

CCISDA Code of Conduct

Purpose

The CCISDA Code of Conduct (Code) outlines expectations and standards for all individuals and entities involved in CCISDA activities, including but not limited to vendors, sponsors, attendees, members, guests, and third-party providers (hereafter collectively referred to as “Participants”). The goal is to establish a respectful, safe, and professional environment for everyone. By adhering to these standards, Participants foster values of integrity, respect, and cooperation in alignment with CCISDA’s mission to serve the community.

Scope

The Code applies to all Participants who engage with CCISDA, both on and off official CCISDA meeting sites, online, and during or outside of official CCISDA activities.

Partner Conduct Standards

1. Professionalism

Participants will conduct themselves professionally while representing or interacting with CCISDA Members and Partners. Participants should engage in behaviors that positively reflect the values and integrity of their organization and CCISDA.

2. Non-Harassment

- **Non-Harassment:** Participants will refrain from harassment, including unwelcome advances, discriminatory remarks, or any form of intimidation, directed at other participants.
- **Behavior Outside Official CCISDA Activities:** This Code extends beyond official CCISDA activities or business hours. Participants will maintain respectful and professional behavior in any interaction with CCISDA Members and Partners.

3. Substance Use

- Participants will not consume alcohol or any substances to a level that impairs their ability to engage responsibly and professionally. Participants are prohibited from becoming intoxicated, abusive, or disruptive during any CCISDA-sponsored activity.

4. Respectful Communication

- Participants will communicate respectfully and constructively. Verbal abuse or aggressive behavior is unacceptable.

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5. Compliance with Laws and CCISDA Policies

- Participants will follow all applicable local, state, and federal laws, as well as CCISDA policies.

6. Reporting Violations

- If a participant witnesses or experiences any violation of this Code, they should report it to a CCISDA Board Member or the Executive Director as soon as possible.

Consequences of Violations

CCISDA Board members will evaluate and respond to all reported violations.

Reports are treated confidentially, and retaliation against any individual for reporting a violation is strictly prohibited.

Participants who violate this Code will be immediately removed from the CCISDA activity. Depending on the severity of the infraction, violations of this Code may result in actions up to and including prohibition of the Participant and/or their organization's participation in CCISDA activities. At a minimum, violations will be communicated to the Participant and the Participant's organization. Decisions regarding corrective actions are made at the sole discretion of CCISDA's Board of Directors and will be communicated in writing.