

Following the procedures outlined in the Chapter Bylaws, the DC SHRM Nominating Committee has completed its review of Board member applicants for the upcoming program year. The Committee is pleased to present the attached slate for membership vote. Please follow the instructions for voting on the main announcement. Write-in candidates are permitted on the ballot. **Voting closes for DC SHRM members at 5:00 p.m. on Tuesday, October 22, 2019.**

The President and Immediate Past President Automatically Take Office Based on their Prior Election

President:

Holly Cannon, SPHR, SHRM-SCP

Holly Cannon, SPHR, SHRM-SCP has served as President-Elect and automatically fills the DC SHRM President position in 2020. She previously also served as DC SHRM Secretary for two terms and served as Director, Certification launching the chapter's certification preparation study group in the spring. Holly has been a member of DC SHRM and SHRM for many years and looks forward to continuing her service to the chapter. To this role she will bring strong knowledge and understanding of the DC SHRM chapter and board structure, good working relationships with the existing board members, extensive human resource knowledge, and effective communication and presentation skills. Holly is currently serving as the Vice President, Human Resources at the Mortgage Bankers Association.

Immediate Past President:

Nicole Belyna, SHRM-SCP, SPHR

Nicole Belyna, SHRM-SCP is currently a field services director at SHRM in Alexandria, VA. As the Immediate Past President, Nicole will serve in an advisory role to the board of directors. With more than 15 years of talent management and leadership experience, she has worked extensively in the fashion/beauty retail, hospitality, and manufacturing industries. Prior to joining SHRM, Nicole was most recently the manager, recruiting and recruiting strategy for Thompson Creek Window Company in Lanham, MD. There she developed and executed the talent acquisition strategy, establishing the company's reputation as a top workplace and employer of choice. Additionally, Nicole has been a dedicated volunteer leader, concluding her third year as president for the District of Columbia Society for Human Resources (DC SHRM) at the end of 2019. Prior to serving as president, Nicole served as president-elect, membership director, and program and professional development chair. Nicole also served as on the talent acquisition Special Expertise Panel at SHRM. Nicole has a bachelor's degree in business administration from The Sage Colleges in Troy NY and is proud to be a SHRM Senior Certified Professional (SHRM-SCP).

Elected Positions

President-Elect:

Ann Wang, SHRM-CP

Ann Wang, SHRM-CP, CSP has over ten years of human resources experience and is currently the sole HR practitioner for Sparks Group, Inc. She is responsible for human resources, benefits, employee engagement, employee relations, performance management, new hire onboarding, and offboarding, as well as worker's compensation. She is part of the first group of HR professionals to take the actual SHRM certification when it first rolled out.

Ann has been a member of the DC SHRM chapter for over four years and served on the 2018 and 2019 DC SHRM Board of Directors as the VP of Membership as well as served on the membership committee for two years prior. She and her committee have planned many successful and sold-out networking events this past year. Her goal for the role is to continue get the DC SHRM name out to more potential members as well as retain the current members.

Secretary: Maintains the written records of all actions and decisions made by the Board and the Association and informs the membership of key Board decisions.

Joyce Weru, SPHR

Joyce Weru, SPHR is currently the Director of Human Resources at ACDI/VOCA. Joyce comes to us with years of experience working for a diverse spectrum of organizations in the International NGO sector, including Internews, the International Republican Institute, Counterpart International, and the Elizabeth Glasser Pediatric AIDS Foundation.

Joyce brings passion and a strong depth of HR experience with knowledge across a wide spectrum of HR functional areas employee relations, organizational and performance management, employee engagement, talent acquisition and project management.

She has earned a master's degrees in human resources management and master's in business administration. Joyce was born in Kenya. To this role she will bring strong organizational skills and communication skills, but most important her passion and positive energy.

<u>Treasurer:</u> Oversees the financial management of DC SHRM and the financial direction of the chapter. Reports on the monthly financial status and brings budget/financial issues to the attention of the Board for action.

Harrison Douglas, Incumbent

Harrison Douglas is Benefits Analyst with Privia Health. His background is in large group benefits administration, wellness programs, and employee communications. He served as treasurer for DC SHRM in 2019 and looks forward to serving the chapter in that role for 2020. Harrison holds a BBA in Finance from Kennesaw State University.

<u>Vice President, Communications:</u> Works with all functions of the association to help creatively lead DC SHRM's communications to members via the semi-monthly e-newsletter, website and other media.

Robert Teachout, SHRM-SCP, Incumbent

Robert Teachout is a legal editor for XpertHR and has more than 25 years' experience in legal publishing covering employment law on the federal, state and municipal level. He covers a broad range of HR and employment topics with a focus on the intersection of compliance with HR strategy and practice. Actively involved in the HR profession, Robert is a member of SHRM at both the national and local levels, and gives back to the profession by leading the communications team of his local chapter. He also promotes SHRM and the HR profession on social media.

Before joining XpertHR, Robert was a senior HR editor at Thompson Information Services, covering FMLA, ADA, EEO issues and leave laws. Prior to that he was the primary editor of Bloomberg BNA's State Labor Laws binders and served as a union unit leader and shop steward in the Washington-Baltimore Newspaper Guild of the Communications Workers of America.

Robert has contributed articles to SHRM, HR.Com, TLNT, Corporate Compliance Insight and CustomerThink, and been interviewed by WSJ and quoted by HR Bartender and Dice.

