



EMEA CONFERENCE

19–22 April | Amsterdam

Pedalling Forward: Accelerating Employability in a Global Landscape

#CSEAEMEA



Career Services & Employer Alliance



Career Services & Employer Alliance



**Career Services &
Employer Alliance**

Setting the Standard. Connecting the
Business Masters Community.



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Valuables & Photos Disclaimer



Please do not leave any of your belongings unattended during the conference. This hotel is open to the public, and we cannot ensure the safe keeping of your possessions.

CSEA volunteers and staff will be taking photos that will be used in promotional materials. If you DO NOT want your picture taken, please contact the volunteers at the check-in desk.





Schedule at a Glance

Sunday, April 19, 2026

- 15:30 - 18:00 Registration/Check-in
- 16:00 - 17:00 New Member Welcome
- 18:30 - 20:30 Opening Reception

Monday, April 20, 2026

- 7:30 - 8:30 Registration/Check-in
- 8:00 - 16:30 Exhibit Hall Open
- 9:00 - 9:15 Conference Opening and Welcome
- 9:15 - 10:15 Strengths Search
- 10:15 - 11:00 Coffee Break in the Exhibit Hall
- 11:00 - 12:30 Future Skills in Motion: EMEA Employers on Evolving Talent Needs
- 12:30 - 13:30 Lunch
- 13:30 - 14:45 Round Tables by functional area
- 14:45 - 15:30 Coffee Break in the Exhibit Hall
- 15:30 - 16:45 Concurrent breakout sessions

Tuesday, April 21, 2026

- 7:30 - 8:00 Registration/Check-in
- 7:30 - 16:30 Exhibit Hall Open
- 8:00 - 9:15 Concurrent breakout sessions
- 9:30 - 10:45 Concurrent breakout sessions
- 10:45 - 11:30 Coffee Break in the Exhibit Hall
- 11:30 - 12:45 What It Takes to Build and Sustain Careers with Impact
- 12:45 - 13:45 Lunch
- 13:45 - 15:00 Talent mobility across EMEA: challenges and opportunities
- 15:00 - 15:15 Updates from CSEA
- 15:15 - 16:00 Coffee Break in the Exhibit Hall
- 16:00 - 17:00 Standards for Reporting Employment Data
- 16:00 - 17:00 Employer Round Table
- 18:00 Meet in lobby to travel as a group to gala event
- 18:30 - 22:30 Gala Event: De Bazel Amsterdam

Wednesday, April 22, 2026

- 9:00 - 10:15 Reimagining Student Engagement
- 10:15 - 10:45 Coffee Break
- 10:45 - 12:00 Conference Sound Off: What's Still on Your Mind





Health & Safety Protocol



**Career Services &
Employer Alliance**

In alignment with our goal to ensure the conference environment is as safe as possible, we respectfully request that all attendees please refer to public health guidelines regarding symptoms of any contagious respiratory infection, including COVID-19.

In addition to that, attendees may wear masks if they prefer. Hand sanitizer will be available throughout the event, and we encourage all attendees to utilize it.

Please note that CSEA is not responsible for hotel cancellation policies should an attendee become ill and not be able to attend. Please contact the hotel directly to discuss arrangements.

IMPORTANT: We recognize that governmental and/or health authorities may implement additional health and safety protocol that impact the event. CSEA will follow all protocol as directed. Refunds will not be provided for attendees who choose not to participate due to new guidelines that are implemented prior to or during the event.

All attendees were required to sign a waiver acknowledging the risks before registering for the event.

We appreciate the flexibility and adaptability of our members as we work together to ensure our EMEA Conference is as safe as possible. Please do not hesitate to contact us if you have any questions.



Conference Program

Sunday, 19 April, 2026

15:30 - 18:30 Registration/Check-in

Hotel Reception, Hotel Foyer

Stop by the check-in desk to pick up your name badge and conference materials.

