



Call for Nominations

ELIA seeks four new members for the PIE Working Group

ELIA calls upon its members to propose candidates interested in joining [PIE | Platform Internationalisation ELIA](#) Working Group. **The PIE Working Group is seeking to select four colleagues from four ELIA member institutions** to fill **four** open seats in the group.

Aim of the Working Group

Faced with the challenges of internationalisation in the 21st century, PIE raises questions and issues of internationalisation and education and research in higher arts education institutions.

PIE strives to form a bridge between the ambitions of international officers and policymakers and the reality within the institutions, while following the [ELIA Strategy](#). The PIE community helps and contributes valuable ideas, inputs and knowledge to the discussions and dialogues held by ELIA, not only on internationalisation in higher arts education but also on topics such as equity, diversity and inclusion and higher arts education.

In more detail, PIE focuses on internationalisation within higher arts education, to:

- facilitate peer learning for individuals who are dealing with the different aspects of internationalisation (colleagues of the international office, teachers, policy officers, deans, directors and presidents)
- share knowledge on the implementation of (internationalisation) strategies and policies. Investigate and share the impact of internationalisation on curriculum development
- foster student and staff development through internationalisation
- support exchanges and institutional cooperation

PIE addresses and is open to policymakers, deans/directors and heads of internationalisation, teachers and other staff members of ELIA Member Institutions who are researching, advising on, making strategies and policies and implementing internationalisation.

[Read the PIE Working Group mandate here>](#)

Who can apply

General Eligibility

We welcome applications from individuals affiliated with ELIA member institutions who have specific expertise in the focus areas of the group (as described above). Individuals with particular interest, experience, and/or engagement with the focus areas, regardless of their position in the institution (leadership, academic staff, etc.) are also encouraged to apply. We especially welcome individuals who are directly involved in the development of internationalisation strategies and policies and are highly motivated to contribute to PIE.

Selection Criteria

In alignment with the [ELIA EDI policy](#), efforts will be made to ensure a balance of gender, cultural background, age, and the academic and managerial experience among members. The Working Group specifically seeks nominations from countries and disciplines not currently represented in the Group to better represent the broad ELIA Community. **Please check the list of current members of the PIE Working Group before submitting your application.** The selection process will take into account the widest possible representation of regions, disciplines, and gender, particularly in relation to the current composition of the Working Group.

The selection process will be guided by the following criteria:

1. Regional Representation

Priority given to candidates from underrepresented regions, in particular:

- Southern Europe
- Non-EU countries
- United Kingdom

2. Institutional Diversity

Members should represent different types of higher arts institutions (small/large, applied/research-focused, etc.) to reflect the diversity of ELIA.

3. Levels of Institutional Roles

Efforts to balance members from across institutional hierarchies, for example:

- Senior leadership (deans, directors, presidents)
- Policy officers and international office staff
- Academic staff (teachers, researchers)

4. Professional Expertise and Motivation

Demonstrated interest, experience, or active engagement in internationalisation, with a willingness to contribute actively to discussions and initiatives.

Group composition and Governance

[ELIA's governance rules for Working Groups will apply to the Future Readiness Working Group.](#)

The PIE Working Group is currently chaired by Aparajita Dutta, Head of International Affairs at [University of the Arts The Hague](#), and the Working Group members are:

- Thomas Greenough - Head of International Academic Development at [The Glasgow School of Art](#), United Kingdom
- Sandra Mell - Head of International Relations at [The Estonian Academy of Arts](#), Estonia
- Barbara Revelli - ELIA Head of Programmes

The minimum term for participation in the Working Group is two years, and the maximum term is 6 years.

The Working Group may not incur any costs unless it has received prior approval from the ELIA Executive Group for such expenditure. Travel and accommodation costs incurred by the members of the Working Group need to be primarily covered by their own institutions. A letter of support from their institutions is required to apply, indicating the approval of the applicable time and cost of investment.

For the 2026-2028 period, a fixed budget has been allocated to cover travel and accommodation expenses for Working Group members attending the group's annual in-person meetings, up to a specified amount.

The working group is supported by the ELIA Team, which handles scheduling meetings, taking minutes and organising events.

The Working Group reports to the ELIA Executive Group.

Role of the Working Group Members

The Working Group sets its priorities in line with ELIA's values and strategic missions as well as relevant developments and challenges affecting the broader ELIA Community. It will develop a two-year activity plan to achieve its objectives.

The Working Group is the driving force behind the PIE| Platform for Internationalisation ELIA Community, fostering dialogue and actively engaging the community. Its members are dedicated volunteers from the community who are particularly attuned to the focus of the Working Group.

The Working Group is an official Working Group of ELIA and serves as the governing body of the PIE Community, directing and steering the network. Its primary responsibilities include representing the interests of the PIE Community from across Europe and beyond, addressing relevant topics and issues for the community, preparing events, and contributing to the development of the [ELIA Strategy](#) and programmes.

Selection Process

Candidates will be selected based on their applications by a selection committee consisting of Representative Board members and ELIA staff, with the nominated candidates being formally approved by the Executive Group.

- The deadline for applications is **21 November**.
- All applicants will be notified of the first selection results by email no later than **the last week of November**.
- Follow-up interviews will be held with invited applicants in **the first week of December**.
- The successful candidates are expected to join the onboarding session of the group, which will take place online in **mid-January (date to be determined)**.
- The successful candidates are also expected to join the in-person meeting on **12-13 February in Tallin**.

[Please apply HERE](#)

For any questions or additional information, please contact ELIA Community Manager, Amalia Smyrnioti at amalia.smyrnioti@elia-artschools.org.