

Developing leaders to
create positive results
in Texas government.



PUBLISHED BY EXECUTIVE WOMEN IN TEXAS GOVERNMENT

SEPTEMBER 2006

Showcase Luncheon

Showcase Luncheon Committee

September 27th Luncheon: Gus Garcia, former Mayor of Austin and former president of the Austin Independent School District Board of Trustees

“Austin, Past and Future”

by Laure McLaughlin, Program Director



He's a man with a resume describing a lifetime of dedicated public service—a Mayor and Mayor Pro Tem of the City of Austin, the first Hispanic elected to the Board of Trustees of the Austin Independent School District and later its president, and a former member of the Austin City Council.

His resume also speaks of the extraordinarily high esteem in which he is held by his peers—selected as Businessman of the Year by the Texas Association of Mexican-American Chambers of

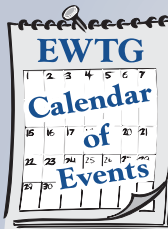
Commerce, selected as a member of the State Bar of Texas Board of Directors, selected as a member of the Board of Directors of the Greater Austin Chamber of Commerce, served as a former president of the Austin Hispanic Chamber of Commerce, was awarded the Certified Public Accountant of the Year, 1977, by the Austin Chapter of CPAs, and selected as the Hispanic of the Year, 1986, by the Austin Independent School District.

The man is none other than Gus Garcia, and EWTG is extremely fortunate that he will be our luncheon speaker on September 27th to discuss his views on Austin's vibrant past and its shining future.

While many in the community talk loudly about doing good things, Mayor Garcia has very quietly been out doing them. He chaired the Drop Out Task Force of the Greater Austin Chamber of Commerce. He guided the Hispanic Committee on Scouting and was selected for the Austin Area Association for Bilingual Education Leadership Award in 1991. He was also successful in getting important city facilities built in East Austin, like the Zavala recreation center, the Cepeda Branch Library and the Plaza Saltillo. Garcia was also instrumental in bringing economic gains to East Austin through affordable housing, the re-zoning of industrial properties encroaching on residential areas, increased wages and benefits for city workers, and in establishing a worker-managed day labor center that is now a national model.

Continued on page 7

If you would like to receive the minutes from this month's EWTG Board meeting, please contact Penny Johnson at ewtg@ewtg.org or 512.894.4370.



September 06 Austin Happy Hour
NOTE THE DATE CHANGE!! Serrano's, 1111 Symphony Square, at 5:15 pm. Join us for fun and networking! For information and reservations, contact ewtg@ewtg.org or call 512.894.4370.

September 13 Austin Minicourse
Carver Branch Library, 1161 Angelina, at noon. Speaker: Kathy Lansford, founder of the Launch Pad Job Club for job seekers in Austin. Topic: What To Do If It Happens To You. For information and reservations, contact ewtg@ewtg.org or call 512.894.4370.

September 14 Retirees Committee Meeting
Bennigan's, 7604 North IH 35 (just south of Hwy 183 on the west side of IH 35), at 5:15 pm. This monthly meeting is open to any EWTG member who is retired or who is interested in retirement issues.

September 14 Dallas Affiliate Meeting
A.W. Harris Faculty Club, 5323 Harry Hines Blvd., Dallas, at 6 pm. (214.688.2653). To receive the Dallas Affiliate monthly email program announcement, or RSVP regarding your attendance, please contact Chris McDaniel at 817.792.7259 or chris.mcdaniel@dads.state.tx.us.

September 15 Woman of the Year Nominations Deadline
Submit your nominations now! Information and nomination forms are available on the EWTG website, under Activities. Forms may be sent to Penny Johnson at ewtg@ewtg.org.

September 15 EWTG Officer Nominations Deadline
The Nominations Committee is accepting nominations for EWTG officers for 2007. Please submit your suggestions to Penny Johnson at ewtg@ewtg.org, or call her at 512.894.4370.

September 27 Austin Showcase Luncheon
Austin Woman's Club, 708 San Antonio, at noon. Speaker: Gus Garcia, former mayor and AISD president. Topic: Austin, Past and Future. For information and reservations, contact ewtg@ewtg.org or call 512.894.4370.

September 30 EWTG Scholarship Deadline for 3rd Qtr
Request a scholarship application at ewtg@ewtg.org and receive an application by return email. Complete the form and email, fax to 512.894.4371 or mail to EWTG, PMB #263, 815-A Brazos Street, Austin, TX 78701-9996. The Scholarship Committee accepts applications on a continuous basis and will award scholarships quarterly.

Executive Women in Texas Government is a non-partisan organization that promotes leadership in service to Texas by offering professional development opportunities.

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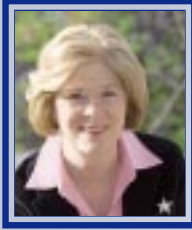
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A Note from the President

by Beverly Bavousett

Throughout the year I've asked some past EWTG movers and shakers for words of wisdom to give to our current Board Directors. Their quotes have appeared on our board meeting agendas. It occurred to me that you might enjoy these submissions. See if you can match the words with the woman. The answers appear on page 13.