16:00 - 17:00 New Member Welcome

Meeting Room 22, ground floor

Are you new to CSEA? Would you like a refresher on the ways you can connect with the CSEA community? Join us for our new member welcome, featuring highlights of membership benefits and interactive activities to meet others and get the conference off to a great start!

- Julie Blant, Head of Business School Postgraduate Careers, Nottingham University Business School
- Megan Hendricks, Executive Director, CSEA
- Toni Rhorer, Executive Director, Career Management Center, University of California, San Diego, The Rady School of Management
- Maggie Tomas, Executive Director, Business Career Center, University of Minnesota Carlson School of Management
- Raymond Xiao, Head of MSc Career Development Office, Hong Kong University of Science & Technology Business School (HKUST)

18:30 - 20:30 Opening Reception

Bar/Restaurant/Terrace

Connect with colleagues and meet new people while enjoying refreshments at the Opening Reception!

Monday, 20 April, 2026

7:30 - 8:30 Registration/Check-in

Foyer, Ground Floor, Convention Centre

Stop by the check-in desk to pick up your name badge and conference materials.

8:00 - 16:30 Exhibit Hall Open

Meeting Rooms 1 & 5, Ground Floor, Convention Centre

Looking for the right tools, technologies, and services to elevate your success and make your job easier? The Exhibit Hall is your one-stop destination to discover solutions tailored to your needs. Engage with vendors, ask questions, and view product demos.

Conference Program

Monday, 20 April, 2026

9:00 - 9:15 Conference Opening and Welcome

Meeting Rooms 2, 3, 4, Ground Floor, Convention Centre

Join us for the official conference kick-off! Meet our conference committee and sponsors and learn more about the event agenda.

- Megan Hendricks, Executive Director, CSEA

9:15 - 10:15 Strengths Search

Meeting Rooms 2, 3, 4, Ground Floor, Convention Centre

Unlock the power of what you do best. In this interactive session, you'll reflect on a project you're proud of and explore a future opportunity you're excited to pursue. Through guided peer feedback, you'll gain fresh insights into your unique strengths—and learn how to intentionally apply them to elevate your impact - meeting new people in the process!

- Bethan Briggs, Careers Consultant, Department of Management, The London School of Economic and Political Science
- Lisa-Rose Moller, MBA Career and Executive Coach, University of Edinburgh Business School

10:15 - 11:00 Coffee Break in the Exhibit Hall

Meeting Rooms 1 & 5, Ground Floor, Convention Centre

The Exhibit Hall is where innovation meets opportunity! Meet top vendors, see live demos, and gain insider insights you won't find anywhere else. Plus, enjoy coffee and treats.





Conference Program

Monday, 20 April, 2026

11:00 - 12:30 **Future Skills in Motion: EMEA Employers on Evolving Talent Needs**
Meeting Rooms 2, 3, 4, Ground Floor, Convention Centre

As the EMEA talent landscape accelerates, employers across the region are reshaping how they identify, develop, and retain emerging talent. This dynamic panel explores what's changing inside early-career recruitment pipelines—from the skills now driving success to the tools and technologies transforming hiring practices. Panellists will discuss the skills organisations value most in today's fast-moving environment, the workforce challenges they are working to address, and how strengthened partnerships with schools are helping bridge emerging skills gaps.

Participants will gain clear, actionable insights into shifting employer expectations across EMEA, practical ways to enhance early-career pathways, and strategies to align student skill development with real business needs. Whether you're shaping hiring strategy or supporting emerging talent, this session offers forward-looking perspectives to help you keep pace in a rapidly evolving global landscape.

Panelists:

- Shelana Poindexter, Global Talent Acquisition Partner, Kraft Foods
- Agata Ulicka, Global Director: Next Gen and Belonging, Liberty Global

Moderator:

- Bethan Briggs, Careers Consultant, Department of Management, The London School of Economics and Political Science

12:30 - 13:30 **Lunch**
Foyer 2



Conference Program

Monday, 20 April, 2026

13:30 - 14:45 Round Tables by functional area

You're not alone in navigating the complexities of your role—meet others who do what you do! This session is designed for professionals like you to share experiences, trade best practices, and expand your network in a meaningful way with others who share your job functions. There will be sessions for MBA Career Coaches, Specialty Masters Coaches, Employer Relations, Working Professional/Part-time programs, and more. Note: All sessions are for school and employer audiences only (no vendors).

