Introduction to the Match
Association of Pathology Chairs' Fellowship Directors

Jeanette Calli, MS, Chief of Match Operations
September 27, 2023
Agenda

1. NRMP Matching Programs
2. SMS Specialty Participation Criteria
3. Benefits of an NRMP Match
4. Match Process and Schedule
5. Match Fees
6. Policy
7. Resources
8. Next Steps
9. Questions?
NRMP Matching Programs

2023 Main Residency Match®

• 42,952 active applicants/6,270 programs
• 40,375 PGY-1 and PGY-2 positions
• 93.3% overall position fill rate, 99.1% with SOAP®

Specialties Matching Service® (SMS) - 22 Fellowship Matches

• 5,734 programs in 73 subspecialties for the 2023 appointment year
• 13,365 fellowship positions
• 11,548 positions (86.4%) were filled
• 4,517 programs (78.8%) filled all positions
• 13,919 applicants participated in at least one Fellowship Match and 83% obtained a position

No SOAP process in the Fellowship Match
SMS Specialty Participation Criteria

Programs must meet **one** of the following criteria:

- Accredited by the ACGME® or other entity deemed acceptable to the NRMP
- Affiliated with an ACGME-accredited program in the core discipline
- Lead to specialty certification or oversight by an ABMS®-recognized certifying board

NRMP IO (ACGME DIO) assumes oversight of the program’s participation in the Match.
Fellowship Sponsor Agreement

Annual Commitment:

• At least 75% of programs nationally with available positions will be registered in the Match.

• These programs will actively participate by submitting rank order lists of applicants.

• At least 75% of the available positions nationally within the subspecialty will be in the Match.
Applications and Interviews

- NRMP does not oversee the application and interview processes.

- Application method and dates to apply are set by the specialty or the application service (if applicable).

- Dates for interviews are set by the specialty or individual programs. NRMP does not set interview dates.
Proposed 2024 Pathology Fellowship Match
2025 Appointment Year

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
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</thead>
<tbody>
<tr>
<td>Match Registration Opens</td>
<td>February 7, 2024</td>
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<tr>
<td>Ranking Opens</td>
<td>March 20, 2024</td>
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<tr>
<td>Quota Change &amp; Withdrawal Deadline</td>
<td>April 3, 2024</td>
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<td>Rank Order List Certification Deadline</td>
<td>April 17, 2024</td>
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<tr>
<td>Match Day!</td>
<td>May 1, 2024</td>
</tr>
<tr>
<td>Unfilled/Unmatched Lists Available</td>
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<tr>
<td>Training Begins</td>
<td>~July 1, 2025</td>
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Benefits of an NRMP Match

Eliminates Pressure in the Recruitment Process
• Applicants and programs can consider all options before making decisions. Programs can rank based on true preference rather than who you think might accept your offer.

Promotes Fairness
• All participants follow the same rules and adhere to the same deadlines with compliance monitored and enforced by NRMP.

Produces the Best Fit for All Participants
• Powerful mathematical algorithm is used to place applicants in their most preferred training program that also prefers them.

Eliminates the Uncertainty and Churn of a Unified Offer Date
• All offers and acceptances happen at the same time and create a binding commitment.

Simplifies the Appointment Process
• Mobile-friendly system to search applicants and enter rank order lists. PRISM® app for interviewing
Built-in Flexibility

The NRMP Match has flexible options to meet the needs of unique specialties and programs:

Multiple Tracks

- 1000142F0 St. Mungo’s Med Ctr – Clinical
- 1000142F1 St. Mungo’s Med Ctr – Research

Reversions

- Revert, or donate, unfilled positions in one program to another during the matching process
How the Algorithm Works
The Matching Algorithm

• There is no match to the program if:
  ◦ the applicant did not rank the program, OR
  ◦ the program did not rank the applicant, OR
  ◦ the program and applicant ranked each other but the program filled with other applicants more preferred by the program.

• Matches are final when:
  ◦ the algorithm completes its cycle through all applicant rank order lists and tentative matches are confirmed.

• Couples match when:
  ◦ the algorithm is able to place BOTH partners in their highest ranked pair of programs on the primary list.
## Match Fees for 2024-2025

<table>
<thead>
<tr>
<th>Program Fees</th>
<th>Applicant Fees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Institution Registration</td>
<td>Registration</td>
</tr>
<tr>
<td>$250</td>
<td>$70</td>
</tr>
<tr>
<td>Program Registration (per track)</td>
<td>Couple Fee (per partner)</td>
</tr>
<tr>
<td>$60</td>
<td>$45</td>
</tr>
<tr>
<td>Matched Applicants</td>
<td>Additional ranks (beyond 20)</td>
</tr>
<tr>
<td>$60</td>
<td>$30/program code ranked</td>
</tr>
</tbody>
</table>

An institution with one program track in the Match, that matches one applicant, will pay $370.

There is no cost to the sponsoring organization.
Match Policy

- Binding Commitment
- Complete, timely, and accurate information
- Restrictions on persuasion
- Interview Policies
- Match Waivers
All In Policy

• SMS Match sponsors can voluntarily implement the All In Policy.

• Programs participating in the Match in a specialty that has implemented the All In Policy must register and attempt to fill all positions in the Match.

• Applies only to those positions a program wishes to fill.

• NRMP monitors compliance only for programs participating in the Match. Sponsoring organizations may impose restrictions on programs that do not participate in the Match or may offer benefits to Match-participating programs.
Frequently Asked Questions

- Can I use the Match if I have an internal applicant?
- What if my program does not fill?
- What if my matched applicant backs out of their Match commitment before July?
Data and Reports

Results and Data
Specialties Matching Service®

2022 Appointment Year

March 2022

www.nrmp.org
Support Guides & Video Resources
Next Steps for the Sponsoring Organization

- Survey program directors to ensure the specialty will meet the 75% participation requirement for programs and positions.
- Sign and return the NRMP Match Sponsor Agreement and publicize the Match dates.
- Provide a short description of the specialty to include on the NRMP web site including prerequisites, length of training, and a link for more information.
- Confirm with NRMP if the specialty would like to implement the All In Policy. More details on the policy can be found at www.nrmp.org.
- Collect program information from participating programs. NRMP will provide a spreadsheet which contains the data fields required to be collected.
- Coordinate an NRMP presentation at a society meeting or a webinar to publicize the Match and explain NRMP policies. Optional and scheduled based on needs and schedule of the sponsoring organization.
- New specialty newsletter is sent to program directors to provide information and resources on the matching process and timeline.
Questions?