Former Presidents' words of wisdom

1. "Begin each meeting with an energizing moment. Ask members to give examples of when the organization did something well."
2. "Each Board Member comes with her own set of strengths, skills and passions. Share those with the other EWTG members by suggesting activities that would introduce them to something that is part of your world (e.g., an EWTG member who is part of a band might suggest an EWTG night at the club in which they are performing)."
3. "The board is a body of equals, working together to complement each other's competencies. The board's actions should be consistent with our mission and beneficial for our members, now and for the long term. Each member brings her own expertise and perspective and is responsible for her actions."
4. "As leaders of EWTG, in addition to setting the stage for - and doing - what needs to be done, it is important for you to notice what has been accomplished. Celebrate the accomplishments - for there are many, celebrate your role in the accomplishments, and celebrate all the others who have also been a part."
5. "Serving on the EWTG board means leading the leaders. Relish this important role, know your contribution is valued, and remember that EWTG is about women helping women succeed."
6. "With the wisdom to see beyond ourselves, we have the power to make a difference. And, perhaps, in our small corner of this planet by focusing on the being and doing our best in the moment, we become a part of the healing and transformation of our workplace, our homes and our world."
7. "It was Tom Peters, management expert, who said, "Leaders don't create followers, they create more leaders." Let that goal be your guide in performing board duties and working with committees. Create more leaders!"

- | | |
|-----------------------------------|---|
| a. Gaye McElwain, President, 2000 | e. Ginny Booton, President, 2005 |
| b. Carol Willis, President, 1995 | f. Joelyn Weeks, President, 1999 |
| c. Lynn Whitten, President, 2003 | g. Mary T. Howerton, Co-Founder of the Executive Success Team Concept |
| d. Elaine Powell, President, 1992 | |

The EWTG by-laws are being revisited, and we would like to invite you to take a look at them. Copies of the revisions can be obtained by sending an email to ewtg@ewtg.org or by calling 512.894.4370. If you have suggestions for a revision(s), please send to Cindy de Roch at cynthia.deroch@trcc.state.tx.us. Cindy needs this feedback by September 7, 2006.

EWTG Officers

Each year our organization selects its new leadership. The Nominations Committee is now looking for a few good women to assume EWTG leadership roles for 2007. The following are brief descriptions of the EWTG officer positions. If you are interested in participating on the Board next year, have questions or know someone you believe would be a great candidate, please submit the form below or contact Penny Johnson at ewtg@ewtg.org. We know it will be one of the best experiences of your professional career!

PRESIDENT

- Provides leadership for the Board of Directors and organization.
- Conducts member and board meetings.
- Appoints committee chairs and serves as an ex-officio member of all committees.
- Supervises the staff.
- Identifies and schedules conference keynote speakers with Conference Chair and Executive Director.
- Orients the President-Elect to her duties as President.
- Represents EWTG to other organizations.

Note: this position is assumed by the President-Elect with member affirmation.

VICE PRESIDENT

- Provides leadership for the EWTG annual professional development conference by chairing the Conference Committee.
- Appoints conference committee chairs and coordinates the progress of six committees: Program, Registration, Facilities, Exhibits, Silent Auction and Evaluation.
- Monitors all aspects of conference planning and implementation and reports actions to the Board.
- Holds monthly conference committee meetings, develops agenda and writes minutes.
- Provides and monitors progress of Master Work Plan for conference committee responsibilities.
- Writes or assigns conference articles for the newsletter and website.
- Coordinates planning of conference with Executive Director.

PRESIDENT-ELECT

- Trains to assume the Presidency in the next term.
- Revises and monitors the Strategic Plan, manages the mentoring program and oversees the Executive Success Teams.
- Chairs the Strategic Planning and Mentoring committees
- Serves on the Finance and Nominating committees.
- Performs the duties of the President whenever the President is unable to do so.
- Supports the president on an ongoing basis.

FINANCIAL OFFICER

- Oversees all financial aspects of EWTG.
- Prepares the annual budget.
- Chairs the Finance Committee and makes recommendations.
- Monitors financial investments performance and schedules a review of the investment policy in even numbered years.
- Maintains financial policy documents and procedures, updating and revising them as necessary.
- Serves as a resource for the Treasurer.
- Note: This position is assumed by the Treasurer with member affirmation.

TREASURER

- Responsible for the day-to-day financial aspects of EWTG.
- Prepares financial records and external reports.
- Makes payments to vendors.
- Prepares internal monthly reports for Board of Directors.
- Reconciles checkbook to bank statement.
- Provides information to outside accountant.
- Serves on the Finance Committee.
- Trains to assume Financial Officer position in the next term.

AFFILIATES DIRECTOR

- Responsible for coordinating affiliate development and increased membership throughout Texas .
- Responds to Affiliate officer requests, reports Affiliate activities to the Board and maintains frequent communications with existing and prospective affiliates.
- Assists Affiliate officers in developing and implementing governance, programs and services.
- Visits each Affiliate annually.

COMMUNICATIONS DIRECTOR

- Responsible for producing the monthly newsletter and managing the web site.
- Oversees newsletter article selection, story writing and editing, design and layout.
- Submits copy to the designer and coordinates proofing the draft.
- Manages advertising.
- Distributes annual newsletter deadline and article schedule.
- Selects web site areas to be upgraded and/or redesigned.
- Coordinates web site maintenance with the Board of Directors and Executive Director.

