



Human Resources Professional of the Year 2011 Winner

Larry Valenti, SPHR, GPHR
HR Consultant
Duke Energy Corporation

The Patricia D. Phifer / HR Professional of the Year award recognizes a member of the Charlotte Area SHRM chapter who has shown outstanding leadership not only in the HR community - CASHRM, the NCSHRM State Council and other organizations - and who has also exemplified service to the HR profession, leadership in the business community and service to the local community.

It is with great pleasure that we announce the recipient of the 2011 award – **Larry Valenti, SPHR, GPHR.**

Professional Accomplishments:

Larry currently manages financial and operational performance for Duke Energy's HR Program Management office. He also directs the activities of the MARDS (Mergers, Acquisitions, Re-organizations, Divestitures and Spinoffs) management team, responsible for cross functional integration of all major corporate transactions. He serves as the Treasurer for DUKEPAC, Duke Energy's political action committee, and participates as an HR Crisis Center director during major storms event.

Prior to his current assignment, Mr. Valenti has worked in other areas of Duke Energy including Corporate Benefits, Employee Engagement, managed the Enterprise HR Balanced Scorecard, the HR Outsourcing project team and the Office of General Counsel. He was selected to participate in the inaugural HR Internal Development rotation training program

Service to the HR Profession:

Dual certified as a Senior Professional in HR (SPHR) and Global Professional in HR (GPHR), Larry has been active in SHRM, NCSHRM and the local SHRM chapter.

- **Charlotte Area SHRM:**

- 2009 – Present: **Webmaster**
- 2008 – 2009: **President / Past President:** During his term as President, CASHRM hosted the NCSHRM State Conference in Concord, added student SHRM chapter sponsorships for both Johnson & Wales and Winthrop University, celebrated our chapter's 65th anniversary, integrated SMA Charlotte into CASHRM chapter operations, implemented a new full function website and kicked off the HR Connect Service program.
- 2007: **First Vice President**
- 2006: **Treasurer**

- **NCSHRM State Council:**

- **Treasurer**
- **Co-membership director**
- NOTE: in September 2011, Larry was also honored by NCSHRM as the 2011 Richard Peoples HR Professional of the Year
- Student HR Games judge and keynote speaker

- **Volunteer HR service:**

- HR Committee (Community Health Services – now CareRing)
- HR Committee Chair – Charlotte Children’s Choir
- Vice President of HR – Carolinas Concert Association
- Oratorio Singers/Charlotte Symphony Orchestra – led a nationwide search to identify and employ the current Director of Choruses and Assistant Conductor

Civic and Community Service:

Mr. Valenti stays very active in the Charlotte community and serves or has served on a number of leadership capacities for non-profit cultural and human services organizations:

- Charlotte Children’s Choir – *Board Chair*
- Providence United Methodist Church – *Church Council, Choir President*
- Oratorio Singers of Charlotte – *Board Chair*
- Charlotte Symphony Orchestra – *Board member, Executive Committee*
- United Way of Central Carolinas – *Chair, Health Services Allocation Panel*
- Florence Crittenton Services – *Treasurer, Executive Committee*
- Community Health Services (now CareRing) – *Board Member*
- Carolinas Concerts – *Vice President/HR and Executive Committee*
- Friends of Music at Queens University – *Board member*