



**Thursday | October 14, 2021 | 10:45-11:45 p.m. | Concurrent Session: Block 1**

**Accessible Presentations: Creating an Inclusive and Equitable Presentation for People Who are Blind or Visually Impaired**

***Kate Vendemio – Founder & CEO, Mt. Vernon Consulting, LLC***

Presentations and training materials often unintentionally present an accessibility barrier to employees who are blind or visually impaired. During this session, we'll explore simple and low-cost ways to ensure that your presentations and training materials support an equitable workplace.

During this session, we will:

- Explore the workplace factors that influence feelings of isolation among members of the blind and low vision community.
- Discuss common presentation and training materials accessibility barriers.
- Identify strategies to create an inclusive presentation in PowerPoint, Word, and video platforms.

#### **About Kate Vendemio**



Kate Vendemio is a workplace learning consultant, small business owner, and certified Project Management Professional. For over 15 years she has provided strategic guidance on training programs and curriculum design for the federal government, private sector, nonprofits and associations. Kate is Founder and CEO of Mt. Vernon Consulting, a woman-owned consulting firm that creates customized training for businesses to help employees do their jobs effectively. Kate has a master's certificate in Project Management from George Washington University School of Business and a bachelor's degree from John Carroll University.

Kate began advocating for equal rights of persons who are blind or visually impaired when her mother became legally blind in 1998. Since then, Kate has worked with the American Council of the Blind and volunteered with the Columbia Lighthouse for the Blind to raise awareness and money to support research for the low vision and blind community.