Vice President, Mentoring & Development: Oversees and manages the mentoring program.

Sheila Thomas, Incumbent

Sheila is an independent HR business consultant, supporting organizations with HR infrastructure, compliance/safety management and systemization. Sheila is a certified workers compensation professional (CWCP), and focuses heavily on workplace safety. She has had a very successful HR career managing projects to promote the personal and professional development of others.

Past season successes: implemented and managed a robust mentoring program, engaged college students in the DMV region speaking to 100+, and effectively enhanced CMP programming to ensure recertification credit. Sheila will proactively contribute to chapter success and serve as a liaison to ensure concerns are heard and addressed. Sheila has been a member of SHRM since the early 90's and a DC SHRM member for six years.

<u>Vice President, Government Affairs:</u> Directs DC SHRM's activities to provide legislative and regulatory information to the membership, manages letter-writing campaigns, and supports SHRM's ongoing legislative efforts. (formerly VP, Legislative)

Kenneth Lemberg, Esq., Incumbent

Ken Lemberg currently serves as an Apprenticeship and Training Representative in the Office of Apprenticeship at the U.S. Department of Labor in Washington, DC. He helps promote and establish Registered Apprenticeship training programs with businesses and employer organizations in a variety of growing and emerging industries, such as Energy, Transportation, and Security.

Ken served for several years in the New Jersey Department of Human Services, as a Policy Analyst focused on welfare-to-work endeavors, employer outreach on behalf of special populations, disability employment issues, and Medicaid policy and efforts. For example, he contributed to the successful awarding of a Medicaid Infrastructure Grant (Medicaid Buy-In), received by the state of New Jersey years ago, and served as Regulations Subcommittee Co-Chair for the statewide Individual Development Account (IDA) program. He was also a Senior Policy Analyst for DTI Associates.

Ken is a graduate of the University of Baltimore School of Law (Juris Doctor), of the Bloustein School of Rutgers University (Masters in Public Policy), of the College of Business at Drexel University (Masters in Business Administration), and of the Wharton School of the University of Pennsylvania (Bachelor's degree in Economics). He obtained a Maryland State Certificate in Mediation from the University of Baltimore and successfully completed a course in Negotiation at the Bloustein School.

<u>Vice President, Membership:</u> Directs activities to attract, increase and retain membership. Plays key role in member approval and recruitment activities.

Spencer Whalen, CEBS

Spencer Whalen, CEBS has been an active member of DC SHRM since 2017. He is a Senior Business Development Executive with OneDigital. During his time with DC SHRM, Spencer has shown a strong commitment to the chapter. To date, in unofficial capacities, Spencer has already demonstrated his ability to cultivate new membership while building important relationships with existing members.

Spencer is currently an MBA candidate at the McDonough School of Business (MSB) with Georgetown University. At MSB, he is a new member of the Human Capital and Leadership club where he looks to expand his knowledge of human resources while finding new ways to engage an untapped source of HR professionals for DC SHRM.

In the role of Vice President of Membership, Spencer is excited to find new, innovative ways of growing and retaining chapter members. His background and passion for all things HR suit him well for the position. He looks forward to collaborating with fellow board members and leading a successful membership committee in 2020 and beyond.

<u>Vice President, Programs and Professional Development:</u> Oversees and manages the development and implementation of monthly Chapter Meetings, the Professional Development Program seminars and other programs as needed.

Kimberley Pasquarella, SHRM-SCP

Kimberley Pasquarella, SHRM-SCP, has over 14 years of Human Resources experience in both the private and non-profit sectors. She has found the work she has done in non-profit healthcare, ageing services and environmental industries the most rewarding. She is a mission driven individual whose passion is to lead and help others. Kimberley is proud of her efforts to help the organizations she has served into becoming the performance driven organizations they are today. Her work around building leadership capacity, workforce planning, professional development and program design and implementation will serve her well in this role.

As the spouse of a retired service member, Kimberley has had the opportunity to travel the world and these experiences have certainly helped shape her views and the way she approaches Human Resource Management. Kimberley holds an MPS in Community & Economic Development from The Pennsylvania State University and a BA in Asian Studies from University of Maryland University College.

Kimberley has been a member of SHRM at both the national and local levels for the past several years. She looks forward to serving our membership and to giving back to the organization that played a critical role in her own professional development when she moved back to CONUS after an extended time living overseas.

<u>Vice President, Sponsorships:</u> Oversees DC SHRM's corporate sponsorship programs, public relations activities, marketing strategies, and the chapter's involvement in community activities. (formerly VP, PR & Marketing)

Joshua Freeman

Born in Baltimore, Maryland, Josh earned his degree in business management at Thomas Edison State University. His experience with public speaking granted him the opportunity to lobby on Capitol Hill several times, representing his peers in education. Josh was also selected to attend and present at the 38th G8 Summit and Symposium on Youth Development, Global Agriculture and Food Security.

For the last 6 years, Josh has worked for KELLY Benefit Strategies, a top employee benefits consulting and administration firm. Believing in giving back to the community, Josh leads benefit symposiums in DC, Baltimore and Northern Virginia. Designed to educate human resource professionals, the benefits symposium stems from his passion to help others, and ultimately make their businesses better. He now leads the Client Development Team at KELLY Benefit Strategies. Josh also volunteers his time on the Military Bowl Board, which helps raise money for service members through Patriot Point. Additionally, Josh currently serves as the Vice President of Sponsorships for the DC SHRM Board.