MEMBERSHIP DIRECTOR

- Responsible for member recruitment, retention, involvement and interaction.
- Incorporates committee input, develops and implements an annual plan to recruit new members.
- Welcomes new members and encourages member involvement.
- Coordinates with Public Relations Director to ascertain member needs through surveys,
- Determines and implements methods to retain members, and contacts members to encourage renewal.
- Writes or assigns newsletter articles.

PROGRAM DIRECTOR

- Responsible for scheduling monthly luncheon and minicourse programs.
- Incorporates committee input, selects program topics and makes arrangements for luncheon and minicourse speakers.
- Coordinates all correspondence with speakers before and after each meeting and writes or assigns newsletter articles announcing speakers for next luncheon and minicourse and recapping the most recent speaker presentation.
- Introduces or assigns speaker introduction at each event.
- Coordinates with the Executive Director to provide a token thank-you gift for speakers and presenters.

PUBLIC RELATIONS DIRECTOR

- Responsible for EWTG marketing and public relations.
- Implements an EWTG publicity strategy to prospective members, agencies and the public.
- Ensures that EWTG functions are appropriately publicized.
- Distributes press releases and writes newsletter articles.
- Establishes and maintains media and agency intranet contacts.
- Administers Woman of the Year award: solicits nominations, selects judges, purchases and wraps award, coordinates award presentation, writes newsletter article for the December or January newsletter and thanks judges.
- Acts as liaison to Conference Committee and oversees conference publicity.
- Purchases and wraps conference keynoter gifts.
- Incorporating input from other Directors, develops member surveys as needed, collates and distributes results.
- Acts as a resource for Affiliates on PR plans and goals and developing media contact lists.

Nomination Suggestion Form 2007 EWTG Board of Directors

I, _____, suggest the following EWTG member for the 2007 EWTG Board of Directors:

Name _____

Agency _____

Nominee's office telephone number _____

For the position of _____

Suggested members must be full members in good standing. You may suggest yourself or another member of EWTG with her approval. Please make one suggestion per form. Duplicate this form if you wish to suggest more than one member.

Suggestion forms are due by September 15, 2006. Mail to EWTG, PMB 263, 815-A Brazos Street, Austin, TX 78701-9996, fax to 512.894.4371 or email to ewtg@ewtg.org.

Program Committee

September 13 Minicourse: Kathy Lansford, founder of the Launch Pad Job Club for job seekers in Austin “What To Do If It Happens To You”

by Reni Johnson



It’s a “love job.” For years, that’s what Kathy Lansford called her job working for a state agency. She speaks for most public sector employees when she says, “I love what I do, I’m helping people, the benefits are great, and oh my gosh, the stability! We all know that government jobs are as constant as rain—or, in Texas, drought.” Or are they?

In the last ten years or so, many government jobs in Texas at the local, state, and federal level have been outsourced, privatized, merged, eliminated, reorganized, and unfunded to the point where few of us feel totally safe when it comes to job security anymore. But fear not, Lansford, the EWTG speaker on September 13, promises to bring you tidings of great joy.

“First of all,” she says, “you can help save your job. Next, there are at least a gazillion places you can go and things you can do if you ultimately lose your job. Remember, you hold the key to a successful future in your hands at all times. Moving from one job to another can be a very good thing.”

Lansford is somewhat of an expert when it comes to job hunting. Having worked for WorkSource (formerly the Texas Workforce Commission, formerly the Texas Employment Commission, also known as The Unemployment Office) for 30 years, she has helped countless people find employment. In 2001, she started the very successful, Launch Pad Job Club, now the largest networking and support group for jobseekers in Austin. She was awarded the James F. Walls Employee of the Year Award by the National Association of State Workforce Agencies and was a finalist in the Austin Business Journal’s Profiles in Power.

Come join us for this jam packed, informational session. To help you make the most of your lunchtime, Mangia Pizza and salad will be available for \$6 per person (salad only is \$3) for the first 25 people who RSVP. Networking (and eating!) begin at 11:30 a.m., the program begins at noon and ends by 1 p.m.

For information and reservations, contact EWTG by email at ewtg@ewtg.org or by telephone at 512.894.4370. Please state whether you want to purchase pizza and/or salad when you make your reservation. Also, because EWTG provides the pizza at cost based on reservations, please be mindful that EWTG may have to invoice those who order pizza but are unable to attend.

This Month In History – Remembering September 11, 2001

President George Bush designated September 11 as Patriot Day to remember and honor those who perished in the terrorist attacks on September 11, 2001. President Bush said in his 2002 Proclamation “We will not forget the events of that terrible morning nor will we forget how Americans responded in New York City, at the Pentagon, and in the skies over Pennsylvania – with heroism and selflessness; with compassion and courage; and with prayer and hope. We will always remember our collective obligation to ensure that justice is done, that freedom prevails, and that the principles upon which our Nation was founded endure.”