13:30 - 14:45 Career Center Leaders Round Table

Meeting Rooms 2, 3, 4, Ground Floor, Convention Centre

Closed session for career center leaders only (*the senior most person responsible for MBA/MSc careers at each school - one person per school*)

Facilitator: Lisa Umenyiora, Executive Director, Careers and Student Life, Imperial Business School

13:30 - 14:45 Employer Relations & Employer Round Table

Meeting Room 8, Ground Floor, Convention Centre

Facilitator: Susan Armitage, MBA Employer Relationship Manager, University of Edinburgh Business School

13:30 - 14:45 MBA Coaches Round Table

Meeting Room 7, Ground Floor, Convention Centre

Facilitator: Lisa-Rose Moller, MBA Career and Executive Coach, University of Edinburgh Business School

13:30 - 14:45 Specialty Masters Round Table

Meeting Room 6, Ground Floor, Convention Centre

Facilitator: Michael McDonnell, Careers & Placement Manager, UCD Michael Smurfit Graduate Business School

14:45 - 15:30 Coffee Break in the Exhibit Hall

Meeting Rooms 1 & 5, Ground Floor, Convention Centre

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SESSION AUDIENCE KEY

AP = Advanced Practitioners

CCL=Career Center Leaders

CC= Career Center Coaching/Counseling

E = Employers

ER = Employer Relations

I = International Students

NP = New Practitioners

O = Operations

SM = Specialty Masters

WP = Working Professionals



Conference Program

Monday, 20 April, 2026

15:30 - 16:45 Concurrent Breakout Sessions

15:30 - 16:45 Career services during hard times - motivating students, doing more with less, leading through uncertainty and disruption

Meeting Room 8, Ground Floor, Convention Centre

In an era of economic uncertainty and rapid change, business master's students need more than job offers to succeed. This session explores how career services can evolve to better support students across all business master's programs, including MBAs, during challenging times. Focusing on motivation, adaptability, and impact with limited resources, the discussion reframes career success beyond immediate outcomes and highlights the growing importance of career coaching. Participants will examine practical strategies for building non-transactional relationships, accessing the hidden job market, clarifying transferable skills, and guiding students through different hiring pathways and timelines. The session also introduces the 3T's framework (Transactional, Transformative, Take-forward) as a practical approach to coaching through disruption. Attendees will leave with ideas to help students take ownership of their careers, make smarter decisions, and build resilience for long-term success.

- Gerry Jennings, MBA Career Lead and Coach, London Business School

Audiences: AP, CC, NP, SM

15:30 - 16:45 Closing the AI Skills Gap: Non-Tech AI Literacy & Prompting Best Practices

Meeting Room 7, Ground Floor, Convention Centre

According to the latest survey, 50% of career services report only basic AI literacy, 40% rate their prompt-writing skills at a basic level, and 9% report having no prompt-writing skills at all. This session gives career services professionals a clear, non-technical understanding of how AI models behave, plus a practical prompting framework they can apply instantly in CV reviews, interview preparation, and job-search guidance. Participants will learn how different models handle career tasks, how to structure prompts for reliable results, and why contextualising inputs for local market practices is essential to avoid US-centric defaults.

