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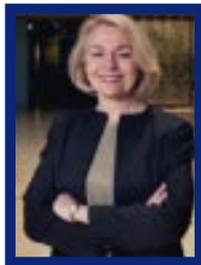
## Showcase Luncheon Committee

### February 22 Luncheon: Dr. Betty Sue Flowers

by Laure McLaughlin, 2006 Program Director

#### “How a Dreamer and a Do-er Came to Run the Johnson Presidential Library and Museum”

How does an English professor come to manage such a large institution? Come to the February 22<sup>nd</sup> luncheon and find out.



Our February luncheon speaker is a dynamic, multi-talented woman well-known in Austin and throughout the state as a poet, an English professor, author and a television moderator—and she also just happens to lead one of the premier presidential libraries in the country, the Lyndon Baines Johnson Library and Museum.

Dr. Betty Sue Flowers was the Kelleher Professor of English and a member of the Distinguished Teachers Academy at the University of Texas at Austin in 2002 when she was appointed Director of the Lyndon B. Johnson Presidential Library and Museum. A renowned poet, editor and business consultant, Dr. Flowers has published articles and books on subjects ranging from poetry therapy to economic myths. She authored four television tie-in books in collaboration with PBS' Bill Moyers, including his popular series *Joseph Campbell and the Power of Myth*. Dr. Flowers hosted her own local PBS show, “Conversations with Betty Sue Flowers”, and has served as a moderator for executive seminars at the Aspen Institute for Humanistic Studies. She is a consultant for NASA, a member of the Envisioning Network for General Motors, a Visiting Advisor to the Secretary of the Navy, and an editor of Global Scenarios for Shell International in London and the World Business Council in Geneva, concentrating on global sustainable development, biotechnology and global water issues.

Most recently, Dr. Flowers published *Christina Rossetti: The Complete Poems* and (with Senge, Jaworski and Scharmer) *Presence: An Exploration of Profound Change in People, Organizations, and Society*.

This is a luncheon you do not want to miss. We are honored to have Dr. Flowers as our guest and keynote speaker.

Make your reservations now by emailing [ewtg@onr.com](mailto:ewtg@onr.com) or calling 512.894.4370. EWTG monthly luncheons are scheduled on the fourth Wednesday of each month at the Austin Woman's Club at 708 San Antonio.



**Feb 8 Austin Minicourse.** Carver Branch Library, 1161 Angelina, at noon. Speaker: Terah Stearns of Strategic Transformations. For information and reservations, contact [ewtg@onr.com](mailto:ewtg@onr.com) or 512.894.4370.

**Feb 9 Dallas Affiliate Meeting.** A.W. Harris Faculty Club, 5323 Harry Hines Blvd, Dallas (214.688.2653). Informal social at 6:00 p.m., dinner and business meeting at 6:30 p.m. The program begins at 7:00 p.m., \$20 per person. To receive the Dallas Affiliate monthly email program announcement, or RSVP regarding your attendance, please contact Chris McDaniel at 817.792.7259 or [chris.mcdaniel@dads.state.tx.us](mailto:chris.mcdaniel@dads.state.tx.us).

**Feb 22 Austin Showcase Luncheon.** Austin Woman's Club, 708 San Antonio, at noon. Speaker: Dr. Betty Sue Flowers of the Lyndon Baines Johnson Presidential Library and Museum. For information and reservations, contact [ewtg@onr.com](mailto:ewtg@onr.com) or 512.894.4370.

**Feb 23 New Member Orientation.** Nuevo Leon, 1501 E. 6<sup>th</sup> Street, at 5:30 p.m. For information and reservations, contact [ewtg@onr.com](mailto:ewtg@onr.com) or 512.894.4370.

**Mar 22 Austin Showcase Luncheon.** Austin Woman's Club, 708 San Antonio, at noon. Speaker: Fred Burton of Strategic Forecasting, Inc. For information and reservations, contact [ewtg@onr.com](mailto:ewtg@onr.com) or 512.894.4370.

