



Summer Assistant Teacher

Company Background

BELL (Building Educated Leaders for Life) is a nonprofit that partners with schools and community organizations to expand learning opportunities for struggling students in grades K-8. Our mission is to increase the academic achievements, self-confidence, and life opportunities of children living in under-resourced communities. Because we believe in the extraordinary potential of all children, we recognize them as “scholars.”

Research shows that expanding learning time – particularly in the summer – is one of the most effective strategies for boosting student achievement and eliminating opportunity and achievement gaps. Our team of teachers and educators works closely with parents, schools, and communities to target students and families with the greatest academic and economic needs.

We deliver evidence-based summer and after-school programs that blend rigorous academic instruction, social and cultural enrichment, and parent and community engagement. Teachers and educators work together to deliver data-driven instruction aligned to in-school learning. Hands-on enrichment courses in the sciences, creative arts, and character development, coupled with field trips and service projects, reinforce academic skills and inspire scholars to pursue future college and career goals.

BELL’s approach increases student achievement. In BELL programs, scholars gain reading, writing, and math skills, increase their self-confidence, and strengthen the determination they need to succeed in school and in life. We also train schools and community organizations to mobilize their own resources and deliver proven models for their students. For example, our growing partnership with the YMCA of the USA and its national network of associations has brought the *Power Scholars Academy*™, modeled after BELL Summer, to 21 new communities over the last three years. Through partnerships with more than 100 schools and community organizations, more than 14,000 scholars are participating in BELL programs in 35 communities across 21 states, including the District of Columbia.

Position Summary

The Assistant Teacher assists the Academic Teacher and Enrichment Teacher in daily academic and enrichment instruction. The Assistant Teacher is assigned to a group of 20 Scholars for the duration of the summer program.

Core Responsibilities

- Implement collaborative teaching strategies with academic and/or enrichment teachers in a classroom
- Support the development and delivery of relevant, engaging, and rigorous lessons
- Ensure the academic and social development of scholars throughout the course of the 5 week program
- Serve as a role model for scholars
- Support teachers to identify scholar needs and assist in the development of instructional plans
- Monitor scholars’ educational and social progress and make necessary recommendations for adjustments
- Consistently support classroom and behavior management to develop a safe and productive learning environment
- Monitor and track scholars at all times
- Maintain attendance records and support classroom procedures/functions
- Supervise scholars during classroom transitions and during arrival, lunch, dismissal, etc.
- Assist in field trips and special events

Skill and Experience Requirements

- Academic skills – proficiency in elementary/middle school math and literacy
- High school diploma required, some college preferred
- Experience working with elementary/middle school scholars and their families in under-resourced communities
- Belief and commitment to BELL’s vision and mission
- Ability to provide and receive constructive feedback

- Commitment to teamwork and collaboration.
- Outstanding verbal and written communication skills
- Ability to build relationships and influence scholars, staff, community members & families of diverse populations
- Demonstrated leadership ability
- Excellent organizational skills
- Must be First Aid certified or willing to take a certification course

Professional Growth

- Gain hands-on experience developing and implementing lessons with certified teachers
- Develop collaborative and co-teaching strategies
- Utilize data-driven and differentiated instructional techniques
- Deliver lessons with high-quality and rigorous curriculum
- Work with experienced staff in implementing positive discipline strategies
- Engage in best practices to support achievement in under-resourced communities
- Gain experience relationship building with scholars, staff professionals, and families

Other Information

This is a seasonal position and is not eligible for Benefits