- Dan Kiernan, Head of Carers, Global Industry, Saïd Business School, University of Oxford
- Natalya Shustova, Independent Consultant

Audiences: AP, CC, I, NP, SM, WP



Conference Program

Monday, 20 April, 2026

15:30 - 16:45 Concurrent Breakout Sessions

15:30 - 16:45 EDI as a catalyst for Collaboration, Inclusion, Engagement & Career Impact
Meeting Room 6, Ground Floor, Convention Centre

This session explores a collaborative, institution-wide approach to advancing EDI (equity, diversity and inclusion) through a career-focused Women in Finance model. By bringing together careers teams, academic programmes, alumni relations, admissions, faculty, employers, and students, the initiative delivers meaningful impact across multiple stakeholders—not just a single audience. Participants will learn how integrated alumni and employer engagement, paired with dynamic, theme-based programming tied to emerging industry trends, creates authentic opportunities for mentorship, insight, and talent development. Recognised with an institutional collaboration award and attracting strong cross-community participation, this workshop offers a practical, scalable blueprint that other institutions can adapt to deliver measurable, long-term value through EDI-focused initiatives.

- Anita Borkowska, Employer Relations Manager,
Imperial Business School

Audiences: CCL/Directors, E, ER, O

Tuesday, 21 April, 2026

7:30 - 8:00 Registration/check-in

Foyer, Ground Floor, Convention Centre

Stop by the check-in desk to pick up your name badge and conference materials.

7:30 - 16:30 Exhibit Hall Open

Meeting Rooms 1 & 5, Ground Floor, Convention Centre

Looking for the right tools, technologies, and services to elevate your success and make your job easier? The Exhibit Hall is your one-stop destination to discover solutions tailored to your needs. Engage with vendors, ask questions, and view product demos.

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Conference Program

Tuesday, 21 April, 2026

8:00 - 9:15 Concurrent Breakout Sessions

8:00 - 9:15 Building impact through data: Solutions for Careers Services

Meeting Room 8, Ground Floor, Convention Centre

Careers Services generate growing volumes of data, but demonstrating value and shaping strategy can be challenging. Imperial Business School's Careers Data & Tech team built automated dashboards to unify data, inform decisions, and strengthen senior-leader communication. This session shares general insights and best practices for developing methods to demonstrate the value of career services through data. Discover how student and employer engagement metrics can drive student success and deepen partnerships.

- Nathaniel (Nathan) Ayres, Head of Information Systems & Digital Operations
Imperial Business School (Careers & Student Life)

Audiences: CCL/Directors, ER

8:00 - 9:15 Data to Decisions: Guiding international students to evidence-based careers

Meeting Room 7, Ground Floor, Convention Centre

What if data could measure more than outcomes? What if it could help international students move from feeling “overwhelmed” to acting with clarity, confidence, and intention? This session invites career services professionals to see data not just as numbers, but as a bridge between students’ values-driven ambitions and the real career opportunities on the market.

- Alina Servillat, Regional Relations Lead,
Europe, Imperial Business School

Audiences: AP, CCL/Directors, ER

8:00 - 9:15 From Data to Impact: AI Transforming Career Services

Meeting Room 6, Ground Floor, Convention Centre

Step into the future of career services with a dynamic look at how AI is reshaping every corner of IE Talent & Careers. Discover our new AI-powered Job-Matching Tool (JMT), which delivers weekly, hyper-personalized job recommendations, achieving an 80%+ open rate and driving nearly 200 additional student applications since launch. Meet CharLIE, KnowIE and CasIE—our real-time AI agents transforming the way student and staff inquiries are analyzed and resolved. Finally, explore our PowerBI dashboard ecosystem, the data engine powering smarter decisions and unprecedented operational precision. Join us to see how AI is elevating the experience of every stakeholder we serve. The session will offer inspiration and concrete ideas that participants can evaluate, adapt, and implement within their own teams, using tools you can also apply within the system you have. Together, we will explore emerging AI capabilities shaping Career Services and how to prepare teams, data, and workflows for AI readiness.

