



Director, Military Partnerships

The Director of Military Partnerships is an appointed role and a key member of the Board of Directors, responsible for guiding DC SHRM's efforts in developing and sustaining relationships with military communities, veterans, and related organizations. This role involves leveraging existing networks, establishing new connections, and enhancing DC SHRM's impact within the military sector. The Director will ensure that DC SHRM's programs and initiatives are effectively aligned with the needs and interests of military personnel, veterans, and their families.

Continuously monitors and evaluates activities state-wide addressing the broad spectrum of military partnership readiness issues impacting membership. Plans and encourages chapter involvement and activities impacting these groups based on identified needs. Presents periodic reports or updates to the chapter members. Works in collaboration with the chapter President, President-Elect, and committee chairs.

Responsible to:

- Chapter President

Key Duties and Responsibilities:

Strategic Leadership

- Develop and oversee a comprehensive strategy for military partnerships that supports the DC SHRM's mission, vision, and goals.
- Identify and pursue opportunities for collaboration with military branches, veterans' organizations, government agencies, and other relevant entities.
- Ensure that the DC SHRM's military partnerships align with its strategic objectives and contribute to its long-term sustainability and impact.

Partnership Development

- Build and maintain strong relationships with key military and veteran constituencies, including leadership within the armed forces, veterans' groups, and related non-profits.
- Act as the primary liaison between DC SHRM and its military partners, facilitating communication and collaboration.
- Evaluate the effectiveness of existing military partnerships and make recommendations for improvement or expansion.

Advocacy and Representation

- Represent DC SHRM in meetings, events, and forums related to military and veteran affairs, advocating for DC SHRM's mission and objectives.
- Stay informed about issues affecting military communities and ensure that the DC SHRM's programs and advocacy efforts are responsive to these needs.
- Work with the Board and staff to develop policy positions and advocacy strategies related to military and veteran issues.

Program Support and Development

- Collaborate with the Vice President, Programs & Professional Development, and relevant committees, to ensure that military-related programs and services are effectively designed and implemented.
- Provide guidance on the development of new programs or initiatives that address the needs of military personnel, veterans, and their families.
- Ensure that military partnerships contribute to the DC SHRM's overall programmatic goals and enhance its capacity to serve military communities.

Board Collaboration

- Work closely with other board members to integrate military partnership strategies into DC SHRM's overall Strategy on A Page (SOAP).
- Provide regular updates to the Board on military partnership activities, including successes, challenges, and opportunities for growth.
- Participate actively in board meetings, contributing to discussions and decision-making processes related to the DC SHRM's work with military communities.

Governance and Compliance

- Ensure that all military partnership activities comply with relevant laws, regulations, and ethical standards.
- Assist in the development and oversight of policies related to military partnerships, ensuring they reflect best practices and the organization's values.