As a part of his proclamation, President Bush called upon the American citizens to observe the day with appropriate ceremonies and activities, including remembrance services and candlelight vigils. He also asked that the Governors of the states direct that the flag be flown at half-staff. In addition, he encouraged all Americans to display the flag at half-staff from their homes and to observe a moment of silence beginning at 8:46 a.m. eastern daylight time to “honor the innocent victims who lost their lives as a result of the terrorist attacks of September 11, 2001.”

This Month In History – First Woman Appointed to the U.S. Supreme Court

Sandra Day O’Connor was born in El Paso, Texas on March 26, 1930. She attended Stanford University, receiving a B.A. in economics and later her law degree. Justice O’Connor graduated 3rd in her class, completing her degree in two years rather than the customary three. Justice O’Connor was appointed to the U.S. Supreme Court on September 21, 1981 and was sworn in on September 25th of the same year. During her tenure on the high court, she was regarded as the consummate compromiser and she made it clear that the court’s role in American society was to interpret the law, not legislate. Associate Justice O’Connor served on the Supreme Court for 24 years before announcing her retirement on July 1, 2005.

Program Committee Showcase Luncheon

August 23rd Luncheon: Elspeth Rostow, Professor Emerita in American Studies and Professor of Government, LBJ School of Public Affairs.

“Optimists: An Endangered Species? Observations on U.S. Politics and Policy”.

by Laure McLaughlin, Program Director



(Note to readers: Like any good professor, Rostow pointed out an error in my title of her speech. It should be “Optimists: An Endangered Specie?” Well, obviously, I never took Latin. Mea culpa.)

Insightful, witty and wise, former dean and current professor at the LBJ School of Public Affairs at UT-Austin, Elspeth Rostow treated EWTG members to a lesson in American public policy development with a little poetry thrown in.

In this time of considerable self-doubt in America, she said, it is helpful to look at history to see how our parents, grandparents and great-grandparents got through difficult times. Charles Beard, a noted progressive historian in the first half of the 20th century, argued that there were three ways to view history. One was that history was merely a collection of random events with little causation. Another was that history was cyclical, repeating patterns of human behavior. The third was that history was linear, that there was a line trending upward because each generation considered itself better off than the previous one.

“Democracy is a self-correcting mechanism,” Rostow said. She encouraged members to read Philip Bobbitt’s book, *The Shield of Achilles: War, Peace, and the Course of History*, in which he tracked the evolution of governments from the nation states beginning with the Treaty of Westphalia in 1648. Bobbitt ultimately concluded that nation states now are market states, which as Rostow said, “is great for everything but security.” Believing ourselves to be vulnerable to individual terrorists instead of nations is evidence of this change.

The big mistake the current administration made with its foreign policy, she said, is calling our actions a “war on terror.” By calling it a war, expectations formed immediately that it would have a conclusion and that we as American civilians would be no more than spectators. “We should have followed England’s example of dealing with the Irish Republican Army for decades,” Rostow said. “They didn’t call IRA members terrorists; they called them criminals, and treated their actions as such.” A side benefit of doing so was involving the public in the suppression of their crimes.

Rostow astounded listeners by reciting in full (without notes) Percy Bysshe Shelley’s poem “Ozymandius,” a poem on the transitory arrogance of power. (The complete poem follows this article.)

As the world’s “hyperpower,” a term she prefers to “superpower,” Rostow concluded that optimism is the only proper way for Americans to live, and that our history does have an upward, linear trend. John Maynard Keynes, the influential 20th century economist, argued that people should be responsible for their own fate. Quoting him, she said, “The inevitable never happens. It is the unexpected always.”

Troubled by the modern tendency to become less involved in our world and feeling the need to contribute herself, she and her late husband Walt founded The Austin Project to bring various social service agencies and charities under a single umbrella organization, create synergy and lessen inefficiency. By following her good example, we can all make a difference, too.

Ozymandias

by Percy Bysshe Shelley

I met a traveler from an antique land
Who said: “Two vast and trunkless legs of stone
Stand in the desert. Near them, on the sand,
Half sunk, a shattered visage lies, whose frown,
And wrinkled lip, and sneer of cold command,
Tell that its sculptor well those passions read
Which yet survive, stamped on these lifeless things,

The hand that mocked them and the heart that fed.
And on the pedestal these words appear -
‘My name is Ozymandias, King of Kings:
Look on my works, ye Mighty, and despair!’
Nothing beside remains. Round the decay
Of that colossal wreck, boundless and bare
The lone and level sands stretch far away.”

Program Committee

August 9 Minicourse: Jim Ratley, Association of Certified Fraud Examiners “So You Think You Know How to Spot a Fraud”

by Laure McLaughlin, 2006 Program Committee



In a highly entertaining and enjoyable presentation, Jim Ratley, of the Austin-based Association of Certified Fraud Examiners, told EWTG members that statistically, six out of 10 of employees are guilty of fraud, waste or abuse of employer resources. Further, three of those six walked in the door intending to commit fraud. If that isn't bad enough, astoundingly, fraud is the direct cause of 51 percent of all business failures.

Mr. Ratley told of his own executive assistant some years ago caught taking home, without permission, unopened wine after an office party. His boss told him to fire the young lady, which he did reluctantly. Later, the assistant's best friend in the office told him how his former assistant had been taking lots of things home from the office without permission. Fortunately, the assistant didn't have access to the association's money, but it brought home the lesson—those who steal a little can steal a lot.

