



Thursday, October 1, 2020 – 9:10 am - 5:30 pm

- 9:10 - 9:30 am Welcome & Opening Remarks
- 9:30- 10:30 am Keynote Presentation (**LIVE Only**)
HR's New Leadership Imperatives
Johnny C. Taylor, Jr., SHRM-SCP –CEO, Society for Human Resource Mgmt
- 10:30 - 10:50 am Visit Virtual Expo

Breakout Session Block 1 10:50-11:50 am	No Longer Business as Usual: Why & How to Support Employee Wellbeing <i>Shanna B. Tiayon, PhD – WellBeing Works, LLC</i>
	Next Generation Leaders: Attract, Engage, & Retain a 5-Generation Workforce <i>Scott Lesnick, CSP – Successful Business Solutions LLC</i>
	Emerging Stronger: Managing Change in a PC (Post-COVID) World <i>Tim Furlong – My Quarter Turns</i>
	Beyond Diversity Hiring <i>Garima Gupta – The Fund for Global Human Rights</i>

11:50 am - 12:00 pm Break

Breakout Session Block 2 12:00-1:00 pm	Unconscious Bias (<i>*LIVE presentation only*</i>) <i>Lorne Epstein, SHRM-SCP – Electric Cow</i>
	HR Analytics in Uncertain Times: Using Data to Guide Your Path Forward <i>Chuck Fields – Edgeworth Analytics</i>
	Shifting Mindset for Success <i>Marvin Chambers – Marvin Chambers Coaching</i>
	Total Worker Health <i>Chia-Chia Chang, MBA, MPH – NIOSH Office for Total Worker Health in CDC</i>

1:00 - 2:00 pm Lunch Break / Networking / Visit Virtual Expo

2:00- 3:00 pm **Hire One: Providing a Second Chance**
 The Court Services and Offender Supervision Agency (CSOSA) and Area Employers

3:00 - 3:15 pm Visit Virtual Expo & Networking

Breakout Session Block 3 3:15-4:15 pm	The Leadership Imperative & Operationalizing Diversity, Equity, & Inclusion <i>Swafia Ames, MA, SHRM-SCP – Brighter Strategies LLC</i>
	Emotional Intelligence <i>Michele Fantt Harris, SHRM-SCP – National Cooperative Bank</i>
	Negotiation Skills <i>Susan Borke – BorkeWorks</i>
	Why Evidence-Based Interviewing Practices are Needed (Now More Than Ever) <i>Bob Corlett – Staffing Advisors</i>

4:30 - 5:30 pm Happy Hour



Friday, October 2, 2020 – 8:00 am - 3:15 pm

8:00 - 9:00 am Visit Virtual Expo & Speed Networking/Meet Up Over Coffee

9:00 - 9:20 am Opening Remarks & Survey Highlights

9:20- 10:20 am Keynote Presentation

C³ - Igniting Intentional Leadership

Rachel Druckenmiller, MS – Founder & CEO, Unmuted

10:20 - 10:30 am Break

Breakout Session Block 1 10:30-11:30 am	Kicking The Imposter Syndrome Habit <i>Jen Coken, Executive Coach</i>
	What the Neuroscience of Gratitude Can Teach Us About Diversity & Inclusion <i>Linda Burton Roszak, BS, ACC, BBC – DRW & Associates</i>
	Workplace Strategies to Support Mental Health <i>Derreck Smith – Nonstop Administration and Insurance Services, Inc.</i> <i>Laura Green, SHRM-CP–Nonprofit HR</i>

11:30 am - 12:30 pm Lunch Break / Networking / Visit Virtual Expo

Breakout Session Block 2 12:30-1:30 pm	The New Normal: Benefits of Successfully Navigating Change in a Fast-Paced Workplace <i>Scott Lesnick, CSP – Successful Business Solutions LLC</i>
	Structuring Cultural Norms to Enhance Diversity, Equity, & Inclusion <i>Anna Spriggs, MSA, SPHR, SHRM-SCP – Truth Initiative</i>
	Leveraging the WFH Lessons of a Pandemic Workplace Shutdown to Reimagine the Future of the Workplace <i>Mari Anne Snow – Sophaya</i>

1:30 pm - 2:00 pm Visit Virtual Expo

Breakout Session Block 3 2:00-3:00 pm	The Future of Talent Acquisition: Five Innovative Action Steps to Tool Up Your Recruiters and Build Pipelines to Attract the Future Leaders of Gen Z <i>Rebecca Ahmed – Laugh Thru Life</i>
	Engineering Conversations that Drive Innovation & Inclusion <i>Doug Johnston – Impact4Results</i>
	A Research-Backed Roadmap for Engaging & Retaining Talent <i>Christina Zurek, SHRM-CP, CEP – ITA Group</i>

3:00 - 3:15 pm Closing Remarks & Prizes Announced