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## A Note from the President

by Beverly Bavousett

Happy New Year! Each New Year seems to bring with it new energy for setting goals. What is a goal, exactly? By definition, it is "the object of effort." We also may think of a goal as an objective, end, aim, ambition, purpose, target, aspiration or even hope.

This month the EWTG Board of Directors is adopting a new Strategic Plan. The current draft includes five goals. A new plan is important in order to give the organization current direction. It helps everyone stay on track and also better enables us to look back, reevaluate and revise, when necessary. The goals are:

- Create Learning and Leadership Opportunities
- Assure the Needs of the Membership Are Being Met
- Promote EWTG Organizational Growth
- Increase Public Awareness of EWTG
- Assure Adequate, Cost Effective and Stable Administration of EWTG

For various reasons, some people like setting goals, and others don't. Some may choose not to set personal goals because of past experiences with not achieving the goals we set. Maybe our reticence to set goals comes from a history of setting hard-to-achieve targets.

I have a friend who has recently decided to embrace goals throughout the year. She no longer makes up a "to do" list for the weekend, but rather prepares a set of goals. Her reasoning is that even if she doesn't completely achieve what she writes down, any effort she makes toward the goal counts. She says it keeps her from the feeling of defeat she experiences when she doesn't complete a "to do" list! This may be a case of you say "tomayto," I say "tomahto," but it works for her!

If you are open to setting goals for 2006, imagine looking backward from the end of your life. What is it you would like to see? Here are some different areas of life to consider: physical, emotional, spiritual, financial, intellectual, professional, material and/or play. If you decide to set some personal goals, sprinkle in some goals that are fun (Sunday afternoon naps?) and likely to be achieved. Write them down. In your head, they are ideas—but on paper, they make up a plan. Make yourself more accountable by sharing them with a good friend. See where they take you in 2006!

## DO YOU HAVE A FEDERAL TAX PROBLEM? CONTACT THE TAXPAYER ADVOCATE SERVICE

If you or someone you know has tried to resolve a tax problem with the IRS and are still experiencing delays or are facing an economic hardship due to IRS actions, you may qualify for the assistance of the Taxpayer Advocate Service (TAS). Call the TAS toll-free at 1-877-777-4778 or check TAS out on the web at [www.irs.gov](http://www.irs.gov). The service is free. If you qualify for TAS assistance, your assigned case advocate will listen to your point of view, work with you to address your concerns, and see your case through to an appropriate resolution.

## Program Committee

### February 8 Minicourse: Terah Stearns of Strategic Transformations “Supercharge Your Leadership”

by Laure McLaughlin, 2006 Program Director



Having trouble getting going on those resolutions to be a better person, a better colleague and a better leader? Let Terah Stearns, executive business coach, help you develop insight into your personality style and those of your colleagues. Such insight can enable you to be a better and happier you while increasing the performance and rapport of employees and colleagues around you. Ms. Stearns will also reveal some secrets to increasing performance at all levels of your organization, and how to avoid common management pitfalls.

Terah Stearns is a nationally-recognized speaker and executive business coach, with clients ranging from Fortune 100 companies such as IBM and Dell to the U.S. Department of Health and Human Services. Her specialty is training and coaching on leadership and organizational transitions. She is the author of *Imagine the Power: Getting to Success Faster, a strategic handbook for leadership*, and *Get a Job Now!* For more information on Ms. Stearns, visit her website at [www.imaginethepower.com](http://www.imaginethepower.com).

Beginning in February, the minicourse schedule is changing to the second Wednesday of each month. Make plans to join us each month at the Carver Branch Library, located at 1161 Angelina Street, just off East 11<sup>th</sup> Street and Rosewood. Networking (and pizza-serving!) begin at 11:30, and the presentation starts at noon.

