE will not publish the outcome of a hearing until the time period for appealing has expired or any appeal has been heard.
6. CABE will not normally publish the outcome of a disciplinary hearing in circumstances where the subject of the complaint has been deemed to not be liable for Misconduct. CABE does however reserve the right to publish the outcome of a hearing in such scenarios, at the request of the subject of the complaint.

Information that will be published

7. Details that will be included within disciplinary publications include:
 - a. date of the hearing
 - b. full name of member
 - c. brief summary of the nature of work carried out
 - d. list of the rules which were determined to have been breached
 - e. list of the rules for which it was determined no breach had occurred
 - f. details of the sanction imposed for each breach.
8. The name of the member's company may also be detailed if they are involved in its ownership, if the same is considered to be relevant by the Disciplinary Panel.



9. CABE will publish disciplinary hearing outcomes in one issue of Building Engineer
10. CABE will further publish outcomes of hearings on its website, depending on the sanction(s) imposed, as follows:
 - a. Reprimand – one year
 - b. securing an undertaking – 18 months
 - c. reduction in membership grade – two years
 - d. suspension – three years
 - e. expulsion – five years.
11. Additionally, CABE will notify the Engineering Council and/or the Building Safety Regulator of the outcome of CABE disciplinary hearings if the member is also registered with that organisation.

Right to request withholding of notification/publication

12. The CABE member concerned may request that CABE withhold notification to the Engineering Council, Building Safety Regulator and/or publication.
13. Such a request (including reasons) must be received by CABE in writing no later than 14 days after the date on which the member was notified of the outcome of the disciplinary proceedings. Any requests received after the 14 days deadline will not be considered.
14. CABE reserves full discretion to dismiss requests where it deems the reasons put forward to be outweighed by the aims and objectives of publication (see above).

Review

15. CABE reserves the right to review and (where appropriate) amend this policy document from time to time, as directed by the CABE Membership and Professional Standards Committee and/or the CABE Board of Directors.

We're here to help

If you have any queries about our **Publication Policy**, please contact us info@cbuilde.com. You can also find out further information at cbuilde.com.

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