Another case was Barry Minkow, who at 14 founded Zzzz Best carpet cleaning service in California in the 1980s. When the \$240 million dollar company was finally discovered to be a Ponzi scheme, the assets of the company were worth only \$36,000. Mr. Ratley spoke of how charming and sociable Mr. Minkow is. But, he cautioned, one should never forget that Minkow stole millions of dollars from people without batting an eye.

One lesson Mr. Ratley emphasized is to never, ever, judge fraud perpetrators by your own moral standards, because they simply don't have them. People who commit fraud generally want you to perceive them as they intend to be, not as they really are. They see an opportunity, perhaps notice that the boss doesn't check to see if all the bank statements are accurate or all the checks have two signatures, and they move in.

To protect yourself, your investments or your business from fraud, Mr. Ratley had several suggestions. Make sure you are the one to open sealed envelopes from your bank or financial institution, especially if the envelopes contain bank statements or other financial records. Make sure you are the only, or one of a few signatories, on your accounts. And watch for accounting entries that are nice round numbers. After all, what fraud perpetrator would steal \$5,578.43 when he could steal \$7,500?

Most importantly, Mr. Ratley concluded, listen to what people say. If you suspect someone is defrauding you, ask him or her directly if they did it. Did they answer yes or no, without hesitation, or did they protest and say that they could never steal? Did their body language become defensive? Did the pitch of their voice change? Did their answers have modifiers (“I could never steal that much money”) or did they simply refuse to answer? Any one of these conditions could be a sign that you have trouble on your hands.

Best to call in the experts, like Jim Ratley.

Save the Date
EWTG Evening at the Blanton Museum
Thursday, September 28th
5:30 pm to 8:00 pm

EWTG members will be treated to an evening at the newly-opened Blanton Museum with docent-led tours or a short lecture by artist Carol Bove. Afterwards, we will gather at the Doubletree Hotel on 15th Street for a little food and a lot of discussion.

Details are still in progress, so watch your email for more information!

Showcase Luncheon Continued from page 1

The Austin Chronicle said this of Mayor Garcia upon his retirement from his 30-plus years of public service in 2000: “Garcia says the family believed in the importance of good government and that it makes a town a ‘better place.’ He says the same philosophy is a foundation of his public service today. ‘I’d rather be middle class or lower income in a city like this [Austin] than a millionaire in a dump,’ he says. ‘Bad government breeds contempt by the citizens.’”

We are extremely pleased and honored to have Mayor Garcia come and break bread with us. Make your reservations now by emailing ewtg@ewtg.org or calling 512.894.4370. EWTG luncheons are scheduled on the fourth Wednesday of each month at the Austin Woman's Club, 708 San Antonio Street.

News from the Scholarship Committee

EWTG Scholarship Program

by Sarah Bauer, 2006 Chair

The Scholarship Program is just one of EWTG's great member benefits. The purpose of the program is to increase member professional and personal development, while encouraging and rewarding EWTG member participation and leadership. Financial need is not a factor in awarding scholarships. You can even request a scholarship to attend our annual conference!

For 2006, EWTG is offering General Scholarships to members on a quarterly basis. Don't pass up this opportunity for professional advancement or personal growth. Just request a scholarship application at ewtg@ewtg.org and receive an application by return email. Complete the form and email it, fax it to 512.894.4371 or mail it to EWTG, PMB #263, 815-A Brazos Street, Austin, TX 78701-9996. The Scholarship Committee will accept applications on a continuous basis, but the submission deadline for the Third Quarter Award is September 30th at 5:00 pm.

THANK YOU EWTG FOR MY SCHOLARSHIP!

by Connie Williams

It was one year ago that I made a decision to apply for a scholarship to Leadership Texas, the premier statewide Women's leadership program. With gratitude, I thank EWTG for the generous scholarship support for my Leadership Texas award. This support gave me the opportunity to expand my knowledge, insight, and network through rich interpersonal and intellectual experiences.

When I made the choice to join EWTG, lots of opportunities became available to me. I became active right away by joining the Membership Committee and an Executive Success Team. A year later, I was co-chairing the Program Conference Committee and now, I am a member of the board. These experiences enhanced my leadership skills while creating value for EWTG.

The day that three others and I received our scholarships was unforgettable! I will never forget it. My level of excellence has expanded and has enabled me to succeed in leadership roles.

I look forward to seeing more of our EWTG members expand their professional and leadership development skills and insights through our scholarship program.

Strategic Planning Committee Update

by Connie Williams

The Strategic Planning Committee has been on the move this year drafting recommended outcome measures for the EWTG Strategic Plan. EWTG'S Strategic Plan is a tool that provides the Board with guidance in fulfilling EWTG's mission. It will also provide direction, continuity, and effective leadership.

Many thanks to the successful committee work! The Strategic Planning Committee members include: Susan Durso, Lori Field, Janis Guerrero, Kay Jones, Tammy Stone, Gladys Tinsley, and Connie Williams.

News from the Website Committee

ONLINE REGISTRATION IS HERE!

