

2019 WISCONSIN  
ASSISTED LIVING ASSOCIATION  
SPRING  
CONFERENCE



NURSES IN ASSISTED  
LIVING – HOW DO THEY  
FIT IN?

Susan Schneider

Thursday, March 14

3:15 P.M.

REPORTING FOR DUTY  
THE ROLE OF THE NURSE  
Challenges in Assisted Living

ALCO 2019 WALA Conference

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- ▶Regulatory requirements
- ▶Tasks for the Nurse in your organization
- ▶Benefits of having a Nurse in your organization

OBJECTIVES



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RN

- ▶Nursing Process
- ▶Consult with provider
- ▶Supervision and direction of delegated acts

NURSE PRACTICE ACT - CHAPTER N6

LPN

- ▶Provide basic nursing care
- ▶Record care and report changes
- ▶Consult with provider
- ▶Data collection

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WISCONSIN  
ADMINISTRATIVE  
CODE

- ▶ Chapter 83 – CBRF
- ▶ Chapter 88 – AFH
- ▶ Chapter 89 - RCAC

A.C.C. 2017 WISCONSIN

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ACUITY  
REALITIES

- ▶ Stats
- ▶ What do future residents look like?
- ▶ Trends

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RN  
DELEGATION

- ▶ Training
- ▶ Monitoring
- ▶ Documentation
- ▶ Rescinding delegation

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# MEDICATION MANAGEMENT

## UAP

- ▶ 28.2 – 42 % error rates
- ▶ 7% of errors with moderate or high potential for harm
- ▶ Staff with less training (vs. Nurse) more than 2 times as likely to commit medication error
- ▶ Citations in AL in WI - examples

- Resources:
- ▶ Young RM, Gray SL, McCormick WC et al. Types, prevalence, and potential consequences of medication administration errors in skilled nursing. *J Am Geriatr Soc*. 2002; 50:1199-1205.
  - ▶ Greenman S, Lane K, Glaser PD et al. Medication administration errors: assessing drug doses, characteristics, and the importance of staff training. *J Am Geriatr Soc*. 2011; 59: 1050-1056.
  - ▶ DHS P107126, State of Assisted Living - 2017, 9/30/2016

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# MEDICATION MANAGEMENT

## LPN

- ▶ Collect data
- ▶ Manage and direct care - oversight
- ▶ Provide basic nursing care
- ▶ Reinforce teaching provided by RN

## RN

- ▶ Delegation
- ▶ Assessment
- ▶ Interventions
- ▶ Evaluation

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# PRE-ADMISSION ASSESSMENTS

- ▶ Trained staff
- ▶ LPN
- ▶ RN



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# ISP DEVELOPMENT



How can staff participate?

Role of the UAP

Role LPN

Role of RN

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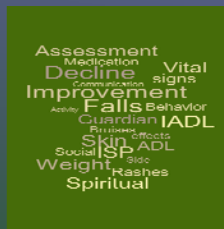
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# HEALTH MONITORING

- ▶ UAP training / reporting
- ▶ LPN data collection
- ▶ RN assessment
- ▶ Monitoring
- ▶ Documentation
- ▶ Tools



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# QUALITY

- ▶ Improved quality
- ▶ Improved efficiency
- ▶ Increased skill level
- ▶ Prompt and adequate treatment

## BENEFITS

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Thank  
you!



[www.alcc.solutions](http://www.alcc.solutions)

888.430.4591

[info@alcc.solutions](mailto:info@alcc.solutions)

Susan Schneider, RN  
Principal

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## Role of the Nurse in Assisted Living

*Below is a list of ways the Nurse could be supportive to your organization.  
Consider these options when developing the role and job description for the RN / LPN in your facility.*

1. Assist with pre-admission assessments and on-going assessment updates
2. Assist with developing and updating person-centered ISPs
3. Develop and maintain clinical systems
  - a. On-going health monitoring
  - b. Documentation
  - c. Communication
4. Assist with orienting new staff to the role of caregiver / med passer
5. Train and supervise caregivers on provision of:
  - a. Personal cares
  - b. Medication administration, storage and management
  - c. Health monitoring
6. Assist with staff performance reviews
7. Provide assistance with communication with families and practitioners
8. Assist with monitoring behaviors and developing approaches for same
  - a. Dementia / Alzheimer's
  - b. Mental illness
  - c. Developmental / intellectual disabilities
9. Assist with developing and maintaining clinical partnerships such as
  - a. Home health
  - b. Hospice
10. Assist with Quality Improvement activities such as
  - a. Medication error reduction
  - b. Reducing use psychotropics  
(<https://www.ahcancal.org/ncal/quality/qualityinitiative/Pages/default.aspx>)
  - c. Decreasing hospital readmissions  
(<https://www.ahcancal.org/ncal/quality/qualityinitiative/Pages/default.aspx>)
  - d. Fall prevention and reduction (<https://www.dhs.wisconsin.gov/publications/p00994.pdf>)
11. RN specific
  - a. Delegation for insulin, nebulizers, etc.
  - b. Quarterly psychotropic reviews
  - c. RCAC – Medication Administration

### Resources

Resnick, Barbara and Mitty, Ethel. *Assisted Living Nursing, A Manual for Management and Practice*. Springer Publishing Company, 2009. Chapters DHS 83, 88, and 89 Wisconsin Administrative Code.

**WALA Spring Conference / ALCC 2019**