- Zayne Imam, Head IE Talent & Careers, IE University
- Enrique Peñalba, Director of Operations, IE University

Audiences: CCL/Directors,
CC/Coaching, ER, O, SM,
WP



Conference Program

Tuesday, 21 April, 2026

9:30 - 10:45 Concurrent Breakout Sessions

9:30 - 10:45 **Building a Global Career Mindset for International & Domestic EU Students** *Meeting Room 8, Ground Floor, Convention Centre*

As both international and domestic EU students pursue opportunities across borders, institutions must equip them with the skills, awareness, and confidence to navigate global career pathways. This session explores practical strategies for fostering a global career mindset through integrated advising, cross-department collaboration, and data-informed program design. Using examples from European and international institutions, we will examine emerging mobility trends, common student challenges, and successful approaches to preparing students for work in diverse markets. Participants will gain actionable insights to strengthen global employability support within their own institutions.

- Nitin Agrawal, Co-Founder and CEO, Interstride
- Jerome Troiano, Career Centre Director, ESSCA

Audiences: CCL/Directors, CC/Coaching, E, ER, I, NP, O

9:30 - 10:45 **From Tactical to Strategic: How AI Enables Career Services to Move Students Into High-Value Career Work**

Meeting Rooms 2, 3, 4, Ground Floor, Convention Centre

AI is already in students' workflows. This session shows how the Career Management Center at Rady channeled AI, using the SHIFT Model (Scan & Scope, Harness Responsibly, Integrate Intentionally, Free. Up Time, Track & Transform), to reclaim time from low-value efforts, and instead, invest it in strategic, human conversations. Learn to establish light-touch governance (responsible-use statements), build prompt/tips sheets mapped to the career journey, and coach students to maintain authenticity, equity, and transparency. You'll leave with a 60-day adoption plan, sample prompts, and a practical checklist to implement a high-impact AI approach on your campus.

- Toni Rhorer, Executive Director, Career Management Center, Rady School of Management, UC San Diego
- Stephanie Sperow, Career Operations & Project Supervisor, Rady School of Management, UC San Diego

Audiences: AP, CCL/Directors, CC/Coaching, NP

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Conference Program

Tuesday, 21 April, 2026

9:30 - 10:45 Concurrent Breakout Sessions

9:30 - 10:45 Measuring the True Impact of Career Services

Meeting Room 7, Ground Floor, Convention Centre

How can career centres measure their impact beyond employment rates and rankings? In this interactive roundtable, participants will discuss the key challenges of measuring the impact of career centres and share experiences from their own institutions.

- Sasha Krastman, Career Development Manager, RSM, Erasmus University
- Meghan MacKinnon-Kraaijeveld, Career Development Manager, RSM, Erasmus University

Audiences: CCL/Directors, CC/Coaching

9:30 - 10:45 Outdoors in nature: space for enhancing reflection and decision-making

Meeting Room 6, Ground Floor, Convention Centre

How can we better support MBA and Masters students facing rising levels of stress and anxiety? Emerging evidence shows that combining nature, movement and mindful reflection can enhance well-being and improve clarity of thought. This session shares how we are experimenting with taking the classroom outside, integrating mindful awareness with walking and coaching conversations. Our aim is to create space for clearer thinking, facilitate a shift in perspective or simply take time for quiet companionship. How can outdoor nature-related practices offer learners an accessible tool for navigating transition and change? What challenges does the approach present – apart from the Liverpool weather?

- Bernadette Lyons, Career & Leadership Development Lead (MBA), University of Liverpool Management School

Audiences: AP, CCL/Directors, CC/Coaching

10:45 - 11:30 Coffee Break in the Exhibit Hall

Meeting Rooms 1 & 5, Ground Floor, Convention Centre

The Exhibit Hall is where innovation meets opportunity! Meet top vendors, see live demos, and gain insider insights you won't find anywhere else. Plus, enjoy coffee and treats.



Conference Program

Tuesday, 21 April, 2026

11:30 - 12:45 What It Takes to Build and Sustain Careers with Impact

Meeting Rooms 2, 3, 4, Ground Floor, Convention Centre

What does it really take to build a career in “business for good”, and who thrives once they’re in it? In this moderated panel, leaders working in climate risk, impact investment, and the B Corp movement will share what success looks like: the mindsets, skills, and credibility signals that open doors, plus the trade-offs that come with purpose-led work.

