

The goal of the Plan Demographics Review is to identify the plan's population and its various cohorts in order to understand participant and/or retiree needs.

	Asset Total	Participant Count	Comments
<b>Total</b>			

**Employment Status**

Active Employees		
Inactive Terminated Participants		
Inactive Retired Participants		
<b>Total</b>	-	-

**Inactive Participants**

Inactive for < 2 years		
Inactive for 2 - 5 years		
Inactive for 5+ years		
<b>Total</b>	-	-

**Vested Status**

Vested		
Non-vested		
<b>Total</b>	-	-

<== participant count includes anyone with vesting > 0%  
<== only 0% in participant count

**By Age**

< 20		
20 - 29		
30 - 39		
40 - 49		
50 - 59		
60 - 69		
70+		
Missing / Unknown		
<b>Total</b>	-	-

**Gender**

Male		
Female		
<b>Total</b>	-	-

**By Source**

Employee contributions		
Employer contributions		
Add add'l sources as appropriate		
<b>Total</b>	-	-

**By Type**

Before-tax		
After-tax		
Roth		
<b>Total</b>	-	-

Other factors that you may want to analyze for unique attributes: Location, Job Types, Divisions, etc.