

Skills-Based Hiring in the Age of AI

Unlocking Veteran and Military Spouse Talent

Thursday, November 12, 2026

1:00 PM – 6:30 PM

Solar Energy Industries Association

1425 K St. NW, Suite 1000, Washington, DC 20005

Registration: SHRM Washington DC Members \$15.00 | Non-members \$35.00

EVENT OVERVIEW

As artificial intelligence reshapes how work gets done, employers are rethinking how they identify talent. Traditional hiring methods often overlook the very capabilities that matter most in an AI-driven workplace: adaptability, problem-solving, leadership, resilience, collaboration, and continuous learning.

Veterans and military spouses have spent years developing these competencies in dynamic, high-pressure environments. This event will help HR leaders and hiring managers understand why military talent is uniquely positioned to succeed in the future of work — and how skills-based hiring can unlock that potential.

AGENDA

1:30 PM – 1:45 PM

Welcome & Veterans Day Recognition

Opening Remarks

Kristin Saling, Director of Workforce Transformation, IBR

The workforce is changing faster than job descriptions can keep up, making transferable skills more valuable than ever.

1:45 PM – 2:30 PM

The Future of Work: Skills-Based Hiring in the Age of AI

Presented by Hiring Our Heroes

2:30 PM – 3:15 PM

Panel Discussion

Mission Ready: Why Veterans Thrive in an AI-Enabled Workforce

David Sontag, Founder, VetAnvil

Stephen Hudson, CEO & Founder, AI Ready Veteran

Followed by audience Q&A

3:15 PM – 3:30 PM

Networking Break

3:30 PM – 4:15 PM

Spotlight Session

Military Spouses: The Most Adaptable Talent Pool You're Not Hiring

Nicole Pallai Green, Outreach Representative, American Corporate Partners

Adrianne Huls, The COMMIT Foundation

4:15 PM – 5:00 PM

Keynote Address

JC Glick, Chief Executive Officer, The COMMIT Foundation

4:15–4:45 PM Keynote | 4:45–5:00 PM Audience Q&A

5:00 PM – 5:20 PM

Closing Remarks

Beyond the Resume: Creating Opportunity Through Skills

5:20 PM – 6:30 PM

Veterans Day Networking Happy Hour

Presentation of the SHRM Washington DC Military Community Workforce Impact Award

Raise a Glass to Service and Opportunity

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Agenda subject to change.