Attendees will leave with practical takeaways on how to coach and prepare MBA and masters talent for these pathways, including how to: (1) identify roles where impact is central vs. adjacent, (2) build a portfolio of experiences that employers trust (not just passion), and (3) navigate common sacrifices, such as lower compensation, higher ambiguity, or values-based tension. Employers and schools will also gain ideas for setting clearer expectations, designing early-career opportunities, and supporting talent who want to deliver both performance and impact.

Panelists:

- Tanisha Gupta, Alliances and Partnerships Manager, Climate Risk Services
- Jayanth Kashyap, Investment Lead, Good Fashion Fund
- Saskia Rotschuijzen, Head of Growth and Innovation, B Lab Benelux

Moderator:

- Dan Kiernan, Head of Careers, Global Industry, Said Business School, Oxford University

12:45 - 13:45 Lunch

Foyer 2

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Conference Program

Tuesday, 21 April, 2026

13:45 - 15:00 Talent mobility across EMEA: challenges and opportunities

Meeting Rooms 2, 3, 4, Ground Floor, Convention Centre

Business schools attract students from across the world creating diverse learning experiences. Many students want to build on these experiences by working internationally. During this panel discussion, we will explore international graduate mobility across the EMEA region, including employment challenges and opportunities for global business school graduates and employers. Attendees will gain insights into the pathways that enable international graduates to work in the EMEA region.

Panelists:

- Femke van den Bosch, Senior Policy Officer, Nuffic
- Zhixuan (Jessie) Huang, Recruitment Specialist, GOFO
- Tim Zhang, Global Relocation & Immigration Business Partner, Uber

Moderator:

- Ruth O’Leary, Head of Careers & Community, Trinity Business School, Trinity College Dublin

14:00 Deadline to submit cards for door prize drawing

15:00 - 15:15 Updates from CSEA & Door Prize Drawing

Meeting Rooms 2, 3, 4, Ground Floor, Convention Centre

Learn about what CSEA has been up to, and share your feedback to help share the future of the organization!

- Megan Hendricks, Executive Director, CSEA

15:15 - 16:00 Coffee Break in the Exhibit Hall

Meeting Rooms 1 & 5, Ground Floor, Convention Centre

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Conference Program

Tuesday, 21 April, 2026

16:00 - 17:00 Standards for Reporting Employment Data

Meeting Rooms 2, 3, 4, Ground Floor, Convention Centre

This session will provide an overview of the CSEA Standards for Reporting Employment Data as well as the key features of the Standards for Full-Time MBA, Part-Time MBA and Specialty Masters programs. We will also take a look at the recent changes made to the Standards and how they will impact your school.

- Megan Hendricks, Executive Director, CSEA

16:00 - 17:00 Employer Round Table

Meeting Room 8, Ground Floor, Convention Centre

This session provides an opportunity for employers to share common challenges and best practices, such as industry trends, school recruitment efforts, and future plans. Note: This is a closed session for employers only. No schools or vendors please.

18:00 Meet in lobby to travel as a group to gala event

Directions to De Bazel: From the hotel, take a 4 minute walk to Spaklerweg Metro. Get on Line 53 to Waterlooplein. You can tap in and out with a bank card or buy a ticket at the machine. The cost is approx €2 each way. After existing at Waterlooplein, there is a 13 minute walk to De Bazel.

18:30 - 21:00 Gala Event: De Bazel Amsterdam

Join us for an evening of good food and even better company at the beautiful De Bazel Amsterdam!

Experience modern gastronomy in a beautiful Art Deco setting with a refined modern interior. A unique culinary experience at a top Amsterdam location, where history and contemporary allure come together.

Note: This is a ticketed event. Advanced RSVP was required. If you didn't RSVP, check at the CSEA registration desk to see if additional tickets are available.





