

2019 HR Awards

Instructions for submitting a Nomination for The Rising Star Award

A complete nomination has the following components:

- Nomination Form
- Narrative Summary
- Supporting Documentation (optional)

Step One - Nomination Form:

Complete the Nomination Form (on page 3 of this document)

Step Two - Narrative Summary:

Write a two-page summary that clearly describes the nominee's suitability for the award and directly addresses the criteria for the Rising Star Award. You must clearly refer to each criterion and address how they fit each criterion in the written summary. Please include specific examples for each.

Step Three - Supporting Documentation:

Provide the following documentation that supports the nomination:

- 1) One letter of support from CEO, VP, union, etc.
- 2) Two references that can be contacted by a member of the judging panel. Include name, title, company, city, province, phone, email, and relationship to nominee. At least one reference must be from a different organization than the nominee.
- 3) Up to two (2) pages of supporting materials (ie: form, brochure, communication material, etc.)

Step Four - Submit a Complete Nomination

Submit two (2) copies of the complete nomination by email (hello@cphrns.ca), mail, courier, or hand deliver for receipt by 12: 00pm on Friday, November 1, 2019 to:

2019 CPHR Nova Scotia HR Awards
Chartered Professionals in Human Resources of Nova Scotia 84
Chain Lake Drive, Suite 103
Halifax, NS B3S 1A2

2019 HR Awards

Rising Star Award

The Rising Star Award recognizes an individual who has demonstrated early leadership qualities in human resources through personal performance and commitment to professional, volunteer, and educational opportunities. Rising stars are the future of the profession.

Nominees must:

- Be a CPHR Nova Scotia member in good standing
- Work in Nova Scotia
- Have no more than five (5) years experience in the HR field

If selected as a recipient, nominees must:

- Consent in writing to the nomination and publication of both name and photo in connection with the CPHR Nova Scotia HR Awards.
- Agree to complete a confidential information form that will be used to determine eligibility.
- Provide a professional biography and photo to be used for publicity purposes in relation to the awards.
- Be available to attend the Awards Event during the CPHR Nova Scotia Conference in 2020. (Award recipients will receive a complimentary ticket to attend the awards event for themselves and one guest.)

Rising Star Criteria:

- **Contribution to the Workplace** – Makes a positive contribution to the workplace by demonstrating initiative in applying human resources knowledge and skills, promoting the application of HR practices and the value of HR.
- **Education and Professional Development** – Committed to pursuing HR related education through a post-secondary institution, CPHR designation, or other professional development.
- **Community Involvement** – Actively involved in the community through participation in professional associations, extra-curricular activities with an HR focus, or volunteering with community organizations.

Nomination Process:

- Nominations may be for any generalist or specialty function within the human resources field.
- Awards are open to individuals in Nova Scotia.
- Nominations must be received within the stated nomination period.
- Self-nominations cannot be made in this category.
- Nominations must have the expressed consent of the nominee prior to submission.
- To ensure consistency among the applications, submissions must include all components and not exceed maximum number of pages for the nomination.
- CPHR Nova Scotia reserves the right to check the nominee's references.
- CPHR Nova Scotia reserves the right to confirm the accuracy of the information provided.
- CPHR Nova Scotia may contact nominees, or nominators, for clarification of information provided.
- The panel of judges may select one or more award recipients in this category.
- The judging panel is not required to accept all nominees as award recipients.
- All recipients will be recognized at the awards celebration.
- CPHR Nova Scotia reserves the right to not present awards in all categories each year, depending on the quality of the nominations received.
- All decisions of the panel of judges relating to the awards will be final.

2019 HR Awards

Nomination for the Rising Star Award

I would like to nominate:

The nominee is aware of, and has agreed, that this nomination go forward. (Yes/No) _____

Contact information for the nominee:

Individual / Contact Person			
Employing Organization			
Position Title			
Telephone		Fax Number	
Email			
Number of Years the Nominee has been Working in HR			

Nominator Information / Contact

My Working Relationship with Nominee: _____

Nominator Name			
Employing Organization			
Position Title			
Telephone		Fax Number	
Email			

Signature of Nominator: _____ Date: _____

Information Required for Nomination:

1. Completion of this form including an original signature from the nominator.
2. A two-page narrative that outlines how the nominee meets the criteria for the Rising Star Award, include specific examples.
3. Supporting Documentation (optional)

Submit two (2) copies of the nomination package for receipt by 12:00 noon on Friday, November 1, 2019.