Our Equity Goals

- Create and uphold sustainable conditions through the development of the necessary policies which foster inclusive, representative, equitable organizational leadership, including Board of Directors, Associate Board of Directors, and Senior Management Team.

- Institutional/program restructure to ensure student-centered approach and most optimal and consistent student experience.

- Building practices and systems for documenting and managing the flow of institutional, operational, and programmatic information to enable access, transparency, and accountability across the organization.

- Clarification of institutional identity, leading to strong and consistent external communications plan that is driven by institutional DEI vision/values.

- Audit and enhance OppNet’s proprietary curriculum to be driven by DEI values.

- Audit and enhance OppNet’s fundraising process to be aligned with DEI values and aligned practices.

- Assess and develop a process to capture and disseminate institution-wide PD resources and requirements, to provide inclusive staff development opportunities.

- Augment Partnerships value proposition, offerings, and business development process to be aligned with DEI values.

- Actively recruit and target values-aligned external partners for summer enrichment opportunities, internships, college success, volunteer engagement.