Mangia Pizza and salad will be available for \$5.75 per person for the first 20 people who RSVP. For information and reservations, contact [ewtg@onr.com](mailto:ewtg@onr.com) or 512.894.4370. Please state whether you want to purchase pizza when you make your reservation.

Come enjoy some fun, fellowship and pizza with EWTG on the 8<sup>th</sup>!



## Program Committee

### January Showcase Luncheon: Audrey Selden, Texas Department of Insurance “Get Leadership” – Your Personal Communication Style “Says” It All

by Laure McLaughlin, 2006 Program Director

EWTG’s 2006 luncheon programs kicked off to a wonderful start on January 25<sup>th</sup> with an entertaining and thought-provoking presentation by Audrey Selden on demonstrating personal leadership through effective communication. Using personal anecdotes and a short group exercise, Audrey showed members how we each approach and communicate information differently, and how we can use our own unique style to its best advantage with families, bosses, peers and coworkers.



Audrey reminded the group that each of us carries many different “bags” during the day and each has a bearing on our style and ability to be effective. Whether one is a parent or an employee or a friend, we all have different experiences and talents that affect our ability to focus, listen, and communicate. Understanding our style—and the style of those around us—can greatly enhance our leadership abilities. Leadership, she reminded members, is about “wooing” people, which requires both having respect for others and generating a sense of camaraderie to accomplish positive results.

Lead others by leading yourself first, Audrey encouraged EWTG members. Her admonition to “Start focusing and quit multitasking!” received enthusiastic applause. She encouraged all to take just a little time each day for themselves, to listen to others with heart, and remain aware that many solutions are available for each problem.

Are you a Thinker? A Director? A Relator, or maybe a Socializer? Audrey’s presentation included an exercise to assist audience members in focusing on their individual style, depending on whether we prefer tasks to goals, people to process.

Thinkers, said Audrey, are people who like to “get it right”—problem-solving multi-taskers who often need time and occasionally help to accomplish all those tasks. Directors, who like to “get it done,” are the goal-oriented, bottom-line types who sometimes need a nudge toward better people skills. Relators, on the other hand, are “people” people—big picture, get-along types who are creative and good listeners, but could use focus and help setting goals. The Socializers, the communicators of the bunch, are busy, flexible and open to change, but need to learn to delegate better and guard against getting over-involved.

Audrey is the Senior Associate Commissioner for Consumer Protection at the Texas Department of Insurance.

### January 12 Minicourse: Ellen Miller, Team Performance “What Do You Stand For?”

by Laure McLaughlin, 2006 Program Director

EWTG kicked off its 11<sup>th</sup> year of minicourses with a lively workshop. Ellen Miller, Team Performance, was our guest presenter with a discussion about *What Do You Stand For?*



What are your core values and why are they important? According to Miller and the enthusiastic EWTG members attending the January 12<sup>th</sup> minicourse, core values are those essential ingredients in who we are, what we want to accomplish in life, and how we set out to accomplish it.

Integrity, fairness, family, honesty, community involvement, excellence, forgiveness—all of these values, and many more, motivate us to become better people and create a better world around us.

Miller led EWTG members through a fun and enlightening exercise to help identify those values, and then to measure them by our behaviors and ultimately, hold them up to the light of our jobs, our families and our community. Behaviors, Miller said, are a manifestation of our values.

Besides describing who we are, behaviors help determine how happy we are doing what we do. Miller challenged EWTG members to measure their values against the organizations they worked for, and determine if the two are a good fit. Forty percent of happiness, she said, is influenced by what we deliberately do for ourselves.

Miller encouraged members to do the following:

- Speak your truth
- Lead from your heart
- Imagine and envision who you are
- Be authentic
- Be yourself

Miller’s timely topic was a great way to kick off a new year with a terrific workshop and thought-provoking information. For more information about Ellen Miller’s presentation, visit her website at [www.teamperformanceus.com](http://www.teamperformanceus.com).