Conference Program

Wednesday, 22 April, 2026

9:00 - 10:15 Reimagining Student Engagement

Meeting Room 19, 20, 21, Ground Floor, Hotel

Student engagement remains one of the most persistent—and evolving—challenges across career services and recruiting. With shifting student expectations, digital fatigue, and increasing competition for attention, traditional approaches are no longer enough. This interactive roundtable will facilitate and exchange of practical strategies for reaching, activating, and sustaining meaningful student participation across programs, events, and recruiting initiatives. Participants will share real-world practices that are driving attendance, deepening engagement, and improving outcomes. The conversation will prioritize candid discussion, cross-regional insights, and idea generation, allowing attendees to benchmark approaches and co-create adaptable tactics they can implement immediately.

- Maggie Tomas, Executive Director, Carlson Business Career Center
University of Minnesota Carlson School of Management

10:15 - 10:45 Coffee Break

Foyer outside of Meeting Rooms 19 & 20, Ground Floor, Hotel

The Exhibit Hall is where innovation meets opportunity! Meet top vendors, see live demos, and gain insider insights you won't find anywhere else. Plus, enjoy coffee and treats.

10:45 - 12:00 Conference Sound Off: What's Still on Your Mind

Meeting Room 19, 20, 21, Ground Floor, Hotel

Not every important topic fits neatly into a scheduled session—and some of the most valuable conference moments happen during the unscripted conversations. The "Conference Sound Off" creates a dedicated space for attendees to discuss the issues, questions, and emerging trends they still want to explore before the conference concludes. Participants are invited to bring forward topics that sparked interest, raised challenges, or warranted deeper discussion during the event. Facilitators will guide a dynamic, attendee-driven dialogue, helping the group prioritize themes, share perspectives, and exchange practical advice. Come ready to raise questions, offer perspectives, and help shape the final conversations of the conference.

- Noemi Morillo-Vasquez, Director of Employer Engagement & Recruiting
UNC Kenan-Flagler Business School



Sponsors & Exhibitors

CareerOS

CareerOS is the Career Execution Platform that empowers universities to modernize career services. We help students organize, network, and execute their job search with AI-powered tools, real-time tracking, and structured onboarding support, while giving career advisors data-driven insights to improve engagement and career outcomes.

Diamond

12twenty

12twenty is the only data-powered, privacy-obsessed early-career talent platform. We provide the reliable information graduates require to be confident in their job search, the systems university career centers deserve to productively harness data to prepare students for better careers, and tools employers need to recruit ideal candidates efficiently and competitively.

10-year exhibitor

Platinum



Your Student Careers. Expand. Structure. Simplify.

Expand global career opportunities with degree-aligned jobs, internships, and development programs. Turn market data into actionable intelligence on employers, locations, and work permits. Simplify mobility with roles that don't require local language skills. Connect students with employers and experts, while tracking activity, interests, and engagement.

10-year sponsor

15-year exhibitor

Gold

SYMPPLICITY

Symplcity, a global leader in student services technology, has been a trusted partner in Higher Education for over 20 years. Our AI-powered careers solution is the most advanced for students and MBA schools, revolutionising career services. We also enhance student wellbeing, conduct and disability services, driving success across 1000+ institutions worldwide.

5-year sponsor

15-year exhibitor

Gold



Sponsors & Exhibitors



Flyt is the only coaching platform built from within executive education.

Created by coaches who spent years designing and delivering coaching programs at leading business schools, it supports institutions delivering coaching at every level, from careers services for MBA students to senior executives doing their EMBA, with complete transparency into every engagement and the tools to prove coaching ROI at scale.

Ruby



Interstride

Interstride is an ed-tech platform supporting international students' career success. Trusted by 550 universities, the Career Portal connects students to global-friendly jobs and internships, community support, and essential visa and career readiness resources.

10-year exhibitor

Ruby



JOBTEASER

*Our young grads
got talent*

JobTeaser is the career platform of 800+ European schools and universities – seamlessly integrated into Student Portals – giving recruiters special access to top talent and helping Career Services boost their students' employability.

