

Public Schedule for Norfolk EAPA Conference and EXPO 2026

Monday October 5

8:00-5:00 PM	GRIN Class 1 registration and hosting (additional fee)	TBD
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Tuesday, October 6

8:00-Noon pm	Completion of the GRIN Class 1 (additional fee)	TBD
1:00-5:00 pm	Registration for GRIN Class 2 (additional fee)	Registration Desk

Wednesday, October 6

8:00-5:00 pm	Completion of the GRIN Class 2 (additional fee)	TBD
5:00-9:00 pm	Registration Violence Summit (additional fee)	Registration Desk

Thursday, October 8

Violence Summit	8:30-5:00 PM ET (additional fee)	TBD
Registration 5:00-8:00pm	EXPO Center Opens	Reception at EXPO, welcome at hor devours at 5-7pm
7:00-9:00	Elevating Ethical Awareness- (Additional fee)	TBD

Friday, October 9

6:00-6:30 am	Dan B.- local walk/run  Yoga-TBD	Meet in the lobby for a 30-minute gentle walk/run around the city!
Registration Table Opens 6:30-ongoing		Registration Desk
<b>Breakfast 7:00-8:15am</b>	<b>Sponsored by TBD</b>	<b>EXPO</b>
Opening Session 8:30-10:30	Welcoming Remarks, Daryl Joseph, President and Julie Fabsik-Swarts, CEO and possibly new CEO  Awarding of CEAP Pins  <b>Keynote Speaker, Kelly Posner, PhD</b>	General Session - TBD
10:30-10:45	Transition	
10:45-11:45	<p>Session 1 (60 minutes) 4 workshops</p> <ul style="list-style-type: none"> <li>• Treating the In Between: Practical Protocols for Managing Psychosis in Residential and Labor Support Settings-Dyar</li> <li>• Lessons Learned from Supporting Physicians-Steinkamp</li> <li>• Beyond the Hotline: Human Centered Innovation in Modern EAP-Gorordo</li> <li>• From Insight to Impact: Measurement Based Care in SUD Treatment-Arrillaga</li> </ul>	TBD

11:45 12:00	Transition	
12:00-1:00	Lunch -Buffet  Lifetime Achievement award – Tamara Cagney, Ph.D. Intro by Daryl Joseph, CEAP, Board President Sponsor-TBD	TBD
1:00-1:15	Transition	
1:15-2:15	Workshop 2-60 minute workshops  <ul style="list-style-type: none"> <li>• From Crisis to Care: EAPs Roles in CoCreating a Code “Lavender” Program-Wudak</li> <li>• The Dual Care Constraint- Optimizing Performance for the Sandwich Generation- Colace</li> <li>• Integration of Interactive Screening Project (ISP) Within A Healthcare EAP- Anand</li> <li>• Beyond the Critical Incident: Imbedding Mutual Support in Organizational Culture- Rowe</li> </ul>	TBD
2:15-2:30	Transition -Coffee Break	EXPO –TBD
2:30-4:00	Workshops Session 3-90 minute <ul style="list-style-type: none"> <li>• Bridging the Gap: Enhancing EAP Services for Law Enforcement Personnel-Cyr</li> <li>• From Silos to Systems: Integrating EAPs into the Real Work of Organizational Wellness-Wollner</li> <li>• Panel- Walking the Talk: How Prices Confirms Culture-Gorter</li> <li>• Emerging Adulthood Under Pressure: Tools and Perspectives for an EAP Professionals-Bennett</li> </ul>	TBD

Transition 4:00-4:15		
4:15-5:45	<p>Member of the Year Award: Doug Cyr</p> <p>Presenter: Sherry Courtemanche, President Elect Speaker: TBD</p> <p><b>Keynote: Adm Chris Jones, SAMSHA,</b> Intro by Sherry Courtemanche, CEAP, President Elect Sponsored by TBD</p>	General Session Room – TBD
6:15-7:15	<p>Labor Chapter Meeting EACC Trainers Meeting EAPs in Healthcare Meeting Federal Government Workers Meeting</p>	TBD
6:00 meet in lobby x2	Dine Arounds-sign up at registration-NC/Mid Atlantic Chapter leading them	Meet in lobby by registration

Saturday, October 10

6:00-8:30 am	Dan B.- local walk/run Yoga-TBD	Meet in the lobby by Registration
Registration Table 6:30am-ongoing		Registration Desk
<b>7:00-8:15</b>	<b>Breakfast - Buffet</b> International group to eat together reserved tables <b>Sponsored by TBD</b>	<b>EXPO Hall – TBD</b>
8:15-8:30	Good morning EAPA-Julie Fabsik-Swarts	General Session room – TBD
8:30-8:45	Transition	
8:45-10:15	Workshops Session 4 90 minutes	TBD