## Committee News

**Our 2006 EWTG Committees are still forming, and several still need members or chairs! Please consider lending your talents to one of these groups:**

- **Mentorship Committee** - Solicits Executive Success Team membership applications, assigns members to teams, creates a roster of teams, plans the annual meeting in May and follows up on the teams during the year.
- **Media Committee** - Seeks out opportunities to highlight EWTG in print, radio and television media by developing a list of media outlets and submitting information and press releases.
- **Marketing Committee** - Seeks to increase the organization's visibility among state agencies and institutions of higher education and coordinates and maintains the look of collateral materials.
- **Member Services Committee** - Recruits and seeks to retain members and provide services to the membership. Activities include welcoming new members, developing membership drives, encouraging active participation in EWTG, conducting member surveys to determine the needs and interests of the membership, contacting members during the renewal cycle, researching reasons for non-renewal of membership and making recommendations, and determining services to provide as a benefit of membership.
- **Affiliates Committee** – Works with the Dallas and Houston affiliate groups to help strengthen their organizations and ensure that their needs are met.
- **Website Committee** - Manages the web site, keeps it current and makes recommendations for updating the information and organization of the site.
- **Newsletter Committee** - Plans, solicits, edits and writes articles and obtains photographs for the monthly e-newsletter, manages advertising, and works with the newsletter producer on newsletter layout, proofing and email distribution.
- **Conference Program Committee** - Develops the conference theme and workshop subjects, secures the workshop presenters, determines presenter audio/visual needs, secures and trains moderators, works closely with the Facilities Committee to assign workshop rooms, works closely with the Registration Committee to develop the registration and conference brochures and sends thank you letters to workshop presenters. **This committee is still looking for a chair.**

The committee membership form can be found in the January issue of the EWTG Star, available on the website at [www.ewtg.org](http://www.ewtg.org), or by contacting EWTG at [ewtg@onr.com](mailto:ewtg@onr.com) or 512.894.4370.

### Membership Services Committee

by Julie Atchison, Membership Director

The “new member” tables at the annual conference were such a hit that we plan to include them at the monthly luncheon meetings. The Membership Services Committee will provide a facilitator to help introduce and provide information about EWTG. We want you to feel comfortable attending the luncheons. Just look for the designated table and we will be happy to answer your questions and get the conversation started!

### **New Member Orientation will be held at Nuevo Leon on Thursday, February 23<sup>rd</sup>**

Networking begins at 5:30, with the program beginning at 5:45. Appetizer-type food will be served, and the program will include interesting information on EWTG activities and committees. All EWTG members are welcome to come, but new members are especially encouraged to attend. Please RSVP to [ewtg@onr.com](mailto:ewtg@onr.com) .

## Retiree Committee

by Zellena Jay, Retiree Committee Chair

The Retiree Committee is forming for the first time in the history of EWTG. This has been a topic of discussion in the past and we are very excited to be able to address it this year.

- Our biggest need is committee members. Please consider joining to be part of the exciting formation of this committee.
- Our second need is ideas on the successful establishment of the purpose, vision, and mission.

I have recently retired, but others who have been retired for a longer time are extremely valuable to this effort. We welcome participation and ideas from your vantage point. We want to reach the needs of each retiree. At the same time, we want to be an integral tool in the overall performance of the EWTG strategic plan.

Regardless of whether you can be on the committee, send me your ideas and contact information by email (to [zellena@juno.com](mailto:zellena@juno.com)) and we will begin developing the Retiree Committee!

## Mentorship Committee

by Connie Williams, President-Elect

**Expand your professional network!** Join an Executive Success Team that fits your professional and personal needs. These groups of up to 7 women come from diverse backgrounds and occupations, and meet regularly for the purpose of professional development. Members of your Team can inspire you and help with resolving challenges quickly and knowledgeably. Your Executive Success Team can be an important element of designing your career plan and goals. It can serve as a career-sustaining force.

