



**Friday | October 15, 2021 | 10:45 – 11:45 a.m. | Concurrent Session – Block 1**

## **Three Building Blocks of Belonging in the Workplace**

***Wendy Gates Corbett – President, Signature Presentations, LLC***



Work cultures that don't truly include all employees create environments where time is wasted, employees are disengaged, and they don't care about their work. Organizations with inclusive cultures reap the benefits of employees who are fully engaged, care about their work, and love what they do. But how do we build that? Too many programs focus on the 'what' of inclusion but stop short of the 'how'.

This program shares 21 science-backed, practical hows - strategies that can be used to remind ourselves, each other, and the team members we work with that we all belong. These strategies are the foundation of an organizational culture that is a safe space for employees to bring their all – 100%. You will discover strategies we can use to show or tell ourselves that we belong, strategies to show other people that they are welcome and included, and strategies that groups or teams can use to make others feel included.

### **Learning Objectives**

1. Identify the impact belonging has on organizations' bottom line, productivity, and employee engagement.
2. Define the three building blocks for creating a safe and inclusive culture of belonging.
3. Explore practical strategies for fostering belonging with different audiences (yourself, individuals, and groups/teams).
4. Generate new practical strategies for fostering belonging with different audiences (yourself, individuals, and groups).

### **About Wendy Gates Corbett**

Wendy Gates Corbett, CPTD, believes every human being deserves to work in a space where they feel safe to express their entire being without fear. She champions this through her consulting work, training, and speaking as the President of Signature Presentations, LLC. Wendy guides organizations through taking the difficult, vulnerable yet necessary steps to create

embrative spaces where employees bring their full selves. She's an experienced international speaker, researcher, and certified trainer who has trained more than 100,000 people over the past 20+ years. Wendy speaks globally on building belonging, personal confidence, and powerful presence. She is currently conducting research on belonging in the workplace. Wendy is a recognized leader in the training industry. She is a recent past member of the international board of directors for the Association for Talent Development (ATD) and she is currently serving as an advisor for the Learning Guild's Learning Leaders Alliance and on the board of the local ATD chapter in the Raleigh, NC area.