EWTG's Website Committee is delighted to announce the debut of our brand-new online registration system for the 2006 Professional Development Conference! To sign up using the new system, just go to our website and click on Conference, then on Online Registration. Fill in the blanks, submit your form, and you'll receive a return email that serves as your invoice and confirmation document.

If you have questions about the conference or registration, please contact Penny Johnson at ewtg@ewtg.org, or call her at 512.894.4370.

As always, we welcome your comments and suggestions for EWTG's website. Please send them to website@ewtg.org.

EWTG 20TH ANNUAL CONFERENCE NEWS!

Are You Registered Yet?

If not, you'll miss lots of wonderful information, networking, and fun!!!

Don't miss a great opportunity to take advantage of early registration for the 2006 EWTG Professional Development Conference!! Act now! Early registration is from September 1st through September 30th, \$125 (member) and \$185 (non-member). Registration is available on-line at www.ewtg.org. Registration forms are also available on the website. As you register, remember to nominate someone for Woman of the Year. The deadline has been extended to September 15th.

Invite Others To Share In The EWTG Experience!

We've included the flyer for the 2006 EWTG Conference at the end of this publication. If you would like to ensure that your co-workers and staff are aware of the chance to participate in the conference, take a moment to print it out and post it in your place of work. It's a terrific opportunity to help other women join in the EWTG experience!

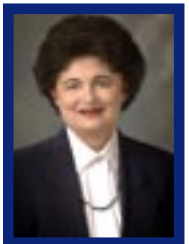
News from the Conference Committee

by Jennifer Clay, Public Relations Liaison

This year's planning of the EWTG 20th annual conference, "Taking the Lead - Developing Leaders", is progressing quite wonderfully. We are pleased to highlight some of our conference speakers.



Beverly Kearney, Coach, Motivational Speaker, Mentor and Founder of Pursuit of Dreams, will be the opening session speaker at this year's professional development conference. Ms. Kearney, affectionately known as "Bev," has been the Head Coach of the University of Texas Women's Track and Field for fourteen years. Her passion and gift for coaching and mentoring has inspired some of the finest athletes to achieve their greatest successes. This includes fourteen Olympians winning nine Olympic medals, four of which were gold. Recognized as one of the most accomplished coaches in the history of track and field, Bev was inducted into the prestigious International Women's Sports Hall of Fame in 2004. Her record of seven national championships is the highest among African-American coaches in collegiate sports, and second among women coaches.



Dr. Beverly Chiodo, Department of Management, Texas State University, will address us during our lunch session. Dr. Chiodo is a business educator at Texas State University. She's a consultant and seminar speaker for professional organizations, community programs, and industry. Dr. Jerome Supple, former President of Texas State, exclaimed that Dr. Chiodo has won every teaching award that the Texas State University has offered. Dr. Chiodo has received state and national recognition for her teaching, including National Business Teacher for 1997 by the National Business Education Association. She has also been "Hero of the Day," on the CBS national TV program, This Morning, October 7, 1996.



As an additional treat, Camille Keith, former Vice-President of Special Marketing at Southwest Airlines, will close our day. Ms. Keith was an original employee of the 35-year-old airline and a graduate of Texas Christian University with a joint degree in journalism and broadcasting. She was inducted into the Texas Tech Scholl of Mass Communications Hall of Fame and named a Rising Star by Texas Business Magazine. In addition, she has been honored by Women's Center of Dallas with its "Women Helping Women" award, by Women's Enterprise Magazine with its "Women of Excellence Award," and by the Fort Worth Business Press's "Great Women of Texas." She also shared the 1993 Women in Communications National Headliner Award with Barbara Walters, ABC Television Network commentator and reporter. Ms. Keith retired from Southwest Airlines in June and is cleaning out her office and making speeches.

Build Your Network with EWTG

by Julie Atchison, Membership Director

Pose these questions to yourself:

1. Who do you go to when you want to celebrate?
2. Who do you go to when you want to be challenged?
3. Who do you go to when you want a different perspective?

If you're having trouble answering any of these three questions, then you need to build your professional network. Executive Women in Texas Government supports women who understand that by helping others, we enrich our own experience and professional strength. Professional networking is only one of the membership benefits of EWTG.

News from the Silent Auction Committee

by Connie Hofmann, Silent Auction Chair

Get ready to bid!

Check out EWTG's brand-new Photo Gallery on www.ewtg.org for photos of the beautiful items on which you'll be able to bid in our Silent Auction at the EWTG Annual Development Conference. You'll find the gallery, called Silent Auction, by clicking on About Us, then Photo Gallery. You'll be delighted by the variety of offerings – all you have to do is choose which ones you just can't live without and get ready to bid at our conference in November!

The Silent Auction Committee has been very busy – we've already collected well over 70 silent auction items – and we are still seeking referrals for more. If you have any information, suggestions, or ideas, please contact Connie Hofmann, Silent Auction Chair, at 512.638.6438.

Who's Your EWTG Woman of the Year? Don't let her go unnoticed!

Do you know someone who should be recognized for her vital role and demonstrated leadership in her profession, her active participation in EWTG, and her continuous commitment to her community? Nominate her for Woman of the Year! This year's winner will join a long list of women who have exemplified themselves as those who have demonstrated a willingness to serve and assist other women in a personal and professional manner, while achieving their own success. Please visit our website at www.ewtg.org to review the criteria for selection of the EWTG Woman of the Year and download a nomination form. All nomination forms and supporting documentation will be considered by the panel of judges. The deadline is Friday, September 15, 2006. If you have any questions, please do not hesitate to contact Carla James at cjames@ssb.state.tx.us.

