

**Robert Santy, Moderator  
President and CEO**

**Connecticut Economic Resource Center, Inc.**

Robert (Bob) Santy has enjoyed a 35-year career in a variety of positions at the intersection of business, the economy and public policy. In addition to leading CERC, he plays a leadership role in the Open Data movement, advocating greater public accessibility to data, as chair of InformCT and the Connecticut Data Collaborative. Prior to joining CERC in 2007, Santy served as president of the Regional Growth Partnership (RGP) in New Haven, where he worked with the chief elected officials and business leadership to establish and implement economic development strategies to improve the competitiveness of the region and support solutions to economic issues. Previously, Santy was vice president of the Connecticut Capitol Region Growth Council and project director for the MetroHartford Millennium Project, the first comprehensive economic development strategy for the 29 towns of the capital region. From 1992 through 1995, he served as deputy commissioner of the Connecticut Department of Economic Development. Prior to beginning his economic development career in Connecticut, he served in the nation's capital for more than 15 years holding a variety of positions ranging from coordinator of special programs to the assistant administrator and chief of staff for the U.S Small Business Administration. Santy sits on the Regional Plan Association's Committee on the Fourth Regional Plan, which is a comprehensive, long-range strategic plan for the NY-NJ-CT metropolitan area.

**James Giuliano  
President**

**Construction Solutions Group, LLC**

James Giuliano has substantial experience in construction and a thorough technical knowledge that spans all delivery methods. He is known for working effectively with design and construction professionals. His complete understanding of practices and methods allows him to evaluate impacts to both budget and schedule while ensuring the highest value to the owner. Prior to founding CSG in 2014, Giuliano spent 27 years working for construction management firms including Gilbane and W.E. O'Neil Construction Company, where he was responsible for managing a wide range of projects including schools, pharmaceutical research facilities, corporate fit-out and federal buildings. Most recently, he was employed by Capitol Region Education Council (CREC) where he gained invaluable owner's representative experience on projects throughout Connecticut. Currently, Giuliano is actively overseeing CSG's contract to provide program management services for the Norwalk Board of Education's five-year school facilities master plan, which includes over \$170 million in new construction and facility renovations.

**Philip Kuchma  
President  
Kuchma Corporation**

Philip Kuchma originated Kuchma Corporation in 1972 and by including addition family members along the way, the company has evolved from carpentry contracting to also providing Construction Management and Property Management services. Real estate development and ownership activities in Connecticut and New York have also played a significant part in the organization's activities, especially our award winning Bijou Square neighborhood in Downtown Bridgeport.

**Tom Pajolek**  
**Executive Vice President**  
**CBRE**

Tom Pajolek has been with CBRE since 1987. As one of the most accomplished professionals in the firm's Stamford, CT office, Pajolek has been named to CBRE's Colbert Coldwell Circle, an honor awarded to the top producing performers both nationally and internationally. Over the years, he has represented a diverse range of corporate clients in the acquisition and disposition of office space in his primary market of Fairfield County. Throughout his career at CBRE, he has completed transactions totaling over 10 million SF. Pajolek is active in community service. In addition to his involvement with the March of Dimes and the Norwalk Human Services Council, he recently served as Chairman of Earthplace, The Nature Discovery Center, in his hometown of Westport, CT where he resides with his wife and two sons.

**Jim Paley**  
**Executive Director**  
**Neighborhood Housing Services of New Haven**

James A. Paley has been Executive Director of Neighborhood Housing Services of New Haven for the past 39 years and Executive Director of the New Haven HomeOwnership Center since its inception in March 2001. Since earning his doctorate from Cornell University in 1980, he has presided over a program that has grown from a small housing rehabilitation organization to a sophisticated housing development corporation that concentrates on neighborhood stabilization, affordable housing production, and homebuyer education programs. His professional expertise focuses on innovative financing packages; neighborhood revitalization strategies; homeownership education, counseling, and training; and project management. Paley currently serves on the Community Advisory Board for JPMorgan Chase, and is a member of the Board of Directors and the Loan Committee of Community Housing Capital, a Community Development Financial Institution that provides financing to organizations comprising the national NeighborWorks® network. He is a past instructor for the NeighborWorks® Training Institutes, and has served as an occasional consultant to NeighborWorks® America.