The new year for the Teams starts in June. Sign up and applications start in February. For more information, contact Connie Williams at [cwtrains@sbcglobal.net](mailto:cwtrains@sbcglobal.net).

**Have you got a great idea on how to tell people about EWTG? Contact Carla James at [cjames@ssb.state.tx.us](mailto:cjames@ssb.state.tx.us) to share your ideas.**

## Scholarship Committee

### EWTG Scholarships Support Professional and Personal Growth

by Gaye McElwain

Being a member of Executive Women in Texas Government has many benefits. One of the biggest is the EWTG Scholarship Program that provides support for professional and personal growth. EWTG scholarships make it possible to expand your horizon by learning new work skills, taking on new challenges and expanding the scope of your accomplishments.

In 2002, I was fortunate enough to receive an EWTG scholarship to attend Leadership Texas, a year-long program that provides valuable education and training to Texas women leaders. It was an amazing experience and it has helped me become a better manager and citizen. My thinking was expanded and I now view the world around me from a different perspective. As a member of the Leadership Texas Alumnae Association, I also have a tremendous network of women leaders ready to support and guide me.

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Two years later, I received a second EWTG scholarship for a much different purpose. I decided to pursue my Pilates Certification. Pilates is a body conditioning system that teaches self-awareness and strengthens muscles without straining them. While I truly love my job, teaching Pilates allows me to connect with people on a very different level and to problem solve from a different perspective. It is so rewarding to help people achieve physical health and feel good about their bodies. I've discovered that I love to teach and because each client is unique, I am constantly challenged to think creatively about how to best help them achieve their objectives.

Obviously, Leadership Texas and a Pilates Certification are two very different things. But for me, they have been equally as important. The ability to motivate others, communicate well, think creatively, problem solve, inspire, and adhere to the highest ethical standards are all qualities I have been able to develop as a result of both EWTG scholarships.

I've tried to give back what I have learned as a result of my EWTG scholarships by serving on EWTG committees, contributing to the EWTG newsletter and donating Pilates training to the EWTG silent auction. As an executive staff member at the Texas Commission on the Arts, I try to use all that I learned while in Leadership Texas to be a better manager and to contribute to the success of our agency. Last year TCA put together a team for Governor Perry's Texas Roundup. I provided my co-workers with free Pilates training as part of the effort and our agency ultimately won the Gold Medal.

The EWTG Scholarship Program is a wonderful members-only benefit. I encourage every EWTG member to take advantage of this great opportunity. I truly believe I am a better employee, manager, community activist, and person as a result of EWTG support.

## February 28<sup>th</sup> Deadline is Almost Here!

In 2006, EWTG is offering General Scholarships to members on a quarterly basis. The submission deadline for the First Quarter Award is February 28th at 5:00 pm, so get your application in now!

Scholarship applications can be requested online at [ewtg@onr.com](mailto:ewtg@onr.com) and will be sent by return e-mail. Completed forms can be e-mailed back, faxed to 512-894-4371 or mailed to EWTG, PMB #263, 815-A Brazos Street, Austin, TX 78701-9996. Applications are accepted at any time throughout the year.

## National Wear Red Day

Heart disease and stroke are the No. 1 and No. 3 killers of women, and are two of the many cardiovascular diseases that kill nearly 500,000 women each year. Cardiovascular disease (CVD) accounts for more deaths than the next seven causes of death in women combined, including all forms of cancer.

[The American Heart Association](#) has developed "Go Red For Women" a nationwide movement to empower women to save their hearts through lifestyle choices and actions that could reduce their risks of heart disease and live a long, healthy life. The American Heart Association website offers information on Healthy Lifestyle, Women and Cardiovascular Disease, and Taking Action. For more information, see the American Heart Association website's section on [Women and Heart Disease](#) and don't forget to WEAR RED on Friday, February 3<sup>rd</sup>!