She's loyal...She's dependable...

She demonstrates the essence of leadership excellence....

Who is she?

EWTG's 2006 Woman of the Year

Submit nominations now!!

Time is running out.

DEADLINE FOR SUBMISSION IS SEPTEMBER 15, 2006

Visit the EWTG website at www.ewtg.org for nomination forms and information

Get a Front-Row Seat for Your Favorite Speaker!

Volunteers are needed to be moderators for the 2006 EWTG Professional Development Conference Nov. 20. It's a great way to contribute to the organization, have fun, and not have to commit to a lot of time.

Moderators will be given information in advance about their speaker and asked to call and introduce yourself to the speaker. At the conference, your responsibility will be to help the speaker get set up, introduce him/her, and collect appraisal sheets at the end of the session. How easy is that?!

Interested? Please send an e-mail to Pam@persuasion-communication.com and include your contact information. Conference information is posted online at www.ewtg.org. Please take a look at the workshops and let me know your preferences.

Please Note: Moderator must register for and pay to attend the conference. Every effort will be made to assign moderators to a workshop for which they would normally register. Instructions will be e-mailed to you to help you prepared for this important task. Use the session numbers noted in the registration brochure.

Thanks VERY much from all the 2006 Program Committee members.

CALL FOR WORKSHOP MODERATORS

**Executive Women in Texas Government
20th Annual Professional Development Conference
Monday, November 20, 2006 - Renaissance Hotel (Arboretum) - Austin, Texas**

Taking the Lead - Developing Leaders

A Leadership Development Seminar for Executive Women in Texas Government

I WANT TO VOLUNTEER!

I want to be involved with EWTG! I would like to support the 2006 EWTG Professional Development Conference by serving as a Moderator for a workshop. Please find my information listed below:

Name: _____

Contact Number: _____

Fax Number: _____

Email Address: _____

Workshop Preferences: _____

As a moderator, you will be the KEY CONTACT PERSON for your presenter(s). Once you have been confirmed as a moderator, you will receive your workshop assignment, instructions for contacting your presenter(s), and a brief task list to help provide better service to the presenter. You will play a vital role in making sure the presenter you are assigned to feels that she/he is a vital part of our conference.

Your volunteer time is greatly appreciated!

Please mail or e-mail fax completed form to:

2006 Conference Program Committee
7021 William Wallace Way
Austin, Texas 78754
Cj76704@yahoo.com

Instructions: Moderators must register for and pay to attend the conference. Every effort will be made to assign moderators to a workshop for which they would normally register. Please indicate in the space above for Workshop Preferences the workshops you prefer to attend and moderate. Use the session numbers noted in the registration brochure.

2006 Affiliate Officers Dallas Affiliate:

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Dallas Affiliate News

by Chris McDaniel, Communications Director

A single mother escapes an abusive relationship. A prison parolee turns her life around. A stay-at-home mother of 25 years finds herself suddenly on her own. Although they come from diverse backgrounds, all these women share the need for guidance, confidence, and something as simple as a nice outfit in order to enter the workforce. Attitudes and Attire™, a non-profit agency that has promoted personal growth and self-sufficiency for 7500 women since its inception in 1996, offers help and hope for women who have few resources. Debi Forester, Program Manager and Marketing Director for Attitudes and Attire, shared poignant stories of transformation and triumph during the Dallas affiliate's August dinner meeting.

Volunteers at Attitudes and Attire present one-day workshops covering a variety of workplace topics such as resume-writing, interviewing skills, conflict resolution and ethics. Recognizing that many clients are recovering from traumatic circumstances, Attitudes and Attire uses a holistic approach to encourage women to care for themselves by eating properly and lowering their risks for breast cancer and heart disease. At the end of the day, every woman meets with an image consultant and selects a fine professional outfit from the upscale Attitudes and Attire Boutique as she prepares to enter the workforce. Attitudes and Attire develops and maintains meaningful relationships with its clients and sponsors dressings for second- and third- month employment anniversaries, during which women can select another fine outfit from the boutique.

The impact to families, employers and society is substantial as women free themselves from poverty and oppression to become independent and self-sufficient. Attitudes and Attire contracts with other referral agencies, and there is no charge to the clients. An average workshop hosts about 15 women, and there are two to three workshops per week. The growth of Attitudes and Attire over the last decade is somewhat bittersweet, in that there is an ever-increasing need for such referral programs. Attitudes and Attire needs continued support through donations of new or gently used clothing and assistance from volunteers to help conduct workshops. The goal is that no client will leave without looking and feeling great. For more information, visit www.attitudesandattire.org.

Also during the August meeting, guest attendee Roz Filch talked about Restaurant Week, a cooperative effort of Dallas radio station KRLD, Central Markets, and more than 100 area restaurants to offer three- and four-course meals for just \$35 to benefit the local North Texas Food Bank and the Lena Pope Home. This year's Restaurant Week runs through August 20, although many restaurants will continue to participate as late as August 27 or even September 3, 2006. For more information on this year's event, or to plan for next year's Restaurant Week, visit www.krld.com.