5-year sponsor

Ruby

performanse
soft skills for good

Founded in 1988, PerformanSe is a leader in psychometric assessment and soft skills development. Its scientifically validated tools – built on a proprietary 35 soft skills framework help organizations and higher education players to recruit, develop, and retain talent by going beyond the CV to reveal what truly drives performance.

Ruby

Sponsors & Exhibitors



VMock SMART Career platform combines artificial intelligence, machine learning, and global employment data to help students maximize career potential. Live at 250+ institutions worldwide, it enables students to optimize CVs, LinkedIn profiles, interview skills, & career exploration with personalized feedback, while improving efficiency for career services through job-readiness analytics.

5-year sponsor

10-year exhibitor

Bronze



CaseCoach is the world's most trusted case interview prep platform. We partner with thirteen of the top-20 MBAs and two of the top-3 consulting firms.

Our platform includes expert-designed courses, live practice drills with interviewer-trained AI feedback, and unlimited mock interviews with other top candidates.

We also support career services through live classes and coaching.

5-year exhibitor

Exhibitor



GF Job Assessment Experts is the go-to platform for ambitious students, offering 270+ individual practice hiring assessments and 200+ bespoke employer application guides. From aptitude tests to MBA-level leadership assessments and video interviews, it delivers targeted, realistic preparation to help candidates stand out and secure top roles.

5-year exhibitor

Exhibitor



Hiration helps students build career-ready skills through AI that guides rather than does. Resumes, interview prep, cover letters, LinkedIn, and career exploration - all in one platform. Career advisors stay central; we just give them back the time to do what only they can do.

Exhibitor



Sponsors & Exhibitors



Specialized industry experts providing tailored human coaching across hundreds of industries

Exhibitor



EMEA Conference Committee

Julie Blant

Nottingham University Business School

Bethan Briggs

London School of Economics & Political Science

Alessandra Christensen

Novartis

Dan Kiernan

Saïd Business School, University of Oxford

Victoria Lawlor

Trinity Business School, Trinity College, Dublin

Lisa-Rose Moller

University of Edinburgh Business School

Ruth O'Leary

Trinity Business School, Trinity College Dublin

Garvin Reid

Stern School of Business at NYU Abu Dhabi

Laura Van Steenwijk

Rotterdam School of Management, Erasmus University



CSEA Board of Directors

Julie Blant

Nottingham University Business School

Jessica Campbell

Rice University, Jones Graduate School of Business

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Novartis

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Kate Guerrero

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Megan Hendricks

CSEA

DW Lee

Stern at NYU Abu Dhabi

Kathy Martin

TIAA

Noemi Morillo-Vasquez

UNC Chapel Hill, Kenan Flagler Business School

Ruth O'Leary

Trinity College, Dublin

Toni Rhorer

University of California, San Diego, Rady School of Business

Amanda Scrham

University of Colorado, Leeds School of Business

Sara Stevens

Eli Lilly and Company

Aga Sypniewska

Dartmouth Tuck

Maggie Tomas

University of Minnesota, Carlson School of Business

Raymond Xiao

HKUST

Kathleen Zhang

Shanghai Jiao Tong University



We're More than an Association. We're a Community.

We're excited that you're here for this incredible opportunity to network with like-minded peers, attend inspiring sessions, share best practices, and build bridges.



Career Services & Employer Alliance

CSEA is a vibrant community that embraces the evolving professional landscape, shares common challenges, and develops collaborative solutions. Our members value the relationships they develop just as much as the tools they gain. We hope you will be able to take advantage of your member benefits that expand beyond the conference, including:

Connection & Community

- Online community
- Member directory
- Organizational profiles
- Resource groups
- Job board

Data & Trends

- Recruiting Trends Surveys
- Member benchmarking surveys
- Employment data system
- Standards for Reporting Employment Data

Learning & Development

- Webinars
- Virtual round tables
- On-demand professional development



Enjoy the conference!

Kate Guerrero, CSEA President and Director, Business Career Services, California State University, Fullerton

Megan Hendricks, Executive Director, CSEA