	<ul style="list-style-type: none"> <li>• From Kratom and 7 OH to Nitazenes: Understanding Emerging Threats In the Drug Landscape- Arrillaga</li> <li>• Relational Health is Employee Health-Flory</li> <li>• Cumulative Grief: Naming the Wounds, Honoring the Work- Epstein</li> <li>• Magellan Workshop</li> </ul>	
10:30-11:45am	<p>Chapter of the Year: New Jersey</p> <p>Presenter: TBD Speaker: TBD</p> <p><b>Keynote Speaker- Rafael Campos,</b> Intro by Nicole Hanratty, CEAP, Board Treasurer Sponsored by TBD</p>	General Session Room – TBD
<b>11:45-12:30</b>	<b>EXPO TIME / Poster Judging</b>	EXPO – TBD
12:30-1:30	<p>Lunch</p> <p>Ross Van Wiegard Labor Award Kimberly Messier, CEAP Presenter-Dan Bousenneault, CEAP, Immediate Past President Sponsor: TBD</p> <p>Poster Winner Announcement- Bryan McNutt, PhD, CEAP, Research Committee Chair to announce</p>	General Session Room –TBD
1:30-1:45	DANCE!! By Ian	General Session – Ballroom A
1:45-3:15	<p>Plenary Panel – EAP in the Digital Age: Platforms, Practices, and Perspectives-Joseph, CEAP, Board President, Moderator Update of EAPA AI Task Force- Daryl Joseph, CEAP, Board President</p> <p>Intro-Daryl Joseph, President</p>	General Session room – TBD

	Moderator-Daryl Joseph, CEAP	
3:15-3:45	Transition-Coffee Break	TBD
3:45-4:45	<p>Workshops Session 5-60-minute workshops</p> <ul style="list-style-type: none"> <li>• From Self-Doubt to Self-Efficacy: Helping Employees Through Imposter Syndrome-Davis-Wagner</li> <li>• Walking the Halls, Changing the Culture and Imbedded EAP Approach to Caregiver Support-Mills</li> <li>• Navigating Boundaries during Organizational Change: How to Maintain Confidentiality and Respond to Manager Overreach-Brown</li> <li>• The Mission Beyond Burnout: Supporting Readiness in Military Connected Workplaces and Communities-Labrador</li> </ul>	TBD
4:45-5:00	transition	
5:00-6:00	<p>Workshop session 6 60 minutes</p> <p>4 workshops</p> <ul style="list-style-type: none"> <li>• Anchored in Collaboration: Navigating EAP Case Management Through 5 Years of Change-Roanhous</li> <li>• Case for Connection: Caring Context for the Workplace-Marquez</li> <li>• Breaking the Imposter Syndrome for Professionals of Color-Peprah</li> <li>• TBD</li> </ul>	TBD

6:30-9:00pm	Chapter Presidents Dinner (by invitation only) sponsored by TBD	TBD

Sunday, October 11

6:00-8:30am	Dan B – local Walk/run	Meet in the lobby
Registration Table 7:00-noon		Registration Desk
7:00-8:15am	Breakfast sponsor -TBD	Buffet in Foyer outside Ballroom A
8:15-8:30am	Good morning EAPA-Julie Fabsik-Swarts;  Swearing In of new Board and EACC Members-Daryl Joseph, CEAP -	General Session Room – Ballroom TBD
8:30-8:45am	Transition	
8:45-10:15am	Workshops Session 7 90 minute <ul style="list-style-type: none"> <li>From Conflict to Capacity: Strategies for Navigating Workplace Conflict and Risk- Epstein</li> <li>FED PANEL TBD</li> <li>TBD</li> </ul>	TBD
10:15– 10:45am	Transition and hotel check out	
10:45-11:45am	Workshops Session 8 60 minute <ul style="list-style-type: none"> <li>Action Research as Internal Consulting: The Strategic Role of EAP- Flory</li> <li>Keeping Families Engaged Online: Story Telling and Best Practices for Effective Virtual and Hybrid EAP Services-Barnes</li> </ul>	TBD

	<ul style="list-style-type: none"><li>• Hard Hats to Hidden Hurt: Trauma in the Trades-Punteney</li></ul>	
11:45am	Conference Conclusion	
	See you New Orleans! Sept 23-26, 2027	