## 2006 Affiliate Officers Dallas Affiliate:

**Susan Rossiter, Chair**

UT Southwestern Medical Center  
214.648.0364  
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**Cary Wilkerson, Treasurer**

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**Chris McDaniel RN, Communications Director**

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**Vicki Moores, Development Director**

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**Eileen Sandy, Membership Director**

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## Dallas Affiliate News

by Chris McDaniel

The new Dallas Affiliate Board of Directors was inducted into office during the January 2006 meeting. Due to term limits and other commitments, all board positions were filled with new officers.

Outgoing Chair Angela Brodrick presented attractive certificates of appreciation and thanked her outgoing board members for their hard work and dedication. She also recognized the incoming and outgoing board members with beautiful salmon-colored roses.

There was no speaker in January, which provided an opportunity for members to discuss ideas, activities, and the direction of EWTG in 2006 while enjoying a leisurely meal, relaxing among good company.

The EWTG Finance Committee has approved the 2006 budget for the Dallas Affiliate.

General meeting information: Dallas Affiliate meetings are held on the second Thursday of each month. The next meeting is scheduled for February 9, 2006 at the A.W. Harris Faculty Club, 5323 Harry Hines Blvd, Dallas (214-688-2653). The regular meetings begin with an informal social at 6:00 p.m., followed by dinner and a business meeting at 6:30 p.m. The program begins at 7:00 p.m. The cost is \$20 per person. If you would like to receive the Dallas Affiliate monthly e-mail program announcement, or to RSVP regarding your attendance, please call Chris McDaniel at 817-792-7259 or e-mail her at [chris.mcdaniel@dads.state.tx.us](mailto:chris.mcdaniel@dads.state.tx.us).

## 2006 Affiliate Officers Houston Affiliate:

**Rebecca Rae, Chair**

Texas Department of Public Safety  
281.517.1250  
rebecca.rae@txdps.state.tx.us

**Holly Faison, Secretary-Treasurer**

Texas Department of Public Safety  
281.517.1316  
holly.faison@txdps.state.tx.us

# Champions

**Inspired by Coach Mack Brown and Quarterback Vince Young,  
who together led the UT football team to the  
2005 National Championship**



## Mack Brown

- Let go and have fun, encouraging your team to do the same.
- Focus on your goal, never allowing the emotion of the moment to hijack your “take dead aim”\*focus.
- Let other people be who they authentically are.
- Sincerely respect the game and the opposition.
- Take every opportunity to express appreciation for those who pave the way and those who give support.
- Believe it’s okay to be imperfect; just make the most of what you have.
- Live in love and faith.

\*Words of legendary UT golf coach Harvey Penick

## Vince Young

- Be humble. You’re just a person. Don’t let yourself be hijacked by other people’s excitement and praise. The energy of humility is more powerful than the energy of arrogance.
- Be indomitable. Know the talent and potential within yourself. Allow that talent to be shaped but not subdued.
- Be respectfully joyful.
- Ignore other people’s expectations of you. Set your own, higher.
- Laugh at your mistakes, refocus, and do it better the next time. Rejoice in opportunities to learn.
- Never -- ever -- criticize yourself or others. Let the game be fun.
- Live in love and faith.

## First Year Members

Deborah Shaw-Boatner	Comptroller of Public Accounts	deborah.shaw-boatner@cpa.state.tx.us
Cynthia Larkin	TX Department of Transportation	clarkin@dot.state.tx.us
Lola Lee	TX Department of Transportation	llee3@dot.state.tx.us
Celeste Martinez	Dept of Savings & Mortgage Lending	martinezceleste@sbcglobal.net
Elma Medina	TX Dept of State Health Services	elma.medina@dshs.state.tx.us
Vicky Nowlin	TX Department of Transportation	vnowlin@dot.state.tx.us
Terry Sepulveda	TX Department of Transportation	msepulv@dot.state.tx.us
Teresa Stankiewicz	TX Workforce Commission	teresa.stankiewicz@twc.state.tx.us

