



Human Resources Professional of the Year 2012 Winner

Bill Crigger, SPHR

Compass Career Management Solutions-OI Partners, Inc.

The Patricia D. Phifer / HR Professional of the Year award recognizes a member of the Charlotte Area SHRM chapter who has shown outstanding leadership not only in the HR community - CASHRM, the NCSHRM State Council and other organizations - and who has also exemplified service to the HR profession, leadership in the business community and service to the local community.

It is with great pleasure that we announce the recipient of the 2012 award – **Bill Crigger, SPHR**.

More than thirty years' experience in the Fortune 100 corporate, entrepreneurial, and academic environments. Bill has a strong record of contribution in all three settings.

Corporate:

With more than thirty years of Human Resource experience in the retail grocery and distribution fields. Pertinent prior work experience includes Vice President, Human Resources, Eagle Food Centers, Milan, IL; Director of Training, Food Marketing Institute, Washington, DC; and Director of Human Resources, The Kroger Company – Charlotte, NC, and Atlanta GA Divisions.

Entrepreneurial:

President and Managing Partner, Compass Career Management Solutions-OI Partners, Inc

In 1994, Bill co-found and continues to manage a human resource consulting firm specializing in corporate and individual outplacement - career transition, coaching/mentoring, career strategies, leadership development, and succession planning.

Academic:

Program Manager, School of Business, University of Phoenix, Charlotte Campus

Bill began his academic career an adjunct faculty member of the University of Phoenix in 2005. In 2009, he became Area Chair-Lead Instructor, School of Business serving as a liaison between the University and Undergraduate faculty within the management, operations, and project management curricula. Bill oversaw and mentored faculty members to ensure academic quality and rigor for students; provided mentorship and faculty development to faculty, supervising as many as 10 School of Business faculty members.

As a faculty member, he facilitates a variety of Business classes, such as Basic Management Principles, Organizational Behavior, Business Applications, Domestic and International Business Strategies Courses; Strategic Management; Consumer Behavior; Ethics; Business Continuity, and facilitates the Business Capstone courses.

Bill also conducts the University's Career Exploration Series and Managing Change sessions.

Community/Volunteer Service:

Current: President, ACF-NA (Association of Career Management Firms-North America); NC State SHRM Council District II Director; President of Crown Point Business Park Association; and member of OI Partners' Committees – Career Transition Practices and Technology; Stephen Minister and Stephen Leader for his church; President of his Sunday School Class (for the third time in 2013)

Additionally, Bill facilitates a number of Job Search Support Groups for Professionals in job/ career transition.

Prior Service: Board member, Charlotte Mecklenburg Personnel Commission (2000-2008 year); Chair of ACF-DOL Emergency Response Task Force (2005-2007); Board Member, Charlotte Chamber Manufacturers' Council; Past President of Charlotte Area SHRM; Chair, (2007); NC State SHRM Council Diversity Leadership Area (2010); Diversity Chair for Union County HRA (2010-2011).

Honors and Recognition:

- July, 2011 - Distinguished Faculty Award at the University of Phoenix's Charlotte Campus graduation ceremony.
- December 2011, Bill was recognized for his business, academic, and community achievements as an honoree inductee into the Delta Mu Delta International Business Honor Society, Lambda Sigma Chapter
- June, 2012, Bill was recognized by the Charlotte SHRM Chapters as HR Professional of the Year based on his support of the HR community, community activities, and leadership.
- September, 2012, he was inducted into the NC State SHRM Council HR Hall of Fame and was later recognized as the North Carolina HR Professional of the Year.

Education:

B.A. Marketing and M.S. Industrial Relations, West Virginia University; Strategic Human Resources Management, Fuqua School of Business at Duke University, NC. Bill holds the designation of Senior Human Resources Professional.