Chair Susan Rossiter discussed upcoming Dallas Affiliate events, including the September meeting to be held in Arlington; the Fall Conference, which is currently in the planning stages for October; a presentation by Master Gardener Brad Sandy (husband of Membership Director, Eileen) in November; and a "Day at the Spa" for hardworking EWTG members, to be announced soon.

General meeting information: Dallas Affiliate meetings are held on the second Thursday of each month. The next meeting is scheduled for September 14, 2006 and will be held at the Department of Aging and Disability Services' Regulatory Services Division office at 2561 Matlock Road in Arlington (817)792-7234. The regular meetings begin with an informal social at 6:00 p.m., followed by dinner and a business meeting at 6:30 p.m. The program begins at 7:00 p.m. The cost is \$20 per person. If you would like to receive the Dallas Affiliate monthly e-mail program announcement, or to RSVP regarding your attendance, please contact Chris McDaniel at 817-792-7259 or by e-mail at chris.mcdaniel@dads.state.tx.us.

Our Dallas Affiliate At Work!



Liza Chen

Outstanding Contributions to Other Women in State Government 2006 Outstanding Women in Texas Government Awards State Agency Council to the Governor's Commission for Women.



EWTG member Liza Chen's dedication to empowering women of all backgrounds and improving the quality of life for children through her active roles in nonprofit organizations make her an Outstanding Woman in Texas Government.

Born in Taipei, Taiwan, Liza lived there with her father, mother, and younger sister until the age of eight. At that time the family moved to the United States and called Midland, Texas home after Liza's father received a transfer with Texas Instruments. Liza graduated from The University of Texas at Austin with a bachelor's degree in economics with a minor in mathematics. She is a life member of the Texas Exes Alumni Association.

Liza's contributions to other women in state government are demonstrated in the time she volunteers to nonprofit organizations such as the Young Women's Alliance (YWA). Within a month of joining the YWA, Liza was named co-chair of the organization. The YWA is an organization that aims to give professional women a resource for opportunities to lead, educate, network, and serve. It includes several women employed by the State of Texas. In addition, the YWA Foundation was created in 1997 to support women in pursuit of graduate degrees or to assist those completing their junior or senior year of undergraduate education. In her position as co-chair of the fundraising committee for the 6th Annual YWA Foundation Fashion Show, Liza coordinated with a group of 20 women to raise funds for several \$2,500 scholarships. She also served as a liaison between donating vendors and committee members.

Another organization that Liza devotes her personal time to is Executive Women in Texas Government (EWTG). Liza is not on the PR Committee. Founded in 1984, EWTG is a nonpartisan organization that promotes the development of leadership within women who serve the State of Texas by offering professional development opportunities.

Liza also volunteers for the Austin Junior Forum (AJF). Founded in 1969, AJF is a nonprofit women's organization dedicated to improving the quality of life for the citizens of Austin and surrounding communities, particularly young children, other women, and the elderly through civic, educational, and humanitarian endeavors. Currently a member of the publicity committee, Liza is responsible for planning and hosting social events throughout the year at the Forum's Caswell House as well as other venues. In addition, she works with local media and advertising companies to promote AJF and the charities the group supports.

She is currently on the board of AJF's Heart Gallery Project, which is designed to win hearts and permanent homes for adoptable children who are considered "hard to place." These children include those at least three years of age, minorities, and those in sibling groups. The project has brought together the world's top photographers, who are volunteering their time and talents to create intimate, compelling portraits of foster children in need of "forever families." A gallery gala evening will be held in March 2007 headlining these Central Texas children in need of a permanent placement.

As a valued member of the document production staff at the Texas Legislative Council for four years, Liza has an exceptional rapport with her colleagues. She is described as a person who always goes above and beyond what is asked of her, as one who is "always first to volunteer her expertise," and one who is "not shy about taking initiative" to get things done.

In order to make further contributions to women in state government, Liza plans to continue her graduate studies at the LBJ School of Public Affairs, concentrating on developing the strength of nonprofit organizations by bridging community support with information technology advancements.

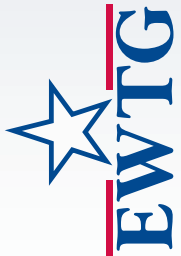
This Month In History – Honoring The American Worker

Labor Day was originally created by the labor movement to honor the social and economic achievements of the American worker and to recognize their contributions to the strength, prosperity, and well-being of our country. The first Labor Day was celebrated on Tuesday, September 5, 1882 in New York City, in accordance with the plans of the Central Labor Union. The first state to pass legislation to officially recognize the holiday was Oregon in 1887. By 1894, 29 states had passed similar legislation. On June 28, 1894, Congress passed an act making the first Monday in September of each year a legal holiday in the District of Columbia and the territories.

Answer Key Former Presidents' words of wisdom, Page 2

1. b
2. g
3. f
4. d
5. a
6. e
7. c

MEMBERSHIP



First Year Members

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Mickey Rhea	State Securities Board	mrhea@ssb.state.tx.us

Renewing Members

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