



Clint O'Neal
AEDC

Executive Director

Clint O'Neal is the Executive Director of the Arkansas Economic Development Commission. Clint is passionate about making a difference by helping communities win economic development projects and helping companies to be successful in Arkansas.

Clint started his economic development career in 2007 as a Project Manager at AEDC. He served as the Vice President of Business Recruitment for the Missouri Partnership starting in 2011 before moving back to his home state in 2018 to be the Deputy Director of Global Business at AEDC. Clint was named Executive Director by Governor Sarah Huckabee Sanders in January 2023.

Clint is a graduate of the Economic Development Institute at the University of Oklahoma and is a Certified Economic Developer through the International Economic Development Council. He holds a Master's degree in Community and Economic Development from the University of Central Arkansas.

Clint and his wife, Heather, live in Conway with their four children: Chloe, Ellie, Ava, and Caleb.



Laura Weems

AIHA

Member

Laura Hartline Weems is the interim President of the American Industrial Hygiene Association (AIHA) Arkansas Local Section, Chair of the AIHA Incident Preparedness Working Group, and Past Chair of the AIHA Safety Committee. She is currently a Federal safety and occupational health manager. Prior to entering Federal service as a civilian, Laura served 20 years as an officer in the U.S. Coast Guard focusing on the areas of pollution prevention, emergency response, and worker health and safety.

While in the Coast Guard, she earned a Master of Science degree from the University of Massachusetts, Lowell in Industrial Hygiene and later earned another Master of Science degree in Emergency Management and Homeland Security from Arkansas Tech, thereby combining her two main interests. Ms. Weems is certified in the fields of Industrial Hygiene, Safety Professional, and Hazardous Materials Manager.



Cindy Lewis
UAMS

Associate Dean, Office of
Admissions & Alumni
Director.

Cyntia Lewis is an experienced Safety, Health, and Training Professional with a strong record of leadership across petrochemical, manufacturing, aerospace, construction, higher education, and other industries.

She specializes in the development and auditing of Safety and Health Management Systems, Industrial Hygiene programs, and Learning and Development initiatives that strengthen compliance, reduce risk, and build sustainable safety cultures.

Cynthia currently serves as Associate Professor and Associate Dean for Student Recruitment, Alumni Affairs, and Outreach, as well as Director of the Office of Professional Development and Program Evaluation at the Fay W. Boozman College of Public Health at UAMS.