## Renewing Members

Brenda Berry	TX Higher Ed Coordinating Board	brenda.berry@thecb.state.tx.us
Patricia Cantu	Teacher Retirement System	patricia.cantu@trs.state.tx.us
Sue Ann Chandler	TX Dept of Assistive/Rehab Services	sue.ann.chandler@dars.state.tx.us
Millie Clakley	TX Commission on Fire Protection	mollie.clakley@tcfp.state.tx.us
Sandra Dodd	General Land Office	sandra.dodd@glo.state.tx.us
Anna Dunn	TX Department of Insurance	anna.dunn@tdi.state.tx.us
Jodie Erickson	Department of Information Resources	jodie.erickson@dir.state.tx.us
Teri Flack	TX Higher Ed Coordinating Board	teri.flack@thecb.state.tx.us
Janis Guerrero	Austin Independent School District	jguerrer@austin.isd.org
Sandra Guyn	TX Dept of State Health Services	sandra.guyn@dshs.state.tx.us
Shelley Harris-Curtsinger	TX Racing Commission	shelley@txrc.state.tx.us
Lynette Heckman	TX Higher Ed Coordinating Board	lynette.heckman@thecb.state.tx.us
Jennifer Henry	General Land Office	jdhenry@glo.state.tx.us
Carla Johnson	Office of the Attorney General	charcarjohn@juno.com
Susan Johnson	TX Health & Human Services Comm	susan.johnson@hhsc.state.tx.us
KaLyn Laney	State Bar of Texas	klaney@texasbar.com
Cindy Lochte	Retired, UT Southwestern Medical Ctr	cynthialochte@comcast.net
Lisa Ivie Miller	Fire Fighter's Pension Commission	lisa.iviemiller@ffpc.state.tx.us
J. LaVerne Morris-Parker	General Land Office	lmorris@glo.state.tx.us
Grace Nied	Governor's Ctr for Mgmt Development	gnied@austin.rr.com
Denise Pittard	TX Department of Transportation	dpittard@dot.state.tx.us
Sheri Ray	UT Southwestern Medical Center	sheri.ray@utsouthwestern.edu
Roberta Rincon	University of Texas System	rrincon@utsystem.edu
Rhonda Rogers	State Securities Board	rrogers@ssb.state.tx.us
Marsha Smith	Retired, TX Dept of Insurance	marsha_e_smith@hotmail.com
Nancy Ellen Soteriou	TX Higher Ed Coordinating Board	nesoteriou@austin.rr.com
Martha Wall	Employees Retirement System	mwall@ers.state.tx.us
Connie Williams	TX Health & Human Services Comm	connie.williams@hhsc.state.tx.us
Carol Wood	State Office of Administrative Hearings	carol.wood@soah.state.tx.us

## Returning Members

Cindy Counts	Office of the Governor	ccounts@governor.state.tx.us
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## Stars Over Texas



**Jan Marie Ozias, Ph.D., RN** retired from the TX Department of State Health Services and the TX Diabetes Council after 33 years of public service in education and health. She is staying in the Austin area for family, professional writing, EWTG retiree activities and is interested in free-lance projects, [jwozias@earthlink.net](mailto:jwozias@earthlink.net).

**Debbie Pina** has moved to the Lottery Commission as a Contracts Administrator, [debbie.pina@lottery.state.tx.us](mailto:debbie.pina@lottery.state.tx.us).

**Deborah Shaw-Boatner** was accepted into the 2006 Class of Leadership Texas, She is very excited about the achievement and looks forward to the networking it will provide.

**Congratulations** to the recipients of last quarter's EWTG scholarships!

- Susan Johnson
- Adele Noel
- Julie Atchison
- Clare Dyer
- Susan Durso
- Connie Williams

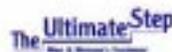
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